

**LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES
REGULAR BOARD MEETING**

LINCOLN BOARD ROOM
215 7th Ave South
Lewistown, MT 59457

MONDAY, October 13, 2025

CALL TO ORDER (6:00pm)

1. Roll Call
2. Pledge of Allegiance
3. Motion to Set Agenda
4. Discussion – Bond Update
5. Report – Student Representative to the Board
6. Report – Lewistown Education Association (LEA)
7. Report – Committees of the Board
8. Report – Investments
9. Report – Superintendent

PUBLIC PARTICIPATION

10. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

ACTION ITEMS – CONSENT AGENDA

11. Minutes of the September 8, 2025, Board Training
Minutes of the September 8, 2025, Regular Board Meeting
Minutes of the September 24, 2025, Special Board Meeting
12. Claims
13. Personnel/Substitute Report

ACTION ITEMS – OLD BUSINESS

14. Consider Approval of a Facility Study Expenditure

ACTION ITEMS – NEW BUSINESS

15. Consider Approval of Health Insurance Through Bridged Health Alliance Effective September 1, 2026

ADJOURNMENT

PUBLIC PARTICIPATION

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time.

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#4

MEETING DATE: October 13, 2025

ITEM TITLE: DISCUSSION – BOND UPDATE

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#5

MEETING DATE: October 13, 2025

ITEM TITLE: REPORT - STUDENT REPRESENTATIVE

PREPARED BY: Shoe Davis, Student Representative

SUMMARY:

Fergus High School Student Representative to the Board of Trustees will provide a report on upcoming activities at Fergus High School.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#6

MEETING DATE: October 13, 2025

ITEM TITLE: REPORT – LEWISTOWN EDUCATION ASSOCIATION

PREPARED BY: Luke Brandon, LEA President

SUMMARY:

The Lewistown Education Association (LEA) would like to update the Board of Trustees on the activities and happenings for their organization.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#7

MEETING DATE: October 13, 2025

ITEM TITLE: REPORT – COMMITTEES OF THE BOARD

PREPARED BY: Committees

SUMMARY:

The Board of Trustees has the opportunity to provide updates on their various committees.

Attached is the list for Standing Committees of the Board for the 2025-2026 School Year.

☒ ADDITIONAL INFORMATION ATTACHED

NOTES:

STANDING COMMITTEES OF THE BOARD
2025-2026 School Year

Committee	Number on Comm.	Kris Birdwell	Whitney Brady	Lisa Koch	Mariah Shammel	Jeff Southworth	Carson Sweeney	Eric Vanderbeek
Building & Grounds	3	X	X			X		
Safety Committee	2				X			X

OTHER COMMITTEES WITH BOARD REPRESENTATION
2025-2026 School Year

Committee	Number on Comm.	Kris Birdwell	Whitney Brady	Lisa Koch	Mariah Shammel	Jeff Southworth	Carson Sweeney	Eric Vanderbeek
Activities	3	X	X			X		
Curriculum Committees:								
World Languages	2		X	X				
Health Insurance Program	2			X				X
School Calendar	1							X
Vocational Advisory Council	2					X	X	
Gaining	3				X	X	X	
Policy Review	3			X	X			X

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#8

MEETING DATE: October 13, 2025

ITEM TITLE: REPORT – INVESTMENT

PREPARED BY: Rebekah Rhoades, Business Manager

SUMMARY:

Interest earned for September 2025 was as follows:

Elementary - \$9,757.96

High School - \$8,688.57

SLGS Elementary Bond Interest for September 2025 was \$3,553.81.

The arbitrage payment to the IRS is due on 7/1/2026 (Based on the 5th bond year date of 7/1/22).
Rebekah will be meeting with Causey once the main projects are completed this Fall and prior to going out to bid for the Lewis & Clark Parking Lot.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#9

MEETING DATE: October 13, 2025

ITEM TITLE: REPORT – SUPERINTENDENT

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

Student Count data will be shared at the Board Meeting

MCEL

COPS Grant Status

Central Kitchen Entrance Update

Board Policy Update

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#10

MEETING DATE: October 13, 2025

ITEM TITLE: RECOGNITION OF PARENTS, PATRONS AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

PREPARED BY: _____

SUMMARY:

Time is provided on the agenda for anyone who wishes to address the Board on non-agenda items.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

ACTION ITEMS – CONSENT AGENDA

11. Minutes of the September 8, 2025, Regular Board Meeting
Minutes of the September 24, 2025, Special Board Meeting
12. Claims
13. Personnel Report

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#11

MEETING DATE: October 13, 2025

ITEM TITLE: MINUTES

PREPARED BY: Rebekah Rhoades, Business Manager

SUMMARY:

The following minutes are attached for your approval:

- Minutes of the September 8, 2025 Board Training
- Minutes of the September 8, 2025 Regular Board Meeting
- Minutes of the September 24, 2025 Special Board Meeting

☒ ADDITIONAL INFORMATION ATTACHED

NOTES:

**MINUTES
LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES**

LINCOLN BOARD ROOM

215 7th Avenue South
Lewistown, Montana 59457

MONDAY, September 8, 2025

BOARD OF TRUSTEES TRAINING

CALL TO ORDER (5:15 p.m.)

