

**Agenda of REGULAR MEETING
The Board of Trustees
Pearland Independent School District**

Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Tuesday, October 14, 2025**, beginning at 5:00 PM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

The Meeting Will Also be Livestreamed: YouTube:<https://www.youtube.com/user/ThePearlandISD/live>

Public Comment: A link to a public comment form is available at:
<https://www.pearlandisd.org/publiccomment>. This form must be completed and submitted prior to Monday, October 13, 2025 if you wish to address the Board of Trustees on an agenda or non-agenda item. Patrons participating in the Public Comment segment of the board meeting must appear in person to address the board of trustees.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Pledges/ Introductory Remarks** -Trustee Nanette Weimer
Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
4. **Board Recognition**
5. **Public Comment [Length of time of each not to exceed three (3) minutes]**
6. **Public Hearing**
 - A. Report on the Financial Integrity Rating System of Texas [FIRST] for the 2024-2025 Rating Year Based on School Year 2023-2024 Data
7. **Board Workshop Strategic Scorecard Progress Update**
8. **New Business** - Consideration of and Possible Action on the Following
 - A. **Consent Agenda**
 1. Approve Minutes of the Regular Board Meeting held on September 9, 2025
 2. Approve Procured Budgeted Purchases that Aggregate \$100,000 or More
 3. Approve 2025-2026 District Improvement Plan and Campus Performance Objectives
 4. Consider Approval of a Partnership Agreement Between Pearland Independent School District and HCA Houston-Pearland for Clinical rotations for Health Science students.
 5. Consider Approval of the Renewal of Competitive Sealed Proposal Bid #24-0805-01, Janitorial/Chemical Supplies and Services (1 of 4)
 6. Consider Approval of a Partnership Agreement Between Brazoria County Community Coalition and Pearland ISD
 7. Consider Approval of a Memorandum of Understanding Between Pearland ISD and Baylor University for Field Instruction and Clinical Learning Experiences for Communication Sciences and Disorders (CSD) Students
 8. Consider Approval of Lease Purchase for Copiers / Multifunctional Device Fleet Equipment and Services
 - B. **Regular Agenda**
 1. Consider Nominations for the Brazoria County Appraisal District Board
 2. Designation and Partnership with Houston-Galveston Area Council

3. Approve District Library Materials List in Compliance with Senate Bill 13
4. Policy and Legislative Updates
5. Consider Approval of Fiscal Year 2025-2026 Budget Amendment #1– October 2025
9. **Administrative Reports**
 - A. Superintendent Report: Strategic Scorecard Progress Update
 - B. Purchases Over \$50,000 – August 2025
 - C. Interim Financial Statement – August 2025
 - D. 2024 Bond Interim Report – September 2025
10. **Closed Meeting** as Authorized by Section 551.001 et seq. of the Government Code -
 - A. 551.071 - Private Consultation with the Board's Attorney
 - B. 551.074 - Personnel Discussion
 1. Employment of Professional and Instructional Personnel
 2. Review Resignations
 - C. 551.076 - Considering the Deployment, Specific Occasions for, or Implementation of, Security Personnel or Devices
 - Discuss TEA Safety Audit Results and Findings
11. **Reconvene in Open Session**
12. **Consider Action** on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice
13. **Adjournment**

Certificate of Posting

On **the 7th day of October, 2025 at 5:00 pm** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

Secretary to Board of Trustees



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☒ Public Hearing
- ☐ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Report on the Financial Integrity Rating System of Texas (FIRST) for the 2024-2025 Rating Year Based on School Year 2023-2024 Data.

Executive Summary: Pearland ISD received the rating of “A” for Superior Achievement under Schools FIRST (Financial Accountability Rating System of Texas) for the 2024-2025 rating year based on school year 2023-2024 data. “A” for Superior Achievement is the state’s highest rating under the financial rating system.

This is the 23rd year of School FIRST, a financial accountability system for Texas school districts implemented by the Texas Education Agency. The primary goal of School FIRST is to achieve quality performance in the management of school districts financial resources, a goal made more significant due to the complexity of accounting associated with Texas’ school finance system.

