



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721
fresnounified.org/board

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California

September 24, 2025

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At the regular meeting of the Fresno Unified School District Board of Education held September 24, 2025, there were present Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis. Superintendent Her was also present.

For the record, Member Jonasson Rosas arrived at 4:36 p.m.

Board President Davis CONVENED the Regular Board Meeting at 4:34 p.m.

PLEDGE OF ALLEGIANCE

Ambra O'Connor led the Pledge of Allegiance.

For the record, Member Levine requested to take agenda item C-2, Adopt Resolution No. 26-14, California High School Voter Education Weeks out of order to allow attending students to speak to the item.

On a motion by Member Levine, seconded by Member Wittrup the Board approved taking agenda item C-2 out of order by a roll call vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis. ABSENT: Member Jonasson Rosas.

For the record, the Board received thirty-one (31) requests by students to address the Board on agenda item C2, Adopt Resolution No. 26-14, California High School Voter Education Weeks. The names of the individuals are as follows:

1. Elliot Quevedo
2. Joseph Garcia
3. Maxsim Romero
4. Geoffrey Green
5. Tommy Chhabera
6. Sarah Camarillo
7. Alexa Gonzalez

8. Christina Garcia Ramirez
9. Elijah Vang
10. Leslie Diaz Gonzalez
11. Omar Casamayor
12. Yasmine Pacheco
13. Angelica Guzman
14. Iyven Salinas
15. Jesse Avila
16. Ismael Martinez Valencia
17. Brian Harris
18. Ayden Salinas
19. Estevan Jordan
20. Aaron Curiel
21. Guadalupe Torres
22. Audrey Bush
23. Saybele Dioselin Cornelio Bustos
24. Victoria Wheatly
25. Rheanna Destinne Rodriguez
26. Dania Sofia Torres
27. Vanessa Santiago
28. Keren Herrera
29. Natalie Teran
30. Brice Randlegranderson
31. Leslie Diaz

On a motion by Member Cazares, seconded by Member Thomas, the Board approved agenda item C-2 by a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis. ABSENT: Member Jonasson Rosas.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board was in receipt of zero (0) public requests to address the Board on Closed Session items.

A. RECEIVE INFORMATION & REPORTS

For the record, the Board was in receipt of Agenda Items A-1, Constituent Services Office Quarterly Reporting; A-2, Constituent Services/Government Relations Annual Report; and A-3, Proposed Revisions to Board Bylaw 9270.

Board President Davis ADJOURNED the Regular Board Meeting to Closed Session at 5:08 p.m.

For the record, Closed Session extended to 6:20 p.m.

Board President Davis RECONVENED the meeting to Open Session at 6:24 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Levine, seconded by Board Member Cazares, the Board acted in closed session on a Workers' Compensation Settlement for Jesse Avila, Case No. WC17-1016-1207, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.
- On a motion by Board President Davis, seconded by Board Member Jonasson Rosas, the Board acted in closed session on a Workers' Compensation Settlement for Jesse Avila, Case No. 2017-0671, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.
- On a motion by Board Member Cazares, seconded by Board Member Wittrup, the Board acted in closed session on a Workers' Compensation Settlement for Jesse Avila, Case No. 2018-0302, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.
- On a motion by Board Clerk Islas, seconded by Board Member Levine, the Board acted in closed session to internally hire Abraham Olivares to Assistant Superintendent of Special Education, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.
- On a motion by Board Member Wittrup, seconded by Board Clerk Islas, the Board acted in closed session to internally hire Jennifer Stacy-Alcantara to Associate Superintendent, Student and Family Services, by a roll call vote of 5-1-1-0 as follows: AYES: Board Members Cazares, Levine, Wittrup, Clerk Islas, and President Davis. NOES: Board Member Thomas. ABSTENTIONS: Board Member Jonasson Rosas.

For the record, the Board formally welcomed the incoming Student Advisory Board and recognized those serving as Student Board Members during the 2025/26 academic year.

The 2025/26 Student Board Members are Jonaven Souksamlane from Duncan Polytechnical High School, Elijah May from Sunnyside High School, and Madison Carey from the Farber Educational Campus will serve as alternate.

For the record, Clerk Islas read the approved Board Shared Agreements which are as follows:

- **Respect and Civility** – Honor our shared agreements.
- **Be Honest and Honorable** – Honor my word and do not lie, deflect, or disparage others.
- **Honor the Process and any Time Limits**
- **Honor Confidentiality**
- **Be Prepared and On Time** – Be on time. Read materials or share questions ahead of time. Share as early as possible if I will be late or miss a commitment.
- **Represent All Students** - Do not represent solely my region/area.

B. CONFERENCE/DISCUSSION AGENDA

B-1, HOLD Public Hearing and ADOPT Resolution No. 26-12, Certifying Sufficiency of Instructional Materials

For the record, Board President Davis opened the Public Hearing at 6:39 p.m.

For the record, the Board received no public requests to speak on agenda item B-1, Hold Public Hearing and Adopt Resolution No. 26-12, Certifying Sufficiency of Instructional Materials.

For the record, Marie Williams, Ed.D., was available to provide clarity, if needed.

For the record, Board President Davis closed the Public Hearing at 6:39 p.m.

On a motion by Board Member Wittrup, seconded by Board Member Cazares, the Board adopted Resolution No. 26-12, Certifying Sufficiency of Instructional Materials, by a roll call vote of 7-0-0-0 as follows: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.

B-2, PRESENT and DISCUSS Baselines for Equitable Access Interim Guardrails

For the record, the Board received no public requests to speak on agenda item B-2, Present and Discuss Baselines for Equitable Access Interim Guardrails.

For the record, Board Members provided comments and raised questions regarding agenda item B-2. A summary of Board Member feedback is outlined below:

Member Jonasson Rosas thanked staff for time in the small group sessions and reiterated part of those conversations as follows: Member Jonasson Rosas found the backwards mapping of goals productive and wanted to make sure it would indeed happen.

Member Levine thanked the Superintendent and team for their work in this area and agreed that the small group sessions were helpful. Member Levine suggested that it would be helpful in this area and other areas going forward if the number of students in each subgroup were included.

Member Wittrup expressed appreciation of the small group meetings. Member Wittrup suggested the area Students with Disabilities be presented by the 13 eligibility areas for students as the learning can be quite different. Member Wittrup asked how the district plans to capture the differences.

Member Cazares requested Superintendent to talk about how the district plans to implement yearly assessments for all seventh and eleventh grade students.

President Davis asked when will the Board see completion rates.

For the record, Superintendent Her and Carlos Castillo, Ed.D., were available to provide clarity.

B-3, DISCUSS and APPROVE Effective Staff Guardrail and Monitoring Report

For the record, the Board received no public requests to speak on agenda item B-3, Discuss and Approve Effective Staff Guardrail and Monitoring Report.

For the record, Board Members provided comments and raised questions regarding agenda item B-3. A summary of Board Member feedback is outlined below:

Member Jonasson Rosas asked fellow Board colleagues to speak slowly, concisely, and to frame smart questions as this is the first monitoring session in which Board questions will be scored. Member Jonasson Rosas reiterated the expectations to receive a score of 100% as follows: all Board members must have read the material, participate in the discussion during the Board meeting, and ask questions.

Member Cazares referenced confusion as to what the Board was asked to approve.

At this time, Member Wittrup moved to approve item B-3. Member Jonasson Rosas seconded the motion and reiterated that in order to receive a score of more than zero, active participation from all Trustees is required.

Member Levine reiterated the need for commitment to collaborate with labor partners on the structure of this guardrail. Member Levine asked if there is other thinking beyond the growth of 33% each year, as the first-year growth may not reach 33%, is there a course correction planned to help reach 66% in the next year.

President Davis requested Superintendent Her to define decision makers as used in the presentation.

Member Cazares thanked Superintendent Her for taking on the responsibilities of explaining the guardrail the Board posed for Superintendent and the staff and asked if Superintendent would explain the concept and need for guardrails.

Clerk Islas expressed appreciation for this guardrail as it relates to student outcomes and commented that we want the best teachers and staff in position to achieve the best student outcomes. Clerk Islas commented on seeing this as integral to district goals. Clerk Islas commented there may be new hires that have never had a performance evaluation and asked if observation will take place for those that do not have an established annual evaluation to upload.

Clerk Islas commented that there are three things not reflected in the presentation, they are as follows: self-reported, interview questions, and observations as milestones, and asked if the guardrail would allow for expansion of these items.

Member Islas asked what the accommodations are for people with different language backgrounds that may not be fluent in English. In terms of these specific evaluations, if supervised by an English only speaker, is there opportunity for a fair and impartial evaluation.

