



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

(970) 506-7000

6525 W. 18TH ST. GREELEY, CO 80634

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MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000
Wednesday, September 10, 2025, Room 1414

Members Present: Carol Riggs, A.J. Roche, Bill McAdams, Kaan Inceoglu, Scott Williams, Justin Nelson, Eric Fitzsimons, Frank Freeman, Amanda Widel, Ryan Mayeda, Ashlyn Craig, Lilly Bonnell
Staff Present: Jennifer Weaver, Sue Toricelli, Kyle Schuyler, David Jones

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:00

2.0 ADOPTION OF AGENDA

- motion to adopt the agenda - Eric (Frank) Passed

3.0 APPROVAL OF MINUTES

3.1 [AUGUST 13, 2025](#)

- motion to approve the minutes - Ryan (Frank) Passed

4.0 COMMUNITY DIALOGUE

- NONE

5.0 BOOSTER CLUB & USPTO

- USPTO starts by sharing about their fall fundraiser “the big kahuna” which is used for funding teacher grants. They are still planning on doing trunk or treat and the holiday shoppe this year. Fall grants should be open around November. USPTO has a few events planned for the winter and the spring including popsicles and

teacher appreciation events. Carol Riggs offers to help with the holiday shoppe.

6.0 STAFF REPORTS

6.1 Principal's Update - Kyle Schuyler

- Kyle Schuyler starts by sharing about the summer reading project wrapping up. The middle school has been collecting data to help meet students where they're at. He thanks USPTO for supporting the students and the teachers with their annual grants. Yearbook students recently took a field trip to UNC. Jolene Timm just secured a donors choice grant which will supplement the 3D art class. The STEM lab just added two 3D printers and those are already producing awesome products. Shortly, the laser engraver will be up and running as well. The book fair, the corn maze, the MOJO night (student success class with Mr. Angus), a book study on "the anxious generation" with Mrs. Reid, and conferences are all around the corner. Fall sports are up and running and are off to a great start. Mr. Schuyler recently received a letter from a parent celebrating the middle school volleyball players' behavior during a UNC volleyball game. The letter said the bulldog spirit is strong and that is encouraging. Fellowship of Christian students is up and running along. Lastly, he invites everyone to a "guess the teacher" competition coming up. He has collected a bunch of interesting facts about each teacher to help people guess. He also used the teacher's "walk up songs" as the classroom bells at the beginning and the end of the day.

6.2 Superintendent's Update

- Jennifer Weaver starts out by sharing how much she enjoys watching the circles that students do every week. This goes along with University's restorative practices. This year, admin and staff have been able to meet with the parents and students for re-entry after suspension. The student takes center stage and everyone is able to get through the process in a beneficial way. It helps the student take responsibility. Kyle Mills has been able to organize a few small group restorative meetings with students and that has been really beneficial.
- Jennifer Weaver continues by comparing this year's data to last year's data regarding students who are at or above the benchmark. The goal has been to limit the number of elementary students who need intervention. The number of students in the elementary who have met or exceeded the expectations has grown significantly in the last year.

6.3 [Business Manager Update](#)

7.0 ITEMS FOR ACTION/DISCUSSION

7.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

7.1.1 [Personnel](#)

- motion to approve the consent agenda - A.J. (Carol)
- CAROL - YES
- AJ - YES
- BILL - YES
- KAAN - YES
- SCOTT - YES
- JUSTIN - YES
- ERIC - YES
- FRANK - YES
- RYAN - YES
- MOTION PASSES

7.2 Building Corporation

- Rod Constance starts by re-introducing himself and the rest of the building corporation. Chris Hughes introduces himself and shares his background and current positions. Dana Jones also introduces herself and shares her background. The building and land corp was established in 2001. It was created as a buffer between the bonds and the school. They are here to be advocates and to look out for the land and building's best interest.

7.3 [School Performance Framework](#)

- Jennifer walks the board through the framework and shares a few of the highlights. free and reduced, multi language learns, science and math for all students, PSAT went from “approaching” to “meets” , high school made a lot of progress in science and math,

7.4 School Visits

- Members sign up to visit the different levels. This gives board members a chance to introduce themselves to the rest of the school, see some of the new curriculum and other things like community circles.

7.5 [Superintendent's Goals](#)

- Justin starts by sharing an additional goal - personnel and leadership development. Frank asks if these goals are measurable. Justin says that the goals are taken straight from the strategic plan with action steps included. Eric makes the suggestion that we build the team to help with each of these goals.
- motion to approve the superintendent's goals - Ryan (Frank) adding the 3rd
- CAROL - YES
- AJ - YES
- BILL - YES
- KAAN - YES
- SCOTT - YES

JUSTIN - YES

ERIC - YES

FRANK - YES

RYAN - YES

- MOTION PASSES

8.0 BOARD REPORTS/COMMUNICATION

8.1 BOG Report Chairman

- Justin shares that the beginning of the year has been going fast and that his kids are enjoying school.

