

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
OCTOBER 13, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: September 8, 2025, regular board meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachments “B-1” – “B-10.”**
- C. Book Fairs Agreement with Literati for additional book fair dates at Andersen Elementary for the 2026-2027 school year, as outlined in Attachment “C,” and authorize the Principal of Andersen Elementary to execute the agreement.**
- D. Master Memoranda of Understanding with Wyatt Technical Services and Oklahoma State University Medical Trust d/b/a Oklahoma State University Medical Center for Career Connect programs, as outlined in Attachments “D-1,” – “D-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- E. Athletic Participation Agreement with Shawnee High School to allow the Union Varsity Girls Basketball team to participate in the 2026 Shawnee Invitational Basketball Tournament, as outlined in Attachment “E,” and authorize the Director of Athletics to execute the agreement.**
- F. Acceptance of Grant awards and Grant Contract from Oklahoma Arts Council (“Council”), as outlined in Attachment “F,” and authorize the Superintendent or designee to execute the contract.**

- G. Memorandum of Understanding with Oklahoma Health Care Authority (OHCA) for the Champion District Grant to create a capacity for billing School Based Services beyond the Individualized Education Program, as outlined in Attachment “G,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- H. Oklahoma Strong Start Child Care Provider Contract with the Oklahoma Partnership for School Readiness Foundation for the Extended Day Program, as outlined in Attachment “H,” and authorize the Extended Day Program Manager or designee to execute the agreement and any time-sensitive agreements and documents pertaining to the childcare for fiscal year 2025.**
- I. Memorandum of Agreement with Oklahoma Department of Career and Technology Education “ODCTE” for high school equivalency opportunities to DHS Empower from Union Adult Education & Family Literacy staff members for the 2025-2026 school year, as outlined in Attachment “I,” and authorize the Superintendent and the Director of Union Adult Learning Center to execute the agreement.**
- J. Practicum Facility Affiliation Agreement with The Board of Regents of the University of Oklahoma on behalf of its Anne & Henry Zarrow School of Social Work for student interns, as outlined in Attachment “J,” and authorize the Executive Director of Human Resources to execute the agreement.**
- K. Memorandum of Understanding with the Board of Regents of the University of Oklahoma on behalf of Cameron University for student interns, as outlined in Attachment “K,” and authorize the Executive Director of Human Resources to execute the agreement.**
- L. Master Memoranda of Understanding with On the Cusp Pediatric Dentistry and Ernest Childers VA Outpatient Clinic for Community School programs, as outlined in Attachments “L-1,” - “L-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- M. Agreement with Euna Solutions, Inc. for the solicitation module of Bonfire, a SAAS e-procurement solution platform in the amount of \$41,000.00 from bond funds, as outlined in Attachment “M,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- N. Purchase Program Accountholder Agreement with Multi Service Technology Solutions, Inc. dba TreviPay for a purchase financing program with Walmart, Inc, as outlined in Attachment “N,” and authorize the Director of Purchasing and Supply Management to electronically sign up for the program.**
- O. Renewal of the agreement with Meltwater News US Inc. in the amount of \$3,700.00 from general funds, as outlined in Attachment “O,” and authorize the Chief Communications Officer to execute the agreement.**
- P. Memorandum of Understanding with the Board of Regents of the University of Oklahoma on behalf of the Jeannine Rainbolt College of Education for student intern teachers, as outlined in Attachment “P,” and authorize the Executive Director of Human Resources to execute the agreement.**

- Q. Work Order Agreement with Active Internet Technologies, dba Finalsight to complete accessibility items for the district website, as outlined in Attachment “Q,” and authorize the Superintendent or designee to execute the agreement.**
- R. Renewal Contract with U.S. OMNI & TSACG Compliance Services, Inc. as the District’s third party administrator (TPA) for its 403(b) and 457 plans and to approve the continuation of 403(b) through Aspire and 457 through TIAA, as outlined in Attachment “R,” and authorize the Executive Director of Human Resources to execute the TPA contract and any associated agreements with selected vendors, (as well as information-sharing agreements with de-selected vendors, as necessary) and make payments under the approved agreements.**
- S. Renewal of the two Community Care of Oklahoma (CCOK) HMO, Inc. retiree/Medicare Supplement HMO health plans for January 1, 2026 - December 31, 2026, as outlined in Attachment “S,” and authorize the Executive Director of Human Resources to sign the agreement and forward payments due under the agreement.**
- T. Master Services Agreement with Colony Labs Inc. d/b/a Scribe for a two-year software subscription for Human Resources in the amount of \$17,700.00 from bond funds, as outlined in Attachment “T,” and authorize the Executive Director of Human Resources to execute this contract and authorize payments pursuant to this agreement.**
- U. Advertising Agreement with Oklahoma Army National Guard Recruiting and Retention Battalion (OK RRB), as outlined in Attachment “U,” and authorize the Assistant Principal of Student Life, James Douthat, to execute the agreement.**
- V. Change Orders for Construction Projects, as outlined in Attachment “V,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- W. Annual Dropout Report for the 2023-2024 school year, as outlined in Attachment “W.”**
- X. Personnel resignations and terminations, as outlined in Attachment “X.”**
- Y. Employment of certified and/or support staff, as outlined in Attachment “Y.”**
- Z. Monetary donations, as outlined in Attachment “Z.”**
- AA. Crowdfunding donations, as outlined in Attachment “AA.”**
- BB. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “BB.”**
- CC. Applications for School Activity Fund Sanctioning, as outlined in Attachment “CC.”**
- DD. New School Activity fund sub-account, revenues and expenditures for the Work Adjustment Training, as outlined in Attachment “DD.”**

