

Board Meeting Minutes

February 17, 2024

I. Call to Order-The meeting was called to order at 9:07 AM

II. Roll Call-Present Chairman Theresa Thomas, Carter Wilson, Willie Tolbert, Director Alphonsa Foward (in-person) and Dr. Matisa Wilbon (virtual)

III. Review minutes from the previous meeting on Saturday, December 16, 2023-The minutes were approved by Theresa Thomas and seconded by Carter Wilson. The minutes were approved, as read.

IV. NLAE Mission-the mission was read by Theresa Thomas

V. NLAE Updates

- Past Events
 - Mid-Year Instructional Institute - January 2, 2024
 - Stop the Bleed, GEMA
 - Middle School Open House - January 2, 2024
 - Main Campus School Tours - January 3, 2024
 - Honor Roll Assembly - January 16, 2024
 - Digital Learning Day #3 - Feb 2, 2024
 - Leadership Meeting, Grade Level Planning, Independent Planning
 - PBIS Professional Development - February 6, 2024
 - *Planning and Organizing a Variety of Instruction*
 - Sam Cutler, GCPS Behavior Coach
 - Lunar New Year Week - February 5 - 9, 2024
 - "Year of the Dragon"
 - K-5 Sweetheart Sneakerball - February 9, 2024
 - Mid-Winter Break - February 15 - 19, 2024
- Upcoming Events
 - Black History Month Program - Feb 22, 2024
 - Talent Show Canceled-did not have enough participation this year but the plan is to plan it again in the future
- 2nd Semester Clubs-afterschool clubs that are currently active
 - Yearbook
 - Chess
 - Student Council (5th and Middle)
 - Crochet
 - LEGO
 - Fundamentals of Basketball
 - Cross Country
 - Cheer (through TGA)

VI. Enrollment

- Current Enrollment 2023-24 (589 students)
- Re-enrollment for SY 24-25 (388 students)
- Open Enrollment for SY 24-25 (212 new students)
- Projected Enrollment for SY 24-25 (600 students)

VII. PBIS Updates

- Discipline Report
- PBIS Lessons
 - February: Use of appropriate and positive words in all settings
 - March: Appropriate restroom etiquette

VIII. Testing/Assessment Updates

- Educational Effectiveness Survey (EES) - closes February 29, 2024
- iReady EOY Window: April 15 - May 22, 2024
- GA Milestones Window: April 22 - May 22, 2024
- District Assessment Window: May 6 - May 22, 2024

IX. Employee Services

- SY 24-25 Teacher Recruitment Job Fairs
 - KSU-attended
 - UWG-final job fair (2/28)
 - UGA-attended
 - UNG-attended
- SY 24-25 Staffing Plan
- GTES-(For new teachers)
 - 2 Brief Observations
 - 1 Formative Evaluation
 - 1 Summative Assessment
 - Evaluation Conference
- Admin/Support Staff Letter of Intent given out on Feb 3, 2024
- Paraprofessional & Teacher Letters of Intent given out on Feb 3, 2024
- Offer letters to be given out on March 15, 2024
- Teacher Contracts to be given out on March 22, 2024

X. School Nutrition Program Update

- 66.9% Free/Reduced Lunch Students
 - 323 Free Students (54.3%)
 - 75 Reduced (12.6%)
 - 197 Full Pay (33.1%)
- Average Daily Lunch Participation: 258 Students

XI. Academic Updates-Director Forward gave results of the items below

- Mid-Year iReady Results
- District Assessment Results
- Grade Recovery
- Before and After

XII. Facilities Update

- GaDOE Awarded \$78,718
- Theresa Thomas moved to accept the GaDOE award to offset the cost of the new construction. Carter Wilson seconded. All in favor and the motion passed.
 - Construction Draw #3-things are moving steadily in this area.
 - Technology Infrastructure Update

XIII. Financial Update

- Financial Report-The report reflects how solid the NLAE is financially, even after acquiring the new building. A motion was made by Mr. Carter Wilson that we accept the report as read. It was seconded by Mr. Willie Tolbert. The financial report were approved as read.
- \$1000 Retention Bonus-this bonus was awarded by the GaDOE to all teachers.

XIV. Board Updates

- Whole Board Training (Mandatory): March 16, 2024. 9:00am - 12:00pm
- Introduction of new Board Member Candidate-the new candidate will be in attendance during the March 2024 meeting.
- NLAE Finance Committee Meeting: March 9, 2024

XV. Adjournment-the meeting was adjourned at 11:00 AM