September 11, 2025

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, September 11, 2025 beginning at 6:00 PM in the Summit H.S. Library/Media Center. Those present: Ms. Cohn, presiding, Mr. Cho, Mr. Gundersen, Ms. Justice, Ms. Kelly, and Mr. Mahecha. Mr. Hanley was absent. There were 70 members of the public in attendance.

Also present were Mr. Hough, Superintendent of Schools, Mr. Jess, School Business Administrator/ Board Secretary, Ms. Sarno, Assistant School Business Administrator, Mr. Gardella, Director of Human Resources, Mr. Margolis, Director of Special Services, Ms. Rocco, Director of Curriculum & Instruction, and Ms. Dickinson, Communications Officer.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESENTATIONS & DISCUSSIONS

A. Recognition of 25 Years of Service

The Board recognized the following staff members for their 25 years of service to the students of Summit Public Schools:

*Celine Benet*
*Rob Gannon*
*Stephanie Gleason*
*Dennis McLaughlin*
*Anna Nascimento*
*Matthew Ramstedt*
*Kris Robbins*

B. Recognition of Newly Tenured Staff

The Board recognized the following staff members for obtaining tenure:

Paola Acosta, Nicolette Aloia, Theodora Amiel, Donna Andele, Lea Audino, Jeffrey Bigas, Kerry Cahaly, Kaliope Diakos, Kristin Doehner, Chelda Duan, Daniel Duffy, Megan Durkin, Kylie Fine, Frank Harpster, TranLe Hill, Debbion Hyman-Campbell, Derek J. Jess, Nicole Johnson, Ashley Milano, Heather Murray, Caroline Onove, Heidi Orlando, Linda Paserchia, Jessica Pietracatella, Marija Prevoznak, Jennifer Pritchett, Grace Rodriguez, Hannah Rothstein, Ashley Seifert, Stephanie Toledo, Lauren Weissberg, Samantha White

The Board took a 5-minute recess.

C. 2025-2026 Board Goals - Scott Hough

Goal #1 Safety & Wellness – Prioritize the safety and wellness of our students and staff to support healthy, balanced, and productive learning environments.

Goal #2 Culture & Community – Sustain an educational community that values and supports a culture of belonging for all stakeholders throughout the district.

Goal #3 Governance & Leadership – Create systems that provide opportunities for consistent feedback and collaboration with all stakeholders in an effort to support the district's mission.

Goal #4 Teaching & Learning – Connect educational opportunities to the real world through inquiry and project-based learning that develop critical thinking and problem-solving skills.

Goal #5 Finance & Facilities – Develop and implement a financial plan to address the district's facility, educational, and staffing needs

PRESIDENT'S ANNOUNCEMENTS

Ms. Cohn spoke about the following:

- Welcomed all to the new school year; and a special welcome to our new student BOE representatives, Lily Silver and Hadley Taylor
- Reflection on those affected by 9/11

SUPERINTENDENT'S REPORT

Mr. Hough spoke about the following:

- Welcome to our new hire
- Reflection on 9/11 followed by a moment of silence
- Opening of school events throughout the district
- Athletic schedules; athlete accolades; marching band on the field for home games

Mr. Cho moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Report of New Hires by the Superintendent
   1. Approval to appoint the following new staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

| Name | Position | School | Step/Salary | Effective | Replacing |
|---|---|---|---|---|---|
| Gloria Want | ESL Teacher | SHS | MA-Step-9-10, $74,515 (prorated based on start date) | October 6, 2025, or sooner, with 2 overlap days at $125/day for the 2025-2026 school year | Caitlin Reilly |

Motion seconded by Ms. Kelly. The roll was called, and all voted, "Aye". The motion was declared adopted.

Ms. Kelly moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

B. Resolve to affirm the Superintendent's recommendation of the HIB investigation(s) for the period of 6/9/2025 - 6/16/2025. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

Motion seconded by Mr. Cho. The roll was called, and all voted, "Aye". The motion was declared adopted.

STUDENT BOARD REPRESENTATIVE REPORT

Lily Silver reported on Spirit Week at the High School; sports team are taking off.

Hadley Taylor reported they will be creating a poster for the front of the school; ideas for fundraising this year; speech & debate doing very well.

