Updated

EAST KNOX BOARD OF EDUCATION MEETING

Thursday, October 9, 2025, 6:00 PM - Elementary Cafeteria

REGULAR MEETING AGENDA

This is a public meeting of the East Knox Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Board Members: Lindsay Bush - President, Randy Reese – Vice President, Larry Campbell, Alan Huffman, Kathy Tate

A. Call to Order

The President calls the meeting to order and leads the Pledge of Allegiance.

- The President reads the vision, mission and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing throughout life

B. Roll Call

The President calls the roll.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

D. Public Participation

- Please see Board Policy #0169.1

E. Treasurer Report

F. Treasurer Recommendations

Recommendation to approve the minutes from the September 11, 2025 regular board meeting.

Recommendation to approve the September 2025 Monthly Financial Report as presented.

Recommendation to accept the engagement letter and fee for audit services from the Auditor of State's Office (AOS) for the financial audit for fiscal year ending June 30, 2025.

Recommendation to approve the financial forecast as presented and authorize the treasurer to submit it to the Department of Education and Workforce by the October 15, 2025 deadline.

Recommendation to approve the FY26 Budgetary Amendments as follows:

Student Activity	200	$4,600.00
General Fund	001	($228,***097***.55)
IDEA	516	$9,857.47
School Improvement & Support	***536***	***(5,600.00)***
Title I/School Improvement	***572***	***($3,647.86)***

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

G. Building Reports

- Elementary

- Jr./Sr. High School

- Athletics

H. Superintendent Report and Board Discussion

- Updates/Discussion Items

- ***Student Representative – Mikhailon Brady***

I. Superintendent Recommendations

Recommendation to approve the following Neola policy updates as presented and approved at the Policy Committee meeting held on September 9, 2025:

Special Update – March 2025 OH

po1613	Student Supervision and Welfare-***CHANGE AS RECOMMENDED***
po3213	Student Supervision and Welfare***-CHANGE AS RECOMMENDED***
po4213	Student Supervision and Welfare***-CHANGE AS RECOMMENDED***
po5223	Release Time for Religious Instruction During the School Day-***CHANGE AS RECOMMENDED***

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po2264	Nondiscrimination on the Basis of Sex in Education Programs or Activities***-DELETE***
po2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities (The Board's Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to Have Occurred Prior to 8/1/2024) ***-CHANGE AS RECOMMENDED***
po2430.02	Participation of Community/Stem School Students in Extracurricular Activities***-CHANGE AS RECOMMENDED***
po2431	Interscholastic Athletics***-CHANGE AS RECOMMENDED***
po3130	Assignment and Transfer – ***CHANGE AS RECOMMENDED***
po5130	Withdrawal from School***-CHANGE AS RECOMMENDED***
po5136	Personal Communication Devices***-CHANGE AS RECOMMENDED***
po5200	Attendance***-CHANGE AS RECOMMENDED***
po5223	Release Time for Religious Instruction During the School Day***-CHANGE AS RECOMMENDED***
po5410	Promotion, Academic Acceleration, Placement and Retention***-CHANGE AS RECOMMENDED***
po6109	Acceptance of Payment by Credit-***DELETE***
po6152	Student Fees, Fines, and Charges (Technical Correction)-***CHANGE AS RECOMMENDED***
po6830	Audit***-CHANGE AS RECOMMENDED***
po7540.02	Digital Content and Accessibility***-CHANGE AS RECOMMENDED***
po7541	Electronic Data Procession Disaster Recovery Plan***-DELETE***
po8300	Continuity of Organizational Operations Plan***-CHANGE AS RECOMMENDED***
po8305	Information Security***-CHANGE AS RECOMMENDED***
po8400	School Safety***-CHANGE AS RECOMMENDED***
po8462	Student Abuse and Neglect***-CHANGE AS RECOMMENDED***
po8640	Transportation for Non-Routine Trips***-CHANGE AS RECOMMENDED***
po9270	Equivalent Education Outside the Schools & Participation in extracurricular for Students not enrolled in the District***-CHANGE AS RECOMMENDED***

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po1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment***-CHANGE AS RECOMMENDED***
po1422.02	Nondiscrimination Based on Genetic Information of the Employee***-DELETE***
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)-***CHANGE AS RECOMMENDED***
po1662	Anti-Harassment***-DELETE***

po2260	Nondiscrimination and access to Equal Educational Opportunity (Technical Correction)- ***CHANGE AS RECOMMENDED***
po2260.01	Section 504/ADA Prohibition Against Discrimination Bases on Disability (Technical Correction)-***CHANGE AS RECOMMENDED***
po3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment-***CHANGE AS RECOMMENDED***
po3122.02	Nondiscrimination Based on Genetic Information of the Employee-***DELETE***
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)-***CHANGE AS RECOMMENDED***
po3362	Anti-Harassment-***DELETE***
po4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment-***CHANGE AS RECOMMENDED***
po4122.02	Nondiscrimination Based on Genetic Information of the Employee-***DELETE***
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment Technical Correction)- ***CHANGE AS RECOMMENDED***
po4362	Anti-Harassment-***DELETE***

Recommendation to approve the overnight field trip for the Student Leadership Summit on November 7-8, 2025 at John Glenn High School, New Concord Ohio.

