

Ballston Spa Central School District

Board of Education

Regular Meeting October 1, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman
Matthew Dreher
Jason Fernau
Fabrizia Rodriguez
Dr. Julia Routbort Baskin
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

None

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student government announced that Spirit Week had been expanded to the District; and shared upcoming events including dates and times.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the September 17, 2025 Public Hearing minutes.

Ayes all

MOTION BY, Mr. Turbiak, seconded Mr. Dreher that the Board of Education approve the September 17, 2025 Regular Meeting minutes.

Ayes all

SUPERINTENDENT’S REPORT

Matt Robinson, High School Principal, reported on the High School’s 2025-2026 goals. He shared statistical information, strategies and action plans around each goal. Mr. Robinson reported on the State’s proposed changes to earning a high school diploma and explained the work being done to prepare for the new requirements.

Kathleen Chaucer, Milton Terrace Principal reported on Milton Terrace’s 2025–2026 goals, and the goal building process. She reviewed statistical data, plans and strategy.

Anders Rasmussen, Middle School Principal, reported on the Middle School’s 2025 – 2026 goals. He reviewed highlights from 2024-2025; and shared statistical information and discussed the relation to this year’s goals. He discussed strategy and action plans.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported 5 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 1 correspondence to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #199 - Inter Municipal Cooperation Agreement

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school Districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);

WHEREAS, the Board of Education of the Ballston Spa Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with,

New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school Districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Ballston Spa Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Ballston Spa Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #199 – Inter Municipal Cooperation Agreement

Ayes all

Resolution #200 - Capital Project Proposition

RESOLUTION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED OCTOBER 1, 2025, CALLING A SPECIAL DISTRICT MEETING TO AUTHORIZE THE EXPENDITURE OF MONEYS FOR SCHOOL PURPOSES.

RESOLVED BY THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the Ballston Spa Central School District, in the County of Saratoga, New York (the “District”), shall be held within the District, on Tuesday, December 9, 2025, at 7:00 o’clock A.M. (Prevailing Time) at the following voting places: (1) the Ballston Spa High School Library, 220 Ballston Avenue, Ballston Spa, New York, for those persons residing in Election District No. 1; and (2) the Town of Malta Town Hall, 2540 Route 9, Malta, New York, for those persons residing in Election District No. 2; as provided in the Notice calling said Special District Meeting as hereinafter prescribed. The voting at such Special District Meeting shall conducted as provided by the Education Law, and the polls shall remain open from 7:00 o’clock A.M. to 9:00 o’clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in “*The Daily Gazette*” and “*The Saratogian*,” newspapers each having a general circulation within the District, such publications to be made four (4) times within the seven (7)

weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be substantially in the following form:

**NOTICE OF SPECIAL DISTRICT MEETING
OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT,
IN THE COUNTY OF SARATOGA, NEW YORK**

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of Ballston Spa Central School District, in the County of Saratoga, New York, adopted on October 1, 2025, a Special District Meeting of the qualified voters of said School District will be held on

Tuesday, December 9, 2025

from 7:00 o'clock A.M. to 9:00 o'clock P.M. (Prevailing Time), at each of the following voting places:

ELECTION DISTRICT NO. 1: **Ballston Spa High School Library
220 Ballston Avenue
Ballston Spa, New York**

ELECTION DISTRICT NO. 2: **Town of Malta Town Hall
2540 Route 9
Malta, New York**

for the purpose of voting upon the following Bond Proposition:

BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the Ballston Spa Central School District, in the County of Saratoga, New York (the "District"), is hereby authorized to construct additions, alterations and improvements to District buildings and sites (the "Project"), substantially as referred to and described in a Plan prepared by the District with the assistance of CSArch (the "Plan"), which Plan is on file and available for public inspection in the office of the District Clerk, such Project including roof reconstruction and/or replacements; improvements to the heating, ventilation, air conditioning, hot water, electrical, lighting, sound system, drainage, storm water and other systems; interior reconstruction and space reconfiguration; ADA improvements; replacement of doors, fencing, folding partitions, flooring, stage curtains, auditorium seating, and library furnishings; site enhancements including fencing, drainage driveway, parking, sidewalk and irrigation improvements; new rec building at Eastern Ave; an addition to the maintenance building; and recreational and athletic improvements including field renovations, the construction of a building addition to provide for a fitness and wellness center, upgrading field to synthetic turf, the construction of a new track with synthetic turf field, sports lighting, the provision of a track storage building and a toilet facility trailer, playground improvements, visitor bleachers, new field entrance, relocation of tennis courts and the replacement of the press box; all of the foregoing to include original furnishings, equipment, machinery, apparatus and ancillary or related demolition, site and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the

