

# Benefit Resources: Watauga County Schools District Site/HR/Employee Benefits

## **Teachers' and State Employees Retirement System:**

**Main website:** [myncretirement.gov](http://myncretirement.gov) (no username/password required)

From homepage, you can access videos:

- How to make the most out of your benefits [TSERS Member Handbook](#)
- Understanding Your Retirement Benefit Payment Options
- Ready...Wherever you are!
- Updating Beneficiaries
- ORBIT Help & Resources Videos

**ORBIT site:** This will allow you to access your personal retirement account.

[orbit.myncretirement.gov](http://orbit.myncretirement.gov)

**First time user:** click on Register

**All others:** enter username/password; if you don't remember it, click on "forgot username/password" to reset.

## **Supplemental Retirement Plans:**

### **Providers:**

**Empower** - (NC401(k), NC 457 Plans) **Statewide Provider** [401k NC 457 Plans](#)

(mynclans.empower-retirement.com)

Michael Noel

(919) 588-0061 [Michael.Noel@empower.com](mailto:Michael.Noel@empower.com)

**Horace Mann** – (457, 403(b), Roth Plans)

Keith Lyall

336-973-3750 (office), 336-972-8982 (cell), [Keith.Lyall@horacemann.com](mailto:Keith.Lyall@horacemann.com)

A trusted partner of WCS for over 40 years Horace Mann offers WCS employees retirement-savings plans (457, 403b, Roth) and discounted auto insurance via payroll deduction. Founded by educators for educators, Horace Mann has been helping school employees with insurance (auto, home, renter's, life) and financial services since 1945. Visit [www.horacemann.com](http://www.horacemann.com) to learn more.

**VALIC Financial Advisors, Inc.** (457(b) Deferred Compensation Plan)

Daniel Jobe

919-401-3200 (office), 828-773-5044 (cell) [daniel.jobe@corebridgefinancial.com](mailto:daniel.jobe@corebridgefinancial.com)

Lived and worked in Boone since 1995.

**Lincoln Investment** (457 and 403b Plans)

Douglas Nixon

980-254-6208 (cell) [dnixon@lincolninvestment.com](mailto:dnixon@lincolninvestment.com)

**Ameriprise Financial** (403b)

Scott Davidson

828-832-1099 (cell) [r.scott.davidson@ampf.com](mailto:r.scott.davidson@ampf.com)

### **State Health Plan (Health Insurance)**

<http://www.shpnc.gov> (no username/password required)

There are several important links at the top of the page:

- **eBenefits**: To enroll, make qualified life event changes or to view your health insurance options:

Click on eBenefits (top of screen), scroll down to the first box on the left and click on “access your benefits”. Login is assigned by HR as a new employee or newly eligible employee. Username/password can then be accessed by “forgot username/password” if needed.

- **Find a Doctor**: to update Primary Care Provider
- New Employees or for newly eligible employees
- Employee Benefits (Plan Document, Rates, Pharmacy Formulary, Important Forms)
- Retiree Benefits
- Wellness Resources
- Access Webinars/Outreach Events
- Facebook, Youtube & Member Newsletters

### **Mark III Supplemental Employee Benefits:**

Link from District Site: <https://mymarkiii.com/wataugacountyschoolsnc/>

Benefit Booklet

Product Videos

Forms

Policy Information

#### **Policies Offered:**

FBA Flexible Spending Accounts: (Health & Dependent Care Accounts)

Ameritas Dental

Community Eye Care Vision

Manhattan Life Cancer

AFLAC Group Accident

AFLAC Group Hospital Indemnity

AFLAC Group Critical Illness

AUL Short Term Disability

MetLife Term Life (Employee, Spouse, Dependent Life)

Trustmark Universal Life

## **State Employees' Credit Union (SECU)**

A not-for-profit financial cooperative owned by its members, SECU has been providing employees of the state of North Carolina and their families with consumer financial services for over 82 years. The Credit Union also offers a diversified line of financial advisory services including retirement and education planning, tax preparation, insurance, trust and estate planning services, and investments through its partners and affiliated entities. SECU serves over 2.4 million members through 267 branch offices, nearly 1,100 ATMs, 24/7 Member Services via phone, a website, [www.ncsecu.org](http://www.ncsecu.org) and a Mobile App. Members can also follow and subscribe to SECU on Facebook and YouTube. The [SECU Foundation](#), a 501(c)(3) charitable organization funded by the contributions of SECU members, promotes local community development in North Carolina primarily through high impact projects in the areas of housing, education, healthcare and human services. In addition to the website, highlights are also available on the SECU Foundation Instagram page.

### Boone Locations:

1470 Blowing Rock Rd.

Boone, NC 28607

828-264-0206

Boone-blowingrockrd@ncsecu.org

### AND

410 New Market Blvd

Boone, NC 28607

828-264-4881

Boone-newmarketblvd@ncsecu.org