

## Certified Administrator Salary Matrix 2025-2026

| Admin Base Pay |    | 90,650  | Elementary Principal |         |
|----------------|----|---------|----------------------|---------|
|                |    | MA      | MA + 10              | MA +20  |
| Base -Yr       | 1  | 90,650  | 93,370               | 96,171  |
|                | 2  | 92,010  | 94,770               | 97,613  |
|                | 3  | 93,390  | 96,192               | 99,078  |
|                | 4  | 94,791  | 97,635               | 100,564 |
|                | 5  | 96,213  | 99,099               | 102,072 |
|                | 6  | 97,656  | 100,586              | 103,603 |
|                | 7  | 99,121  | 102,095              | 105,157 |
|                | 8  | 100,608 | 103,626              | 106,735 |
|                | 9  | 102,117 | 105,180              | 108,336 |
|                | 10 | 103,649 | 106,758              | 109,961 |
|                | 11 | 105,203 | 108,359              | 111,610 |
|                | 12 | 106,781 | 109,985              | 113,284 |
|                | 13 | 108,383 | 111,635              | 114,984 |
|                | 14 | 110,009 | 113,309              | 116,708 |
|                | 15 | 111,659 | 115,009              | 118,459 |

| Admin Base Pay |    | 94,926  | HS Principal |         |
|----------------|----|---------|--------------|---------|
|                |    | MA      | MA + 10      | MA +20  |
| Base -Yr       | 1  | 94,926  | 97,774       | 100,707 |
|                | 2  | 96,350  | 99,241       | 102,218 |
|                | 3  | 97,795  | 100,729      | 103,751 |
|                | 4  | 99,262  | 102,240      | 105,307 |
|                | 5  | 100,751 | 103,774      | 106,887 |
|                | 6  | 102,263 | 105,330      | 108,490 |
|                | 7  | 103,796 | 106,910      | 110,118 |
|                | 8  | 105,353 | 108,514      | 111,769 |
|                | 9  | 106,934 | 110,142      | 113,446 |
|                | 10 | 108,538 | 111,794      | 115,148 |
|                | 11 | 110,166 | 113,471      | 116,875 |
|                | 12 | 111,818 | 115,173      | 118,628 |
|                | 13 | 113,496 | 116,900      | 120,407 |
|                | 14 | 115,198 | 118,654      | 122,214 |
|                | 15 | 116,926 | 120,434      | 124,047 |

### NUMBER OF CONTRACT DAYS

Activities Director = 207  
 High School Asst Principal = 207  
 Elementary Principal = 212  
 Junior High Principal = 217  
 High School Principal = 222

### BASE PAY CALCULATION:

FHS Assistant Principal/Activities Director Base Pay = Highest Daily Rate of Teacher x 187  
 Elementary Principal Base Pay = Highest Daily Rate of Teacher x 212  
 Junior High Principal Base Pay = Highest Daily Rate of Teacher x 217  
 High School Principal Base Pay = Highest Daily Rate of Teacher x 222

### Highest Daily Rate of Teacher 2025-26

|             |                       |
|-------------|-----------------------|
| \$76,885.00 | MA+30, Step 15        |
| \$3,075.40  | 4% Longevity          |
| \$79,960.40 | Total Salary          |
| \$427.60    | Daily Rate (187 days) |

| Admin Base Pay |    | 92,788  | JH Principal |         |
|----------------|----|---------|--------------|---------|
|                |    | MA      | MA + 10      | MA +20  |
| Base -Yr       | 1  | 92,788  | 95,572       | 98,439  |
|                | 2  | 94,180  | 97,005       | 99,916  |
|                | 3  | 95,593  | 98,461       | 101,414 |
|                | 4  | 97,027  | 99,937       | 102,936 |
|                | 5  | 98,482  | 101,437      | 104,480 |
|                | 6  | 99,959  | 102,958      | 106,047 |
|                | 7  | 101,459 | 104,502      | 107,638 |
|                | 8  | 102,981 | 106,070      | 109,252 |
|                | 9  | 104,525 | 107,661      | 110,891 |
|                | 10 | 106,093 | 109,276      | 112,554 |
|                | 11 | 107,685 | 110,915      | 114,243 |
|                | 12 | 109,300 | 112,579      | 115,956 |
|                | 13 | 110,939 | 114,268      | 117,696 |
|                | 14 | 112,603 | 115,982      | 119,461 |
|                | 15 | 114,292 | 117,721      | 121,253 |

| Admin Base Pay |    | 79,960 | HS Asst Principal and AD |         |
|----------------|----|--------|--------------------------|---------|
|                |    | MA     | MA + 10                  | MA +20  |
| Base -Yr       | 1  | 79,960 | 82,359                   | 84,830  |
|                | 2  | 81,160 | 83,595                   | 86,102  |
|                | 3  | 82,377 | 84,849                   | 87,394  |
|                | 4  | 83,613 | 86,121                   | 88,705  |
|                | 5  | 84,867 | 87,413                   | 90,035  |
|                | 6  | 86,140 | 88,724                   | 91,386  |
|                | 7  | 87,432 | 90,055                   | 92,757  |
|                | 8  | 88,744 | 91,406                   | 94,148  |
|                | 9  | 90,075 | 92,777                   | 95,560  |
|                | 10 | 91,426 | 94,169                   | 96,994  |
|                | 11 | 92,797 | 95,581                   | 98,449  |
|                | 12 | 94,189 | 97,015                   | 99,925  |
|                | 13 | 95,602 | 98,470                   | 101,424 |
|                | 14 | 97,036 | 99,947                   | 102,946 |
|                | 15 | 98,492 | 101,446                  | 104,490 |

Board Approval for past and future credits past MA by September 1st of each year (official transcripts required), only credits earned after 7/1/2019 and after employed by Lewistown Public Schools will be considered

All Administrators will be hired at Base - Yr 1