1. ROLL CALL
TRUSTEES PRESENT:
Kris Birdwell, Whitney Brady, Lisa Koch, Mariah Shammel, Carson Sweeney,
Eric VanderBeek
TRUSTEES ABSENT:
Jeff Southworth
2. TRAINING – NYLES GREER, FELT MARTIN PC
Board Training Topics included the following:
 - Implementation of IDEA provisions related to educating students with an IEP up to their 22nd birthday.
 - Required Annual Notices

ADJOURNMENT

The meeting was adjourned at 5:45 p.m. (Brady). The next Board Training will be determined at a later date.

**KRIS BIRDWELL
BOARD CHAIR**

**REBEKAH RHOADES
BUSINESS MANAGER/CLERK**

**MINUTES
LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES**

LINCOLN BOARD ROOM

215 7th Avenue South
Lewistown, Montana 59457

MONDAY, September 8, 2025

REGULAR BOARD MEETING

CALL TO ORDER (6:00 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

Kris Birdwell, Whitney Brady, Lisa Koch, Mariah Shammel, Carson Sweeney,
Eric VanderBeek, Jeff Southworth (arrived at 6:22pm)

TRUSTEES ABSENT:

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance.

3. MOTION TO SET THE AGENDA – Approved Unanimously (VanderBeek/Brady)

4. REPORT—COMMITTEES OF THE BOARD

The Activities Committee met to discuss the goals of the new K-12 Activities Director. 8th grade wrestling was discussed at the committee meeting and, as a result, is on the agenda for consideration later in the meeting.

5. REPORT—INVESTMENT

Interest earned and distributed for August was reported at \$11,067.17 in the Elementary and \$10,587.33 in the High School. August Bond SLGS interest was reported at \$4,687.95 for a total of \$128,020.57 since August 2024.

6. REPORT – BOARD GOALS

Eric VanderBeek – 1) Stay engaged with the staff in each school to help identify needs and observe

Kris Birdwell – 1) Adopt a facilities maintenance plan 2) Implement the facilities maintenance plan

Whitney Brady – 1) Be engaged with state level decisions and those that make those decisions 2) Engage with the community on lack of financial support from voters

Carson Sweeney – 1) Implementation of comprehensive facility maintenance plan and being a part of designing and communicating

Lisa Koch – 1) Finish Policy review and updates 2) Review priorities for school levies/bonds 3) Engage with the homeschool community to find out what we can do to make them more comfortable to attend public schools

Mariah Shammel – 1) Better and new ways to communicate with the community (both ways) 2) Welcoming front entrances at each of the schools

7. REPORT—SUPERINTENDENT

Brad Moore, Superintendent, updated the Board on staffing throughout the District. Board Tours will take place on Friday, September 13th, starting at the CMEC Education Center, then visiting the High School and Lincoln Building. The Facility Plan from 2019 will be updated. Brad and Rebekah had a positive phone

call with the Department of Education regarding making changes to the use of the CMEC Building. Preliminary student count numbers were shared. The District is organizing a surplus sale of all materials at the Education Center garages. Mr. Moore is attending Leadership Central MT. The Policy Committee will meet in the near future.

Jeff Southworth joined the meeting.

PUBLIC PARTICIPATION

8. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

Emily Standley expressed her concern regarding the way the search is being handled for a Head Speech and Drama Coach in the District. She had applied for the position several months ago and followed up several times, but does not feel that she has gotten any timely responses, knowing that the season will begin in October. Recently, she spoke with several students that stated the district was not able to find a coach. She wants to ensure that the Speech and Drama will continue.

ACTION ITEMS

CONSENT AGENDA ITEMS with amendment to add Jon Burch 1.0 Custodian Step 0 for 208 Days to the Personnel Report – approved unanimously (Brady/VanderBeek)

9. MINUTES OF THE AUGUST 11, 2025, REGULAR BOARD MEETING
MINUTES OF THE AUGUST 11, 2025 BOARD TRAINING
MINUTES OF THE AUGUST 27, 2025 SPECIAL BOARD MEETING
10. CLAIMS – approval of the claims referenced in the 2025-2026 Bill Schedule and submitted through September 5, 2025. The Finance Committee for July-September 2025 will be Board Chair Kris Birdwell, Whitney Brady, Jeff Southworth and Lisa Koch. The Finance Committee for October-December 2025 will be Board Chair Kris Birdwell, Whitney Brady, Lisa Koch and Mariah Shammel.
11. APPROVE OUT OF DISTRICT AGREEMENTS FOR 2025-2026
12. APPROVE ADDITIONS TO THE SUBSTITUTE LIST FOR THE 2025-2026 SCHOOL YEAR
13. APPROVE PERSONNEL REPORT

INDIVIDUAL ITEMS – OLD BUSINESS

No old business.

INDIVIDUAL ITEMS – OLD BUSINESS

14. APPROVE 8TH GRADE PARTICIPATION IN HIGH SCHOOL WRESTLING – approved (Sweeney/Shammel) Shammel – yes, Koch – no, Sweeney – yes, Brady – no, Birdwell – yes, VanderBeek – no, Southworth – yes
Mr. Moore provided a recap of the discussion that took place at the Activities Committee Meeting stating that wrestling is unique in that it is an individual sport with separate weight classes. Carson Sweeney shared that he had reached out to Mr. Moore and followed up with MHSA. He shared that 21 Class A schools allow and 5 Class A schools do not allow 8th grade wrestling and the seasons are compatible. Jeff Southworth shared additional discussion from the Activities Committee meeting that participation will be a parent and school decision, and if the student chose to participate in FHS wrestling they would not wrestle for LJHS. Other discussion ensued with several trustees stating it is not an easy decision.
15. APPROVE VARIANCE TO STANDARDS FOR JHS LIBRARY, CENTRAL MT CTE CHARTER AND CURRICULUM DIRECTOR – see attached Appendix ‘A’ – approved unanimously (Shammel/Brady)

16. APPROVE MEMORANDUM OF UNDERSTANDING WITH FERGUS COUNTY DISASTER AND EMERGENCY SERVICES – approved unanimously (Brady/Sweeney) Trustee VanderBeek requested to consider a higher rate of pay in the event that the District’s drivers are needed in an emergency.

