

Effective 2024-2025 School Year
School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	\$130,553	\$154,243	\$177,933
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
P11	1210	Principal Middle (220)	\$116,202	\$139,338	\$162,473
	1207	Principal Virtual Academy			
P09	1359	Associate Principal	\$113,169	\$131,376	\$149,584
	1208	Principal Early Childhood Education			
	1220	Principal Elementary (215)			
	1203	Principal, Floater			
P08	1301	Assistant Principal Senior (215)	\$101,886	\$122,139	\$142,392
P07	1313	Assistant Principal Middle (210)	\$95,269	\$114,188	\$133,107
P06	1321	Assistant Principal Elementary (205)	\$88,435	\$105,358	\$122,281
P04	1358	Assistant Principal (185)	\$80,827	\$96,840	\$112,853

Effective 2024-2025 School Year
Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N11	3514	Executive Director - Infrastructure Application Delivery	\$119,278	\$142,869	\$166,460
	3426	Executive Director - Enterprise Client Technology Service			
	1521	Executive Director - Project Portfolio Business Engagement			
N10	3555	Director - Business Technology Services	\$115,138	\$137,930	\$160,722
	1504	Director - Enterprise Data			
	3434	Director - Information Security and Identity			
	3512	Director - Instructional Data Services Development			
	1403	Director - Student Technology Services			
N09	3461	Architect - Enterprise Network Security	\$111,039	\$133,013	\$154,987
	3381	Architect - Information Security			
	3462	Architect Central Data Systems			
	3545	Cloud Technical Lead (ERP)			
	3448	Enterprise Architect			
N08	3400	Administrator - Database	\$108,864	\$130,406	\$151,947
	3437	Administrator - Enterprise Storage & Backup			
	3499	Administrator - System Architect			
	3396	Architect - Senior Systems			
	3543	Manager - Business Technology Administration			
	1654	Manager - Information Security Strategic Projects			
	1557	Manager - Integration & Warehouse Development			
	3382	Manager - Student Technology Systems & Solutions			
	1653	Manager - Tactical Information Security			
	1549	Program Manager - Data Governance & Quality			
N07	3421	Administrator - UNIX/Linux/Virtual Systems	\$98,814	\$118,398	\$137,983
	1619	Analyst - Information Technology Infrastructure Planning Support			
	3422	Architect - Enterprise Information			
	1532	Manager - Educational Technologies			
	1551	Manager - Information Technology Support			
	1580	Manager - Organizational Change/Business Analyst			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07	1603	Manager - Service Desk (Level 1)			
	1553	Manager - Site Support Information Technology			
	1573	Manager - Strategic Projects			
	1571	Manager - Student Technology Support and Services			
	3350	Manager, Enterprise Business Intelligence			
	1592	Manager, IT Infrastructure Network, Voice, and Wireless Operations			
	3384	Senior Administrator - Microsoft Systems			
	3519	Senior Analyst - Data Quality			
	3359	Senior Analyst - Information Security GRC			
	3364	Senior Developer - Data Modeler			
	3544	Senior Development Lead			
N06	3375	Analyst - Business, Project Manager Facilities	\$91,022	\$109,074	\$127,125
	3360	Data Analyst			
	3527	Developer II - Enterprise Resource Planning			
	3363	Junior Analyst, Data Quality			
	3398	Junior/Senior Information Security Analyst			
	3410	Program Manager - Digital Media Platform (Information Technology)			
	3558	Program Manager - IT			
	3447	Programmer - Instructional Data Services Development			
	3369	Senior Analyst - Business ERP/Project Manager			
	3370	Senior Developer - Educational Technology			
	3387	Senior Developer - Enterprise Application Integration			
	3405	Senior Enterprise Engineer			
	3407	Supervisor - Information Technology Site Support			
	3367	Supervisor - Service Delivery and Process Improvement			
	1602	Supervisor - Technology Support Center Level 1			
N05	3478	Administrator - Network Infrastructure	\$87,744	\$105,128	\$122,513
	3386	Administrator - Server Infrastructure			
	3371	Analyst - Business ERP/Project Manager			
	3441	Analyst - Business, Jr/Sr			
	3372	Analyst - Financial Information Systems			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N05	4350	Analyst - Human Resources Information System			
	3361	Analyst - Reporting and Security, Business ERP			
	3380	Analyst - Service Delivery & Process Improvement			
	1649	Audio Video Engineer - Information Technology			
	3463	Developer - Business Intelligence			
	3508	Developer I - Enterprise Resource Planning			
	3391	Engineer - Enterprise Device Management			
	1660	IT Infrastructure Business Analyst			
	1519	IT System Owner			
	3560	Jr Developer - Educational Tech			
	3419	Project Manager - Jr/Sr			
	3470	Wireless Network Administrator			
N04	1407	Administrator - Application Information Technology Support	\$80,827	\$96,840	\$112,853
	1520	Application Support Specialist - Level 2			
	3506	Senior Specialist - Information Technology Support			
	1559	Specialist - Data Governance			
	1533	Technology Support Subject Matter Expert			
N03	3432	Administrator - Windows System	\$76,794	\$91,996	\$107,198
	1522	Application Support Specialist - Level 1			
	1547	Coordinator - Information Technology Asset			
	3458	Specialist - Information Technology Support			
	3507	Specialist - Network Voice Wireless			
N02	1574	Specialist - IT Billing & Budget	\$73,518	\$88,058	\$102,597
N01	3399	Analyst - Junior Business Project Manager	\$62,004	\$74,226	\$86,447
	3535	Senior Support Technician			
EX1	5142	Executive Administrator Assistant - Chief Information Office	\$73,518	\$88,058	\$102,597