8.2 Communication from the Board

LILLY SAYS THAT HER SISTER WAS A PART OF A MOCK TRIAL AND SHE WOULD ALSO BE INTERESTED IN GETTING THAT GOING AGAIN.

ASHLYN SAYS THAT SHE IS STILL GETTING INTO THE RHYTHM OF SCHOOL AND THE SCHOOL YEAR IS STARTING STRONG. SHE ALSO SHARES EACH OF THE HOMECOMING SPIRIT DAYS.

CAROL HAS BEEN ATTENDING SEVERAL SPORTING EVENTS. SHE HAS ALSO BEEN HELPING OUR STUDENT REPRESENTATIVES WITH SOME OF THE DETAILS REGARDING BOARD MEETINGS.

AJ MENTIONS THAT IN PREVIOUS YEARS, THE CHAIR ONLY VOTES WHEN THERE'S A TIE. HE RECOMMENDS THAT WE TRY TO STAY CONSISTENT WITH BYLAWS AND ROBERTS RULES.

BILL OFFERS HIS EXTRA COPY OF ROBERTS RULES TO THE BOARD MEMBERS. HE SHARES HIS EXCITEMENT FOR EACH OF THE BUILDING CORP AND CELEBRATES EACH OF THEIR EXPERIENCE AND SHARES HIS APPRECIATION. LASTLY, HE SHARES THAT HE HAS HEARD THROUGH BACK CHANNELS THAT THERE ARE SEVERAL STUDENTS WHO ARE INTERESTED IN BEIN A PART OF A MOCK TRIAL TEAM. THERE ARE SEVERAL POSSIBLE COACHES WHO ARE WILLING TO WORK WITH STUDENTS.

KAAN SHARES THAT HIS KIDS WERE EXCITED ABOUT THE FUNDRAISING PRIZES THIS YEAR. HIS SON IS ON A FLAG FOOTBALL TEAM WHICH IS MADE UP OF ALL UNIVERSITY STUDENTS. HE'S ENCOURAGED THAT THERE WAS A GOOD TURNOUT AT THE JR. BULLDOGS WRESTLING MEETING.

SCOTT SHARES HIS GRATITUDE FOR OUR SECURITY TEAM, ESPECIALLY WITH ALL OF THE RECENT SECURITY EVENTS HAPPENING. HE ALSO SHARES HIS GRATITUDE FOR ALL OF THE PEOPLE WHO MAKE THIS SCHOOL RUN.

ERIC SHARES HIS EXCITEMENT FOR THE MARCHING BAND SEASON AND FOOTBALL SEASON. HE ALSO SHARES ABOUT HIS INTERNSHIPS AND THE OPPORTUNITIES IT OFFERS FOR THE STUDENTS AND GIVES THEM A CHANCE TO IMPROVE THEIR SCHOOLS. UNC ENTREPRENEURSHIP IS COMING UP AND THERE ARE SEVERAL SCHOLARSHIPS AVAILABLE FOR THAT AS WELL. ERIC IS HOPING TO GET A GROUP OF STUDENTS TO COMPETE IN THAT THIS YEAR.

FRANK ECHOES THE EXCITEMENT FOR A POTENTIAL MOCK TRIAL TEAM. HE ALSO ASKS IF THE SCHOOL DOES A CAREER DAY FOR THE STUDENTS. ERIC JUMPS IN AND TALKS ABOUT HOW THE MIDDLE SCHOOL HAS HOSTED ONE FOR SEVERAL YEARS.

AMANDA SHARES HER APPRECIATION FOR THE CONNECTIONS THAT WE HAVE WITH COMMUNITY MEMBERS. HER DAUGHTER HAS HAD A LOT OF GREAT OPPORTUNITIES THAT HAVE COME FROM THOSE COMMUNITY CONNECTIONS.

RYAN TALKS ABOUT THE POSITIVE ENERGY BEHIND THE NAMING OF THE BUILDING FOR GREG AND MENTIONS THAT THEY ARE WORKING ON A LEGACY FUND THAT WILL SUPPORT ALL OF THE THINGS THAT GREG WAS PASSIONATE ABOUT. HE IS WORKING ON ORGANIZING A JOINT FUNDRAISING EFFORT BETWEEN EACH OF THE SCHOOL ORGANIZATIONS.

8.3 Joint Use

- None

8.4 Capitol Planning Report

- A.J. has sent over the concepts, and the next step is having a meeting.

8.5 Foundation

- The Foundation is continuing to raise money to cover the MLO gap and is about halfway to their goal.

9.0 NEXT REGULAR MEETING – October 8, 2025

10.0 EXECUTIVE SESSION (Personnel Matter – Superintendent Grievance)

Pursuant to C.R.S. § 24-6-402(4)(f), the Board will enter executive session to discuss a personnel matter related to a grievance concerning the Superintendent.

- Motion to enter executive session at 7:29 - Ryan (Scott)
- Exited executive session at 8:34

11.0 ADJOURNMENT

- Motion to adjourn at 8:35 - Ryan (Scott) Passed