In accordance with Texas Administrative Code, Title 19, §109.1005, school districts are required to report information and financial accountability ratings to parents and taxpayers. Each school district and open-enrollment charter school is required to prepare and distribute an annual financial management report, and the public must be provided an opportunity to comment on the report at a public hearing.

[School FIRST Presentation](#)

[Annual Financial Management Report](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time

Funding Source:

- ☐ General Fund
- ☐ Food Service Fund

Fiscal Year:

- Amendment Required?
- ☐ Yes

☒ No Fiscal Impact	☐ Debt Service Fund	☐ No
Superintendent's Recommendation: N/A		
Requested By/Department Submitting: Thu Pham / Business Services		
Cabinet Member's Approval: Dr. Larry Berger		Board Approval Required: ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 7, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Consider Approval of Board Minutes from September 9, 2025

Executive Summary: Approval of Board Minutes from September 9, 2025

[September 9, 2025 Minutes](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☐ No

Superintendent's Recommendation: Approval of Board Meeting Minutes

Requested By/Department Submitting: Guzzetta/Berger

Cabinet Member's Approval: Berger

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Approve Procured Budgeted Purchase that Aggregate \$100,000 or More

Executive Summary: Policy CH (Local) states that any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively procured, shall require Board approval before a transaction may take place.

Administration seeks approval from the board for single purchases totaling \$100,000 or more as listed below and detailed in the link [CH \(Local\) report](#):

1. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for Chiller Teardown and Rebuild at Turner High School in the amount of \$166,974.
Budget Code 624.81.6629.108.009.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
2. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for Chiller Teardown and Rebuild for Dawson High School in the amount of \$ 166,974.
Budget Code 624.81.6629.103.007.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
3. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for Replacement of (8) Bard Wall Pack Units at Pearland Junior High West in the amount of \$117,462.
Budget Code 624.81.6629.139.042.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
4. Approval of an amendment to Special Education Services through Therapeutic Education Center contract (utilizing the Shared Service Agreement between Friendswood ISD, Alvin ISD, and Pearland ISD) for the 2025-2026 school year for an additional amount of \$30,433.67, to total the aggregate amount of \$326,267.10.
Budget Code: 224.11.6223.280.880.23.00.000
[Agreement](#) and [Conflict of Interest](#)

5. Approval of additional agreement between PISD and River Oaks Academy (utilizing PISD Contract #24-0627-14 for Special Programs Contracted Services) to provide adaptive behavior and life skills services to students with disabilities during the extended school year 2025-26, for \$ \$63,875 to total the aggregate amount of 130,475.

Budget Code: 224.11.6223.280.880.23.00.000

[Agreement](#) and [Conflict of Interest](#)

6. Approval of additional agreement between PISD and Providence Treatment Center (utilizing Contract #23-1207-03 Special Programs Contracted Services) to provide adaptive behavior and life skills services to students with disabilities for \$144,462 to total the aggregate amount of \$287,163.

Budget Code: 224.11.6223.280.880.23.00.000

[Agreement](#) and [Conflict of Interest](#)

7. Approval of purchase utilizing (PISD 25-0411-2 Charter Bus and Travel Agency Services) with Perform America-Texas, LLC for possible travel to UIL State Marching Contest, contingent upon advancement based on the area contest, in the amount of \$ \$326,436.

Budget Code: 199.36.6412.170.805.99.00.055

[Detailed Quotes](#) and [Conflict of Interest](#)

Associated District Goal:

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☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.

☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (199| 224|624)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: That the board of trustees approve purchases that aggregate \$100,000 or more.