ADJOURNMENT

The meeting was adjourned at 7:05 p.m. (Brady). The next regular meeting will be held at 6:00 p.m. on Monday, October 13, 2025, at the Lincoln Board Room.

KRIS BIRDWELL
BOARD CHAIR

REBEKAH RHOADES
BUSINESS MANAGER/CLERK

VARIANCES TO STANDARDS APPLICATION

Initial Application (two years)

Purpose: [ARM 10.55.604\(1\)](#) "A local board of trustees may apply to the Board of Public Education through the Superintendent of Public Instruction to implement variance to an assurance standard or a section of assurance standards, excluding standards stating statutory criteria, standards pertaining to educator licensure or endorsement, and content standards as defined by the Board of Public Education and provided in guidance from the Superintendent of Public Instruction."

DUE DATE

First semester implementation; second Monday in October

COUNTY:

DISTRICT:

LIST EACH SCHOOL THAT IS REQUESTING THE VARIANCE:

Central MT CTE Academy

1. Standard(s) for which a variance is requested, e.g., 10.55.709. If there is a program delivery standard, be sure to list it as well, e.g., 10.55.1801.

10.55.709- LIBRARY MEDIA SERVICES, K-12

(1) The school library shall be housed in a central location, and each school shall have a licensed and endorsed library media specialist at the following ratio:

(2) Schools of fewer than 126 students shall employ or contract with a licensed and endorsed school library media specialist.

2. Describe the variance requested.

10.55.709- Library Media Services, K-12

The Central MT CTE Academy is a new school to Lewistown Public Schools. The Central MT CTE Academy is requesting a variance to this standard.

3. Describe how and why the proposed variance would be:

a. Workable.

The proposed variance to the standard is workable at this time as the majority of the course work in the Central MT CTE Academy is housed in Fergus High School where students have full access to the school resources including the library and a full time librarian.

The combined enrollment of Fergus High School and Central MT CTE Academy is 362 students which includes 86 part time enrolled students in the the CTE Academy. Combined the enrollment falls well into the 10.55.709 LIBRARY MEDIA SERVICES, K-12 Accreditation Standards.

(1) The school library shall be housed in a central location, and each school shall have a licensed and endorsed library media specialist at the following ratio:

(b) 1 FTE for schools with 251-500 students;

Fergus High School employs a 1.0 FTE Librarian.

By utilizing shared resources the proposed variance to this standard will provide the necessary support.

b. Educationally sound.

The proposed variance to standards is educationally sound as there is equitable access to the library resources and a full time librarian for all students including those enrolled in the Central MT CTE Academy.

All students enrolled in the Central MT CTE Academy will benefit from the same structure as students enrolled in Fergus High School.

c. Designed to meet or exceed results under established standards.

This design will be the standards for:

10.55.709- Library Media Services, K-12

The current alignment of staffing at Fergus High School and the availability of resources to students enrolled in the Central MT CTE Academy meets all program delivery standards at outlined in 10.55.1801

d. Where applicable, aligned with program standards under ARM 10.55.1101 through 10.55.2101.

10.55.709- Library Media Services, K-12

The current alignment of staffing and resources at Fergus High School meets all program delivery standards at outlined in 10.55.1801 for students enrolled in the Central MT CTE Academy.

(1)(a)(i-iv) (A-B) (C) (I-VI) and

(b) (i-iv)

- 4. Attach Board of Trustee meeting minutes that show the Board of Trustees adopted the application for a variance at an official, properly noticed meeting that provides evidence that local school community stakeholders were involved in the consideration and development of the proposed variance to an assurance standard or a section of assurance standards.
*(Stakeholder groups include trustees, administrators, teachers, classified school staff, families, community members, and students as applicable.)***

Required school district signatures:

Board Chair Name: _____

Board Chair Signature: _____ Date: _____

Superintendent Name: Brad A. Moore

Superintendent Signature: _____ Date 9/8/25

Email the signed form to:

OPIAccred@mt.gov

VARIANCES TO STANDARDS APPLICATION

Initial Application (two years)

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(1)(a)(i-iv) (A-B) (C) (I-VI) and

(b) (i-iv)

- 4. Attach Board of Trustee meeting minutes that show the Board of Trustees adopted the application for a variance at an official, properly noticed meeting that provides evidence that local school community stakeholders were involved in the consideration and development of the proposed variance to an assurance standard or a section of assurance standards.
*(Stakeholder groups include trustees, administrators, teachers, classified school staff, families, community members, and students as applicable.)***

Required school district signatures:

Board Chair Name: _____

Board Chair Signature: _____ Date: _____

Superintendent Name: Brad A. Moore

Superintendent Signature: _____ Date 9/8/25

Email the signed form to:

OPIAccred@mt.gov

**MINUTES
LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES**

LINCOLN BUILDING
215 7th Ave South
Lewistown, Montana 59457

MONDAY, September 24, 2025

SPECIAL BOARD MEETING

CALL TO ORDER (5:00 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

Whitney Brady, Kris Birdwell, Lisa Koch, Carson Sweeney, Mariah Shammel,
Eric VanderBeek

TRUSTEES ABSENT:

Jeff Southworth

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance.

