

**Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, September 1, 2025, at 5:30 P.M.
Crawfordsville Administration Building
3 Athenian Dr.**

MINUTES

- I. Steve McLaughlin called the meeting to order at 5:30pm**
Roll Call: Present: Steve McLaughlin, Monte Thompson, Susan Albrecht, Kathy Brown, Kent Minnette, Rex Ryker, Brent Bokhart, Andrew Nicodemus, Stephanie Wilkinson, Lindsay Eslinger, Lexi Carson, Doug Lengerich, Tina McGrady (Journal Review)
- II. Pledge of Allegiance**
- III. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Voucher, Register of Accounts Payable Voucher, Lay Coaches, and Surplus Items**
Monte Thompson made a motion to approve, seconded by Kent Minnette. Motion carried.
- IV. Old Business**
- V. New Business**
- A. Consider [Resolution Establishing A Supplemental Payment](#)
Kathy Brown made a motion to approve, seconded by Susan Albrecht. Motion carried.
- B. Public Hearing Concerning Collective Bargaining
1. Steve McLaughlin opened the hearing at 5:31. Rex explained that IC 20-29-6-12 requires that we hold a public hearing before we meet for formal bargaining. The hearing is being held to take public input on the subjects of bargaining. Steve asked for any public input on the subjects of bargaining -no public comments. Steve Closed the hearing at 5:31pm
- C. Public Hearing for 2026 Budget
1. [BUSINESS MANAGER - ANDREW] At the last Regular Board Meeting, the 2026 Budget was approved for advertisement for public viewing. The Notice to Taxpayers was published as required on the School Corporation website and on the DLGF Gateway public site on Friday, August 29th. The next step is to open a public hearing for the public to provide their input on the advertised budget. I recommend that the hearing be opened.
 2. [BOARD PRESIDENT - STEVE] The board will hold a Public Hearing on the 2026 Budget. At the hearing, we will ask that each person limit their comments to three minutes and that the topic be limited to the proposed 2026 Budget, Appropriations, and Tax Rates. The Notice of this Public Hearing was published as legally required.
 3. [ANDREW] Cash balances are appropriated in the Operations Fund and the Education Fund in case they are needed every year. This resolution is annually reviewed to reduce the appropriation so that it is available for a future year. This

resolution grants authority to the Business Manager to lower the appropriation balances needed to more accurately reflect expenditures from July 1 to December 31 for the current year. I recommend that the Board approve this resolution.

Kathy Brown made a motion to approve seconded by Susan Albrecht . Motion carried

D. Public Hearing for Additional Appropriation

1. [ANDREW] An additional appropriation was advertised in the Journal Review on Friday, August 29, 2025, as required. The next step is to hold a public hearing for the public to provide their input on the advertised additional appropriation. I recommend that the hearing be opened.
2. Consider [Additional Appropriation Resolution](#)
 - a) [ANDREW] This resolution is the approval of the board for the Business Manager to request an additional appropriation from the DLGF for the Debt Service Fund. We do have a cash balance to cover the additional appropriation, and it will not affect the unit's ability to have a full budget approved for next year. I would recommend that the School Board approve this resolution for the additional appropriation.

Kent Minnette made a motion to approve seconded by Kathy Brown. Motion carried

E. Consider [Ivy Tech MOU](#)

Kent Minnette asked if equivalent programs were offered through Ivy Tech for college credit. Dr. Ryker clarified that some dual credit programs are offered through Vincennes and other universities. This one is specific to our CTE program.

Monte Thompson made a motion to approve seconded by Kathy Brown. Motion carried

F. Consider Resolution to Transfer Amounts from the Education Fund to the Operations Fund

1. [ANDREW] This Resolution gives the Business Manager approval to transfer up to \$500,000 per month during the 2025 Calendar directly from the Education Fund to the Operations Fund. Currently, we have a set \$300,000 that is transferred each month to keep in compliance with State Laws. This resolution will keep us in compliance with these laws for the next calendar year. I recommend that the Board approve this Resolution.

Susan Albrecht made a motion to approve seconded by Kathy Brown. Motion Carried

G. Grants for 2025-2026 School Year

1. [ANDREW] We have 6 grants needing the Board's approval to apply for.
 - a) Special Education
 - (1) Part B 611 - \$734,258 (up \$33,000 from prior year)
 - (2) Preschool - \$24,678 (about the same as prior year)
 - b) Title I - \$675,157.15 (up \$9,000 from prior year)
 - c) Title II - \$105,350 (down \$10,000 from prior year)

- d) Title III - \$48,434 (up \$14,000 from prior year)
 - e) Title IV - \$48,979.38 (about the same as prior year)
 - f) McKinney-Vento - \$10,000 (same as prior year)
2. I would recommend that the Board approve these applications for federal grant funding.