Requested By/Department Submitting: JaNice Lockett / Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025		Date Submitted: September 30, 2025	
Meeting Type		Agenda Placement	
☒ Regular Meeting ☐ Special Meeting/Workshop ☐ Hearing		☐ Executive Session ☐ Public Hearing ☒ Consent Agenda ☐ Regular Agenda ☐ Administrative Report	
Subject: Approve the 2025-2026 District Improvement Plan (DIP) and Campus Performance Objectives (CPO)			
Executive Summary: The Pearland ISD District Improvement Plan (DIP) was prepared in accordance with requirements of Chapter 11, Subchapter F, of the Texas Education Code, specifically 11.251 and 11.252 as contained in Pearland ISD board policies BQA(Legal) and BQA(Local). Additionally, board policy BQ (Legal) requires the board to annually approve district and campus performance objectives. The DIP serves as a framework for documenting the work the district and campuses perform to meet the Board of Trustee's goals and objectives. The DIP also provides documentation of required elements for state and federal grant funds. The 2025-2026 DIP was developed by district assistant superintendents, directors, coordinators, and specialists along with the District-wide Education Improvement Council (DEIC), which includes teachers, school leaders, parents, business representatives, and community members. The DIP was provided to DEIC for their review, input, and approval at their meeting on October 6, 2025. Alongside and aligning to the DIP, each campus developed its own Campus Performance Objectives (CPO) as a part of their individual Campus Improvement Plans that serve to drive their strategies to address the board's goals. The CPOs serve to project desired academic assessment outcomes for each campus for the current school year. The proposed 25-26 DIP can be found here. The proposed 25-26 CPOs can be found here.			
Associated District Goal:			
☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery. ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority. ☒ Pearland ISD will provide for the physical and mental well-being of all students and staff. ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community. ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.			
Fiscal Impact			
Cost: ☐ Recurring ☐ One-Time ☒ No Fiscal Impact	Funding Source: ☐ General Fund ☐ Food Service Fund ☐ Debt Service Fund	Fiscal Year: Amendment Required? ☐ Yes ☐ No	
Superintendent's Recommendation: The Board of Trustees approve the 2025-2026 District Improvement Plan and Campus Performance Objectives.			
Requested By/Department Submitting: Curriculum & Instruction			
Cabinet Member's Approval: Dr. Charles Allen		Board Approval Required: ☒ Yes ☐ No	



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of a Partnership Agreement Between Pearland Independent School District and HCA Houston-Pearland for Clinical rotations for Health Science students.

Executive Summary: Pearland Independent School District (PISD) seeks Board approval for an agreement with HCA Houston-Pearland. This agreement allows students from Robert Turner College and Career High School to complete clinical rotations at the HCA facility as part of the Health Science Clinicals course and the Practicum in Health Science – Patient Care Technician program.

The clinical rotations will provide students with supervised, hands-on experience in a real-world healthcare environment, enhancing their skills and preparing them for careers in the health sciences field. HCA Houston-Pearland will provide the necessary facilities, supervision, and orientation to support the clinical learning process.

The term of the agreement is for two years, commencing October 1, 2025.

[HCA Pearland Agreement](#)
[Conflict of Interest Form](#)

Associated District Goal:

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- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
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- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time
- ☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Grant Funds
- ☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation: That the board of trustees approves the Partnership Agreement Between Pearland ISD and Baylor University for field instruction and clinical learning experiences for Communication Sciences and Disorders students.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator and Craig C. Grazioli / CTE Specialist

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒Yes

☐No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of the Renewal of Competitive Sealed Proposal Bid #24-0805-01, Janitorial/Chemical Supplies and Services (1 of 4)

Executive Summary: Competitive Sealed Proposal (CSP) #24-0805-01 was awarded to Imperial Bag & Paper Co. LLC (Imperial Dade Houston) on October 11, 2024, for Janitorial/Chemical Supplies and Services in support of the Food Service Department. The CSP was advertised on August 8, 2024, in accordance with Texas Education Code §44.031, and was automatically distributed to all registered vendors in the district's electronic bidding system. Invitations to submit proposals were extended to 220 potential proposers, resulting in six proposals received. Following a thorough evaluation, the district awarded the contract to the vendor that met the specifications of the CSP and offered the best value to the district.

New Recommended Contract Term: October 14, 2025 – October 15, 2026, with three remaining one-year renewal options.

In accordance with Section 40, Deviations Form, of the contract, Imperial Dade has submitted the attached request for price increases. These increases are the result of manufacturing cost increases over the past 12 months, as well as tariff adjustments. The proposed adjustments range from 1% to 10% for most items, with a 25% increase for one item, effective October 14, 2025.

