

LEWISTOWN PUBLIC SCHOOLS
FY2025-26 CLASSIFIED PAY MATRIX
May 12, 2025

% INCREASE: 4%

	0	1	2	3	4	5	6	7	8	9	10	11+
ADMIN SECRETARY	16.97	17.31	17.66	18.01	18.37	19.01	19.40	19.78	20.18	20.58	20.99	21.73
FIRST COOK/BAKER	15.86	16.17	16.50	16.83	17.17	17.77	18.13	18.48	18.85	19.23	19.62	20.30
FOOD SERVER/KITCHEN AIDE	13.07	13.34	13.60	13.87	14.14	14.64	14.93	15.24	15.54	15.86	16.17	16.73
HOT LUNCH VAN*	15.47	15.78	16.10	16.42	16.75	17.33	17.68	18.03	18.40	18.76	19.14	19.81
IMC TECH	19.89	20.29	20.69	21.11	21.53	22.28	22.73	23.18	23.65	24.12	24.60	25.46
BUS SWEEPER*	11.14	11.36	11.59	11.82	12.05	12.48	12.73	12.98	13.24	13.50	13.77	14.27
CUSTODIAN*	15.48	15.79	16.11	16.43	16.76	17.35	17.71	18.05	18.41	18.78	19.17	19.84
MAINTENANANCE I	21.53	21.96	22.40	22.85	23.31	24.13	24.61	25.10	25.60	26.11	26.64	27.57
MAINTENANANCE II	24.13	24.62	25.11	25.61	26.12	27.04	27.58	28.13	28.69	29.27	29.85	30.90
MECHANIC	21.05	21.47	21.90	22.33	22.78	23.58	24.05	24.53	25.02	25.52	26.03	26.95
MECHANIC+CERT*	23.61	24.08	24.56	25.06	25.56	26.45	26.98	27.52	28.07	28.65	29.20	30.23
PLAYGROUND AIDE/BUS AIDE*	13.52	13.79	14.06	14.34	14.63	15.14	15.44	15.75	16.07	16.39	16.73	17.31
PARA EDUCATOR+CERT	15.85	16.17	16.49	16.83	17.16	17.76	18.11	18.47	18.84	19.22	19.60	20.29
PARA EDUCATOR - HIGH NEEDS	16.82	17.15	17.49	17.85	18.20	18.84	19.22	19.60	20.00	20.39	20.81	21.54
PARA EDUCATOR - LEAD	17.78	18.14	18.50	18.87	19.25	19.92	20.32	20.73	21.14	21.57	22.00	22.77
PAYROLL*	22.79	23.24	23.71	24.18	24.67	25.53	26.04	26.56	27.09	27.63	28.19	29.21
ACCOUNTS PAYABLE/RECEIVING	18.78	19.15	19.53	19.93	20.32	21.04	21.46	21.89	22.32	22.77	23.23	24.04
ACCOUNTS PAYABLE/PURCHASING	19.89	20.29	20.69	21.11	21.53	22.28	22.73	23.18	23.65	24.12	24.60	25.46
SECOND COOK/BAKER	15.01	15.31	15.61	15.92	16.24	16.81	17.15	17.49	17.84	18.20	18.56	19.21
SECRETARY*	16.49	16.83	17.15	17.50	17.85	18.47	18.84	19.22	19.60	20.00	20.39	21.13
STUDENT DATABASE TECH	22.15	22.59	23.04	23.51	23.98	24.81	25.31	25.82	26.33	26.86	27.40	28.36
TECHNOLOGY I	21.08	21.51	21.94	22.37	22.82	23.62	24.09	24.57	25.07	25.57	26.08	26.99
TECHNOLOGY II	22.15	22.59	23.04	23.51	23.98	24.81	25.31	25.82	26.33	26.86	27.39	28.36
REGIONAL TECH COORD (SALARIED)	26.52	27.05	27.59	28.14	28.71	29.71	30.31	30.91	31.53	32.16	32.80	33.95
BUS DRIVER	19.48	19.87	20.27	20.68	21.09	21.84	22.27	22.71	23.16	23.63	24.11	24.94
SCHOOL NURSE (RN)	23.34	23.80	24.28	24.77	25.26	26.15	26.67	27.20	27.75	28.30	28.87	29.88

*The base rate on these positions were increased by 6-7% as a result of comparison to salary study data.

2025-2026

Those individuals at a Step 11+ who were grandfathered into the new matrix in 2023-2024 will be given a 4% increase on their 2025-26 wage

LONGEVITY

Classified employees shall receive one percent (1%) of their annual salary in the thirteenth (13th) year through the fourteenth (14th), two percent (2%) during the fifteenth (15th) through the nineteenth (19th) year, three percent (3%) during the twentieth (20th) through the twenty-fourth (24th) year, four percent (4%) during the twenty-fifth (25th) through the twenty-ninth (29th) year and five percent (5%) during the thirtieth and succeeding years of service in the District. Longevity will only apply to those staff members with 11+ consecutive years of service with the school district.

NOTE: Longevity was revised to go into effect after 13 consecutive years in the District