Member Islas asked if the evaluation tool allows for both an employee's self-evaluation and the supervisor's direct observations.

Member Islas asked if customer service is incorporated into staff evaluations.

Member Thomas asked if there is a tool for people that do not feel adequately trained can go to review training. Member Thomas commented on i-Achieve and asked if there is a way for employees to share specific information without sharing the whole evaluation.

Member Wittrup asked if there are steps the district needs to take to align with collective bargaining units.

Member Jonasson Rosas asked the questions as follows: what systems are in place to ensure compliance; why no action steps are listed to ensure evaluations are being completed, and if goals and guardrails are explicitly linked in documents.

For the record, Superintendent Her and David Chavez were available to provide clarity.

On a motion by Board Member Wittrup, seconded by Board Member Jonasson Rosas, the Board approved B-3, The Effective Staff Guardrail and Monitoring Report, by a roll call vote of 7-0-0-0 as follows: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received no public requests to speak on the Consent Agenda.

On a motion by Board Clerk Islas, seconded by Board Member Cazares, the Board approved the Consent Agenda, with the exception of agenda item C-14, by a roll call vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

ALL CONSENT Agenda items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda items will be considered for approval after the Conference/Discussion Agenda.

C. CONSENT AGENDA

C-1, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from Hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held September 10, 2025.

C-2, ADOPT Resolution No. 26-14, California High School Voter Education Weeks **ADOPTED as recommended**, Resolution No. 26-14, California High School Voter Education Weeks.

C-3, ADOPT Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization

ADOPTED as recommended, a Variable Term Waiver request for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization for the 2025/26 school year.

- C-4, ADOPT Variable Term Waiver for Career Technical Education Credential Holder**
ADOPTED as recommended, a Variable Term Waiver for Career Technical Education Credential Holder. The Commission on Teacher Credentialing (CTC) has stated that Preliminary Career Technical Education (CTE) credential holders should be issued a Variable Term Waiver for the English Learner Authorization until the CTE program is completed. The English Learner classes are embedded in the CTE program. Individuals will not have the English Learner Authorization on their credential document until the CTE program is completed and the clear credential is issued.
- C-5, APPROVE Personnel List**
APPROVED as recommended, the personnel List, Appendix A, as submitted.
- C-6, APPROVE Meeting Minutes**
APPROVED as recommended, the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, September 10, 2025.
- C-7, APPROVE Monitoring Calendar Revisions**
APPROVED as recommended, the Student Outcomes Focused Governance revised monitoring calendar for the 2025-2030 goals and guardrails. The revised monitoring calendar now reflects more accurate timelines, accounting for when assessment windows close and when data can be retrieved and analyzed for Board reporting in alignment with specific goals and guardrails. The Literacy Intervention goal, initially set for presentation and discussion at the Board meeting scheduled for September 24, 2025, has been rescheduled to October 15, 2025.
- C-8, APPROVE Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit**
APPROVED as recommended, credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California education code 44258.7(b), teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The teacher must be a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport.
- C-9, APPROVE Annual Request to Hire Non-Credentialed Consultants**
APPROVED as recommended, a request to hire non-credentialed consultants who possess unique skills form business, performing arts and post-secondary institutions to provide instruction to students for the 2025/26 school year. This is an annual request to remain compliant with the California Statewide Assignment Accountability System Audit, per California Education Code 58803.

C-10, APPROVE Amendment to Agreement with Intellias

APPROVED as recommended, an amendment to the Master Services Agreement between Fresno Unified School District and Intellias, Inc. Intellias Inc. will lead the migration of the current on-premises LAWSON version 10 system to the Infor CloudeSuite HR Talent and Payroll system. The additional cost is not expected to exceed 2 million and will be implemented by July 2026.

C-11, APPROVE Award of Bid 26-08, Fresno High School Pool Improvements Rebid

APPROVED as recommended, information on Bid 26-08, Fresno High School Pool Improvements Rebid. The project consists of resurfacing the pool, replacing mechanical equipment, diving boards, shade structure, and miscellaneous accessibility upgrades. Staff recommend the award to the lowest responsive, responsible bidder: BDM, Inc. (Hanford, California) \$1,699,875.

C-12, APPROVE Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements

APPROVED as recommended, information on Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements. The project consists of 17 new Electric Vehicle bus chargers and related infrastructure improvements. Staff recommend the award to the lowest responsive, responsible bidder: Power Design Electrical, Inc. (Kingsburg, California) \$115,895.