Ballston Spa Board of Education
Wednesday, October 1, 2025

estimated total cost of not to exceed \$61,813,000; provided that the costs of the components of the Project as detailed in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

(b) that the amount of \$7,750,136 from the District's Capital Reserve Fund, approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved; and

(c) that a tax in the amount of not to exceed \$54,062,864 is hereby voted to pay the balance of cost of the Project, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, the Board of Education is authorized to issue bonds of the District in the principal amount of not to exceed \$54,062,864, and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Bond Proposition shall appear on the ballots used for voting at said Special District Meeting in substantially the following condensed form:

	<u>BOND PROPOSITION</u>	
YES		NO

RESOLVED:

(a) That the Board of Education of the Ballston Spa Central School District, in the County of Saratoga, New York (the "District"), is hereby authorized to construct alterations and improvements to District buildings and sites and to expend therefor an amount not to exceed the estimated cost of \$61,813,000; (b) that the amount of \$7,750,136 from the District's Capital Reserve Fund, approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of said cost, and such expenditure is hereby approved; and (c) that a tax in the amount of not to exceed \$54,062,864 is hereby voted to pay the balance of said cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, the Board of Education is authorized to issue bonds of the District in the principal amount of not to exceed \$54,062,864, and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The voting will be conducted by ballot on voting machines or paper ballot as provided in the Education Law and the polls will remain open from 7:00 o'clock A.M. to 9:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

AND FURTHER NOTICE IS HEREBY GIVEN, that applications for early mail ballots will be obtainable during school business hours from the District Clerk beginning November 13, 2025; completed applications must be received by the District Clerk at least seven (7) days before the date set for said Special District Meeting if the ballot is to be mailed to the voter, or the day before the date set for said Special District Meeting, if the ballot is to be delivered personally to the voter. Early mail ballots must be received by the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time), on December 9, 2025.

AND FURTHER NOTICE IS HEREBY GIVEN that applications for absentee ballots will be obtainable during school business hours from the District Clerk beginning November 13, 2025. Completed applications must be received by the District Clerk at least seven (7) days before the date set for said

Ballston Spa Board of Education
Wednesday, October 1, 2025

Special District Meeting if the ballot is to be mailed to the voter, or the day before the date set for said Special District Meeting, if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on December 9, 2025.

The Education Law makes special provisions for absentee voting by "permanently disabled" voters of the District and any questions regarding these rights should be directed to the Clerk of the Board. All completed ballots shall be returned to the Office of the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on December 9, 2025.

The Education Law also makes special provisions for absentee voting for "military" voters of the District. Specifically, the law provides a unique procedure for "military ballots" in school District votes. Whereas absentee ballot applications and absentee ballots must be received by the voter by mail, a military voter may elect to receive his/her absentee ballot application and absentee ballot by mail, email or facsimile. The Clerk shall distribute the military ballots in accord with the military voter's preferred method of transmission no later than 25 days before said Special District Meeting. The Clerk of the Board must then receive the military voter's military ballot by mail or in person not later than 5:00 o'clock P.M. (Prevailing Time) on December 9, 2025.

AND FURTHER NOTICE IS HEREBY GIVEN THAT a list of persons to whom absentee ballots and early mail ballots are issued will be available for inspection to qualified voters of the District in the office of the District Clerk from 8:00 o'clock A.M. to 4:00 o'clock P.M. (Prevailing Time) prevailing time on the five business days prior to the day set for said Special District Meeting, and on the day set forth for said Special District Meeting. Any qualified voter may challenge the acceptance of the ballot of any person on such list, by making his/her challenge and the reasons therefor known to the District Clerk who will report such challenge to the Inspector of Election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN, the District provides personal registration of voters either pursuant to §2014 of the Education law or Article 5 of the Election Law. If a voter has heretofore registered pursuant to §2014 of the Education Law and has voted at an annual or special District meeting within the last four (4) calendar years, he/she is eligible to vote at said Special District Meeting; if a voter is registered and eligible to vote under Article 5 of the Election Law, he/she is also eligible to vote at said Special District Meeting. All other persons who wish to vote must register.