APPROVE TO SET AGENDA – approved unanimously (Brady/Shammel)

PUBLIC PARTICIPATION

3. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS
THE BOARD ON NON-AGENDA ITEMS

There was no public participation.

DISCUSSION

4. LONG RANGE FINANCIAL PLANNING

Mr. Moore asked the Trustees to provide feedback on what they observed during the Board Tours that took place earlier in September.

Trustee Birdwell shared historical information regarding the Facility Inventory completed in 2019 by Cushing Terrell Architects. He would like to incorporate the public comment with better than the last Bond Election, working backward from the election date once that is determined.

The Board discussed the facility plan and Mr. Moore shared that he will be reaching out to Shane Swandal with Hulteng again. His plan is to work with Cushing Terrell to update the Lincoln and Fergus High School portions of that Facility Plan. The Board requested that the elementary portions of the facility inventory are updated to reflect what has been accomplished by the Bond. Mr. Moore will follow up with Shane on updating those portions as well and providing an update on what items are left in the elementary bond.

The Board discussed next steps and timelines. Some time was spent making a short list of the items of priority in the high school. The trustees all agreed that they would prefer the Principals develop a list of priorities and come to the Board with a plan. Pam Roberts, teacher, suggested asking for staff feedback as well. The Board agreed, requesting that Mr. Moore take on that task with the Principals.

Timelines and funding options were discussed. Board discussion ensued and they determined that they need to look at two separate issues: the Fergus high School bond and what to do with the Lincoln Building and the CMEC Building. At the Fergus High School, it was also discussed that the

Gymnasium and FCPA need to be looked at for other funding sources (fundraiser/donation/etc). The Board also discussed the need to consider the Building Reserve Levy and its expiration in FY26.

ACTION ITEMS

5. APPROVE FACILITY STUDY EXPENDITURE – postponed until facility proposal is available
6. APPROVE PERSONNEL REPORT WITH ADDITION OF LOGAN SMITH AS A SUBSTITUTE BUS DRIVER/ACTIVITY BUS/IN-TOWN DRIVER AND RISHI RACHAKONDA AS A STUDENT CUSTODIAN – approved unanimously (Brady/Shammel)

ADJOURNMENT

The meeting was adjourned at 6:29 p.m. (Brady). The next special board meeting to address strategic planning will be held at a future date to be determined.

KRIS BIRDWELL
BOARD CHAIR

REBEKAH RHOADES
BUSINESS MANAGER/CLERK

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#12

MEETING DATE: October 13, 2025

ITEM TITLE: CLAIMS

PREPARED BY: Chris Gobble, Purchasing

SUMMARY:

See attached claims paid through October 10, 2025, as approved by the Finance Committee.

Members of the Finance Committee for October – December 2025 include: Board Chair Kris Birdwell, Whitney Brady, Lisa Koch and Mariah Shammel.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#13

MEETING DATE: October 13, 2025

ITEM TITLE: PERSONNEL/SUBSTITUTE REPORT

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

Attached is the Personnel/Substitute Report for your review.

☒ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

**LEWISTOWN PUBLIC SCHOOLS
LEWISTOWN, MONTANA**

Monday October 13, 2025

<i>EMPLOYEE NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>RECOMMENDED ACTION</i>	<i>EFFECTIVE DATE</i>	<i>RECOMMENDED BY</i>	<i>COMMENTS</i>
HIMIOB, Jessalyn	Substitute Teacher	Central Office		10/14/2025	Brad Moore	
MAXWELL, Eliana	Substitute Teacher	Central Office		10/14/2025	Brad Moore	
METCALF, Tara	Paraprofessional	Garfield	Approve appointment on schedule - PARA EDUCATOR HIGH NEEDS Step 8 for up to 4 hours per day, PARA EDUCATOR + CERT, Step 8 for up to 3.5 hours per day, for up to 151 days.	10/9/2025	Jessica Miller	Replacing Bailee Carpenter
MOEN, Vanessa	Volunteer Mental Strength Coach	Fergus High School		10/14/2025	Derek Lear and Matt Lewis	
PERRINE, Mic	Substitute Bus Driver	Transportation	Approve for substitute route bus driver and activity driver	10/14/2025	Rob Odermann	
RECOMMENDATIONS FOR ATHLETICS AND ACTIVITIES		Lewistown Jr. High School	Approve appointment on schedule as recommended - Names highlighted are being approved at the 10-13-25 Board Meeting	10/14/2025	Derek Lear/Jeff Friesen	See Attached List
RECOMMENDATIONS FOR ATHLETICS AND ACTIVITIES		Fergus High School	Approve appointment on schedule as recommended - Names highlighted are being approved at the 10-13-25 Board Meeting	10/14/2025	Derek Lear	See Attached List
SMITH, Logan	Substitute Bus Driver	Transportation	Approve for substitute route bus driver and activity driver	10/1/2025	Rob Odermann	
SMITH, Sarah	Volunteer Youth Mentoring Program	Fergus High School		10/14/2025	Derek Lear	
VANDERBEEK, Chiara	Volunteer -Youth Mentoring Program	Fergus High School		10/14/2025	Derek Lear and Matt Lewis	
WRIGHT, James	Custodian	Lewistown Jr. High School	Accept letter of resignation	10/10/2025	Wyatt Conard	Letter on File

