

# September 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<b><u>Meeting Date:</u></b> September 16, 2025- 6:30pm Location: POL Room	Action	Person	Notes
<b><u>Reading of Mission Statement</u></b> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Iscoe, Kappherr, Marion, Massengill, Owens Absent: Council (on notified leave) Staff Present: Johnson Meeting called to order at 6:30 by Averette.  Mission Statement read by Iscoe.
<i>No Citizen Input Allowed Tonight Since This is a Called Meeting- That is allowed at the regular monthly meeting</i>			No Citizen Input

<b><u>Acceptance of Agenda</u></b>  September 16, 2025- Agenda	Vote	Board	Averette called for a motion to approve the September 16, 2025 meeting agenda as presented. Motioned by Massengill. Seconded by Boone. Motion passed. 7 Ayes, 0 Nays, 1 Absent, 0 Abstentions
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**Committee Report**

*Governance and Academics*

- 1.7430- Student-Parent Grievance
- 1.7500 Employee Grievance
- Parental Leave Opt In Decision
  - Current Leave Policy
  - Parent Leave Law

*Finance*

- HS Drainage Repair
- Exit Repair at Gate 2 Road

2nd Read- Vote  
2nd Read- Vote  
Vote

Vote  
Vote

***Governance & Academics***

Averette called for a motion to approve Policy 1.7430 - Student-Parent Grievance and Policy 1.7500 - Employee Grievance as presented.

Motioned by Marion.  
Seconded by Owens.  
Motion passed.

7 Ayes, 0 Nays, 1 Absent, 0 Abstentions

Averette called for a motion to opt into the Parental Leave Policy as presented.

Motioned by Owens.  
Seconded by Massengill.  
Motion passed.

7 Ayes, 0 Nays, 1 Absent, 0 Abstentions

***Finance & Personnel***

Marion shared a brief update on recent committee activity, including a request to the Governance & Academics committee to review two existing policies related to capital expenditure definitions. Two expenditures were brought before the board.

Averette called for a motion to approve the expenditure of \$9,920 to address the HS drainage issues and the expenditure of \$8,725 to address the Gate 2 Exit issues.

Motioned by Massengill.  
Seconded by Kappherr.  
Motion passed.

7 Ayes, 0 Nays, 1 Absent, 0 Abstentions

**Closed Session-pursuant to NC GS 143.318.11**

No Closed Session Needed

With no further business, Averette called for a motion to adjourn the meeting at  
Motioned by Massengill.  
Seconded by Boone.  
Motion passed.  
7 Ayes, 0 Nays, 1 Absent, 0 Abstentions