ADDITIONS/REVISIONS TO THE AGENDA

Mr. Jess announced the additions/revisions to the agenda.

COMMITTEE REPORTS

A. Education and Student Activities/Services Committee – Mr. Cho reported on the following: K-12 curriculum updates; 2026-2027 school calendar; discussion of the board goals; professional development plan for the school year
B. Operations Committee – Mr. Mahecha reported on the following: upcoming budget planning cycle; review of SEF grants
C. Policy Committee – Ms. Justice reported on the following: policies on the agenda, including those related to legal and professional services; internal controls; budget preparation
D. Communications Committee – No report
E. Negotiations and Personnel Committee – No report
F. Liaison Reports – No report

PUBLIC COMMENT

A. Public Comment on Items on the Agenda - none

B. Public Comment on Items not on the Agenda

A resident discussed costs of maintaining assets such as laptops, athletic fields, buildings, and vehicles and suggested hiring a property manager position/member to manage the assets.

Motion by Ms. Kelly, seconded by Mr. Mahecha, unanimously approved by voice vote to close public comment.

Mr. Jess responded to Mr. Bennett's public comment.

Ms. Kelly asked a question regarding the NJSBA conference and travel approval.

Mr. Mahecha acknowledged that the Board has improved the public comments/response process.

APPROVAL OF BOARD MINUTES

Ms. Justice moved approval of the following items listed under Approval of Board Minutes:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meeting:

1. August 21, 2025 Regular Meeting & Executive Session

Motion seconded by Ms. Kelly, unanimously approved by voice vote.

CURRICULUM / INSTRUCTION / PROGRAM

Ms. Kelly moved approval of the following items listed under Curriculum/Instruction/Program:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the new and revised curriculum for the 2025-2026 school year (list attached)

B. Approval of an out-of-state and overnight field trip to Yale University, New Haven, Connecticut, September 19-21, 2025 for Summit High School Speech/Debate Club to participate in a Speech Tournament

Motion seconded by Mr. Cho. The roll was called, and all voted, "Aye". The motion was declared adopted.

FINANCE

Ms. Kelly moved the following items under Finance:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the September Bills List as listed below:

| | | | |
|---|---|---|---|
| 1. | Regular Bills | Fund 10 | $1,268,368.39 |
| 2. | Special Revenue | Fund 20 | $ 109,525.16 |
| 3. | Capital Projects | Fund 30 | $ 5,231.50 |
| 4. | Enterprise Fund | Fund 60 | $ - 0 - |
| | Sub Total All Funds | | $1,383,125.05 |
| 5. | Food Service Fund 61 | | $ 9,007.07 |
| | Total All Funds | | $1,392,132.12 |

B. Approval of the monthly payroll for August 2025 - $1,144,654.31

C. Approval of budget adjustments and line-item transfers for July 2025

D. Approval of Secretary and Treasurer's Report for July 2025

E. Monthly Budgetary Line-item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of July 2025 that no line-item account has encumbrances and expenditures, which in total exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Approval to accept the donation of gift cards from Acme Markets Foundation in the amount of $5,025

H. Approval of the Summit Board of Education, through contract with the Educational Services Commission of New Jersey, authorize the administrative personnel of the Commission to conference, discuss, and solicit input in the development of the nursing services contract documents for the 2025-2026 school year which provides nursing services to the following nonpublic schools located in the Summit school district:

- Central Presbyterian Church & School
- Oak Knoll School of the Holy Child
- Oratory Catholic Prep
- Jump Immersion School
- St. Teresa Early Childhood Center

Nursing services to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and code N.J.A.C. 6:29-8 include:

1. Assistance with medical examinations, including dental screening
2. Audiometric screening
3. Maintenance of student health records, including immunizations
4. Scoliosis screening
5. Adopt written policies and procedures extending the emergency care provided to the public school pupils to those pupils who are enrolled full time in the nonpublic school who are injured or become ill at school or during participation on a school team or squad.

   After required nursing services are provided depending on available funding, additional medical services may be provided.