EE. Fundraising activities for school activity sub-accounts and common expenditures for same for the 2025-2026 school year, as outlined in Attachment “EE.”

FF. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “FF.”

III. INFORMATION REPORTS

A. USPA Report

B. UCTA Report

C. Core America Data Report

Matthew Copeland

Kerri Gunter

Dr. J. Robinson

IV. HEARINGS AND CORRESPONDENCE

A. Communications

B. Opportunity for comments from the audience regarding the agenda.

* The rules for this section of the agenda are as follows:

(a) Speakers should identify themselves.

(b) Each speaker is given a maximum of three (3) minutes.

(c) Total time allocated to this item is thirty (30) minutes.

(d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

C. Public hearing for the purpose of public comment and discussion on financial matters including past and future expenditures of the district, in accordance with Senate Bill 1094 of the 1994 legislative session.

V. BUSINESS AGENDA

A. Instruction

1. Consider and take action on the 2025-2026 Professional Development Budget and Plan.

Chasity Gray

REF. #1

2. Consider and take action to approve Board Policy revisions to Policy #4046 – Discrimination/Harassment (personnel) and Policy #5046 - Discrimination/Harassment (students), as recommended.

Dr. Nelson

REF. #2

3. Consider and take action to approve Board Policy revisions to Policy #5008 – Medications/Seizure Rescue, as recommended.

Dr. Smith

REF. #3

4. Consider and take action on the purchase of 1200 student laptops and accessories from Trafera LLC in the total amount of \$730,800.00 from bond funds.

Todd Borland

REF. #4

5. Consider and take action on the purchase of ManageEngine support and maintenance from ZOHO Corporation in the amount of \$153,643.00 from bond funds. Todd Borland

REF. #5

B. Personnel

1. Consider and take action on the seventh renewal agreement with CareATC to provide national shared site clinic services to Union PPO employees and authorize the Executive Director of Human Resources to execute the agreements and to forward any payments due under the agreements. Jay Loegering

REF. #6

2. Consider and take action on the proposed designation system for the Union Public Schools Teacher Empowerment Program. Sandi Calvin

REF. #7

C. School Operations

1. Consider and take action to approve additional blanket purchase orders to Frontier Produce in the total amount of \$518,700.00 from the Fresh Fruit and Vegetable Program (USDA) and additional purchase order to Gold Star in the amount of \$150,000.00 from Child Nutrition funds. Bradyn Powell

REF. #8

2. Consider and take action on the purchase and installation of the Building Automation System (BAS) Controls, Phase V for the 6th/7th Grade Center from Harrison Energy Partners in the amount of \$332,987.00 from bond funds. Dr. J. Robinson

REF. #9

D. Finance

1. Consider and take action on payment to the County of Tulsa, Office of the County Assessor, for the annual visual inspection fee in the total amount of \$268,977.49 payable from the 2025-2026 general fund. Dr. Williams

REF. #10

2. Consider and take action on the Resolution calling for the Board member election for District #1 on April 7, 2026 and to authorize publication and posting of the legal notices and news release and take all other action required by law concerning the Board member election and assessment of legally required mill levies. Dr. Williams

REF. #11

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

*** The rules for this section of the agenda are as follows:**

- (a) Speakers should identify themselves.**
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.**
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.**
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.**
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.**
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.**
- (g) Total time allocated to this item is thirty (30) minutes.**
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.**

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. EXECUTIVE SESSION

- A. Motion and vote, pursuant to Okla. Stat. tit. 25, Section 307 (B)(1), to go into executive session to discuss the Chief Financial Officer's contract.**
- B. Acknowledgement that the Board has returned to Open Session.**
- C. Statement of Executive Session minutes.**

IX. ADJOURNMENT

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Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. October 10, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary