EAST KNOX BOARD OF EDUCATION **REGULAR**

September 11, 2025, East Knox Elementary, 6 pm

A. Call to Order

The President calls the meeting to order and leads the Pledge of Allegiance. The President pauses for a moment of silence in memory of the 9/11 tragedy.

- The President reads the vision, mission and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing throughout life

B. Roll Call

The President called the roll:

Ms. Lindsay Bush, here
Mr. Larry Campbell, here
Mr. Alan Huffman, Absent
Mr. Randy Reese, here
Mrs. Kathy Tate, here

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

25-072 MOTION TO APPROVE THE AGENDA AS PRESENTED
Mrs. Tate moved and Mr. Campbell seconded the motion to approve the agenda.
Roll call: All Present-Yes. Motion carried.

D. Public Participation

- Please see Board Policy #0169.1
  - Sue Caudill – re-visiting topic of D.C. Trip for high school students. She researched costs for different travel companies in the area.
    - Mr. Baird thanked Mrs. Caudill for gathering information.
    - Mrs. Caudill and Ms. Bush discussed the lack of volunteer chaperones for the trip.
  - Cindy Evans – concerns regarding special education programming and one-on-one support, placement in buildings, bullying of special education students, lack of sensory rooms in buildings.

- Mrs. Tate asked questions regarding the number of special education students and teachers in the district, where the bullying takes place.

- Conversation exchanged between Mrs. Evans, Mrs. Tate, and Mr. Baird regarding these issues.

- Mr. Baird indicated that all bullying issues are addressed and the IEP teams work together to make educational issues.

E. Treasurer Report

- Financial Update
  - Revenues are down $476,000 compared to last year through the month of August due to timing of state homestead and rollback reimbursements and overall revenues are $135,000 below estimates
    - Tax receipts up $120,000
  - Expenses were $490,000 higher through August compared to last year.
    - $410,000 of this is equipment expenses that were encumbered last fiscal year
  - PI Funds
    - $1.4 million balance at the end of August
    - Will make #4 of 10 debt payments this fall. Have enough in reserves to make 3 additional debt payments at some point. This would leave us with only 3 more to make.
  - Forecast will be completed for October board approval due to new requirements
    - Three year of future projections plus current budget is now the forecast
  - Disaster Recovery Plan
    - Recommendation from the FY24 financial audit that one be adopted
    - HB96 establishes the requirement for cybersecurity requirements including having a cybersecurity program by July 1, 2026
  - Auditors from AOS are beginning the FY25 audit and will be on-site next week
    - Complete the fraud questionnaire emailed to you

F. Treasurer Recommendations

Recommendation to approve the minutes from the August 14, 2025 regular board meeting.

Recommendation to approve the August 2025 Monthly Financial Report as presented.

Recommendation to approve the FY26 Budgetary Amendments as follows:

Student Activity	200	$82,198.99
IDEA	516	2,867.74
School Improvement	536	8,228.81
Title I	572	2,711.50

25-073 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mrs. Tate moved and Mr. Reese seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

G. Building Reports

- Elementary
  - Melissa Moreland, Principal, - NWEA Testing, implementation of Wonders Curriculum. YES Concerts, Spirit Week next week and elementary students attending the pep rally.

- Jr./Sr. High School
  - Mr. Guilliams – Daily Dawg - student newspaper, spirit bus for some sport events, cookout for students last week. NWEA testing took place this week, introduction to “Mindful Mondays” during enrichment, ice cream provided during fire drill this week.

H. Superintendent Report and Board Discussion

- Playground Update – would like to have a playground expansion in place for the start of the 2026-2027 school year, will require the need for an architect.

- Safety plan – submitted and approved by the State of Ohio.
  - Will look at some security enhancements in the near future.

I. Superintendent Recommendations

Recommendation to move the October regular board meeting to October 9, 2025 due to the new requirement that the financial forecast be filed by October 15, 2025.

Recommendation to approve the Title I Letter of Understanding agreement for the 2025-2026 school year between the Knox ESC, Mount Vernon CSD, Clear Fork Valley LSD, East Knox LSD, and St. Vincent de Paul School.

Recommendation to approve a contract for transportation services with Shannon Fair to transport a student to East Knox JR/SR High at a rate of $7.00 per day for the 2025-2026 school year on an as needed basis retroactive to August 20, 2025 due to transportation being impractical by the district in accordance with ORC 3327-01 and State Board Standards Edb-917.02.

Recommendation to approve the East Knox Local School District Disaster Recovery Plan as provided.

Recommendation to accept the quote from Mickley Plumbing and Heating for $10,750 for replacement of two AC units in the fieldhouse.

Recommendation to approve the FFA overnight field trips as follows (presented):

09/10-14/2025 West Springfield, MA – Eastern States Exposition
10/28-31/2025 Indianapolis, IN – Convention and Trade Show

25-074 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Ms. Bush seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

J. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to approve Roxanna Burch as CBI route driver for up to 3 days per week at 1.33 hours per day at an hourly rate of $21.40.

Recommendation to approve the supplemental payments of $1,000 each to the following LPDC members for the 2025-2026 school year:

Melissa Moreland
Shannon Sprang
Helsa King
Megan Moledor
Elizabeth Pozderac
Kay Fetters

Recommendation to approve a supplemental contract for Weston Melick as Assistant Varsity Baseball Coach for 2025-2026 school year, Step 0.

Recommendation to approve the additional sub teachers for 2025-2026 from the Knox ESC board approved list as follows:

Mallory Hysong
Louise Gliha
Shelbie Wells
Jean Colopy
Danielle Emily Lang
Marilyn Virginia Hickman
Tyler Alfred Scott
Robert Arnold
Stacy Kidwell
Jill Morningstar

Recommendation approve the following certified van drivers: Ronald Fannin, Benjamin Snedeker, Melissa Moreland.

Recommendation to approve the additional ESC aide for the 2025-2026 school year:

Sarah Conkle

Recommendation to approve and place Mallory Hysong on the classified substitute list as a sub-secretary.

25-075 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Mrs. Tate seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

Recommendation to authorize the treasurer to pay a $1,000 retention incentive to any non-teaching or administrative employee who completed a full contract year of service for the 2024-2025 school year and remains employed during the 2025-2026 school year on the second pay in October.

25-076 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mrs. Tate moved and Ms. Bush seconded the motion to approve the above recommendation.
Roll call: Mr. Reese – Abstained. All Others Present-Yes.
Motion carried.

K. Executive Session

Recommendation to enter into executive session, pursuant to Ohio Revised Code 121.22 (G) (2) – (6), for the sole purpose of:

- To consider the purchase of property for public purposes.
- To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

25-077 MOTION TO ENTER EXECUTIVE SESSION
Ms. Bush moved and Mrs. Tate seconded the motion to enter executive session.
Roll call: All Present-Yes. Motion carried.

Time entered: 6:46 p.m.

Time exited: 7:07 p.m.

Roll Call (no motion): L. Bush
L. Campbell
A. Huffman-Absent
R. Reese
K. Tate

L. Adjournment

Recommendation to adjourn the meeting at 7:07 p.m.

25-078 MOTION TO ADJOURN THE MEETING
Mr. Reese moved and Mrs. Tate seconded the motion to adjourn the meeting at 7:07 p.m.
Roll call: All Present-Yes. Motion carried.

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M. Visitors

Sue Caudill Cindy Evans

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President Treasurer