Monte Thompson made a motion to approve seconded by Kathy Brown. Motion carried

H. Consider Montgomery County Community Foundation Grant Applications

Kent Minnette made a motion to approve seconded by Susan Albrecht. Motion carried

I. [ASSISTANT SUPER. - BRENT] Consider Public Works Capital Projects

- 1. We have quotes for classroom flooring to be replaced at CMS. You can see the three quotes in your board folder. We recommend approval of the project to Carpet Decorators, Inc. at a total cost of \$129,660.

Kent Minnette made a motion to approve seconded by Monte Thompson. Motion carried

VI. Personnel

A. Resignations

- 1. Consider Mindy Morehouse Resignation - Nicholson Special Education Aide

B. Hirings

- 1. Recommend Carlie Sizemore - Willson Child Care Assistant
- 2. Recommend Caleb Cochran - CMS ELA Assistant

Kathy Brown made a motion to approve all personnel changes seconded by Monte Thompson. Motion carried

VII. Business Manager's Report

A. RFQ

- 1. The selection committee has spent the past four weeks reviewing the Retirement Benefit Accounts RFQ process. We began with seven vendors who gave initial presentations and narrowed that group down to four finalists: American Fidelity, Corebridge, Equitable, and Market Street Wealth Management.

After interviewing these four vendors, the committee met to decide on the next steps. We agreed to continue discussions with our top choice, as well as review how another school corporation handles these accounts.

To ensure we make the best decision for our staff, the committee is requesting an additional month to carefully review all the information we have collected. We will keep the Board updated and share our recommendation as soon as we have a clear path forward.

B. Business Office Happenings

- 1. I am honored to have been selected as one of only 20 recipients nationwide for ASBO International's Emerging Leaders Scholarship, a highly competitive award that recognizes school business professionals

with five or fewer years in the field. This scholarship includes full registration and a \$2,000 award to attend the ASBO International Leadership Workshop and Annual Conference & Expo in Fort Worth, Texas, during the week of October 20, offering professional development, networking, and mentorship opportunities.

I'm incredibly excited about this opportunity and look forward to bringing back valuable insights and connections that will empower our Corporation's Business Office to shine.

2. The Business Office is pleased to announce that we have been selected as a distinguished Early Adopter of the Boyce Systems Employee Hub, now a core offering in Boyce's cloud-based Schools Division.

This integrated digital platform will empower our staff with self-service capabilities—allowing for updates to tax forms, personal information, direct deposit details, and digital contract approvals—while also enabling centralized tracking of absences and hours worked. All of these features connect directly with our existing Financial ERP system, ensuring seamless and efficient operations. We are hoping for a live rollout of the Hub around October 1st. We are excited for this new system and signaling Crawfordsville Schools's effort to modernize our processes, empower our team, and deliver excellence in every operational facet.

VIII. Assistant Superintendent's Report

A. Operations

1. Administration Building - Decorative fence was installed last Friday/Saturday. Next week we will begin some earthwork on the extension of the sidewalk behind the building and over to the visitor bleachers. This is the last remaining project to be completed for the building.
2. School Safety - District safety team met today and continued discussions and planning for our October 14th reunification drill of Hose to CHS. The team also discussed upcoming training sessions for ALICE best practices to integrate into our safety plans.

B. Curriculum, Instruction, Assessment

1. Teacher Evaluation Team met recently to continue discussions regarding the development of a new teacher evaluation rubric. The team will be working in practice with the rubric over the next couple of months as we work towards a finalized rubric.
2. Recently attended a Preparing for ILEARN Checkpoints Webinar. We are interested to see what data reports will provide this year, as it looks like data will be more robust this year compared to the pilot year last year. A parent portal has also been added this year for parents to go online and see their student's results at home.

- C. Hoover Camping Trip - Took place last week and I had the pleasure of attending and chaperoning. It was a great trip and truly a great learning focused and fun trip for our 5th

grade students. Thank you to the Hoover team for all the work and efforts it takes to make this a wonderful experience for our students.

IX. Superintendent's Report

A. Community

B. Educational Leadership

1. EPIC

2. We have started an AP leadership team at CHS with members focused on AP curriculum and instruction (Emily Race), AP outreach to EL students (Molly Whitecotton), and AP Enrollment and Assessment (Madison Smith and Jay Strickland).

C. Personnel Management

1. Preferred partnership with ISU for employees pursuing graduate and other degrees. This agreement allows us our employees to receive 15% off tuition and ensures we are invited to job fairs and interview days.

D. Reminders

1. Congratulations to Steve for reaching retirement
2. ISBA Fall Conference.
 - a) Dinner Sunday, September 14th
 - b) Conference Monday and Tuesday
 - c) Next Board Meeting:
 - (1) November 18th
 - (2) Potential Extra Board Meetings
 - (a) If we don't reach tentative agreement by October 9th, we will need two meetings
 - (b) If we reach a tentative agreement, by October 9th, we will need one meeting
 - (i) October 30th at noon
 - (ii) November 11th at noon

Steve called for a motion to adjourn the meeting.

Kent Minnette made the motion seconded by Susan Albrecht.

Motion adjourned at 5:51pm