Effective 2024-2025 School Year
Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P09	1595	SPED Principal Partner	\$113,169	\$131,376	\$149,584
	2341	Strategic Initiatives Partner (215 days)			
G15	1106	Chief of Staff	\$156,652	\$200,166	\$243,680
	1010	Deputy Superintendent of Instruction and School Leadership			
G14	1011	Chief Academic Officer	\$137,427	\$174,682	\$211,937
	1105	Chief Financial Officer			
	1125	Chief Human Resources Officer			
	1115	Chief Information Officer			
	1400	Chief Legal Counsel			
	1107	Chief Operating Officer			
	1122	Chief Student Success Officer			
	1008	Chief of Family Partnership, Community Engagement and Key Initiatives			
	1026	Chief of Schools			
G13	1145	Associate Chief of Communications & Strategic Partnerships	\$134,381	\$162,806	\$191,231
	1631	Associate Chief of Human Resources			
	1632	Associate Chief of School Leadership			
	1581	District Counsel - Special Education			
G12	1129	Assistant General Counsel	\$127,982	\$152,958	\$177,933
	1118	Community Superintendent			
	1410	Controller			
	1101	Executive Director - Athletics and Activities			
	1128	Executive Director - Early Learning			
	1111	Executive Director - Employee Relations			
	1414	Executive Director - Facilities			
	1409	Executive Director - Finance, Planning and Analysis			
	1420	Executive Director - Food and Nutrition Services			
	1656	Executive Director - Human Resources Partners			
	2131	Executive Director - Instructional Data Services			
	1126	Executive Director - Professional Learning			
	1425	Executive Director - Safety, Security & Emergency			
	1124	Executive Director - School Leadership			
	1110	Executive Director - Special Education			
	3489	Executive Director - Student Data Privacy & Reporting			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1144	Executive Director - Student Services			
	1113	Executive Director - Teaching & Learning			
	1608	Executive Director - Total Rewards			
	1430	Executive Director - Transportation & Fleet Services			
	1658	Executive Director of Charter Partnerships			
	1416	Executive Director, Strategic Initiatives			
	2338	Strategic Initiatives Partner - Year Round			
G11	1636	Director - Budget & Treasury	\$116,202	\$139,338	\$162,473
G10	2132	Director - Assessment & Research	\$110,142	\$132,060	\$153,978
	3850	Director - Culturally and Linguistically Diverse Education			
	1429	Director - Curriculum & Instruction			
	2346	Director - EEO Compliance			
	2333	Director - Early Childhood			
	2336	Director - Early Literacy			
	1589	Director - Family, School and Community Partnership			
	1408	Director - Federal Programs			
	1435	Director - Gifted Programming			
	2331	Director - Health Services			
	1630	Director - Human Resources Operations			
	1650	Director - Human Resources Programs			
	1530	Director - Instructional Assessment			
	2840	Director - Judicial Services			
	1624	Director - Payroll			
	2329	Director - Postsecondary Workforce Readiness			
	1576	Director - Professional Learning			
	1432	Director - Purchasing Services			
	1505	Director - Risk Management			
	1142	Director - School Turnaround			
	1405	Director - Special Education			
	1526	Director - Student Engagement Office			
	1102	Director - Talent Acquisition			
	1112	Director, Communications			
	2337	Director, Strategic Initiatives, Regional Opportunities for Thriving Schools			
	2330	Staff Attorney (Non-discrimination, Title IX, Student Equity)			
G09	1620	Director - Construction Management	\$107,009	\$128,296	\$149,584
	1413	Director - Custodial Services			
	9001	Director - Detention & Truancy			
	1567	Director - Enrollment Services			
	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	1622	Director - Facility Service Zone Maintenance			
	1421	Director - Field Services			
	1431	Director - Fleet Services			
	1623	Director - Site Maintenance			
	1594	Director - Student Data Management & Reporting			
	1513	Director - Transportation			
G08	1524	Assistant Director - Activities	\$101,886	\$122,139	\$142,392
	1202	Assistant Director - Assessment Research			
	1516	Assistant Director - Culturally and Linguistically Diverse Education			
	1593	Assistant Director - ERP Program Manager			
	1584	Assistant Director - Early Learning Administration - Operations & Finance			
