NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
VIA ZOOM MEETING
https://ncboe.zoom.us/j/95644878259?pwd=3iSstIkFmWkoxZNJgpt5HWpxRfpSXE.1
GRANDVIEW SCHOOL CAFETERIA
October 14, 2025
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
   NJSLA Presentation
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

   • **General Resolutions**

   G1. Approve listed Policies & Regulations at Second Reading
   G2. Approve neurological assessment
   G3. Approve Recreation Basketball facilities use application
   G4. Approve rescinding of resolution
   G5. Approve revised tuition contract
   G6. Approve Nursing Services Plan
   G7. Approve field trip location

   • **Business Resolutions**

   B1. Approve Public and Confidential Minutes
   B2. Approve Payrolls
   B3. Approve Electronic Check Register
   B4. Approve Bills and Claims

B5. Approve Board Secretary Certification for the month of August 2025
B6. Approve Board Secretary and Treasurer's Financial reports for August 2025
B7. Approve Pal-Pro change order proposal GC-#01
B8. Approve Pal-Pro change order proposal GC-#02
B9. Approve Pal-Pro change order proposal GC-#03
B10. Approve Pal-Pro change order proposal GC-#04
B11. Approve Comprehensive Maintenance Plan

- **Personnel Resolutions**

P1. Approve before school chorus instruction
P2. Approve before school instrumental instruction
P3. Approve Professional Development for listed staff
P4. Approve listed substitutes
P5. Approve substitute door monitor
P6. Approve staff member to teach additional period
P7. Approve home instruction for listed student
P8. Approve STEAM Tank Coordinator

8. OLD BUSINESS
SLEO Officers (Class III)

9. NEW BUSINESS

10. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal ☒ Attorney-Client Privilege ☐ Personnel
☐ Negotiations ☒ School Security/Public Safety ☐ Student Matter

The next scheduled public meetings of the Board will be held on:

Tuesday, November 18th, 2025, at 7:30 P.M.
Grandview School Cafeteria

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

G1. RESOLVED that the Board of Education approve the following Policies and Regulations, at second reading:

Bylaws	**0143**	**Board Member Election and Appointment**
Bylaws	**0173**	**Duties of Public School Accountant**
Bylaws	**0174**	**Legal Services**
Bylaws	**0177**	**Professional Services**
Policy	**1570**	**Internal Controls**
Regulation	**1570**	**Internal Controls**
Policy	**1620**	**Administrative Employment Contracts**
Policy	**1636.01**	**Notification of Promotion, New Job, and Transfer Opportunities**
Policy	**2418**	**Section 504 of the Rehabilitation Act of 1973-Students**
Policy	**2422**	**Statutory Curricular Requirements**
Policy	**5339.01**	**Student Sun Protection**
Policy	**6111**	**Special Education Medicaid Initiative (SEMI) Program**
Regulation	**6111**	**Special Education Medicaid Initiative (SEMI) Program**
Policy	**6220**	**Budget Preparation**
Regulation	**6220**	**Budget Preparation**

Moved: Seconded:

Yes: No:

G2. RESOLVED that the Board of Education approve the following Neurological assessment for listed student:

Student #	**8006452**
Provider:	**Dr. Lanskowsky**
Service:	**Developmental Psychiatric Assessment**
Facility:	**513 Mt. Pleasant Ave, Suite 32**
Date:	**10/21/2025**
Fee:	**Not to exceed $1,700.00**

Moved: Seconded:

Yes: No:

G3. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**North Caldwell Recreation Department**
User Class:	**Class 2**
Activity:	**Recreation Basketball Practice and Games**
Facility:	**Grandview and Gould Gymnasium**
Dates:	**11-24-25 through 3-11-26**
Time:	**5:00pm – 9:00pm**
Fee:	**$200.00**

Moved: Seconded:

Yes: No:

G4. RESOLVED that the Board of Education **rescind** resolution G7 from September 14, 2025 which approved the following tuition contract:

SCHOOL	**Sawtelle Learning Center**
STUDENT ID#	**8006457**
TUITION AMT	**$71,060.40**
EXTRAORDINARY SERVICES	**$00.00**
TOTAL COST	**$71,060.40**
CONTRACT START DATE	**9/5/2025**
TOTAL SCHOOL DAYS	**180**

Moved: Seconded:

Yes: No:

G5. RESOLVED that the Board of Education approve the following revised tuition contract effective for the 2025-2026 school year to commence on September 5, 2025, for the following student:

SCHOOL	**Sawtelle Learning Center**
STUDENT ID#	**8006457**
TUITION AMT	**$71,060.40**
EXTRAORDINARY SERVICES	**$40,500.00**
TOTAL COST	**$111,560.40**
CONTRACT START DATE	**9/5/2025**
TOTAL SCHOOL DAYS	**180**

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve the North Caldwell 2025-2026 Nursing Services Plan.

