

MEMORANDUM OF UNDERSTANDING
BETWEEN
TEAMSTERS LOCAL 839
AND PASCO SCHOOL DISTRICT

THIS AMENDED AGREEMENT is by and between PASCO SCHOOL DISTRICT NO. 1 (Employer) and TEAMSTERS LOCAL UNION NO. 839 (Union) (together "Parties") for purposes of establishing a waiver related to Article 23 of the collective bargaining agreement.

The following waiver shall be in effect through August 31, 2026, unless extended by mutual agreement of the parties:

Section 23.1 is edited to reflect the following:

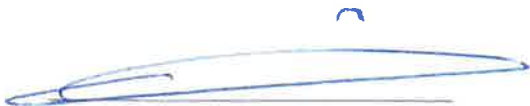
23.1 The term of this Agreement shall be September 1, 2021 to August 31, 2026. If either party desires to amend this contract, they shall give written notice of such intentions to the other party no later than 90 days prior to the expiration date.

Additionally, any other Memorandums of Understanding are automatically extended to the expiration date of the contract unless expressly terminated earlier by mutual agreement of the parties.

The waiver listed about is only in effect through August 31, 2026.

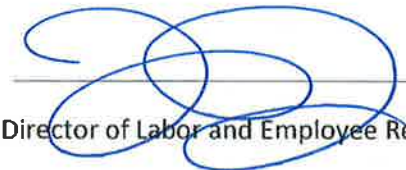
Dated this 9th day of October 2025.

Teamsters Local No. 839



Secretary-Treasurer

Pasco School District No. 1



Director of Labor and Employee Relations

MEMORANDUM OF UNDERSTANDING

BETWEEN

TEAMSTERS LOCAL 839

AND PASCO SCHOOL DISTRICT

THIS AGREEMENT is by and between PASCO SCHOOL DISTRICT NO. 1 (Employer) and TEAMSTERS LOCAL UNION NO. 839 (Union) (together "Parties") for purposes of updating the Schedule A.

The parties agree that the 2024-2025 Schedule A will be increased by the 2025-2026 IPD rate of 2.5% for the 2025-2026 school year.

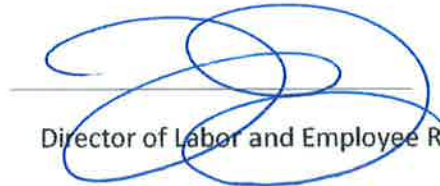
Dated this 5th day of October 2025.

Teamsters Local No. 839



Secretary-Treasurer

Pasco School District No. 1



Director of Labor and Employee Relations