	1565	Assistant Director - Early Learning PK-3, Education Programs			
	1572	Assistant Director - Electives			
	1588	Assistant Director - Family, School and Community Partnership			
	1569	Assistant Director - Purchasing Services			
	1510	Assistant Director - Special Education			
	1510B	Assistant Director - Special Education (SPED Instructional)			
	1591	Assistant Director - Strategy			
	1585	Assistant Director - Student Engagement Office			
	1554	Assistant Director - Title I			
	1140	Assistant Director - Turnaround Team			
	2340	Assistant Director - Work Based Learning			
	1590	Assistant Director, School Age Enrichment - Administration			
	1640	Contract Administrator			
	1137	Coordinator - Contextual Learning			
	1130	Coordinator - District 504 and Homebound Services Instructional Programming			
	2335	Director - Employee Relations			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources			
	3532	Director - Student Discipline			
	3521	Senior Manager - Construction Project			
	1556	Senior Manager - General Accounting			
	1652	Senior Manager - Human Resources Partner			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G08	1659	Senior Manager of Strategic Projects, Recovery and Resiliency			
G07	3406	Coordinating Engineer	\$95,269	\$114,188	\$133,107
	1136	Coordinator - Career & Technical Education			
	2634	Coordinator - Instructional Coaches			
	2646	Coordinator - New Educator Induction			
	1657	Human Resources Partner			
	6215	Manager - Budget			
	1538	Manager - Capital Finance and Treasury			
	3362	Manager - Compensation			
	2344	Manager - Employee Benefits			
	2345	Manager - Employee Leaves			
	2102	Manager - Employee Relations			
	1427	Manager - Geographic Information System			
	1646	Manager - Grants Accounting			
	1625	Manager - HR Operations			
	1651	Manager - Human Resources Programs			
	1639	Manager - Payroll			
	3551	Manager - Strategic Communications			
	1586	Manager - Strategic Initiatives			
	1610	Manager - Talent Acquisition			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
G06	3394	Analyst - Instructional Data Steward	\$88,435	\$105,358	\$122,281
	2673	Assistant Coordinator, Instructional Coaches			
	2134	Coordinator - Child Welfare Programming			
	1582	Coordinator - Counselor			
	1539	Coordinator - Dropout Prevention & Reengagement			
	3401	Coordinator - Health Services			
	1151	Coordinator - Multi-Tiered System of Supports			
	1596	Coordinator - Native American Education Program (NAEP)			
	2676	Coordinator - Postsecondary Work Readiness Path			
	3539	Coordinator - Restorative Practices			
	3809	Coordinator - Social Emotional Learning Specialist			
	1570	Coordinator - Substance Use & Abuse			
	1583	Coordinator - Suicide Prevention			
	1147	Coordinator - Teaching & Learning			
	1605	Manager - Accounts Payable			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G06	1627	Manager - Employee Assistance Program			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	3492	Manager - IT Business Operations			
	3445	Manager - Internal Auditor/Financial Analyst			
	3490	Manager - Purchasing			
	3556	Manager, Community Engagement and Special Projects			
	2104	Program Manager - Sustainability			
	3302	Project Manager - School Leadership			
	3404	Project Manager - Strategy			
	3540	Senior Communications Specialist - Bond Construction			
	2115	Senior Communications Specialist - Marcom and Administration			
	4308	Specialist, Career & Technical Education - Warren Tech			
G05	3409	Analyst - Assessment & Research	\$84,333	\$101,052	\$117,771
	6206	Analyst - Budget			
	3402	Communications Specialist - Digital Media			
	2106	Communications Specialist - Marcom and Administration			
	3511	Construction Cost Scheduler Database Manager			
	3517	Manager - Campus Supervisors			
	1481	Manager - Copier Program & Equipment Repair			
	1577	Manager - District Emergency			
	3483	Manager - Emergency Services Dispatch			
	3552	Manager - Inventory & Supply Chain, Food Service			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	6401	Manager - Print & Graphic Design			
	3529	Manager - School Operations, Food Service			
	6211	Manager - Stadium Operations			
	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	3548	Manager II - Facilities Project			
