APPLY TO PARK HILL

YOU & PARK HILL

IN PARK HILL

OUR PARK HILL

WHY PARK HILL



Park Hill School District

Building Successful Futures • Each Student • Every Day

Join our team dedicated to supporting students, staff, families and our community.

Join The #ParkHillProud Family

Letter From Mike

Hello!



I'm thrilled you are considering joining the Park Hill School District. You have many options when choosing where to work, and I'd like to share a few reasons why I work at Park Hill and why I'm Park Hill Proud.

Nestled in the northern part of Kansas City, we offer a small-town feel but are one of the largest districts in Missouri with 21 highly rated, high-achieving schools. We are home to more than 1,800 employees who are committed to the success of the district's more than 12,000 students.

Our community continues to grow as families move here because of the quality of our top-ranking, high-achieving schools. And our strong relationship with our supportive community allows us to build new schools, maintain existing schools and serve each of our student's needs.

Park Hill is a district where you can learn and grow. From innovative instructional methods to professional development opportunities, our team collaborates to achieve the district's mission of building successful futures for each student every day.

When you work in Park Hill, you work with the top professionals in education. Whether you measure success by the safe, caring learning environments in our schools or by the list of top regional, state and national awards our students and staff receive, our educators, administrators and support staff are the best around.

Take a look at what we have to offer! I hope you'll join us and be Park Hill Proud.

Dr. Mike Kimbrel
Superintendent

Why Park Hill is the Best Place to Work

When you work in Park Hill, you work with the top professionals in education. Whether you measure success by safe, caring learning environments, state and national awards, student growth and achievement or culture and equitable experiences, our educators are the best. And we'll bring you into this experience to contribute immediately.

Quality Texas Foundation Regional Program (QTRFP)

Highest Quality Award Winner

The district won the state-level **Missouri Quality Award** in 2009, 2015 and 2022, becoming the first public school district to win the award **THREE TIMES.**

The majority of our teachers bring advanced academic training to the classroom

Our teachers and staff are recognized for their efforts on the local, state and national levels.

Our community shows strong support, with many saying they'd recommend the district .

Community feedback reflects a strong perception that the district embraces current best practices in public education.

More than **12,000** STUDENTS **call our schools "home".**



12 elementary schools
4 middle schools
2 high schools
LEAD Innovation Studio
Gerner Family Early Education Center
Russell Jones Education Center

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Our Park Hill Students

Park Hill and Park Hill South high schools routinely earn spots on the honor roll, being ranked among the top schools in the region, state and nation according to the *U.S. News & World Report*. LEAD Innovation Studio student performance is included in their home high schools and is reflected in this recognition as well.

Each year, students in our district reach the rare milestone of a **PERFECT ACT SCORE** which puts them in the top 1% of test takers.

Each year, we have several high school students named
NATIONAL MERIT SCHOLARS
&
NATIONAL MERIT FINALIST
NATIONAL MERIT COMMENDED STUDENTS

Student performance on the MAP test indicates strong outcomes in ELA, science, and social studies. Our students have a strong track record of scoring ***above the state average*** in all areas of MAP testing.

Follow-up data shows that nearly all students pursue college, technical school, the military or a career after graduation.

Our middle schools are also recognized by the *U.S. News & World Report* as being among the best in the state.

Our Park Hill Educators
Mentoring And Professional Learning

Teachers new to Park Hill receive strong support from veteran teachers who mentor our new educators through our Teacher Induction Program. Mentors stay connected throughout the school year.

Our Park Hill Teacher Induction Program provides professional learning opportunities for our new Park Hill educators, Building mentors provide direct support for our new educators.

Teachers new to Park Hill attend professional development sessions hosted by Learning Facilitators.

Teachers new to Park Hill also observe teachers in a different building for professional learning opportunities.

Our Learning Targets for New Educators:

- Build relationships and develop a community of learners
- Become familiar with the beliefs, values and learning resources of the Park Hill School District

Success Criteria for New Educators:

- Understand and connect to Park Hill beliefs about learning
- Connect to each other and established Park Hill teachers
- Locate and utilize Park Hill curriculum
- Curate strategies and learning resources and identify classroom applications



Brittany Buckner

“I feel really fortunate to be a part of the Park Hill family. I really feel fortunate to be part of a place where I feel kids, parents and community come together to all support each other and really partner do what’s best for kids.”