NOTICE IS FURTHER GIVEN that, pursuant to §2014 of the Education Law and in order to add any additional names to the Register to be used at the aforesaid Special District Meeting, at which time any person will be entitled to have his/her name placed on such Register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at the school election for which said Register is prepared, and (a) in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, December 2, 2025, between the hours of 12:00 o'clock Noon and 4:00 o'clock P.M. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 2, on Tuesday, December 2, 2025, between the hours of 12:00 o'clock Noon and 4:00 o'clock P.M. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York. The Register will be filed in the Office of the District Clerk and will be open for inspection by any qualified voter of the District on each of the five business days prior to the day of said Special District Meeting, and the hours during which such Register shall be open for inspection shall be from 8:00 o'clock A.M. to 4:00 o'clock P.M. (Prevailing Time).

Ballston Spa Board of Education
Wednesday, October 1, 2025

The register of the qualified voters of said District prepared for the Annual District Meeting and Election held on May 20, 2025, shall be used as the basis for the preparation of the register for said Special District Meeting to be held on December 9, 2025.

The boundaries of the Election Districts are designated as being those areas as follows:

Election District No. 1: shall be comprised of those areas of the District within the Towns of Ballston, Charlton, and Milton. Place of voting shall be the Ballston Spa High School Library, 220 Ballston Avenue, Ballston Spa, New York.

Election District No. 2: shall be comprised of those areas of the District within the Town of Malta. The place of voting shall be at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

Only qualified voters who are duly registered will be permitted to vote.

BY THE ORDER OF THE BOARD OF EDUCATION

Dated: October 1, 2025

BRIAN A. SIRIANNI
District Clerk

Section 4. The vote upon the Bond Proposition to be submitted to the qualified voters shall be by ballot on voting machines or by paper ballot, and the District Clerk is hereby authorized and directed to have the necessary ballots printed, in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #200 – Capital Project Proposition

Carrie Chapman	Aye
Matthew Dreher	Aye
Jason Fernau	Aye
Dr. Julia Routbort Baskin	Aye
Fabrizia Rodriguez	Aye
Timothy Turbiak	Aye
Katie Whittemore	Aye

Resolution #201 - State Environmental Quality Review (SEQRA)

WHEREAS, the Board of Education of the Ballston Spa Central School District (“Board”) is considering to undertake a project involving installing electric bus chargers at the Transportation Facility at 1458 Saratoga Road, Ballston Spa, NY all of which is in existing space and involves no construction of additions or expansion of existing site facilities (“the Project”); and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act (“SEQRA”) and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board of Education has consulted with its Architects and Engineers with respect to the potential for environmental impacts resulting from the Proposed Action and reviewed the completed Short Environmental Assessment Form showing no significant adverse environmental impacts from this Project; and

WHEREAS, the Board of Education has reviewed the Proposed Action with respect to the Type II criteria set forth in the SEQRA Regulations at 6 NYCRR Part 617.5 and has determined that the Proposed Action is a Type II action pursuant to Section 617.5(c)(1), (2) and/or (8) of the SEQRA Regulations;

WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations:

1. The proposed action involves installing electric bus chargers at the Transportation Facility at 1458 Saratoga Road, Ballston Spa, NY, all of which is in existing space and involves no construction of additions or expansion of existing site facilities (“the Project”)

2. The proposed Project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or alternatively the replacement, rehabilitation or reconstruction of a structure or facility in kind within the meaning of 6 NYCRR 617.5(c)(2); and/or alternatively a routine activity of an educational institution, including expansion of existing facilities by less than 10,000 square feet of gross floor area, within the meaning of 6 NYCRR § 617.5(c)(8).