	9110	Planner - Facilities Planning & Property			
	3366	Project Coordinator - Strategy			
	3547	Specialist - Multimedia Journalism, Communications			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	3501	Specialist - Outreach Marketing and Communication			
	3500	Specialist - State & District Assessment			
	4610	Supervisor - Construction Project/Program Accounting, Design & Construction			
	1604	Supervisor - Custodial Services			
	9230	Workplace Investigator			
G04	1647	Accountant - Senior	\$80,827	\$96,840	\$112,853
	1563	Analyst - Budget (Departmental)			
	3464	Analyst - Educational Technology Digital Systems			
	3537	Analyst - Geographic Information Systems (GIS)			
	3554	Analyst - HR Systems & Data			
	3418	Analyst - Systems, Project Manager			
	3453	Coordinator - Grants & Compliance			
	3559	Coordinator, FNS Project			
	4558	Counselor Employee Assistance			
	1655	Counselor Employee Assistance - Year Round			
	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1628	Manager - Loss Control			
	1461	Manager - School Age Enrichment			
	4367	Purchasing Analyst			
	1601	Senior Accountant, Fixed Assets			
	3906	Senior Specialist - Marketing and Communications, Warren Tech			
	4536	Specialist - Archive Document			
	3393	Specialist - Emergency Management Student Services			
	1616	Specialist - Environmental Health & Industrial Hygiene			
	1548	Specialist - Equity and Diversity			
	1578	Specialist - Equity and Diversity, Indian Education			
	4305	Specialist - Human Resources Recruitment & Talent Acquisition			
	1541	Specialist - Student Success Support			
G03	3531	Analyst - Business, Food & Nutrition	\$76,794	\$91,996	\$107,198
	3553	Analyst - Compensation			
	3557	Analyst - Financial			
	2113	Coordinator - Assessment			
	1587	Coordinator - Out of District Placement			
	1468	Dietitian - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G03	6217	Junior Analyst - Budget			
	1617	Manager - Special Education Compliance Report			
	4366	Purchasing Agent			
	3600	Supervisor - Worker's Compensation			
G02	3526	Coordinator - Adult ESL	\$73,518	\$88,058	\$102,597
	1134	Coordinator - Community & Family Connection Program			
	3377	Coordinator - Geographic Information Systems (GIS)			
	G2109	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	1511	Coordinator - School Medicaid Program			
	1150	Coordinator - Student Transition			
	2111	Coordinator - Title I Family Engagement			
	2109	Coordinator, Communications - Marcom and Administration			
	1464	Executive Chef - Food & Nutrition			
	1424	Judicial Specialist			
	1527	Specialist - Emergency Planning and Training			
	3542	Specialist - Marketing and Communications, Warren Tech			
	9300	Supervisor - Food & Nutrition			
G01	3374	Business Manager - Elementary (215)	\$62,004	\$74,226	\$86,447
	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	1146	Coordinator - Family Access			
	3515	Coordinator - School to Work Alliance Program			
	1498	Coordinator - Targeted Actions for Graduation (TAG)			
	5592	Coordinator - Work Experience & Engagement			
	5593	Coordinator - Work Experience/Engagement CAPA			
	3198	Grant Manager - Programs Jefferson			
	G3194	Manager - Grant Programs			
	3802	Project Assistant			
	3525	Specialist - Media, Athletics & Activities			
	3538	Specialist - Restorative Practices			
	3546	Specialist - Restorative Practices (School Based)			
	5122	Specialist - Student Engagement			
	1562	Specialist - Student Engagement School			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
EX1	5143	Executive Administrative Assistant - Board of Education	\$69,850	\$83,664	\$97,479
	5130	Executive Administrative Assistant - Chief Academic Office			
	5137	Executive Administrative Assistant - Chief Financial Office			
	3801	Executive Administrative Assistant - Chief Human Resources Office			
	5144	Executive Administrative Assistant - Chief Student Success Office			
	5132	Executive Administrative Assistant - Chief of Family Partnership and Community Engagement			
	5139	Executive Administrative Assistant - Facility Management			
	5627	Executive Administrative Assistant - Legal Services			
	1612	Executive Administrative Assistant - Superintendent			
	5146	Executive Assistant - Education Leadership			
	3301	Executive Assistant - School Leadership			