I. Approval of Tuition Contract with CHA Learning Centers, Inc., t/a Honor Ridge Academy, 342 Madison Hill Rd, Clark, NJ 07066 for student #5470323921 to attend for the 2025-2026 school year beginning September 3, 2025 at a cost of $98,189

J. Approval of Tuition Contract with Celebrate the Children, 230 Diamond Spring Rd, Denville, NJ 07834 for student #2917669339 to attend for the 2025-2026 school year beginning September 4, 2025 at a cost of $121,680

K. Approval of Tuition Contract with Terranova Group, Inc. dba Chapel Hill Academy, 31 Chapel Hill Rd, Lincoln Park, NJ 07035 for student #4853405451 to attend for the 2025-2026 school year beginning September 4, 2025 at a cost of $78,300

L. Approval of Tuition Contract with Shepard School, 2 Miller Road, Kinnelon, NJ 07405 for student #6573877010 to attend for the 2025-2026 school year beginning September 2, 2025 at a cost of $92,636.43 *(replaces contract approved June 12, 2025)*

M. Approval for the following extended summer transportation arrangements with Sussex County Regional Transportation Cooperative (SCRTC) for the 2025-2026 School Year:

| Student ID | School | Route | Contractor |
|---|---|---|---|
| #7882454407 | ECLC | SQ-007 | Complete Care |
| #6229159959 | Glenview Academy | SQ-069 | Mass |

Approval for the extended summer transportation contract with Sussex County Regional Transportation Cooperative (SCRTC) for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

| Contractor | Route # | Aide Per Diem Rate | Per Diem Cost |
|---|---|---|---|
| Complete Care | SQ-007 | $50.00 | $450.00 |
| Mass | SQ-069 | $250.00 | $291.00 |

N. Approval for the following **extended school year** transportation arrangement with Monmouth-Ocean Educational Services Commission for the 2025-2026 School Year:

| Student ID | School | Route | Contractor |
|---|---|---|---|
| #5302980353 | Jefferson Elementary | ESY557 | 3Ms Transportation |

Approval for the **extended school year** transportation contract with Monmouth-Ocean Educational Services Commission for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

| Contractor | Route # | Aide Per Diem Rate | Per Diem Rate |
|---|---|---|---|
| 3Ms Transportation | ESY557 | | $186.00 |

O. Approval for the following **extended summer transportation** arrangements with Union County Educational Services Commission for the 2025-2026 School Year:

| Student ID | School | Route | Contractor |
|---|---|---|---|
| #1380095375 | Newmark School | CS-255SN | 8 Trans |
| #9962821215 | Somerset Hills Learning Ctr | CS-210SN | M&M Transportation |
| #1578122381 | Montgomery Academy | CS-129SN | Jaris Transportation |
| #7856253002 | Cornerstone Day | CS-394SN | Busy Bee Transportation |
| #3140908925 | Cornerstone Day | CS-394SN | Busy Bee Transportation |
| #4383699865 | Cornerstone Day | CS-394SN | Busy Bee Transportation |
| #4058744740 | Cornerstone Day | CS-394SN | Busy Bee Transportation |

Approval for the renewal of **extended summer transportation** contracts with Union County Educational Services Commission for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

| Contractor | Route # | Aide Per Diem Rate | Cost Per Diem |
|---|---|---|---|
| 8 Trans | CS-255SN | $26.67 | $113.33 |
| M&M Transportation | CS-210SN | $24.50 | $125.00 |
| Jaris Transportation | CS-129SN | $0.00 | $201.00 |
| Busy Bee Transportation | CS-394SN | $0.00 | $418.00 |

P. Approval for the following **extended summer transportation** arrangements with Morris-Union Jointure Commission for the 2025-2026 School Year:

| Student ID | School | Route | Contractor |
|---|---|---|---|
| #6351012155 | ARC Kohler | 937 | MUJC |

Approval for the renewal of **extended summer transportation** contracts with Morris-Union Jointure Commission for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

| Contractor | Route # | Aide Per Diem Rate | Route Cost |
|---|---|---|---|
| MUJC | 937 | $79.60 | $8,959.20 |

Q. Approval for the following **extended school year** transportation arrangement with Morris County Educational Services Commission for the 2025-2026 School Year:

| Student ID | School | Route | Contractor |
|---|---|---|---|
| #9296598121 | Lakeview Learning Center | SN043 | Prestige Bus Services |

Approval for the **extended school year** transportation contract with Morris County Educational Services Commission for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

| Contractor | Route # | Aide Per Diem Rate | Per Diem Rate |
|---|---|---|---|
| Prestige Bus Services | SN043 | | $298.00 |

Motion was seconded by Mr. Mahecha. The roll was called, and all present voted, "Aye". The motion was declared adopted.

