

September 2 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p><u>Meeting Date:</u> September 2, 2025- 6:30pm Location: POL Room</p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	Read the mission statement once the meeting is called to order.	Board	<p>Present: Averette, Boone, Iscoe, Kappherr, Marion, Massengill, Absent: Council (on notified leave), Owens Staff Present: Johnson, Doerfler, Kinder, Morris, Keith, Hermann</p> <p>Meeting called to order at 6:31 by Averette.</p> <p>Mission Statement read by Iscoe.</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	Read the citizen input statement before acknowledging citizens to speak.	Board	No citizens present, board moved to next item of business
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>		Public	No citizens present, board moved to next item of business

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <p>September 2, 2025- Agenda August 4, 2025- Minutes August 5, 2025- Minutes</p>	<p>Vote</p>	<p>Board</p>	<p>Averette called for a motion to accept the September 2, 2025 meeting agenda. Motioned by Massengill. Seconded by Marion. Motion passed. 6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to accept the August 4, 2025 meeting minutes. Motioned by Iscoe. Seconded by Kapherr. Motion passed. 6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to accept the August 5, 2025 meeting minutes. Motioned by Marion. Seconded by Boone. Motion passed. 6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p>
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Seconded by Iscoe.
Motion passed.
6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Marion called for a motion to approve the expenditure for the HVAC Control System upgrade.
Motioned by Massengill.
Seconded by Kappherr.
Motion passed.
6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Marion called for a motion to approve the expenditure for the Social Institute Program.
Motioned by Boone.
Seconded by Massengill.
Motion passed.
6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Governance & Academics:

Averette shared a report on recent activity and proposed first readings of the following policies presented on the agenda: 1.3100, 7.3900, 7.1000, 1.7430, 1.7500, 4.2300, 4.3600.
The board discussed new board member recruitment tactics and schedule of dates for applications and interviews.

Culture & Belonging:

Boone shared a report on recent activity for the committee.

Closed Session-pursuant to NC GS 143.318.11 (a1) (a6)

[Agenda](#)

Averette motioned to convene into Closed Session pursuant to NC GS 143.318.11(a1)(a6) at 7:52pm.

Motioned by Kappherr, who read the Closed Session statement.

Seconded by Massengill.

Motion passed.

6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Massengill motioned to reconvene into Open Session at 8:13pm.

Averette called for a motion to approve the following substitute hires: Jennifer Hunt, Sheri Watson, Mary Pendergrast, Angela Denning.

Motioned by Iscoe.

Seconded by Kappherr.

Motion passed.

6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Averette called for a motion to uphold the Executive Director's background check appeal decision.

Motioned by Marion

Seconded by Iscoe

6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

With no further business, Averette called for a motion to adjourn the meeting.

Motioned by Massengill

Seconded by Kappherr

6 Ayes, 0 Nays, 2 Absent, 0 Abstentions

Meeting adjourned at 8:14pm