Educator Salary Schedule 2024/2025

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree	Lane 2 BA + 18 Graduate Credits*	Lane 3 Master's Degree	Lane 4 Master's Degree with 60 Graduate Credits*	Lane 5 Master's Degree with 75 Graduate Credits*	Lane 6 Master's Degree with 90 Graduate Credits*
1	\$ 55,256.00	\$ 57,467.00	\$ 59,765.00	\$ 62,156.00	\$ 64,642.00	\$ 65,935.00
2	\$ 56,638.00	\$ 58,903.00	\$ 61,259.00	\$ 63,710.00	\$ 66,258.00	\$ 67,583.00
3	\$ 58,053.00	\$ 60,376.00	\$ 62,791.00	\$ 65,303.00	\$ 67,914.00	\$ 69,273.00
4	\$ 59,505.00	\$ 61,885.00	\$ 64,361.00	\$ 66,935.00	\$ 69,612.00	\$ 71,004.00
5	\$ 60,992.00	\$ 63,433.00	\$ 65,969.00	\$ 68,608.00	\$ 71,353.00	\$ 72,780.00
6	\$ 62,517.00	\$ 65,018.00	\$ 67,619.00	\$ 70,324.00	\$ 73,137.00	\$ 74,599.00
7	\$ 64,080.00	\$ 66,644.00	\$ 69,309.00	\$ 72,081.00	\$ 74,965.00	\$ 76,464.00
8	\$ 65,683.00	\$ 68,310.00	\$ 71,042.00	\$ 73,883.00	\$ 76,839.00	\$ 78,376.00
9	\$ 67,324.00	\$ 70,017.00	\$ 72,819.00	\$ 75,731.00	\$ 78,761.00	\$ 80,336.00
10	\$ 69,007.00	\$ 71,768.00	\$ 74,638.00	\$ 77,624.00	\$ 80,729.00	\$ 82,343.00
11	\$ 70,732.00	\$ 73,562.00	\$ 76,504.00	\$ 79,565.00	\$ 82,747.00	\$ 84,402.00
12	\$ 72,501.00	\$ 75,402.00	\$ 78,417.00	\$ 81,554.00	\$ 84,816.00	\$ 86,513.00
13	\$ 74,314.00	\$ 77,286.00	\$ 80,378.00	\$ 83,593.00	\$ 86,936.00	\$ 88,675.00
14	\$ 76,171.00	\$ 79,218.00	\$ 82,387.00	\$ 85,682.00	\$ 89,109.00	\$ 90,892.00
15	\$ 78,076.00	\$ 81,199.00	\$ 84,446.00	\$ 87,824.00	\$ 91,337.00	\$ 93,164.00
16	\$ 80,028.00	\$ 83,228.00	\$ 86,558.00	\$ 90,020.00	\$ 93,621.00	\$ 95,493.00
17	\$ 82,028.00	\$ 85,309.00	\$ 88,722.00	\$ 92,271.00	\$ 95,962.00	\$ 97,881.00
18	\$ 84,079.00	\$ 87,442.00	\$ 90,939.00	\$ 94,578.00	\$ 98,361.00	\$ 100,328.00
19	\$ 86,181.00	\$ 89,628.00	\$ 93,214.00	\$ 96,942.00	\$ 100,820.00	\$ 102,836.00
20	\$ 88,335.00	\$ 91,869.00	\$ 95,544.00	\$ 99,366.00	\$ 103,340.00	\$ 105,406.00
21	\$ 90,544.00	\$ 94,165.00	\$ 97,932.00	\$ 101,849.00	\$ 105,923.00	\$ 108,042.00
22	\$ 92,807.00	\$ 96,520.00	\$ 100,380.00	\$ 104,395.00	\$ 108,571.00	\$ 110,742.00