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the following field trip location:

The Children's Theater of New Jersey-The Growing Stage

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of September 16, 2025.**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
September 30, 2025	**62**	**$475,243.46**

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
August 1, 2025-August 30, 2025	**E2484**	**E2490**	**$18,345.11**

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
October 6, 2025	**003352**	**003362**	**$375,784.58**
Voided Check	**003363**	**003363**	**-**
October 14, 2025	**003364**	**003432**	**$560,775.59**

Moved: Seconded:

Yes: No:

B5. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **August 2025**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **August 2025**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **August 2025**.

Moved: Seconded:

Yes: No:

B7. **RESOLVED** that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #01**
Labor and materials for work associated with Bulletin#1 (due to PSE&G changes) in the amount of $41,008.00 to be deducted from the Allowance #1

The Total Contract value will not change; Total Contract sum $5,310,000.00

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B8. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #02**
Door hardware material in the amount of $48,000.00 to be deducted from the Allowance #2

The Total Contract value will not change; Total Contract sum $5,310,000.00

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B9. **RESOLVED** that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #03**
Labor and materials related to Bulletin #2 for site drainage adjustments per township in the amount of $11,095.70 to be deducted from the Allowance #1

The Total Contract value will not change; Total Contract sum $5,310,000.00

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B10. **RESOLVED** that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #04**

Materials and installation for additional construction fencing at lower lot as requested by District in the amount of $5,665.00 to be deducted from the Allowance #1

The Total Contract value will not change; Total Contract sum $5,310,000.00

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B11. RESOLVED that the Board of Education approve the attached School Facilities Annual Maintenance Budget worksheet for 2026-2027 (Form M-1) together with the Comprehensive Maintenance Plan.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Kim Williams** for before school chorus instruction at her per diem hourly rate for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

P2. RESOLVED that the Board of Education approve **James Brady** for before school instrumental instruction at his per diem hourly for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

P3. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following staff:

Name	**Date**	**Workshop**	**Cost Not to Exceed**
Bifulco, F.	10/8	Office of School Preparedness & Emergency Management	N/A
Clutterbuck	12/9	Dyslexia Early Intervention	$275.00
Egan, E.	10/18	NJIDA Fall Conference	$285.00
Gray, C.	1/9, 3/5, 4/22	Conquer Math	$600.00
Husk, J.	11/20	Assessing Multilingual Learners	$260.00
Marlo, R.	11/12	OPRA & Records Retention	$145.00
Schneider, K.	3/6	Conquer Math	$200.00
Thomas, C.	12/9	Dyslexia Early Intervention	$275.00
Veneziano, J.	12/9	Dyslexia Early Intervention	$275.00

Moved: Seconded:

Yes: No:

P4. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following as substitutes for the 2025-2026 school year pending favorable criminal history review:

Millstein, Krystina	Licensed Nurse	$300.00 per day
Volz, Carole	Substitute Teaching Certification	$135.00 per day
Haza, Abigail	Substitute Teaching Certification	$135.00 per day
Fasulo, Addie	Teaching Certification	$145.00 per day

Moved: Seconded:

Yes: No:

P5. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff member as substitute **door monitor** for before school chorus/instrumental

music at Gould School from 7:45AM to 8:15AM at a rate of $15.00 per half hour for the 2025-2026 school year:

Employee	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Montano, Wendy	Door Monitor	7:45AM - 8:15AM	$30.00	0.50	169	$15.00	$2,535.00

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Anna Geraci** to teach an additional period at rate of $42.00 per period as per Article IV, section E of the negotiated agreement between the North Caldwell Education Association and the North Caldwell Board of Education effective October 6, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Samantha Calabrese** for up to 10 hours of home instruction per week at a rate of $75.00 per hour effective October 21, 2025 to June 30, 2026 for **student #8006405.**

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Greg De Rosa** as the STEAM Tank Coordinator for the 2025-2026 school year.

Moved: Seconded:

Yes: No: