



Seaford
Union Free School
District

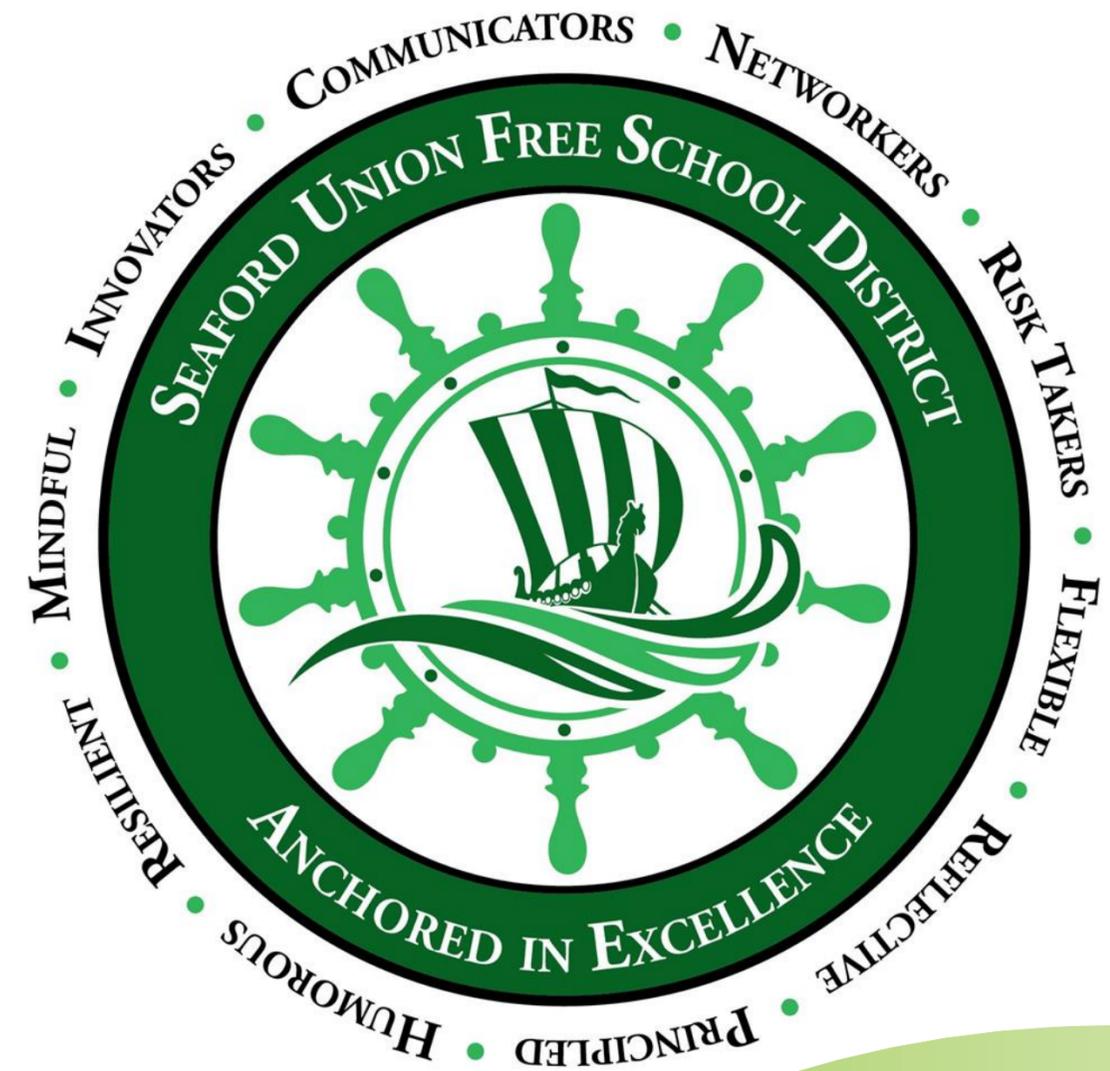
**SUPERINTENDENT OF
SCHOOLS
2025-2026 GOALS**

Dr. Adele V. Pecora

October 8, 2025

MISSION STATEMENT

The Seaford Union Free School District's purpose is to provide our students with an innovative educational program that will empower students to develop their academic and social skills while becoming learners and leaders who create a better present and future in a democratic society.



TEACHING AND LEARNING

Board of Education Goal #1: Provide a dynamic, inclusive, and innovative learning environment that promotes and supports the academic growth of Seaford Scholars so that they may realize their full potential while becoming responsible and productive citizens.

SUPERINTENDENT GOALS:

- Continue to support a strong administrative team and together we will collaborate to monitor and improve our educational programs so that all Seaford Scholars (K-12) receive instruction that addresses individual learning needs, fosters innovation, and raises academic achievement
- Analyze and evaluate assessment data to target instruction and elevate student performance on summative examinations
- Work with the Human Resources, Pupil Personal Services, Curriculum and Technology Departments to further enhance teaching and learning through new professional development opportunities with a focus on the new elementary math program, and ICT strategies throughout the district
- Recruit, develop and retain high-quality educators and staff by investing in meaningful professional development, promoting staff wellness and fostering a culture of collaboration, innovation and continuous improvement
- Collaborate with the Seaford Scholar Committee to advance the Seaford Scholar Profile initiative
- Establish systems and protocols that allow for the constructive use of artificial intelligence by students and faculty to cultivate technological literacy and enhance learning



SOCIAL EMOTIONAL LEARNING & SAFETY

Board of Education Goal #2: Promote a safe, secure, and nurturing environment of belonging that proactively supports the physical, social, and emotional needs of all students.

SUPERINTENDENT GOALS:

- Work collaboratively with students' families and the community to foster and maintain a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and wise choices
- Continue to incorporate our SEL Programs (Lion's Quest, Growth Mindset, Innovators Mindset, Habits of Mind, RULER) independent and inclusive of the Seaford Scholar Profile
- Work with the District Health and Safety Committee as well as the Nassau County Police Department to continuously evaluate protocols and structures that will ensure that our campuses are safe and secure learning environments
- Implement the District Behavior Threat Assessment and Management Team and continue to institute proactive measures to support the mental health of our students
- Continue to support our partnership with Northwell and community organizations.
- Work with BOCES and our Technology Department to safeguard our district's digital network



FINANCIAL

Board of Education Goal #3: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

SUPERINTENDENT GOALS:

- Develop a fiscally conservative budget that stays within the tax cap, and enhances Seaford's programs while aligning with the community's financial and educational expectations
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending and targeted saving. The focus is to maintain financial solvency and minimize fiscal stress
- Support the Assistant Superintendent for Business and Operations in creating a plan to build our reserves which will enable the district to self-fund some capital projects



COMMUNICATION

Board of Education Goal #4: Maintain and enhance communication systems that ensure the open flow, transparency, and accessibility of information with all stakeholders.

SUPERINTENDENT GOALS:

- Continue to improve the district communication systems to ensure effective sharing of information with students, parents, staff, and the community, particularly focusing on advancing the use of Parent Square and publicizing Viking POPS videos
- Enhance the robustness of the district website and advance the branding of the Seaford UFSD logos



OPERATIONS AND FACILITIES

Board of Education Goal #5: Create and maintain a modern and competitive campus to enhance opportunities and foster growth for all Seaford Scholars.

SUPERINTENDENT GOALS:

- Monitor the construction projects that are scheduled for implementation in 2025-26
- Create long-term plans for additional capital projects to ensure the beautification and functionality of our campuses, including the replacement of our roofs and inclusive instructional spaces



Thank
you