[Price Increase and Supporting Documents](#)
[Final Bid Evaluation](#)

Associated District Goal:

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- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost: ☒ Recurring ☐ One-Time ☐ No Fiscal Impact	Funding Source: ☒ General Fund ☐ Grant Funds ☒ Other Funds (insert below) 240	Fiscal Year: Amendment Required? ☐ Yes ☒ No
Superintendent's Recommendation: That the board of trustees approve renewal 1 of 4 the competitive sealed proposal (CSP) #24-0805-01 for Janitorial/Chemical Supplies and Services for Food Service Department.		
Requested By/Department Submitting: JaNice Lockett/ Purchasing and Tanya Edwards/ Director of Food Services		
Cabinet Member's Approval: Thu Pham	Board Approval Required: ☒ Yes ☐ No	



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of a Partnership Agreement Between Brazoria County Community Coalition and Pearland ISD

Executive Summary: Pearland ISD seeks to enter into a partnership agreement with the Brazoria County Community Coalition to provide community exhibits and educational presentations. The purpose of this collaboration is to promote awareness regarding the importance of maintaining a drug-free community. The Coalition will work with PISD counselors to deliver programs and resources that support student well-being and encourage healthy lifestyle choices. This agreement supports Pearland ISD's commitment to fostering safe, healthy, and drug-free learning environments. The agreement is at no cost to the district.

The term of this Partnership Agreement shall be from October 14, 2025 to August 31, 2026.

[Brazoria County Community Coalition Agreement](#)
[Conflict of Interest Form](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
- ☐ One-Time
- ☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
- ☐ Grant Funds
- ☐ Other Funds (insert below)

Fiscal Year:

- Amendment Required?
- ☐ Yes
 - ☒ No

Superintendent's Recommendation: That the Board of Trustees approve the Partnership Agreement with the Brazoria County Community Coalition to provide community exhibits and presentations on drug prevention and awareness for PISD counselors and students.

Requested By/Department Submitting: JaNice Lockett / Purchasing and Clara Gerard / Director of Counseling and Guidance Services

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ **Yes**

☐ **No**



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of a Memorandum of Understanding Between Pearland ISD and Baylor University for Field Instruction and Clinical Learning Experiences for Communication Sciences and Disorders (CSD) Students

Executive Summary: Pearland ISD and Baylor University desire to establish a cooperative relationship to provide field instruction and clinical learning experiences for students in Baylor's Department of Communication Sciences and Disorders programs. This agreement allows Baylor students to participate in supervised workshop experiences at designated PISD locations under appropriate guidance and supervision.

The agreement outlines the responsibilities of both parties, including curriculum oversight, student selection, clinical supervision, compliance with applicable regulations (HIPAA, FERPA, OSHA), and requirements for orientation, health clearances, and training.

The term of the agreement is for one year, commencing October 1, 2025, and shall automatically renew annually unless terminated by either party with sixty (60) days written notice.

[Baylor University Agreement](#)
[Conflict of Interest Form](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
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Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time
- ☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Grant Funds
- ☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation: That the board of trustees approve the Memorandum of Understanding between Pearland ISD and Baylor University for field instruction and clinical learning experiences for Communication Sciences and Disorders students.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator and Sheralea Maston / Executive Director Special Programs

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ **Yes**

☐ **No**



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 7, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Consider Approval of Lease Purchase for Copiers / Multifunctional Device Fleet Equipment and Services

Executive Summary:

The District requires updated printing and copying equipment to meet operational needs across multiple campuses. The current leased Xerox copiers have reached the end of their useful life and are no longer meeting performance and reliability expectations. Replacing the existing units will improve efficiency, reduce downtime, and provide cost-effective printing and copying services for both staff and students.

Administration recommends awarding the copier lease agreement to Xerox utilizing the HCDE Choice Partners Cooperative Contract #25/018MF-79. This cooperative purchasing contract provides competitively bid and established pricing for both black-and-white and color copies, ensuring compliance and cost savings for the District. The proposal reflects a 10.7% increase compared to the District's prior copier lease, primarily due to newer equipment specifications and updated market pricing under the new contract. The agreement also includes a 0.015 decrease in excess color cost.

