

Kara T. Rozin
T (616) 608-1110
F (616) 608-1176
Email: KRozin@ClarkHill.com

Clark Hill
200 Ottawa N.W., Suite 500
Grand Rapids, MI 49503
T (616) 608-1100
F (616) 608-1199

September 11, 2025

BY EMAIL

Dr. Christina Hinds, Superintendent
Northview Public Schools
4365 Hunsberger Avenue NE
Grand Rapids, MI 49525
chinds@nvps.net

Re: Title IX Training

Dear Dr. Hinds:

This letter certifies that the individuals listed on the enclosed sheet were present at a Title IX training session on Thursday, September 11, 2025. The training focused on the major components of Title IX of the Education Amendments of 1972, as amended by the Final Rule, which went into effect on August 14, 2020. The training covered the definition of “sexual harassment” under Title IX, the scope of the District’s educational program or activity, requirements of the District’s Title IX Grievance Procedure, how to conduct an investigation under the District’s Title IX Grievance Procedure (formal and informal), documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudice on the facts at issue, conflicts of interest and bias. Finally, the training outlined the various roles of those involved in the Title IX Grievance Procedure: Title IX Coordinator, Investigator, Decision-Maker, Appeal Decision-Maker and Informal Resolution Facilitator.

This letter and attached list should be kept in the FOIA Coordinator’s file and/or the Title IX Coordinator’s file to ensure compliance under the 2020 Title IX Final Rule. The attached Title IX Training PowerPoint must be posted on the District’s website to be in compliance with the Title IX Final Rule.

Thank you very much for providing this learning activity for the District’s Administrators, and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC



Kara T. Rozin

KTR:mjz
Enclosures

Title IX Training

Thursday, September 11, 2025

Angela Balczak	Ang Balczak
Julie Bylsma	Julie Bylsma
Tim Christian	Tim Christian
Brent Dickerson	Brent Dickerson
Allison Dykhouse	Allison Dykhouse
Ben Garlets	Ben Garlets
Lindsey Grinwis	Lindsey Grinwis
Dr. Christina Hinds	Dr. Christina Hinds
Janice Jager	Janice Jager
Laura Katerberg	Laura Katerberg
Jerry Klekotka	Jerry Klekotka
John Kraus	John Kraus
An Kurosu	An Kurosu
Pat Marsman	Pat Marsman
Robin Paredez	Robin Paredez
Tony Quinn	Tony Quinn
Rebecca Roy	Rebecca Roy
Danielle Stanley	Danielle Stanley
Jamey Vermaat	Jamey Vermaat
Audra Whetstone	Audra Whetstone