SCHOOL BOARD OPERATION

Ms. Kelly moved the following items under School Board Operation:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the School Safety and Security Plan Annual Review Statement of Assurance for submission to the Union County Office of Education

B. A RESOLUTION OF Summit Public Schools AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE ~ September 11, 2025

WHEREAS, Summit Public Schools has determined to move forward with the EMEX Reverse Auction in order procure electricity for Summit Public Schools; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the "Act") authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Summit Public Schools will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of $0.12394 /kWh or less for a 12-month term, a price of $0.11990 /kWh or less for an 18-month term, a price of $0.11963 /kWh or less for a 24-month term; Summit Public Schools may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the School Business Administrator of the Summit Public Schools be and he hereby is authorized to execute on behalf of the Summit Public Schools any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of $0.12394 /kWh or less for a 12-month term, a price of $0.11990 /kWh or less for an 18-month term, a price of $0.11963 /kWh or less for a 24-month term; Summit Public Schools may award a contract to the winning supplier for the selected term.

C. Approval of the Sidebar Agreement dated September 4, 2025, between the Summit Board of Education and the Summit Education Association (as per attached)

Motion was seconded by Mr. Cho. The roll was called, and all present voted, "Aye". The motion was declared adopted.

PERSONNEL

Ms. Kelly moved the following items under Personnel:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to appoint the following Long-Term or Leave Replacement staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

| Name | Position | School | Step/Salary | Effective | Replacing |
|---|---|---|---|---|---|
| Krista Saturnia | FPPA - LR | SHS | BA-Step-1, $58,986 (prorated) with 2 days prior to starting at $125/day | September 30, 2025, or sooner, end date tbd | Matthew Schachtel |
| Stefanie Haas | Music Teacher - LTS | LCJSMS | $265/day | September 30, 2025, or sooner, end date tbd | Rebecca Mongoij |
| Marcel Godino | Physical Education Teacher - LR | LCJSMS | MA-Step-1, $65,480 (prorated) with 2 overlap days at $125/day | September 30, 2025, or sooner, end date tbd | Brianna DeVito |

B. Approval of the following Changes of Assignment:
1. Katherine Lord, from Inclusion Aide, Washington Elementary School, to Long- Term Teacher Substitute, Washington Elementary School, $265/day, effective October 3, 2025 (or sooner) through February 18, 2026, for Elizabeth Grawehr
2. Carolyn Kiley, from Special Education Teacher, Jefferson Elementary School, to Special Education Teacher, Jefferson Primary Center, for the 2025-2026 school year
3. Michele Conti, from Inclusion Aide, Brayton Elementary School, to Inclusion Aide, Jefferson Elementary School, effective September 4, 2025, for the 2025-2026 school year

C. Approval of maternity leave/family leave for the following staff:
1. Kendall Bush, School Psychologist, Special Services, paid leave effective December 19, 2025 through January 28, 2026 (January 27 & 28, 2026 are unpaid sick days), unpaid leave effective January 29, 2026 through April 30, 2026
2. Jessica Breznak, Art Teacher, Brayton Elementary School, paid leave effective August 27, 2025 through September 17, 2025, unpaid leave effective September 18,

2025 through December 18, 2025, unpaid child care leave effective December 19, 2025 through June 30, 2026 (revised from the April 24, 2025 Agenda)