3. The proposed action will in no case have a significant adverse impact based on the environment based on the criteria contained in 6 NYCRR § 617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

4. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

Ballston Spa Board of Education
Wednesday, October 1, 2025

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #201 - State Environmental Quality Review (SEQRA)

Carrie Chapman	Aye
Matthew Dreher	Aye
Jason Fernau	Aye
Fabrizia Rodriguez	Aye
Dr. Julia Routbort Baskin	Aye
Timothy Turbiak	Aye
Katie Whittemore	Aye

Resolution #202 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plans, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #202 – District Building Safety Plans

Ayes all

Resolution #203 - Agreements – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between Hillside Children’s Center and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #203 – Agreements – Professional Services

Ayes all

Resolution #204 - Extension of Bid – Integrated Pest Management

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid BS#080824, for Integrated Pest Management be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #204 – Extension of Bid – Integrated Pest Management

Ayes all

Ballston Spa Board of Education

Wednesday, October 1, 2025

Resolution #205 - Award of Bid –Pool Storage Benches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Pool Storage Benches, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
Recreonics	\$22,720.74
4200 Schmitt Ave	
Louisville, KY 40213	

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #205 – Award of Bid – Pool Storage Benches

Ayes all

Resolution #206 - Field Trip- 8th Grade

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the 8th Grade Class to travel to Washington, DC, May 13-15, 2026, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #206 – Field Trip – 8th Grade

Discussion

Mr. Fernau thanked everyone involved.

Ayes all

Resolution #207 - Field Trip- Boys Basketball

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the boys' basketball teams to travel to Auburn, NY, December 12-13, 2025, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #207 – Field Trip – Boys Basketball

Ayes all

Resolution #208 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District, be declared obsolete and disposed of accordingly, be and is hereby approved.

Ballston Spa Board of Education
Wednesday, October 1, 2025

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #208 – Obsolete Equipment

Ayes all

Resolution #209 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 1, 2025 be and are hereby approved:

Student #280719	Student #276571	Student #279277	Student #279627
Student #280073	Student #276692	Student #278350	Student #277958
Student #273001	Student #278126	Student #277926	Student #278037
Student #278338	Student #275509	Student #273079	Student #279614
Student #278667	Student #280900	Student #274100	Student #280017
Student #276340	Student #280151	Student #280029	

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #209 – Placement of Student with Disabilities

Ayes all

Resolution #210 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 1, 2025 be and are hereby approved:

Student #281078	Student #281069	Student #281057	Student #280441
Student #281088	Student #280477		

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #210 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #211 - #220 are recognized as a consent agenda for the purpose of Board of Education action.

Ballston Spa Board of Education
Wednesday, October 1, 2025

Resolution #211 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Amanda Jerome	School Aide	09/23/25
Aurora Lagace	Special Education Aide	10/01/25
Brandy Taylor	Cleaner	09/26/25

Resolution #212 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Anthony Devizzio	Teaching	NYS Teaching	\$24,375/yr.	10/02/25-10/01/29
	Assistant	Assistant Level 1	Step 1 (pro-rated)	
Aurora Lagace	Teaching	NYS Teaching	\$24,375/yr.	10/02/25-10/01/29
	Assistant	Assistant Level 1	Step 1 (pro-rated)	
Marjorie Neumeyer	Teaching	NYS Permanent,	\$30,473/yr.	10/06/25-10/05/28
	Assistant	Nursery, K & 1-6	Step 10 (pro-rated)	

Resolution #213 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jean Gonzalez	School Aide	10/17/25
Frederick Hance	Bus Driver	10/17/25
Amy Jenkins	Special Education Aide	10/17/25
Maria Shannon	School Aide	10/17/25

Resolution #214 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Anna Millman	Special Education Aide	33.75	\$20.60/hr.	10/02/25-10/01/26

Ballston Spa Board of Education

Wednesday, October 1, 2025

Resolution #215 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Daniel Boyes	Substitute Cleaner	40	\$20.53/hr.
Rebekkah Morocco	Student Lifeguard	30	\$17.34/hr.
Debra Vukas	Substitute Bus Attendant	30	\$18.58/hr.

Resolution #216 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Deni Capone	Bus Driver	28.75	10/02/25
Maria Diotte	Bus Driver	30	10/02/25
Danielle Fendrick	Bus Attendant	28.75	10/02/25
Donald Johnson	Bus Driver	28.75	10/02/25
Alisa Mazon	Bus Attendant	30	10/02/25
Lois McClements	Bus Driver	30	10/02/25
Elizabeth Myers	Bus Driver	30	10/02/25
Hannah Nitchman	Bus Attendant	28.75	10/02/25
Robert Roy	Bus Driver	28.75	10/02/25
Christopher Varian	Bus Driver	28.75	10/02/25
Julie Winkler	Bus Driver	30	10/02/25
Stephen Zlotnick	Bus Driver	30	10/02/25