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

Positions at Warren Tech - add 8% to the base compensation

*Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires



CTE Instructors Salary Schedule 2024/2025

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree	Lane 2 16,000 Hr Experience or 270 Hr Training	Lane 3 24,001 Hr Experience or 600 Hr Training	Lane 4 36,001 Hr Experience or 900 Hr Training	Lane 5 50,001 Hr Experience or 1,125 Hr Training	Lane 6 60,001 Hr Experience or 1,350 Hr Training
1	\$ 55,256.00	\$ 57,467.00	\$ 59,765.00	\$ 62,156.00	\$ 64,642.00	\$ 65,935.00
2	\$ 56,638.00	\$ 58,903.00	\$ 61,259.00	\$ 63,710.00	\$ 66,258.00	\$ 67,583.00
3	\$ 58,053.00	\$ 60,376.00	\$ 62,791.00	\$ 65,303.00	\$ 67,914.00	\$ 69,273.00
4	\$ 59,505.00	\$ 61,885.00	\$ 64,361.00	\$ 66,935.00	\$ 69,612.00	\$ 71,004.00
5	\$ 60,992.00	\$ 63,433.00	\$ 65,969.00	\$ 68,608.00	\$ 71,353.00	\$ 72,780.00
6	\$ 62,517.00	\$ 65,018.00	\$ 67,619.00	\$ 70,324.00	\$ 73,137.00	\$ 74,599.00
7	\$ 64,080.00	\$ 66,644.00	\$ 69,309.00	\$ 72,081.00	\$ 74,965.00	\$ 76,464.00
8	\$ 65,683.00	\$ 68,310.00	\$ 71,042.00	\$ 73,883.00	\$ 76,839.00	\$ 78,376.00
9	\$ 67,324.00	\$ 70,017.00	\$ 72,819.00	\$ 75,731.00	\$ 78,761.00	\$ 80,336.00
10	\$ 69,007.00	\$ 71,768.00	\$ 74,638.00	\$ 77,624.00	\$ 80,729.00	\$ 82,343.00
11	\$ 70,732.00	\$ 73,562.00	\$ 76,504.00	\$ 79,565.00	\$ 82,747.00	\$ 84,402.00
12	\$ 72,501.00	\$ 75,402.00	\$ 78,417.00	\$ 81,554.00	\$ 84,816.00	\$ 86,513.00
13	\$ 74,314.00	\$ 77,286.00	\$ 80,378.00	\$ 83,593.00	\$ 86,936.00	\$ 88,675.00
14	\$ 76,171.00	\$ 79,218.00	\$ 82,387.00	\$ 85,682.00	\$ 89,109.00	\$ 90,892.00
15	\$ 78,076.00	\$ 81,199.00	\$ 84,446.00	\$ 87,824.00	\$ 91,337.00	\$ 93,164.00
16	\$ 80,028.00	\$ 83,228.00	\$ 86,558.00	\$ 90,020.00	\$ 93,621.00	\$ 95,493.00
17	\$ 82,028.00	\$ 85,309.00	\$ 88,722.00	\$ 92,271.00	\$ 95,962.00	\$ 97,881.00
18	\$ 84,079.00	\$ 87,442.00	\$ 90,939.00	\$ 94,578.00	\$ 98,361.00	\$ 100,328.00
19	\$ 86,181.00	\$ 89,628.00	\$ 93,214.00	\$ 96,942.00	\$ 100,820.00	\$ 102,836.00
20	\$ 88,335.00	\$ 91,869.00	\$ 95,544.00	\$ 99,366.00	\$ 103,340.00	\$ 105,406.00
21	\$ 90,544.00	\$ 94,165.00	\$ 97,932.00	\$ 101,849.00	\$ 105,923.00	\$ 108,042.00
22	\$ 92,807.00	\$ 96,520.00	\$ 100,380.00	\$ 104,395.00	\$ 108,571.00	\$ 110,742.00

Positions at Warren Tech - add 8% to the base compensation

Training or Experience Hours must be Industry Specific and Documented

Maximum Placement New Hires



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Effective 2024-2025 School Year

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4216	504 Support Technician	C94	S19	Nonexempt	Annual	194