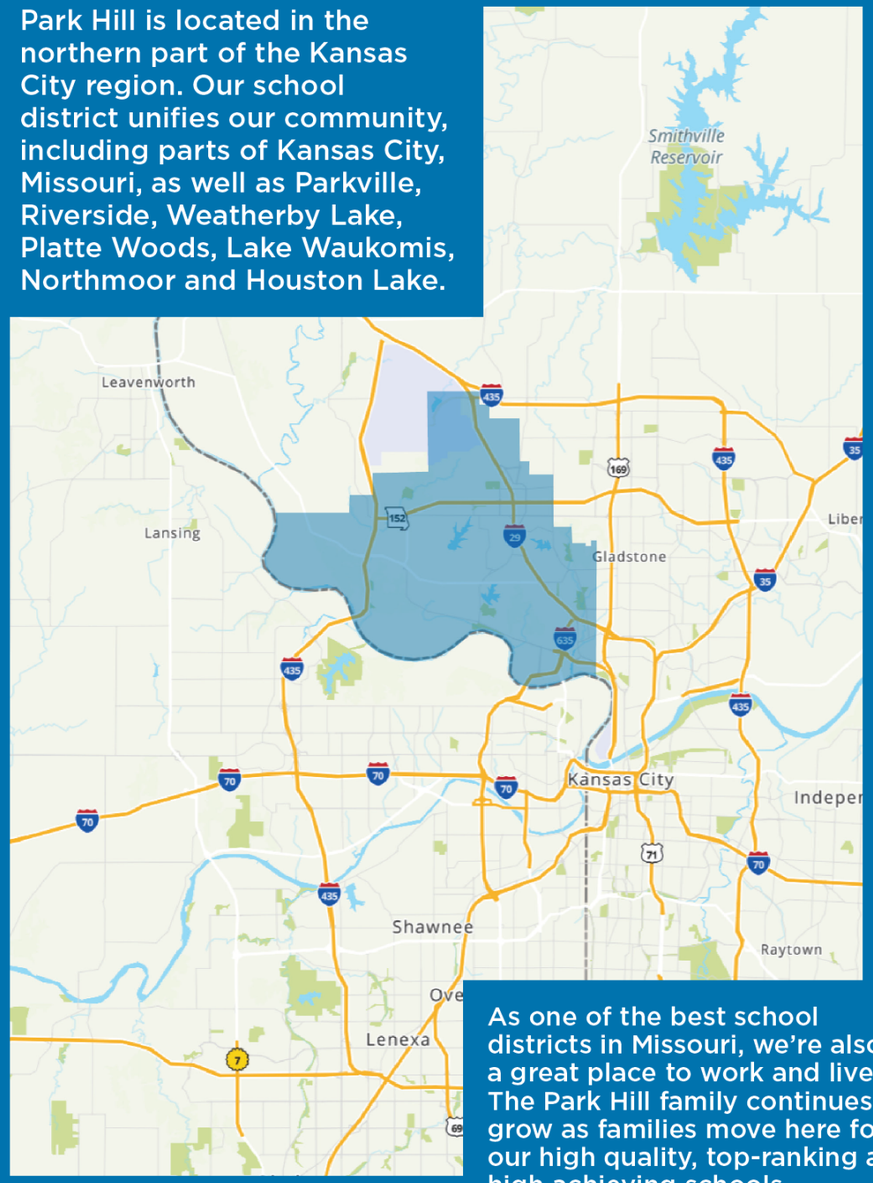
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Park Hill is located in the northern part of the Kansas City region. Our school district unifies our community, including parts of Kansas City, Missouri, as well as Parkville, Riverside, Weatherby Lake, Platte Woods, Lake Waukomis, Northmoor and Houston Lake.



As one of the best school districts in Missouri, we're also a great place to work and live. The Park Hill family continues to grow as families move here for our high quality, top-ranking and high achieving schools.



What you get to enjoy in Kansas City

A growing, dynamic and energized city

Kauffman Center for the Performing Arts

Arrowhead Stadium, home of the Kansas City Chiefs and Superbowl LIV, LVII, LVIII champions

Kauffman Stadium, the 2015 World Champions Kansas City Royals

Negro League Baseball Museum

Nelson-Atkins Museum of Art

The Country Club Plaza has been a long-standing shopping destination since 1923

T-Mobile Center in the downtown Power & Light district – sports, entertainment and concerts

CPKC – the ONLY stadium built for women's soccer

Highlights of the Kansas City Northland

One of the fastest growing areas in the state of Missouri

The new and improved single-terminal KCI Airport

Zona Rosa, the Northland's premiere shopping, dining and entertainment district

Worlds of Fun and Oceans of Fun, the largest amusement park and water park in the Midwest

Line Creek Trail featuring more than eight miles of multi-use trails winding through Platte County

Central Bank Sporting Complex, a tournament-quality complex designed for year-around use

Plus interesting historic sites, museums and more to explore!



IN PARK HILL

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DRIVERS AND NARRATIVES

IN PARK HILL SCHOOL DISTRICT

Create safe and welcoming spaces
We will create a place where all people feel safe and valued for who they are by promoting welcoming spaces and practicing inclusivity in all actions.

Cultivate meaningful connections
We commit to cultivating meaningful connections by engaging all stakeholders in DEIB work to increase trust and community involvement.

Expect accountability
We will create a culture of accountability through restorative practices, including repairing hurt/harm/damage, engaging in uncomfortable conversations, learning from, and addressing our mistakes.

Ensure inclusive representation
We will ensure inclusive representation with intentional and meaningful DEIB practices in our workforce, curriculum, and programming, so they mirror the communities we serve.

Engage in purposeful learning and conversations
We will engage in purposeful learning and conversations, measure our progress, and help each other as we build a more inclusive Park Hill community.

Share our stories and be clear in our communications
We will honor the stories of our Park Hill community and promote our commitment to DEIB practices by clearly communicating our successes and learning opportunities.



Park Hill Benefits And Well-Being

Park Hill provides competitive benefits, including medical, dental, vision, life and disability insurance, flexible spending and health savings accounts, as well as pet insurance, identity theft protection, an employee fitness center and wellness program.

Park Hill ranks in the **Top 5** for **beginning teacher salaries** and in the **Top 3** for **average teacher salaries** across the region. We also accept up to 30 years of experience on our salary schedule.

Our Competitive Benefit program is valued at over $8,000

- Medical, dental, vision, life and disability insurance
- Flexible spending and health savings accounts
- Paid leave, depending on the position
- Optional benefits, such as investment products and short-term or long-term disability
- Employer contributions to the Missouri retirement program
- Employee wellness program, including an employee fitness center, full-time health enhancement coordinator, full-time wellness coordinator and wellness consultations
- Employee Assistance Program

Adam Craft

"Park Hill benefits package is one of the best that I have had access to in my teaching career. It's a great feeling to know that our district cares for their employees."



Straight From Our Staff



Jessica Grider

"I am continually impressed with Park Hill students' commitment to excellence. Hundreds of students come into the library looking for materials to further their intellectual capabilities, and I am so thankful I get to work with such dedicated young people."

Kylie Shahid



"Park Hill is always providing me with professional development opportunities that are relevant and beneficial to my teaching. I love that the district gives us time to learn new things so we can become better teachers for our students!"

Apply TO WORK IN Park Hill

Visit **www.parkhill.k12.mo.us** and view **'Working in Park Hill'** to find more information on salaries, benefits and wellness programs. See our current job openings and job descriptions and fill out an online application.

Contact Us:

Human Resources
7703 NW Barry Road
Kansas City, Missouri 64153
816.359.4040

Our Stories

Follow us on social media to connect with our students, staff and community stories

/ParkHillSchoolDistrict
@ParkHillSchools
@ParkHillSchools
@ParkHillSchoolDistrict
@ParkHillSchoolDistrict

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