C-13, RATIFY Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program

RATIFIED as recommended, an agreement with the Fresno County Superintendent of Schools (FCSS) for participation in the Early Stars Program as part of the Quality Rating and Improvement System (QRIS) Site Block Grant initiative. The official grant award amount will be determined at a later date, following the disbursement of Site Block Grant funds to FCSS. Based on historical allocations, the estimated award is approximately \$220,000. The grant term covers a multi-year period beginning July 01, 2025, and concluding on June 30, 2027.

C-14, RATIFY Change Orders

RATIFIED as recommended, Change Orders for the projects as follows:

- Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization
- Bid 24-46, Baird Middle School Sitework and Portable Improvement
- Bid 24-47, Birney Elementary School Sitework and Portable Improvement
- Bid 24-48, Cooper Middle School Sitework and Portable Improvement
- Bid 24-49 Sections A, B, C, and D, Multipurpose Room Audio/Visual Upgrades at Various Sites
- Bid 24-50, Viking Elementary School Sitework and Portable Improvement
- Bid 24-51, Wawona Middle School Sitework and Portable Improvement

- Bid 24-72, McLane High School New Gymnasium
- Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards
- Bid 24-92, Cambridge High School Sitework and Portable Improvement
- Bid 24-93, Computech Middle School Sitework and Portable Improvement
- Bid 25-30, 2011 Fresno Fulton Tenant Improvements and HVAC Controls Upgrade
- Bid 25-33, Kratt Elementary School Playground Replacement
- Bid 25-37, Gibson and Mayfair Elementary Schools Heating, Ventilation, Air Conditioning and Energy Management System Replacements
- Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement
- Bid 25-45, Hoover High School Concrete Sidewalks and Seat

For the record, Member Jonasson Rosas read the statement as follows:

“Agenda Item C-14, on tonight’s agenda concerns the ratification of Changes Orders; specifically, change orders related to Bid 24-35, Roosevelt High School Administration Building, Library, and West Hall.

My residence is located within 500 feet of the southwest edge of the property comprising the Roosevelt High School site. Despite this proximity, ratifying change orders related to Bid 24-35 will have no measurable financial impact on my property.

Moreover, the impact of ratifying change orders related to Bid 24-35 is indistinguishable from its effect on the majority of the residential properties within my trustee area that are part of Roosevelt High School’s attendance area.

Notwithstanding the absence of any financial impact on my property, I am abstaining from the vote to ratify change orders pursuant to Board Bylaw 9270 for the express purpose of avoiding the appearance of any conflict.”

On a motion by Board Member Cazares, seconded by Board Member Thomas, the Board ratified agenda item C-14, by a roll call vote of 6-0-1-0, as follows: AYES: Board Members Cazares, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis. ABSTENTIONS: Board Member Jonasson Rosas.

C-15, RATIFY Filing of Notices of Completion

RATIFIED as recommended, Notices of Completion for projects which have been completed according to plans and specifications as follows:

- Bid 24-46, Baird Middle School Sitework and Portable Improvement
- Bid 24-47, Birney Elementary School Sitework and Portable Improvement
- Bid 24-48, Cooper Middle School Sitework and Portable Improvement

- Bid 24-49, Sections A, B, C, and D Multipurpose Room Audio/Visual Upgrades at Various Sites
- Bid 24-50, Viking Elementary School Sitework and Portable Improvement
- Bid 24-51, Wawona Middle School Sitework and Portable Improvement
- Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards
- Bid 24-92, Cambridge High School Sitework and Portable Improvement
- Bid 24-93, Computech Middle School Sitework and Portable Improvement
- Bid 24-94 Section A, Burroughs Elementary School Playground Replacements
- Bid 25-45, Hoover High School Concrete Sidewalks and Seat
- Wall Replacement

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received two (2) request to address the Board during Unscheduled Oral Communications. The individual's name and a summary of topic are as follows:

1. Curtis Carlton requested the restrictions on supply items be reviewed to allow teachers to better spend the teacher stipends.
2. Dr. Dion Varnado of School of Unlimited Learning provided Board members with an invitation to attend upcoming community events.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

For the record, there were no Board reflections shared.

Member Jonasson Rosas

D. ADJOURNMENT

Board President Davis ADJOURNED the meeting at 7:48p.m.