Business Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4386	Administrative Specialist - School Age Enrichment	CLS	R28	Nonexempt	Monthly	246
4364	Buyer	CLS	R26	Nonexempt	Monthly	246
2587	Career Navigator, Adult ESL	CLS	R26	Nonexempt	Monthly	246
9432	Central Mailroom & Archives Worker	CLS	R17	Nonexempt	Monthly	246
4587	Claim Representative	CLS	R27	Nonexempt	Monthly	246
4358	Lead Accounts Payable Technical Assistant	CLS	R22	Nonexempt	Monthly	246
2831	Lead Teacher, Adult ESL	CLS	R26	Nonexempt	Monthly	246
4574	Lead Technician - Employee Benefits	CLS	R26	Nonexempt	Monthly	246
5160	Lead Technician - Guest Teacher Office	CLS	R24	Nonexempt	Monthly	246
4464	Lead Technician - Human Resources Operations	CLS	R26	Nonexempt	Monthly	246
4473	Lead Technician - Human Resources Welcome Center	CLS	R26	Nonexempt	Monthly	246
4370	Lead Technician - Payroll	CLS	R24	Nonexempt	Monthly	246
4522	Lead Technician - Special Education	CLS	R24	Nonexempt	Monthly	246
4521	Lead Technician, Special Education Records	CLS	R22	Nonexempt	Monthly	246
7641	Operator - Print Shop	CLS	R18	Nonexempt	Monthly	246
4467	Program Technician - Classification & Position	CLS	R19	Nonexempt	Monthly	246
2827	Refugee Program Grant Lead	CLS	R26	Nonexempt	Monthly	246
4555	Risk Analyst	CLS	R22	Nonexempt	Monthly	246
5239	Specialist - Grants	CLS	R24	Nonexempt	Monthly	246
4605	Specialist - Business Data Special Education	CLS	R24	Nonexempt	Monthly	246
4360	Specialist - Data Support, Research & Assessment	CLS	R25	Nonexempt	Monthly	246
4554	Specialist - Employee Benefits	CLS	R28	Nonexempt	Monthly	246
4593	Specialist - Employee Leaves	CLS	R28	Nonexempt	Monthly	246
4540	Specialist - Financial	CLS	R24	Nonexempt	Monthly	246
4611	Specialist - Guest Teacher Office	CLS	R26	Nonexempt	Monthly	246
4525	Specialist - Procurement Card Program	CLS	R27	Nonexempt	Monthly	246
4531	Specialist - School Accounting Support	CLS	R26	Nonexempt	Monthly	246
4505	Technician - Accounts Payable	CLS	R20	Nonexempt	Monthly	246
4517	Technician - Building Use/Accounting	CLS	R24	Nonexempt	Monthly	246
5420	Technician - Buyer	CLS	R22	Nonexempt	Monthly	246
5421	Technician - Buyer II	CLS	R23	Nonexempt	Monthly	246
4520	Technician - Cashier & Accounts Payable	CLS	R21	Nonexempt	Monthly	246
7215	Technician - Copy Machines	CLS	R26	Nonexempt	Monthly	246
5243	Technician - District Reception	CLS	R18	Nonexempt	Monthly	246
5207	Technician - Employee Assistance Program	CLS	R19	Nonexempt	Monthly	246



Jefferson County Public Schools
Educational Support Professional Job Titles

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4586	Technician - Employee Benefits	CLS	R22	Nonexempt	Monthly	246
4457	Technician - Employment Services	CLS	R22	Nonexempt	Monthly	246
4374	Technician - General Accounting	CLS	R24	Nonexempt	Monthly	246
4569	Technician - Human Resource Operations	CLS	R22	Nonexempt	Monthly	246
4478	Technician - Human Resources Welcome Center	CLS	R22	Nonexempt	Monthly	246
4560	Technician - Lead Cataloger	CLS	R25	Nonexempt	Monthly	246
4506	Technician - Payroll	CLS	R22	Nonexempt	Monthly	246
4299	Technician - Printing Support	CLS	R20	Nonexempt	Monthly	246
4385	Technician - School Age Enrichment Program	CLS	R20	Nonexempt	Monthly	246
5126	Technician - Special Education	CLS	R23	Nonexempt	Monthly	246