2025-2026 School Year					
				Starting Salary	\$41,615.00
JUNIOR HIGH SCHOOL ACTIVITY AND ATHLETIC RECOMMENDATIONS					
Activity	Name	Positions	Index	Stipend	Date Approved
COORDINATOR	<i>replaced with Admin AD</i>	Coordinator	0.1050	\$ 4,369.58	N/A
BASKETBALL	<i>TBD</i>	Boys Head Coach	0.070	\$ 2,913.05	
	<i>TBD</i>	Boys First Assistant	0.062	\$ 2,580.13	
	<i>TBD</i>	Boys Assistant - 1	0.055	\$ 2,288.83	
	<i>Brooke Zeiler</i>	Girls Head Coach	0.070	\$ 2,913.05	08/11/25
	<i>Nicole Wichman</i>	Girls First Assistant	0.062	\$ 2,580.13	08/11/25
	<i>Angela Troutt</i>	Girls Assistant - 1	0.055	\$ 2,288.83	08/11/25
BUILDERS CLUB	<i>Jenifer Blazicevich</i>	Advisor	0.015	\$ 624.23	08/11/25
CHEERLEADERS	<i>Rayna Phelps</i>	Head Coach	0.030	\$ 1,248.45	08/11/25
CROSS COUNTRY	<i>Nicole Wichman</i>	Head Coach	0.065	\$ 2,704.98	08/11/25
		Volunteer Assistant			
FOOTBALL	<i>Mike Vanek</i>	Head Coach	0.065	\$ 2,704.98	08/11/25
	<i>Cody Chacon</i>	First Assistant	0.057	\$ 2,372.06	08/11/25
	<i>Brandon Carreira</i>	Assistant - 1	0.050	\$ 2,080.75	08/11/25
	<i>Ryan Poser (pending BG Check)</i>	Assistant - 2	0.050	\$ 2,080.75	08/11/25
	<i>Chad Rogers</i>	Volunteer Assistant			08/11/25
		Volunteer Assistant			
MATHCOUNTS	<i>Work performed during the school day</i>	Advisor	0.015	\$ 624.23	N/A
MUSIC	<i>Chase Auger</i>	Instrumental Activities	0.034	\$ 1,414.91	08/11/25
	<i>Rachael Grensten</i>	Vocal Activities	0.034	\$ 1,414.91	08/11/25
	<i>Rebecca Speranza</i>	Jazz Band	0.040	\$ 1,664.60	08/11/25
	<i>-----</i>	Select Choir Director	0.040	\$ 1,664.60	
PHOTO CLUB	<i>Katie Wirtzberger</i>	Advisor	0.015	\$ 624.23	08/11/25

2025-2026 School Year					
				Starting Salary	\$41,615.00
FERGUS HIGH SCHOOL ACTIVITY AND ATHLETIC RECOMMENDATIONS					
Activity	Name	Positions	Index	Stipend	Date Approved
CMY MENTOR ADVISOR	<i>Yvette Hersel</i>	Advisor	0.0350	\$ 1,456.53	8/11/25
ANNUAL	<i>Diane Lewis</i>	Advisor	0.050	\$ 2,080.75	8/11/25
ATHLETIC DIRECTOR	<i>replaced with Admin AD</i>	Director	0.195	\$ 8,114.93	N/A
BASKETBALL	<i>Scott Sparks</i>	Boys Head Coach	0.150	\$ 6,242.25	5/12/25
	<i>Jim Daniels</i>	Boys First Assistant	0.110	\$ 4,577.65	8/11/25
	<i>Matt Plagenz</i>	Boys Assistant - 1	0.090	\$ 3,745.35	8/11/25
	<i>Tom Webb</i>	Girls Head Coach	0.150	\$ 6,242.25	5/12/25
	<i>Jimmy Graham</i>	Girls First Assistant	0.110	\$ 4,577.65	8/11/25
	<i>Jaymie Phillips</i>	Girls Assistant - 1	0.090	\$ 3,745.35	8/11/25
	<i>Vanessa Moen</i>	Volunteer			
BUSINESS PROFESSIONALS OF AMERICA	<i>Diane Lewis</i>	Advisor	0.0350	\$ 1,456.53	8/11/25
CHEERLEADERS	<i>Rayna Phelps</i>	Head Coach	0.125	\$ 5,201.88	5/12/25
	<i>Holly Lower</i>	Assistant	0.074	\$ 3,079.51	8/11/25
CONCESSIONS	<i>paid as needed</i>	Club Advisor	\$17.50/hour		
	<i>Tim Painter</i>	Orders		\$ 500.00	8/11/25
CROSS COUNTRY -- B/G	<i>Susie Flentie</i>	Head Coach	0.125	\$ 5,201.88	5/12/25
	<i>Regan Ayelsworth</i>	Co-Assistant	0.043	\$ 1,768.64	8/11/25
	<i>Kimmie Briggs</i>	Co-Assistant	0.043	\$ 1,768.64	8/11/25
F CLUB	<i>Vic Feller</i>	Advisor	0.015	\$ 624.23	8/11/25
FFA	<i>Jared Long</i>	Advisor	0.110	\$ 4,577.65	8/11/25
	<i>Logan Turner</i>	Advisor	0.110	\$ 4,577.65	8/11/25
FCCLA	<i>Megan Vincent</i>	Advisor	0.035	\$ 1,456.53	8/11/25

