

T. R. Simmons Elementary School

Vision

To transform our community through teaching and learning.

Mission

To inspire and equip student to make contributions to our local and global communities.

Beliefs

All students

- can learn, succeed, and be prepared for life.
- deserve a rigorous, relevant, and engaging learning experience, including

Academic Growth & Achvmt

Objectives

- Provide students with aligned instruction, curriculum, and assessment to increase academic achievement.

Critical Initiatives

- 80% of students will achieve proficiency in literacy by May 2026.
- 100% of students will show academic growth in math by May 2026.

Key Measures

- DIBELS assessment

Learner Support

Objectives

- Offer learning experiences that provide college and career readiness for all students.

Critical Initiatives

- 100% of students' academic progress will be monitored through the MTSS process monthly, August 2025- May 2026.
- 100% of students' behavior progress will be monitored through the MTSS process monthly, August 2025-May 2026.
- 100% of students' mental well-being will be monitored through the MTSS process, monthly, August 2025- May 2026.
- By May 2026, reduce the number of SPED referrals through the effective implementation of Tier II instruction by 25%.

Key Measures

- Classroom observations

Instr. Transformation

Objectives

- Ensure all educators build capacity and implement effective instruction as the standard expectation for all teachers.

Critical Initiatives

- By May 2026 100% of faculty will be provided multiple opportunities to participate in trainings to increase efficacy through professional learning communities.

Key Measures

- AGTP observations

Key Measures

- Classroom observations
- Lesson Plans
- iReady diagnostic assessments
- iReady student pathways

Key Measures

- Lesson Plans
- SPIRE program
- After School Tutoring
- SRIPS
- EL Coach Intervention
- Scheduled Tier II intervention
- Teacher directed Behavior plans
- School wide discipline plan
- Discipline Reports
- Attendance data
- Elementary Play Therapist
- Facility Support Dog
- Mental Health Coordinator
- School Counselor individual sessions
- DIBELS assessment
- iReady diagnostic assessments
- iReady student pathways

Key Measures

- Faculty surveys
- Stakeholder Surveys
- School Quick Check Data