

San Mateo Union High School District

Randall Booker, Superintendent

Kirk Black, Ed.D., Deputy Superintendent, Human Resources and Student Services

Yancy Hawkins, CPA, Associate Superintendent Chief Business Officer

Julia Kempkey, Ed.D., Assistant Superintendent of Curriculum and Instruction

Board Meeting Summary - October 9, 2025 **At its October 9 Meeting,** **the San Mateo Union High School District Board of Trustees:**

Special Presentations

Heard a [Human Resources Presentation](#): (Hiring/Interview Practices) Certificated Staff Diversity & Employees Equity Survey (Certificated and Classified Staff Survey). Read the [full report](#).

Human Resources

Approved the [Personnel Actions](#) and an [Addendum](#). Read the [full report](#).

Approved a [Memorandum of Understanding](#) between San Mateo Union High School District and San Mateo Union High School District Teachers' Association for Contracting out Special Education Work. Read the [full report](#).

Approved a [Memorandum of Understanding](#) Between San Mateo Union High School District and the San Mateo Union High School District Teachers' Association Regarding Reimbursement of ECLAD. Read the [full report](#).

Board Operations

Discussed 2025-2026 Board City, School, Committee Assignments. Read the [full report](#).

[Watch a recording of the meeting.](#)

View the [full agenda](#).

Next Regular Board Meeting: Thursday, October 23 at 7 p.m.

View the [SMUHSD website](#) for information about upcoming Board meetings.