FOOTBALL	<i>Derek Lear</i>	Head Coach	0.145	\$ 6,034.18	5/12/25
	<i>Troy Hudson</i>	First Assistant	0.105	\$ 4,369.58	8/11/25
	<i>Matthew Ventresca</i>	Assistant - 1	0.085	\$ 3,537.28	8/11/25
	<i>Danny Wirtzberger</i>	Assistant - 2	0.085	\$ 3,537.28	8/11/25
	<i>Orin Johnson</i>	Assistant - 3	0.085	\$ 3,537.28	8/11/25
	<i>TBD</i>	Field Preparation		\$ 700.00	
GOLF	<i>Sherry Breidenbach</i>	Co-Head Coach	0.073	\$ 3,017.09	5/12/25
	<i>Brett Thackeray</i>	Co-Head Coach	0.073	\$ 3,017.09	5/12/25
HONOR SOCIETY	<i>Meggan Cirrincione</i>	NHS Advisor	0.035	\$ 1,456.53	8/11/25
KEY CLUB	<i>Luke Brandon</i>	Advisor	0.0470	\$ 1,955.91	8/11/25
JUNIOR CLASS FUNDRAISER	<i>Douglas Braulick</i>	Coordinator	0.020	\$ 832.30	9/25/25
SPORTING EVENT MGMT	<i>as needed</i>	Holiday Classic - Basketball		\$ 75.00	N/A
	<i>as needed</i>	Class A Duals Wres		\$ 75.00	N/A
	<i>as needed</i>	Fall Classic XC (Div)		\$ 75.00	N/A
	<i>as needed</i>	Northeast Tn Div.		\$ 75.00	N/A
MUSIC	<i>not filled for several years</i>	FCCA Manager	0.065	\$ 2,704.98	
	<i>Chase Auger</i>	Instrumental Activities	0.110	\$ 4,577.65	8/11/25
	<i>Chase Auger</i>	Jazz Band Director	0.040	\$ 1,664.60	8/11/25
	<i>Rachael Grensten</i>	Choralaires - 2nd Semester	0.040	\$ 832.30	8/11/25
	<i>Rachael Grensten</i>	Vocal Activities	0.070	\$ 2,913.05	8/11/25
RENAISSANCE	<i>Michelle Trafton</i>	Advisor	0.047	\$ 1,955.91	8/11/25
SCHOOL PLAY	<i>not budgeted</i>	Co-Advisor	0.020	\$ 832.30	N/A
	<i>not budgeted</i>	Co-Advisor	0.020	\$ 832.30	N/A
SCIENCE BOWL/OLYMPIAD	<i>Mike Mangold</i>	Advisor	0.0550	\$ 2,288.83	8/11/25
SKI CLUB	<i>Brett Thackeray</i>	Advisor	0.015	\$ 624.23	8/11/25
SOFTBALL	<i>Mike Mangold</i>	Head Coach	0.125	\$ 5,201.88	8/11/25
	<i>Kirsten Miller</i>	Assistant	0.085	\$ 3,537.28	8/11/25
SPEECH & DRAMA	<i>Kristin Rutten</i>	Head Coach	0.110	\$ 4,577.65	9/25/25
	<i>Lora Poser-Brown</i>	Assistant	0.075	\$ 3,121.13	
	<i>Austin Schilling</i>	Volunteer			

STUDENT GOVERNMENT	<i>Luke Brandon</i>	Advisor	0.047	\$ 1,955.91	8/11/25
	<i>Austin Schilling</i>	Assistant	0.023	\$ 957.15	8/11/25
SkillsUSA	<i>replaced by 2nd FFA</i>	Advisor	0.035	\$ 1,456.53	
TENNIS	<i>Sherry Briedenbach</i>	Co-Head Coach	0.125	\$ 5,201.88	8/11/25
	<i>Melanie Smith</i>	Co-Head Coach	0.125	\$ 5,201.88	8/11/25
TRACK & FIELD	<i>Orin Johnson</i>	Head Coach	0.145	\$ 6,034.18	8/11/25
	<i>Vic Feller</i>	First Assistant	0.105	\$ 4,369.58	8/11/25
	<i>Gary Cecrle</i>	Assistant - 1	0.085	\$ 3,537.28	8/11/25
	<i>Justin Troutt</i>	Assistant - 2	0.085	\$ 3,537.28	8/11/25
VOLLEYBALL	<i>Gina Crawford</i>	Head Coach	0.145	\$ 6,034.18	5/12/25
	<i>Tasha Lahr</i>	First Assistant	0.105	\$ 4,369.58	8/11/25
	<i>Kylee Lucas</i>	Assistant	0.085	\$ 3,537.28	8/11/25
WEIGHT ROOM	<i>OPEN</i>	Co-Coordinator	\$15 / Hour up to	\$ 900.00	Dependent upon
	<i>OPEN</i>	Co-Coordinator	\$15 / Hour up to	\$ 900.00	Booster Donation
WEIGHT TRAINING COACH	<i>Vic Feller</i>	Advisor	0.040	\$ 1,664.60	8/11/25
WRESTLING	<i>Brendon DeCock</i>	Head Coach	0.145	\$ 6,034.18	5/12/25
	<i>Caleb Werner</i>	First Assistant	0.105	\$ 4,369.58	
	<i>Robert Wallace</i>	Assistant	0.043	\$ 1,768.64	
	<i>Brady Fiscus</i>	Assistant	0.043	\$ 1,768.64	

