

BENEFITS OPEN ENROLLMENT

THE ENROLLMENT PERIOD BEGINS OCTOBER 13 AND ENDS NOVEMBER 13, 2025



The open enrollment period begins October 13 and ends November 13.

During open enrollment, you can:

- Newly enroll in coverage.
- Change plans.
- Add/drop dependents.
- Drop coverage.

To enroll in benefits or make a change, log into the [WPS Employee Portal](#).

If you do not submit changes by November 13, your current benefits will carry over to the 2026 plan year, excluding your flexible spending account (FSA) elections. A new FSA election is required each plan year.

To change or enroll in voluntary benefits, visit [enroll.thehartfordatwork.com/enroll](#) or call 855-EZ-NROLL (855-396-7655). A personal benefits counselor can help you review your voluntary plan options through The Hartford.

All benefit election changes are effective January 1, 2026, to December 31, 2026.

What's New?

Insurance Plans

- There will be no benefit changes to the medical plans.
- Westminster Public Schools will continue to be able to offer a no-cost medical insurance option to our employees.
- There will be enhancements to the Delta Dental plan benefits.
- Please see the 2026 Benefits Guide for plan costs and benefits.

Kaiser Member Services

- For more information about additional resources through Kaiser, please visit the [Westminster Public School Digideck](#).

Learn About Your Benefits

Please take the time to learn about the benefits Westminster Public Schools offers by:

1. Reading this announcement.
2. Reviewing the [2026 Employee Benefits Guide](#).
3. Watching the [2026 WPS Benefits presentation](#).
4. Joining the live virtual meeting with our Kaiser Permanente representatives on Wednesday, October 15 at 5:30 p.m.

If you have questions, contact Sheryl McCoy at 720-542-5068 or smccoy@wps.org.

Open enrollment is the one time during the year you can make changes to your benefits unless you experience a qualified life event such as marriage or birth of a child.