



## BUSINESS SERVICES DIVISION

5735 47th Avenue • Sacramento, CA 95824

*Janea Marking, Chief Business and Operations Officer*  
*Keyshun Marshall, Director II Risk Management/Employee Benefits*

### BOARD OF EDUCATION

*Jasjit Singh*  
*President*  
*Trustee Area 2*

*Tara Jeane*  
*Vice President*  
*Trustee Area 1*

*Chinua Rhodes*  
*2<sup>nd</sup> Vice President*  
*Trustee Area 5*

*Jose Navarro*  
*Trustee Area 3*

*April Ybarra*  
*Trustee Area 4*

*Taylor Kayatta*  
*Trustee Area 6*

*Michael Benjamin*  
*Trustee Area 7*

*Justine Chueh-Griffith*  
*Student Board Member*

### *New Long-Term Disability Carrier as of July 1, 2025*

We are pleased to inform you that on July 1, 2025, your long-term disability insurance moved from UNUM to Lincoln Financial Group. Long-term disability insurance helps protect your income in the event you're unable to work due to a covered disabling illness or injury.

Your long-term disability insurance provides a benefit of up to 60% of your pre-disability earnings, with a maximum of \$3,000 per month after you have been disabled for 90 days. If you already have an active claim with UNUM, it will remain with UNUM.

If your disability began before July 1, 2025, and you have not yet filed a claim, you should contact disability management at 916-643-7895 or email [benefits@scusd.edu](mailto:benefits@scusd.edu) to submit a claim to UNUM. If your disability begins on or after July 1, 2025, and you expect to be out of work for more than 90 days due to an illness or injury, you should file your claim with Lincoln Financial Group.

The move to Lincoln Financial Group offers enhanced benefits; an approximate premium savings of 40%; and additional benefit resources. The following benefits are included at no cost to you:

***WellnessPATH*** - a one-stop shop for financial wellness resources that can help you improve your financial health and overall well-being. The *WellnessPATH* financial wellness tool offers personalized to dos and education, while *WellnessPATH* Marketplace allows you to take immediate action.

***EAPConnect*** – an employee assistance plan that offers professional, confidential services to help you and your loved ones improve your quality of life such as:

- In-person help for short-term issues--up to five sessions with a counselor
- In-person consultations with network lawyers, including one free 30-minute in-person consultation per legal issue, and 25% off subsequent meetings
- Information and referrals on family matters, such as child and elder care, pet care, vacation planning, moving, car buying, college planning, and more
- Legal information and referrals for family law, estate planning, and consumer and civil law
- Financial guidance on household budgeting and short- and long-term planning and more!

Additional information regarding your Long-Term Disability benefits, WellnessPATH, and EAPConnect through Lincoln Financial is available online at [lincolnfinancial.com/](http://lincolnfinancial.com/). If you have any questions regarding these benefit changes, please contact the Benefits Department by email at [benefits@scusd.edu](mailto:benefits@scusd.edu) or call (916) 643-9432.