SPORTING EVENT MGMT	-----	State Wrestling Tournament		\$ 75.00	
SKI CLUB	<i>TBD</i>	Advisor	0.015	\$ 624.23	
STUDENT COUNCIL	<i>Jake Rhoades</i>	Advisor	0.0250	\$ 1,040.38	08/11/25
TRACK & FIELD	<i>TBD</i>	Head Coach	0.065	\$ 2,704.98	
	<i>TBD</i>	First Assistant	0.057	\$ 2,372.06	
	<i>TBD</i>	Assistant - 1	0.050	\$ 2,080.75	
	<i>TBD</i>	Assistant - 2	0.050	\$ 2,080.75	
VOLLEYBALL	<i>Jean Irish</i>	Head Coach	0.065	\$ 2,704.98	08/11/25
	<i>Megan Hicks</i>	First Assistant	0.057	\$ 2,372.06	08/11/25
	<i>Maria Derheim</i>	Assistant	0.050	\$ 2,080.75	08/11/25
WRESTLING	<i>Steven (Miles) Fox</i>	Head Coach	0.065	\$ 2,704.98	08/11/25
	<i>Caleb Werner</i>	Assistant	0.050	\$ 2,080.75	
	<i>Bob Stevenson</i>	Volunteer			
	<i>Josh Wright</i>	Volunteer			
	<i>Shane Ruckman</i>	Volunteer			

ACTION ITEMS – OLD BUSINESS

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#14

MEETING DATE: October 13, 2025

ITEM TITLE: CONSIDER APPROVAL OF A FACILITY STUDY EXPENDITURE

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

The Board needs to consider the approval of purchasing the completion of a Facility Study in order to assist with long term facility planning.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

ACTION ITEMS – NEW BUSINESS

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#15

MEETING DATE: October 13, 2025

ITEM TITLE: CONSIDER APPROVAL OF HEALTH INSURANCE THROUGH BRIDGED
HEALTH ALLIANCE EFFECTIVE SEPTEMBER 1, 2026

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

The Board of Trustees needs to consider the approval of Health Insurance through Bridged Health Alliance effective September 1, 2026. If the Board approves participating in the Trust, it is a 5 year commitment. If the Trust does not come to fruition, the Insurance Committee will meet to consider going out to bid this Spring.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS

2025-2026 SCHOOL CALENDAR

AUGUST 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

PIR DAYS (Pupil Instruction-Related)	
August 15	New Staff Orientation
August 18-19	All Staff Orientation/PIR
October 16-17	Staff Development Days
Teachers Convention (Missoula)	
Oct 27-30, Nov 3-6	Parent-Teacher Conferences
Schedules vary by school	
PIR Nov 7	
March 23-27	Parent-Teacher Conferences
Schedules vary by school	
Full school days for students	
May 11	PIR Day

HOLIDAYS & VACATIONS	
No School for Teachers or Students	
September 1	Labor Day
November 26-28	Thanksgiving Vacation
Dec 22 - Jan 2	Winter Break
February 27	Vacation Day
March 13	Vacation Day
April 2-6	Easter Vacation
May 25	Memorial Day

	New Teacher Orientation	
	First/Last Day of School	K-3 First Day
	K-8 Quarter Ends	FHS Quarter Ends
	K-8 Qtr Mid-Term	FHS Qtr Mid-Term
	K-8 Semester Ends	FHS Semester Ends
	Early Out (1:30 pm)	FHS Graduation
	PIR Day	PT Conferences
	No School (Day Off/No School)	
	Paid Holiday (Day Off/No School)	
	Flex Day (No School for Students)	

PUPIL INSTRUCTION (INCLUDING FLEX DAYS)

First Semester					91 days	Second Semester					88 days
FIRST QUARTER					DAYS	THIRD QUARTER					DAYS
First Week	Aug 20	to	Aug 22	3		First Week	Jan 19	to	Jan 23	5	
Second Week	Aug 25	to	Aug 29	5		Second Week	Jan 26	to	Jan 30	5	
Third Week	Sept 2	to	Sept 5	4		Third Week	Feb 2	to	Feb 6	5	
Fourth Week	Sept 8	to	Sept 12	5		Fourth Week	Feb 9	to	Feb 13	5	
Fifth Week	Sept 15	to	Sept 19	5		Fifth Week	Feb 16	to	Feb 20	5	
Sixth Week	Sept 22	to	Sept 26	5		Sixth Week	Feb 23	to	Feb 26	4	
Seventh Week	Sept 29	to	Oct 3	5		Seventh Week	March 2	to	March 6	5	
Eighth Week	Oct 6	to	Oct 10	5		Eighth Week	March 9	to	March 12	4	
Ninth Week	Oct 13	to	Oct 15	3		Ninth Week	March 16	to	March 20	5	
Tenth Week	Oct 20	to	Oct 24	5						43	
					45						
SECOND QUARTER					DAYS	FOURTH QUARTER					DAYS
First Week	Oct 27	to	Oct 31	5		First Week	March 23	to	March 27	5	
Second Week	Nov 3	to	Nov 6	4		Second Week	March 30	to	April 1	3	
Third Week	Nov 10	to	Nov 14	5		Third Week	April 7	to	April 10	4	
Fourth Week	Nov 17	to	Nov 21	5		Fourth Week	April 13	to	April 17	5	
Fifth Week	Nov 24	to	Nov 25	2		Fifth Week	April 20	to	April 24	5	
Sixth Week	Dec 1	to	Dec 5	5		Sixth Week	April 27	to	May 1	5	
Seventh Week	Dec 8	to	Dec 12	5		Seventh Week	May 4	to	May 8	5	
Eighth Week	Dec 15	to	Dec 19	5		Eighth Week	May 12	to	May 15	4	
Ninth Week	Jan 5	to	Jan 9	5		Ninth Week	May 18	to	May 22	5	
Tenth Week	Jan 12	to	Jan 16	5		Tenth Week	May 26	to	May 29	4	
					46						45

