

NLAE Board Meeting Minutes

November 16, 2024

I. Call to Order: The meeting was called to order at 9:11 AM

II. Roll Call-In-person, Ms. Theresa Thomas-Chair, Mr. Carter Wilson, Ms. Christine Chen, Director Alphonsa Foward, Mr. Willie Tolbert; Conference line: Dr. Matisa Wilbon

III. Review minutes from the previous meeting on Saturday, October 19, 2024-Ms. Thomas made a motion that the minutes be approved as read. Mr. Wilson seconded. Motion carried.

IV. NLAE Mission and Vision-read by Ms. Theresa Thomas

V. School Updates

- Past Events
 - Fall Parent/Teacher Conferences: *October 23 & 24, 2024* There was great participation. The push for the spring is to have more in-person participation.
 - Red Ribbon Week: *October 23-31, 2024*
 - United Way Campaign: *October 16, 31, and November 4, 2024-Raised \$2000*
 - Fall Fundraiser: *October 21, 2024 - November 11, 2024-Popcorn fundraiser*
 - Digital Learning Day #2: *November 5, 2024*
 - *New Teacher Meeting*-This program is designed to acclimate and assist new teachers. It is both successful and effective.
 - *NLAE Survey Results (Student/Staff/Parent)*
 - *EES Survey Results*
 - *GMAS Results (2024)*-out performed the county in some areas, area of opportunity for improvement is math for 6th grade
 - *2024-2025 iReady OY Data Overview*-Baseline data suggest that 30% of students are at grade level on 40% tier 2 (where they should be at this time), 20% are below grade level (offers area of opportunities). The test results in December will show the growth over this semester when compared to baseline.
 - *1st Semester Interim Data*-Data is emerging
 - *Effective MTSS Implementation*-a plan to work with school psychologists to help students in Tiers 2 & 3
- Upcoming Events
 - Staff Celebration: *November 19, 2024*
 - *SWCC Special Recognition*-recognizing parent volunteers
 - Thanksgiving Break: *November 25 - 29, 2024*
 - Holiday Shop: *December 2 – 6* Students can purchase gifts for family
 - Holiday Concert (Middle School): *December 10, 2024*

- *Top Ladies of Distinction Winter Hat/Scarf Donation*

VI. Enrollment

- Current Enrollment for SY 2024-2025 **636**
- Re-enrollment period: *November 8, 2024 - December 20, 2024* **300**
- Open Enrollment period: *December 20, 2024 - January 31, 2024*

VII. PBIS Updates

- Monthly Review-Eagle eye prizes are given for those students who are doing well. Although there are no glaring disciplinary problems, some challenges have been seen.

VIII. School Nutrition Program

- Free and Reduced Lunch (FRL) Eligibility Data
 - 44% Direct Certified Students
 - 65.9% Total Free/Reduced Lunch
- Average Daily Participation in Lunch Program: **191 students**
- Verification complete, 100% response rate.
- Administrative Review in progress, ends February 2024
 - Off-site review of documents in progress
- FY2023 Equipment Grant in progress
 - Purchased Milk Cooler on November 13, 2024

IX. Testing Updates

- Interim District Assessment data-no data
- Summative District Assessments: *December 2024*
- iReady data-reviewed and noted above
- GCPS EES Survey results-reviewed in the last meeting

X. Academic Updates

- Multi-Tier System of Support (MTSS) Implementation
 - There will be a follow-up meeting to help with use of this system.

XI. Employee Services

- Teacher Evaluations in progress-# of observations are given based on number of years of teaching.
- Staffing
 - Open Positions
 - Paraprofessional

XII. Financial Update

- Financial Report-report is accepted as read.
- Employee Stipend-Mr. Carter made a motion to approve up to \$1000 for employee holiday stipends based on alignment with the local school district stipends. Ms. Thomas seconded. Motion passed.

XIII. Facilities

- Refinanced Elementary School Campus-This transaction was completed.

XIV. Board Updates

- Georgia School Board Association Pre-Conference
 - *December 11, 2024*
- Georgia School Board Association Conference
 - *December 12-13, 2024*

XV. Adjournment-Meeting adjourned at 10:42 AM