Recommendation to approve the presented Policy and Plan for The Identification and Service of Children who are Gifted for 2025-2026 School Year.

Recommendation to approve a pledge to pay Knox County Area Development Foundation $1,000 yearly, beginning 2026 through 2028. The Area Development Foundation leads the required Business Advisory Council meetings for the district and county and hosts multiple events to support students and staff in workforce readiness.

Recommendation to approve the estimate from Coaches Cliff's Gaga Ball Pits LLC, to purchase a Gaga ball pit at the elementary school, cost $6,146.90.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

J. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to approve after school programming at the Jr./Sr. High School for $30 per hour for up to three days per week beginning October 14, 2025-April 30, 2026. Students will attend each Tuesday, Wednesday and Thursday as follows: (Cost to be paid from Federal School Improvement and Support Grants.):

Tuesdays: 2:30- 3:30
Wednesdays: 2:30 -4:30 (Transportation home provided on Wednesdays only)
Thursdays: 2:30 -3:30

Recommendation to approve the following teachers for after school programming at the Jr./Sr. High School.

Meg Moledor
Megan Bullock
Kevin Bullock
Kevin Oldaker
Melissa Frazee
Kelsey Sinzinger
Samantha Hawn
Abigail Grandstaff-Beale

Recommendation to approve after school programming at the elementary for $30 per hour for up to three days per week for up one hour per day from October 14, 2025 to March 27, 2026. Students will attend each Tuesday, Wednesday and Thursday; the time will be 3:30 pm – 4:30 pm. Cost to be paid from Federal School Improvement and Support Grants.

Recommendation to approve the following teachers for after school programming at the elementary.

Katrina Wobbecke
Ashley Fowler
Rebecca Gaines
Carolyn O'Brien
Zach Jenney
Jessica Bookmyer
Karen Meade
Jayna Svoboda
Alyssa Nixon

Recommendation to approve after school programming transportation at the elementary and JR/SR High at the bus driver hourly rate for the 2025-2026 school year. Cost to be paid from federal School Improvement and Support Grants.

Recommendation to approve the following bus drivers for transportation from after school programming for the 2025-2026 school year:

April Hawkins
Roxanna Burch
Stacy Hagans

Recommendation to approve the parental leave request from Allison Bennett beginning approximately November 4, 2025-December 1, 2025.

Recommendation to accept the resignation from Kailee Wallace as .5 FTE Elementary PBIS Advisor for the 2025-2026 school year.

Recommendation to approve Allison Bennett as .5 FTE Elementary PBIS Advisor for the 2025-2026 school year.

Recommendation to employ Stacy Futo on a one year limited non-teaching contract as a custodian, 8 hours per day, Step 0, retroactive to September 22, 2025.

Recommendation to approve the following KCESC board approved substitute teachers:

Jasmine Amyx
Dakota Dustin
Maria Baker
Gabriel Revitz Morse
Madison Cross McCauley
Danielle Emily May
John Allen Gibson
Taylor Paige Osborne

Recommendation to approve Julia Kelly as Jr./Sr. High School Testing Coordinator for up to 52 hours for the 2025-2026 school year at $35 per hour.

Recommendation to pay the following staff members for ACT prep classes for the following dates:

Margaret Snyder, English $100
Melissa Frazee, Math $100
Kevin Oldaker, Science $100
Julia Kelly, Practice Test $100

Sunday, October 26; 1:00 - 4:00 pm (English)
Sunday, November 2; 1:00 - 4:00 pm (Math)
Sunday, November 9; 1:00 - 4:00 pm (Science)
Sunday, November 16; 1:00 - 4:00 pm (Practice Test)

Recommendation to approve hourly pay to Abigail Grandstaff-Beale for up to 30 hours as the 504 Plan Coordinator.

Recommendation to accept the resignation of Denise Patrick, food service staff, effective October ***1***, 2025.

Recommendation to approve Chris Doolittle as an Academic Coach/High Quality Instruction Material Consultant ***for the Jr./Sr. High School,*** at $50.00 per hour on an as needed basis for up to 675 hours (90 days). This is funded by the School Improvement Grant.

Recommendation to approve Debra Dugan-Burden as a substitute certified van driver for the 2025-2026 school year.

Recommendation to accept the resignation of Margie Williams, Attendance/Athletic Secretary, effective October 17, 2025.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

K. Adjournment

Recommendation to adjourn the meeting at _____ p.m.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate