



📅 Board of Directors Meeting

Meeting Agenda

I. EAGLE ADVANTAGE SCHOOLS BOARD OF DIRECTORS

NOTICE OF BOARD MEETING

October 23, 2025 : 6:45 PM

Advantage Academy - Lighthouse

618 W. Wheatland Rd., Duncanville, TX 75116

Notice is hereby given that a meeting for the Board of Advantage Academy will be held on Thursday, October 23, 2025 at 6:45 PM, at Village Tech Schools Lighthouse at 618 W. Wheatland Rd., Duncanville, Texas 75116. The subjects to be discussed are listed on the agenda (included with Notice). Sign up for public testimony is made available at the meeting prior to the start. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present, it is the intent to have the presiding officer physically present. Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Texas Government Code Section:

- 551.071 For private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- 551.072 For discussing the purchase, exchange, lease, or value of real property.
- 551.073 For considering a negotiated contract for a prospective gift or donation.
- 551.074 For considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- 551.076 To consider deployment, or specific occasions for implementation, of security personnel or devices.
- 551.082 For considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- 551.0821 For deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.
- 551.083 For considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.



📅 Board of Directors Meeting

551.084 For excluding witness or witnesses from a hearing during examination of another witness.

551.086 For considering economic development negotiations.

Should any final action, final decision or final vote be required in the Board's opinion on any matter considered in such closed or executive meeting or session, then such final action, final decision or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. at a subsequent public meeting of the Board upon notice thereof; as the Board shall determine.

On Thursday, October 9, 2025, at 12:00 PM, this Notice was posted on the doors of Village Tech in Duncanville, Texas.

II. OPENING ACTIVITIES

Call to Order

Establish Quorum

Pledge to the United States and Texas Flag

Moment of Inspiration - Be VT! Campaign

III. PUBLIC COMMENT

IV. INFORMATION ITEMS

- A. Governance Update - Upcoming Events
- B. A-F Accountability Overview
- C. Presentation of 2024-2025 ESL Program Evaluation
- D. Public Hearing on Multihazard Emergency Operations Plan Noncompliance
- E. Public Hearing on Charter FIRST Performance
- F. Unaudited Monthly Financial Report (September 2025)

V. ACTION ITEMS

- A. Consider all matters related to amending the 2025/2026 budget.
- B. Consider and take possible action on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions. (Discuss)
- C. Consider and take action on the appointment of Board Officers.
- D. Consider and take possible action on the sale of property at 300 W. Pioneer Parkway in Grand Prairie, TX.
- E. Consider all matters related to amending a Board Resolution for a non-expansion amendment for charter holder name, charter name, and site name changes.

VI. CONSENT AGENDA ITEMS (Decide)

- A. Approve Dallas ISD Regional Day School for the Deaf Shared Service Arrangement.
- B. Approve Declaration of Surplus for technology, curriculum, and furniture.



Board of Directors Meeting

- C. Approve the Student Handbook for 2025/2026.
- D. Approve the Employee Handbook for 2025/2026.
- E. Approve the minutes from the August 14, 2025 Board Meeting.

VII. CLOSED SESSION

- A. 551.074 Discuss the Superintendent Evaluation for 2024/2025.
- B. 551.074 Discuss the appointment of Board Officers.
- C. 551.076 Safety Update - Discussion of the results of the 3 year safety audit through the Texas School Safety Center.