



Monticello Public Schools

Independent School District No. 882

Superintendent Eric Olson

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Notice of Termination of Past Practice

To: 2025-27 Custodial & Maintenance Negotiations Committee

From: Rob Danneker, Director of Human Resources

Date: September 15, 2025

Building Checks:

To the extent the Union contends there is a past practice regarding employee eligibility for a separate Building Check stipend on dates when the employee completes a regular and/or overtime shift, the District hereby notifies the Union that effective upon ratification of the 2025-27 contract, the District is terminating any alleged practice in which employees earn both a Building Check stipend and regular / overtime pay on the same date. Building Check stipends shall only be awarded on dates when the employee is not otherwise scheduled for regular and/or overtime employment in accordance with Appendix D, Item 12 of the master agreement.