3. Emily Hitchen, Math Teacher, Lawton C. Johnson Summit Middle School, paid leave effective August 27, 2025 through September 17, 2025, unpaid leave effective September 18, 2025 through December 18, 2025 (revised from the June 12, 2025 and August 21, 2025 Agendas)
4. Briana DeVito, Physical Education Teacher, Lawton C. Johnson Summit Middle School, paid leave effective May 9, 2025 through June 13, 2025, unpaid leave effective August 27, 2025 through November 26, 2025, unpaid child care leave effective November 27, 2025 through November 26, 2026 (revised from the January 16, 2025 Agenda)
5. Courtney Kaczynski, Librarian, Brayton Elementary School, paid leave effective December 3, 2025 through February 9, 2026, unpaid leave effective February 10, 2026 through May 12, 2026
6. Michelle Keane, Math Teacher, Lawton C. Johnson Summit Middle School, paid leave effective August 27, 2025 through September 26, 2025, unpaid leave effective September 27, 2025 through January 7, 2026, unpaid child care leave effective January 8, 2026 through June 30, 2026 (revised from the April 24, 2025 Agenda)

D. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

| Name | Position | School | Step | Salary | Effective | Replacing |
|---|---|---|---|---|---|---|
| Jaime Lopez | Maintenance | District | Custodian 4-Step-15 | $69,723 (prorated) | September 30, 2025, or sooner | Anthony Mastrocola |

E. Approval to accept the resignation of the following staff:

| Name | Position | School | Effective |
|---|---|---|---|
| Jennifer Nagar | Inclusion Aide | LCJSMS | August 28, 2025 |
| Laurie McCormack | Cycles Teacher | LCJSMS | September 2, 2025 (revised from the August 21, 2025 Agenda) |

F. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

| Name | Pay Rate | Effective Date |
|---|---|---|
| Jillian Waring | $125/day | September 8, 2025 |
| Nosheen Nisar | $125/day | September 30, 2025 |
| Kevin Sekulic | $125/day | September 12, 2025 |

G. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

| Name | Pay Rate | Effective Date |
|---|---|---|

| | | |
|---|---|---|
| Loreta Bitici | $18/hour (paid via timesheet) | July 1, 2025 |
| Robert Stankwich | $17/hour | September 15, 2025 (or sooner) |

H. Approval to pay the following Jefferson Elementary School staff to work for the Jefferson Elementary School Breakfast Program, $29.07/hour, for the 2025-2026 school year (funded through Title 1):
   1. Lauren Mortenson
   2. Marija Landeka
   3. Arthur Rodgers (substitute, as needed)

I. Approval of up to two overlap days for Miah Arana, Cycles/STEAM Teacher, Lawton C. Johnson Summit Middle School, at the substitute rate of $125/day

J. Approval to appoint Shane Kress, Television Production/Studio Manager Teacher, Summit High School, as the videographer for Summit Board of Education meetings at the curriculum rate of $50.00/hour, for the 2025-2026 school year (paid via timesheet)

K. Approval to appoint Stephanie Gallegos and Shannon Audet, as backup videographers for the Board of Education meetings, at the curriculum rate of $50/hour, effective September 11, 2025, for the 2025-2026 school year (paid via timesheet)

L. Approval to pay Buddy Teachers for the 2025-2026 school year, 6 hours/each, at the curriculum rate of $50/hour, paid via timesheet (list attached)

M. Approval to appoint the following I&RS Coordinators for the 2025-2026 school year:
   1. Danielle Greco - BES - Step-3, $1,760
   2. Lea Audino - FES - Step-2B, $1,597
   3. Arthur Rodgers - JES - Step-3, $1,760
   4. LHES - LHES - Courtney Nelson - Step-1A, $725.5 and Debbie Yendrick - Step-1A, $725.5
   5. Jennifer Lowe - WES - Step-3, $1,760
   6. Carolyn Kiley - JPC/WPC - Step-3, $1,760

N. Approval to pay Michael Scott $520.95 for 2 unused vacation days

O. Approval to pay John Piepoli, Lawton C. Johnson Summit Middle School, for a sixth-period class at $68.94/day from September 2, 2025 through date tbd, for Rebecca Mongioi

P. Approval to pay the following Lawton C. Johnson Summit Middle School staff as Multicultural Night Advisors in the 2025-2026 school year (SEF Grant S25205)
   1. Luz Hartley - $2,500 (50 hours)
   2. Mel Saraccino - $2,500 (50 hours)

Q. Approval of the 2025-2026 Theatre Staff (list attached)

R. Approval to pay Holly Vegter, Lawton C. Johnson Summit Middle School, the stipend of $7,046, Step-1A, for the Drama Technical Director for the 2025-2026 school year (revised from the August 2025 Agenda)