Recommendation:

- **Vendor:** Xerox via HCDE Choice Partner Contract #25/018MF-79
- **Term:** November 1, 2025 through October 31, 2030
- **Scope:** Replacement of Xerox leased copiers across District campuses and departments (fleet of 12 copiers).
- **Pricing Comparison:**

Pricing	Current Contract	Xerox Option #1	Xerox Option #2
BW Allowance	Unlimited	Unlimited	Unlimited
Color Allowance	1,079,340	900,000	-
60 Month Lease	\$173,824.80	\$ 186,410.40	\$ 160,891.80
Excess Color Cost:			
Color Copies	-	179,340	1,079,340
Cost Per Copy (CPC)	0.049	0.034	0.034
Total Color Costs	\$ -	\$ 6,097.56	\$ 36,697.56
Total Costs	\$173,824.80	\$ 192,507.96	\$ 197,589.36
% Increase		10.7%	13.7%

[Xerox Copier Lease Agreement](#)
[Conflict of Interest Form](#)

Associated District Goal: ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery. ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority. ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff. ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community. ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.		
Fiscal Impact		
Cost: ☒ Recurring ☐ One-Time ☐ No Fiscal Impact	Funding Source: ☒ General Fund ☐ Grant Funds ☐ Other Funds (insert below)	Fiscal Year: Amendment Required? ☐ Yes ☒ No
Superintendent's Recommendation: That the Board of Trustees approve awarding the copier lease agreement option #1 to Xerox under HCDE Choice Partners Contract #25/018MF-79, effective 11/1/2025 through 10/31/2030.		
Requested By/Department Submitting: JaNice Lockett/ Purchasing		
Cabinet Member's Approval: Thu Pham	Board Approval Required: ☒Yes ☐No	



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 6, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☒ Regular Agenda
☐ Public Hearing ☐ Administrative Report
☐ Consent Agenda

Subject: Nominations for Brazoria County Appraisal District Board of Directors

Executive Summary: To discuss and approve the resolution for nominating candidates for the Brazoria County Appraisal District Board of Directors. There are two current members that have terms ending (Susan Spoor and Gail Robinson). The Board is asked to consider each of these candidates to nominate or offer new names for nomination.

Deadline of October 15, 2025, to submit the resolution of nomination to Brazoria County Chief Appraiser.

[Link to Nomination Form and Resolution](#)

Associated District Goal:

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- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

- Amendment Required?
☐ Yes
☒ No

Superintendent's Recommendation: Consider and approve resolution of nomination for Brazoria County Appraisal District

Requested By/Department Submitting: Superintendent

Cabinet Member's Approval: Dr. Berger

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 6, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☐ Consent Agenda
- ☒ Regular Agenda
- ☐ Administrative Report

Subject: Designation of Representatives for 2026 Houston-Galveston Area Council (H-GAC) General Assembly

Executive Summary: Each year, Pearland ISD is required to designate representatives for the Houston-Galveston Area Council (H-GAC) General Assembly. The 2026 General Assembly designations are due, and we have received a memo from H-GAC Executive Director Chuck Wemple regarding this process. Designated representatives from Pearland ISD will attend the General Assembly dinner meeting, where they will participate in the election of the 2026 Independent School Districts representatives to the H-GAC Board of Directors.

Action Requested:

The administration requests that the Board of Trustees approve the designation of representatives for the 2026 H-GAC General Assembly. Once designated, the representatives will be authorized to attend the November 18, 2025, dinner meeting and participate in the election.

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental well-being of all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time
- ☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Food Service Fund
- ☐ Debt Service Fund

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation:

The administration recommends the Board of Trustees approve the General Assembly designations and authorize the Superintendent to submit the completed designation form to the H-GAC.

Requested By/Department Submitting: Administration

Cabinet Member's Approval: Superintendent

Board Approval Required:

☒ Yes

☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: September 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Approve District Library Materials List in Compliance with Senate Bill 13

Executive Summary: Texas Senate Bill 13 requires that all new library materials purchased or donated to a school district must be publicly posted for at least 30 days and approved by the school board prior to distribution, except in cases of replacing damaged items or ordering additional copies of previously approved materials.

