



Personnel Action for Board Approval

Doyla Buckingham
Director of Human Resources

DATE OF BOARD MEETING:		October 9, 2025			
NEW HIRES:					
<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Title</u>	<u>Date</u>	<u>Comments</u>
Jared	Cullum	Southworth	Paraeducator SPED LRC	9/29/2025	
Bronte	Hardison	Southworth	Paraeducator Instructional	10/7/2025	OYO Title/LAP
Ashley	Ilar	Southworth	Paraeducator Instructional	9/17/2025	OYO Title/LAP
Brytin	Powers	Southworth	Paraeducator SPED SELF	9/29/2025	
Kristi	Struna	OSS	ESA-Speech, Language Pathologis	10/1/2025	
LEAVES OF ABSENCE:					
<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Title</u>	<u>Date</u>	<u>Comments</u>
RESIGNATIONS/RETIREMENTS/TERMINATIONS:					
<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Title</u>	<u>Date</u>	<u>Comments</u>
Jennifer	Carrougner	Business Office	CFO	12/1/2025	Resignation
Skylah	Keeler	Prairie Elementary	Paraeducator SPED 1:1	9/23/2025	Resignation
Sarah	Karnuth	Transportation	Bus Driver	9/30/2025	Resignation
Heather	Smith	RMS	Paraeducator SPED	9/25/2025	Resignation
STAFFING CHANGES:					
<u>First Name</u>	<u>Last Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>	<u>Comments</u>
Susie	Carlson	OP IV- FT Stevens	OP II- ASB/Athletics	10/13/2025	
Melanie	La Madeleine	OP II- ASB/Athletics	OP III- Middle School Registrar	10/8/2025	
REQUESTS FOR WAIVERS FOR TEACHING OUT OF ENDORSEMENT:					
<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Out of Endorsement Subject</u>	<u>Date</u>	<u>Comments</u>



MEMORANDUM

TO: Board of Directors
FROM: DeeDee J. Buckingham
DATE: **October 9, 2025**
SUBJECT: YAEOP Salary Schedule 2025-2026

The Tentative Agreement (TA) between Yelm Community Schools and the Yelm Association of Educational Office Professionals (YAEOP) includes a 2.5% salary increase, effective from September 1, 2025, to August 31, 2026.

Action Required

Recommend to approve.

**YELM COMMUNITY SCHOOLS
OFFICE PROFESSIONALS (YAEOP) SALARY
SCHEDULE 2025-26**

Code						10 yrs	15 yrs	20 yrs	25 yrs
	Step	Step	Step	Step	Step	Step	Step	Step	Step
02-22	1	2	3	4	5	6	7	8	9
Office Professional I Student Learning Facilities/Volunteer Coordinator	25.19	26.09	26.99	27.94	28.77	29.64	30.82	32.06	33.33

						10 yrs	15 yrs	20 yrs	25 yrs
	Step	Step	Step	Step	Step	Step	Step	Step	Step
Office Professional II 02-23	1	2	3	4	5	6	7	8	9
MS ASB and Athletic Office HS Athletics Extension School HS Attendance HS BECCA Elementary Attendance HS Receptionist	26.21	27.12	28.06	29.05	29.93	30.82	32.05	33.33	34.67

						10 yrs	15 yrs	20 yrs	25 yrs
	Step	Step	Step	Step	Step	Step	Step	Step	Step
Office Professional III 02-24	1	2	3	4	5	6	7	8	9
Food Service District Receptionist/Communications HS ASB MS Registrar/Attendance HS Assistant Principal HS Counseling Elementary Receptionist/ASB/Registrar Student Support	27.50	28.47	29.46	30.49	31.42	32.36	33.66	34.99	36.40

						10 yrs	15 yrs	20 yrs	25 yrs
	Step	Step	Step	Step	Step	Step	Step	Step	Step
Office Professional IV 02-25	1	2	3	4	5	6	7	8	9
CTE Student Learning Facilities Transportation Student Support HS Registrar	28.87	29.89	30.92	32.02	32.98	33.98	35.33	35.86	38.22

						10 yrs	15 yrs	20 yrs	25 yrs
	Step	Step	Step	Step	Step	Step	Step	Step	Step
Office Professional V 02-26	1	2	3	4	5	6	7	8	9
Principal	30.32	31.39	32.47	33.62	34.62	35.68	37.11	38.59	40.14

* Revised 9.25.25