



# ICA Cristo Rey Academy

## 2025-2026 School Profile

3625 24th Street, San Francisco, CA 94110  
(415) 824-2052 | [www.icacristorey.org](http://www.icacristorey.org) | CEEB Code: 052955

## Our Mission

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Established in 1883, and incorporated into the Cristo Rey Network in 2009, ICA Cristo Rey Academy is a Dominican Catholic college preparatory that empowers girls from underserved communities to become confident young women able to realize their full potential. By providing an excellent academic curriculum, a unique corporate work study experience and the support of our spiritual community, we prepare students for a life of faith, purpose and service.

*Prior to the 2017-2018 school year, the school rebranded. Now, the school is known formally as Immaculate Conception Academy, but commonly called ICA Cristo Rey Academy.*

## Corporate Work Study (CWS)

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**ICA Cristo Rey Academy utilizes an innovative approach to education for students from underserved communities and limited economic means**

### Our Students

- Attend classes four days a week and work in corporate offices one day a week.
- Gain four years of professional experience through the Corporate Work Study (CWS).
- Take six college prep courses per semester in addition to CWS.
- Never miss class time as the academic schedule is structured to accommodate CWS.
- Are equipped with the knowledge, character, and skill to become the leaders of tomorrow.

## Additional Program Highlights

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- The All Stars Project Partnership – Students participate in workforce development through the All Star’s performance-based programs and trainings.
- Project Lead the Way Engineering Essentials course – Students explore the breadth of engineering careers as they develop essential skills such as problem-solving, critical and creative thinking, communication, collaboration, and perseverance.
- Ethnic Studies Literature – Designed to meet California’s Ethnic Studies requirement, every sophomore takes this literature course broadening students’ perspectives by studying fiction and nonfiction pieces representing a variety of cultures and races, encouraging students to see their own culture from another culture’s point of view, and fostering deep discussions that cultivate critical thinking and effective communication.

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Accredited through Western  
Association of Schools and  
Colleges (WASC) and  
the Wester Catholic  
Education Association  
(WCEA)

# Student Demographics

- Total cost of education per student is \$28,000. Family contributions cover 7% of the total cost and scholarships provided by supporters cover 47% of the education costs not met by family contributions or the students' earnings through the Corporate Work Study program.
- 49% of students qualify for federal free and reduced lunch.
- 65% of the Class of 2025 are Federal Pell Grant eligible.

## Graduation Requirements

Social Science	30 credits
English	40 credits
Mathematics	40 credits
Science	30 credits
World Language	20 credits
VPA (Art)	10 credits
Religious Studies	35 credits
CWSP	40 credits
Phys Ed/Health	15 credits

- World Language classes are not available in the senior year.
- All students take 35 credits per semester; 280 credits are required for graduation.

## AP and Honors Courses

AP Calculus	H. Algebra II
AP English Language	H. Chemistry
AP English Literature	H. English II
AP Environmental Science	H. Precalculus
AP Modern World History	
AP Research	
AP Seminar	
AP Spanish Language	
AP Spanish Literature	
AP U.S. Government	
AP U.S. History	

*Because we are a small school, conflicts arise and not all qualified students are able to take all AP/Honors courses.*

Total number of students: 246	
Latino/Hispanic	57%
Asian	18%
Multi-Ethnic	12%
Black	8%
White/non Hispanic	3%
Pacific Islander	2%

## Current Grade Scale

A	93-100
A-	90-92
B+	87-89
B	83-86
B-	80-82
C+	77-79
C	73-76
C-	70-72
D+	67-69
D	63-66
D-	60-62
F	59 and below

## College & University Matriculation

The Class of 2025 | 62 Graduates

- 98%** enrolled in college
- 95%** admitted to a four-year college
- 90%** first-generation college bound

## College & Universities Attended in Recent Years

<b>University of California</b>	<b>East Bay</b>	<b>Out of State</b>
Berkeley	Sacramento	Boston University
Davis	San Diego	Cornell University
Irvine	San Francisco	Dartmouth College
Los Angeles	San Jose	Georgetown University
Merced	Sonoma	Grambling State University
Riverside		Harvard University
Santa Barbara	<b>California Private Schools</b>	Howard University
Santa Cruz	Chapman University	Loyola University New Orleans
San Diego	Dominican University of CA	St. Olaf College
	University of Redlands	Stevens Institute of Technology
<b>California State University</b>	Santa Clara University	Simmons University
Cal Poly Pomona	Saint Mary's College of CA	St. John's University
Cal Poly San Luis Obispo	University of the Pacific	University of Portland
Cal State LA	University of San Francisco	University of Miami
Chico	University of Southern California	University of Pennsylvania
		Yale University
		Xavier University Louisiana

## Grade Calculations

The calculation of a student's academic standing is based on weighted GPA and includes all courses (save PE and College Prep). All honors courses are UC approved and receive an extra point in GPA, except H Algebra 2. Official grade reporting occurs twice per year. Our lowest passing mark is a D-. GPA is calculated on a 4.0 scale, with .3 deducted for a minus and .3 added for a plus.