Pearland ISD published the proposed list of new library materials on its website September 3, 2025. The materials were accessible for public review for the required 30-day period, during which no objections were submitted. This approval request also includes 57 titles that were deferred during the August meeting for further review. All materials were selected following the district's board-approved library selection policy, in alignment with SB 13 requirements.

The administration recommends approval of the following materials list. Upon board approval, these items will be added to the district's online searchable library catalog:

[September Book List](#)

[August Deferred Book List](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
☒ Pearland ISD will provide for the physical and mental well-being of all students and staff.
☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Food Service Fund
☐ Debt Service Fund

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

The Superintendent's Recommendation: The Board having reviewed the published list posted September 3rd and the list of deferred titles will approve the materials for purchase.

Requested By/Department Submitting: Curriculum & Instruction

Cabinet Member's Approval: Charles Allen – Assistant Superintendent of Curriculum & Instruction

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 6, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☒ Regular Agenda
☐ Public Hearing ☐ Administrative Report
☐ Consent Agenda

Subject: Revise, Add, or Delete Board Policies Included in TASB's Localized Policy Manual Update 126

Executive Summary: TASB has provided its next regularly scheduled Policy Update 126. TASB Localized Policy Manual Update 126 includes policy revisions recommended by TASB.

Policy Update 126:

- (LEGAL) policies are for review and discussion only
- (LOCAL) policies are proposed for adoption and require Board Action

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
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- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: That the board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 126

Requested By/Department Submitting: Superintendent

Cabinet Member's Approval: Dr. Berger

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 6, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☒ Regular Agenda
☐ Public Hearing ☐ Administrative Report
☐ Consent Agenda

Subject: Consider Approval of Fiscal Year 2025-2026 Budget Amendment #1– October 2025

Executive Summary:

The proposed budget amendment aims to adjust expenditure and revenue estimates for the General Fund and Debt Service Fund for the fiscal year 2025-2026.

General Fund

Administration recommends amending the budget to reallocate resources to reflect changes in revenue and expenditure estimates. [General Fund Budget Amendment #1 – October 2025](#)

Debt Service Fund

Administration recommends amending the budget to reallocate resources to reflect changes in revenue and expenditure estimates. [Debt Service Fund Budget Amendment #1– October 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Debt Service Fund
☐ Other Funds (Food Service Fund)

Fiscal Year:

- Amendment Required?
☒ Yes
☐ No

Superintendent's Recommendation:

The Board of Trustees approve Fiscal Year 2025-2026 Budget Amendment #1 – October 2025 as presented for the General Fund and Debt Service Fund.

Requested By/Department Submitting: Roxanne St. Amand / Finance

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 6, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☐ Consent Agenda
- ☐ Regular Agenda
- ☒ Administrative Report

Subject: Superintendent Monthly Report: Progress Report for Strategic Scorecard

Purpose of Agenda Item:

As part of the Pearland ISD 2025–2029 Strategic Plan, quarterly progress updates are provided to the Board of Trustees across four strategic priorities: Students, Staff, Communication, and Finance. These updates summarize key measures, performance trends, and next steps toward achieving the district’s long-term goals.

Summary of Progress:

Priority 1: Students: Pearland ISD continues to advance student safety, academic growth, college, career, and military readiness (CCMR).

- **Safety & Well-Being:** Attendance remains above 96%. The district completed 3 TEA Intruder Detection Audits with one minor finding corrected immediately and achieved 79–89% compliance on internal safety audits. Over 20,000 counseling visits and 355 active RISE mentor/mentee matches reflect strong social-emotional support systems.
- **Academic Growth:** Over 90% of classrooms display TEKS-aligned learning objectives, and 85% demonstrate active learning strategies. Circle data confirm strong early literacy and numeracy readiness, while iReady results guide intervention planning.
- **CCMR Readiness:** Pearland ISD projects 99.2% of seniors meeting CCMR standards, exceeding the 95% target. Dual credit, AP, and JROTC participation continue to grow across all high schools.

Priority 2: Staff: The district remains focused on staff wellness, recruitment, and professional development.

