



Education Service Center Region 12
Board of Directors Meeting
Thursday, October 16, 2025 - 10:00 AM
2101 W. Loop 340 – Waco, TX 76712

Agenda

1. Call to Order
2. Consent Agenda
 - A. Discuss and Consider Approval of Minutes for August 21, 2025 Meeting
 - B. Discuss and Consider Approval of Financial Reports
 1. Bills Paid as of July 31, 2025
 2. Bills Paid as of August 31, 2025
 3. Board Report
 4. Interest Earnings Report
 5. Cash Flow Report
3. Request for Audience/Open Forum
4. Action Items
 - A. Administration
 1. Discuss and Consider Approval of 2026-2027 ESC Region 12 Calendar
 - B. Business
 1. Discuss and Consider Approval of the Final Budget Amendment for the 2024-2025 Fiscal Year
 2. Discuss and Consider Approval of the Share the Success Merit Pay System for 2024-2025 Recommendation
 3. Discuss and Consider Approval of the ESC-Initiated (LOCAL) Policies
 - a. CBF (LOCAL): REVENUE SOURCES—INVESTMENTS
5. Information/Discussion Items
 - A. Receive Personnel Report
 - B. AESA National Conference - Colorado Springs - December 3-5, 2025
 - C. IMPACT Texas Conference - March 23-26, 2026
 - D. Annual Performance Report (APR)
 - E. Purchase/Installation of HVAC Units
 - F. Purchase/Installation of Building Spray Foam Insulation
 - G. Legislative Update-House Bill 8
 - H. TEA Evaluation
6. Adjournment

In accordance with the Texas Open Meetings Act (subchapter D and E of Ch. 551, Tex. Gov't. Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

In accordance with the Texas Open Meetings Act, this agenda was posted on October 10, 2025