

**CAMBRIAN SCHOOL DISTRICT  
2026 SIG VSP Rate Matrix**

PLAN	GROUP #	Division #	DESCRIPTION	RATE	2024	2025	2026
<b>VSP "Premium Plan" 12/12/12 \$5 Copay</b>	3106906A 3106907A 3116286A	4099 admin/9099 claims 4100 admin/9100 claims 4105 admin/9105 claims	Active Employees COBRA Retirees	Single	\$12.79	\$12.79	\$12.79
				Two-Party	\$25.58	\$25.58	\$25.58
				Family	\$48.33	\$48.33	\$48.33
<b>VSP "High Plan" 12/12/24 \$15 Copay</b>	3106152A 3106153A 3116285A	4101 admin/9101 claims 4102 admin/9102 claims 4104 admin/9104 claims	Active Employees COBRA Retirees	Single	\$8.45	\$8.45	\$8.45
				Two-Party	\$16.89	\$16.89	\$16.89
				Family	\$31.89	\$31.89	\$31.89
<b>VSP "Low Plan" 12/24/24 \$25 Copay</b>	3106014A 3106048A 3106049A 3106050A 3116284A	4009 admin, 9009 claims 4010 admin, 9010 claims 4011 admin, 9011 claims 4012 admin, 9012 claims 4103 admin, 9103 claims	Classified Management Certificated COBRA Retirees	Single	\$6.18	\$6.18	\$6.18
				Two-Party	\$12.35	\$12.35	\$12.35
				Family	\$23.35	\$23.35	\$23.35

\*COBRA rates do not include the 2% administration cost.

All member districts will hold open enrollment for the dental and vision in the fall of 2025 for January 1, 2026 and every three years thereafter

*\*\*Disclaimer: The information described on this page is only intended to be a summary of your plan rates. If the information on this page conflicts in any way with the Group Contract Agreement, the contract provisions of the appropriate policy or plan document will prevail.*