- **Safety & Wellness:** All campuses and substitutes received Standard Response Protocol (SRP) training, and Medical Emergency Response Teams (MERT) were trained in AED, Stop the Bleed, and Seizure Response.
- **Recruitment & Retention:** 85% of new staff rated their Welcome Week experience as very good to excellent. Exit survey data identified health/family obligations as the leading cause for resignations, with 30% citing compensation as a secondary factor.
- **Professional Growth:** Since August, 1,940 staff members have completed district professional development. Initiatives such as the *Foundations for Learning Framework*, *8 Mind Frames for Instructional Leadership*, and the *Instructional Playbook* provide consistent expectations and resources for improving classroom practice.

Priority 3: Communication & Community Engagement: Pearland ISD continues to strengthen communication, partnerships, and advocacy.

- **Outreach & Visibility:** District podcasts averaged 121 downloads per episode and surpassed 9,000 total downloads, while Facebook engagement reached 6.7%, exceeding industry benchmarks.
- **Community Input:** Two Listening Circle sessions were held on October 7 to gather feedback from families and community members.
- **Partnerships & Advocacy:** Fifteen new community and business partnerships contributed \$47,078 in financial and in-kind support. The district expanded collaboration with Representatives Jeff Barry and Brad Buckley on HB 8, joined the SB 13 TEA Taskforce, and strengthened advocacy through *Friends of Texas Public Schools*. Pearland ISD now includes 100 Student Ambassadors and 52 Community Advocacy Ambassadors.

Priority 4: Finance & Operations: Pearland ISD maintains strong fiscal stewardship, transparency, and efficient facility management.

- **Fund Balance:** The district ended 2024 with 93 days in fund balance and projects **110 days (\$65.9 million)** for 2025, surpassing the 95-day target.
- **Financial Rating:** Pearland ISD earned a *Superior* rating under the Financial Integrity Rating System of Texas (FIRST).
- **Transparency & Facilities:** Financial dashboards and bond updates remain publicly available. Year 2 Bond projects total \$29 million, with HVAC replacements, LED conversions, and gym renovations completed on time and within budget. Maintenance work orders are averaging 93% on-time completion, reinforcing operational efficiency.

Associated District Goal:

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- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost: ☐ Recurring ☐ One-Time ☒ No Fiscal Impact	Funding Source: ☐ General Fund ☐ Grant Funds ☐ Other Funds (insert below)	Fiscal Year: Amendment Required? ☐ Yes ☒ No
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Superintendent’s Recommendation: None- Report is for Information Purposes Only

Requested By/Department Submitting: Superintendent

Cabinet Member's Approval: Dr. Berger

Board Approval Required:

☐ Yes

☒ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: September 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: Purchases Over \$50,000 – August 2025

Executive Summary: This report highlights all purchase orders over \$50,000 issued during the month of August 2025.

[Purchase Order Report – August 2025](#)

Associated District Goal:

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- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: Interim Financial Statement Report as of August 31, 2025

Executive Summary: The Interim Financial Statement Report provides an estimate for the Fiscal Year 2025-26 two-month period ending August 31, 2025. This report includes an interim statement of revenues and expenditures for all appropriated funds (i.e., General Fund, Food Service Fund, and Debt Service Fund.)

- General Fund – Revenues realized total 1.2% of the budget while actual expenditures total 15.5% which are covered by fund balance reserves.
- Food Service Fund – Revenues realized total 5.9% of the budget while actual expenditures total 9.5%, which are covered by fund balance reserves.
- Debt Service Fund – Revenues realized total 0.2% while actual expenditures total 18.8%, which are covered by fund balance reserves.
- Tax Revenue and Collections – Tax year 2024 collections as of August 31, 2025, total \$114.7 million or 98.4% of the tax levy.

Please view interim financial reports: [August 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Kara Knott / Business Services

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: October 14, 2025

Date Submitted: October 1, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: 2024 Bond Interim Financial Statement – September 2025

Executive Summary: This report details the financial progress of each project in the 2024 Bond scope. The first bond sale was completed on August 20, 2024, for \$55,000,000.

[2024 Bond Interim Financial Statement – September 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
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Fiscal Impact

Cost:

- ☐ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☒ Other Funds (insert below)
624

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Kara Knott / Accounting

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No