Resolution #217 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brian Bailey	Troupe Drama Club Tech Co-Director (spring), HS	\$1,081.50
Danielle Bredderman	International Club Advisor, HS	\$596
Brannigan Bryant	Intramurals (winter), MA	\$667
Laura Chamberlain	Troupe Drama Club Music Co-Director (spring), HS	\$1,081.50
Anne Cornell	Intramurals (winter), MS	\$667
Kevin Dayton	Intramurals (winter), MS	\$667
Peter DiStefano	Intramurals (winter), MT	\$667
Thomas Dufort	Intramurals (winter), GC	\$667
Brad Fersch	Intramurals (winter), WR	\$667
Jill Fifield	Student Council Advisor, GC	\$998
Michael Gatzendorfer	Drama Club, GC	\$998
Michael Gatzendorfer	Troupe Producer (spring), HS	\$2,163

Ballston Spa Board of Education

Wednesday, October 1, 2025

Miranda Glogowski	Intramurals (winter), GC	\$667
Patrick Greveling	Intramurals (winter), MT	\$667
Paul Gronau	Intramurals (winter), WR	\$667
Matthew Lopez	Troupe Director (spring), HS	\$2,163
Kelly Morgan	Intramurals (winter), WR	\$667
Kristin O'Connor	Intramurals (winter), GC	\$667
Kristin O'Connor	Intramurals (winter), WR	\$667
Brian Retersdorf	Troupe Drama Club Music Co-Director (spring), HS	\$1,081.50
Tyler Williamson	Intramurals (winter), MA	\$667

Resolution #218 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Danielle Budlong	Odyssey of the Mind, MS	n/a
Katelyn Cittadino	Battle of the Books, MT	n/a
Christina Ferlise Clark	Odyssey of the Mind, MS	n/a

Resolution #219 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Chelsea Cangelieri	CSE Chairperson, MS	\$2,794/yr.
Colleen Germann	CSE Chairperson, MT	\$2,794/yr.
Reid Keefe	CSE Chairperson, WR	\$2,794/yr.
Renee Kernan	CSE Chairperson, HS	\$2,794/yr.
Sandra Matzel	After School Sports Supervision, MS	\$19.68/hr.
Jana Miller	CSE Chairperson, GC	\$2,794/yr.
Rosemary Olson	CSE Chairperson, DW	\$2,794/yr.
Jessica Skillings	CSE Chairperson, MA	\$2,794/yr.
Deborah Smarro	Additional Section, HS	\$5,913/yr. (pro-rated)
Meghan Zito	CSE Chairperson, DW	\$2,794/yr.

Resolution #220 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Michael Ostrander	Girls Basketball Coach	n/a

Ballston Spa Board of Education

Wednesday, October 1, 2025

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #211-#220

Discussion

Mr. Fernau welcomed Michael Ostrander.

Ayes all

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education accept Walk-On Resolution #221- Administrative

Ayes all

Resolution #221 - Appointment - Administrative

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, to appoint the following person(s) to the position(s) indicated below, with effective date(s) and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Bethellen Collins	Interim Assistant	NYS Permanent,	\$500/day	10/02/25-6/30/26
Mannix	Director of Secondary Special Education	School District Administrator		

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Walk On Resolution #221 – Appointment - Administrative

Ayes all

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education accept Walk-On Resolution #222- Approval – Individual Employment Agreement

Resolution #222 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Bethellen Collins	Interim Assistant	10/02/25-6/30/26
Mannix	Director of Secondary Special Education	

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Walk On Resolution #222- Individual Employment Agreement

Ayes all

Ballston Spa Board of Education
Wednesday, October 1, 2025

Mr. Fernau welcomed Ms. Collins Mannix

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education accept Walk-On Resolution #223-Authorization of Petty Cash Funds

Resolution #223 - Authorization of Petty Cash Funds

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Petty Cash Funds and custodians as listed below be authorized effective July 1, 2025 through June 30, 2026, be and are hereby approved:

<u>Location</u>	<u>Custodian</u>	<u>Amount</u>
Transportation Dept.	Donna Noble	\$500.00

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Walk On Resolution #223 – Authorization of Petty Cash Funds

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTSA and PTA events.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting on October 15th.

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education adjourn to Executive session to discuss the employment of a particular person at 8:20 p.m., not to return to the regular meeting.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board