PUPIL INSTRUCTION-RELATED DAYS (PIR)	August 15	New Staff Orientation	
	August 18-19	All Staff Orientation/PIR	2.0
	October 16-17	Staff Development Days <i>Teachers Convention</i>	2.0
	Oct 27-30, Nov. 3-6	Parent-Teacher Conferences <i>Schedules vary by school</i> <i>PIR Nov. 7</i>	1.5
	March 23-27	Parent-Teacher Conferences <i>Schedules vary by school</i> <i>Full school days for students</i>	.5
	May 11	PIR Day	1.0
		Floating PIR Day	<u>1.0</u>
			8.0
HOLIDAYS & VACATIONS	Dates Inclusive		
	September 1	Labor Day	
	November 26-28	Thanksgiving Vacation	
	Dec 22-Jan 2	Winter Break	
	February 27	Vacation Day	
	March 13	Vacation Day	
	April 2-6	Easter Vacation	
	May 25	Memorial Day	
	July 3	Vacation Day (12-mo employees)	

PUPIL INSTRUCTION (INCLUDING FLEX DAYS)	First Semester				81 days	Second Semester				98 days
	FIRST QUARTER				DAYS	THIRD QUARTER				DAYS
	First Week	Aug 20	to	Aug 22	3	First Week	Jan 5	to	Jan 9	5
	Second Week	Aug 25	to	Aug 29	5	Second Week	Jan 12	to	Jan 16	5
	Third Week	Sept 2	to	Sept 5	4	Third Week	Jan 19	to	Jan 23	5
	Fourth Week	Sept 8	to	Sept 12	5	Fourth Week	Jan 26	to	Jan 30	5
	Fifth Week	Sept 15	to	Sept 19	5	Fifth Week	Feb 2	to	Feb 6	5
	Sixth Week	Sept 22	to	Sept 26	5	Sixth Week	Feb 9	to	Feb 13	5
	Seventh Week	Sept 29	to	Oct 3	5	Seventh Week	Feb 16	to	Feb 20	5
	Eighth Week	Oct 6	to	Oct 10	5	Eighth Week	Feb 23	to	Feb 26	4
					3	Ninth Week	March 2	to	March 6	5
					40	Tenth Week	March 9	to	March 12	4
										48
	SECOND QUARTER				DAYS	FOURTH QUARTER				DAYS
	First Week	Oct 20	to	Oct 24	5	First Week	March 16	to	March 20	5
	Second Week	Oct 27	to	Oct 31	5	Second Week	March 23	to	March 27	5
	Third Week	Nov 3	to	Nov 6	4	Third Week	March 30	to	April 1	3
	Fourth Week	Nov 10	to	Nov 14	5	Fourth Week	April 7	to	April 10	4
	Fifth Week	Nov 17	to	Nov 21	5	Fifth Week	April 13	to	April 17	5
	Sixth Week	Nov 24	to	Nov 25	2	Sixth Week	April 20	to	April 24	5
	Seventh Week	Dec 1	to	Dec 5	5	Seventh Week	April 27	to	May 1	5
	Eighth Week	Dec 8	to	Dec 12	5	Eighth Week	May 4	to	May 8	5
	Ninth Week	Dec 15	to	Dec 19	5	Ninth Week	May 12	to	May 15	4
					41	Tenth Week	May 18	to	May 22	5
						Eleventh Week	May 26	to	May 29	4
										50
						Total Days				179

PUPIL INSTRUCTION-RELATED DAYS (PIR)	August 15	New Staff Orientation	
	August 18-19	All Staff Orientation/PIR	2.0
	October 16-17	Staff Development Days <i>Teachers Convention</i>	2.0
	Oct 27-30, Nov. 3-6	Parent-Teacher Conferences <i>Schedules vary by school PIR Nov. 7</i>	1.5
	March 23-27	Parent-Teacher Conferences <i>Schedules vary by school Full school days for students</i>	.5
	May 11	PIR Day	1.0
		Floating PIR Day	<u>1.0</u>
			8.0
HOLIDAYS & VACATIONS	Dates Inclusive		
	September 1	Labor Day	
	November 26-28	Thanksgiving Vacation	
	Dec 22-Jan 2	Winter Break	
	February 27	Vacation Day	
	March 13	Vacation Day	
	April 2-6	Easter Vacation	
	May 25	Memorial Day	
	July 3	Vacation Day (12-mo employees)	