S. Approval to pay Shannon Audet, Summit High School, the stipend of $8,413, Step-1A, for the Drama Tech Support for the 2025-2026 school year (revised from the August 2025 Agenda)

T. Approval to pay the following Brayton Elementary School staff for the Brayton Disc Golf Afterschool Enrichment Team Advisors, September 10, 2025 through October 22, 2025, at the curriculum rate of $50/hour, (funded by the Brayton PTO):
   1. Chris Miller - up to 27 hours
   2. Chris Wisbeski - up to 15 hours
   3. Erin Corea - up to 15 hours
   4. Michael Gleason - up to 15 hours
   5. Kimberly Leary -up to 15 hours (if needed)

U. Approval to pay MaryBeth Driscoll, School Nurse, to ride the school bus with an out-of-district student as required in the student's IEP, up to 60 minutes extra per day, at the hourly rate of $59.15, for the 2025-2026 school year

V. Approval of Mary Ellen McDonald, School Nurse, to review sports physicals prior to submission to the school physician for mandated approvals, at the per diem rate, up to 90 hours (revised from the May 13, 2025 Agenda)

W. Approval for Juliana Venezio, Washington Elementary School, 2025-2026 salary adjustment due to advanced degree earned, MA+30, Step-4, effective August 27,2025

X. Approval of Sherry Persche as a traveling nurse to attend the STOKES Training weekend on September 7, 2025 at $225/day and the STOKES weekend trip, September 19-21, 2025, at $450/overnight

Y. Approval for Anna Gomez, ESL Teacher, Washington Elementary School, to add an extra 7th teaching assignment, $90.33/day, effective September 8, 2025, end date tbd, due to enrollment

Z. Approval for Marija Landeka, ESL Teacher, Jefferson Elementary School, to add an extra 7th teaching assignment, $55.53/day, effective September 8, 2025, end date tbd, covering for Melissa Acabou

AA. Approval to pay Nicole Allen, Special Services, $265/day effective September 20, 2025, end date tbd, to cover Christina Sara, Learning Disabilities Teacher Consultant, until a replacement can be found (paid as per the SSA contract)

BB. Approval for 50% of Melissa Fusari, Teacher, Jefferson Elementary School, salary to be paid by Title I, for the 2025-2026 school year

CC. Approval for 50% of Heidi Orlando, Teacher, Jefferson Elementary School, salary to be paid by Title I, for the 2025-2026 school year

DD. Approval for 35% of Arthur Rodgers, Teacher, Jefferson Elementary School, salary to be paid by Title II, for the 2025-2026 school year

Motion was seconded by Mr. Cho. The roll was called, and all present voted, "Aye". The motion was declared adopted.

POLICIES & REGULATIONS

Ms. Justice moved the following items under Policies & Regulations:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

First Reading
P 0173 - Duties of Public School Accountant (Revised)
P 0174 - Legal Services (M) (Revised)
P 0177 - Professional Services (M) (Revised)
P & R 1570 - Internal Controls (M) (Revised)
P & R 6111 - Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
P 6220 - Budget Preparation (M) (Revised)
R 6220 - Budget Preparation (Revised)

Second Reading
P 1620 - Administrative Employment Contracts (M) (Revised)
P 1648.15 - Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)
P 5339.01 - Student Sun Protection (M) (New)
P 5516 - Use of Electronic Communication Devices (Revised)
R 5516 - Use of Electronic Communication Devices (New)

Motion was seconded by Ms. Kelly. The roll was called, and all present voted, "Aye". The motion was declared adopted.

Ms. Cohn stated the Board would now go into Executive Session and asked that the appropriate resolution be presented. The following resolution was then presented:

Resolved by the Board of Education of the City of Summit as per Chapter 231 P.L. 1975:

a. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, September 11, 2025 to discuss:

   1. Legal

b. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Kelly, seconded by Ms. Justice, and carried to move to Executive Session at 7:10 PM.

The Board will not return following the Executive Session and no action will be taken.

ADJOURNMENT

Motion by Ms. Cohn, seconded by Ms. Kelly, and carried to adjourn the meeting at 7:13 PM.

Respectfully submitted,

Derek J. Jess
School Business Administrator/Board Secretary
Summit Public Schools