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Custodial

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9115	Area Facilitator	CLS	R25	Nonexempt	Monthly	246
9140	Custodian	CLS	R13	Nonexempt	Monthly	246
9101	Facility Manager (FM-1)	CLS	R17	Nonexempt	Monthly	246
9102	Facility Manager (FM-2)	CLS	R19	Nonexempt	Monthly	246
9103	Facility Manager (FM-3)	CLS	R22	Nonexempt	Monthly	246
9104	Facility Manager (FM-4)	CLS	R23	Nonexempt	Monthly	246
9105	Facility Manager (FM-5)	CLS	R24	Nonexempt	Monthly	246
9114	Field Coordinator - Custodial Services	CLS	R27	Nonexempt	Monthly	246
9121	Head Custodian (HC-1)	CLS	R16	Nonexempt	Monthly	246
9122	Head Custodian (HC-2)	CLS	R17	Nonexempt	Monthly	246
9123	Head Custodian (HC-3)	CLS	R18	Nonexempt	Monthly	246
5238	Office Support I - Facilities	CLS	R17	Nonexempt	Monthly	246
8883	Technician - Custodial Coverage	CLS	R19	Nonexempt	Monthly	246

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9112	Assistant Manager - Site Outdoor Lab	CLS	R15	Nonexempt	Monthly	246
5622	Community Resource Liaison	CEN	R70	Nonexempt	Annual	205
G5590	Grant Specialist - SWAP	CLS	R20	Nonexempt	Monthly	246
4454	Lead Technician - Choice Programs	CLS	R23	Nonexempt	Monthly	246
4345	Lead Technician - Core Content Areas	CLS	R23	Nonexempt	Monthly	246
4546	Lead Technician - Instructional Data Services	CLS	R24	Nonexempt	Monthly	246
4460	Lead Technician - Professional Learning	CLS	R24	Nonexempt	Monthly	246
4545	Lead Technician - Spec Data/Enroll	CLS	R24	Nonexempt	Monthly	246
5201	Liaison - Online High School Community	CLS	R26	Nonexempt	Monthly	246
5563	Library Catalog Assistant	CLS	R15	Nonexempt	Monthly	246
9111	Manager - Onsite, Outdoor Lab	CLS	R21	Nonexempt	Monthly	246
4469	Program Technician - Curriculum and Instruction	CLS	R20	Nonexempt	Monthly	246
4503	Program Technician - ESS	CLS	R17	Nonexempt	Monthly	246
4502	Program Technician I - ESS (205)	CEN	R79	Nonexempt	Annual	205
4509	Program Technician I - ESS (260)	CLS	R19	Nonexempt	Monthly	246
G5613	Rehabilitation Engineer	CEN	R67	Nonexempt	Annual	205
5668	Spanish Translator - YearRound	CLS	R21	Nonexempt	Monthly	246
4474	Specialist - Data & Reporting - READ Act	CLS	R25	Nonexempt	Monthly	246
4476	Specialist - Data & Reporting, Assessment	CLS	R24	Nonexempt	Monthly	246
4530	Specialist - Educational Technology and Curriculum	CLS	R25	Nonexempt	Monthly	246
4548	Specialist - Ordering, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	246
4570	Specialist - Service Desk Support	CLS	R25	Nonexempt	Monthly	246
5591	Specialist - Work Experience & Engagement	CEN	R79	Nonexempt	Annual	205
4518	Technician - Account Assistant	CLS	R23	Nonexempt	Monthly	246
4523	Technician - Cataloger	CLS	R21	Nonexempt	Monthly	246
4479	Technician - Enrollment and Registration	CLS	R20	Nonexempt	Monthly	246
4472	Technician - Instructional Data Report	CLS	R19	Nonexempt	Monthly	246
4514	Technician - Placed Out of District, Special Education	CLS	R24	Nonexempt	Monthly	246
4497	Technician - Program Support, Assistant	CEN	R66	Nonexempt	Annual	205
4552	Technician - Program Support, ESL/Dual	CEN	R79	Nonexempt	Annual	205
4504	Technician - Special Education Compliance	CEN	R75	Nonexempt	Annual	205
5136	Technician - Student Engagement	CLS	R23	Nonexempt	Monthly	246
4544	Technician - Student Records and Data	CLS	R20	Nonexempt	Monthly	246
4459	Technician - Translation Services	CLS	R19	Nonexempt	Monthly	246
4559	Technician - Warren Technical Occupational Center, Monthly	CLS	R21	Nonexempt	Monthly	246



Jefferson County Public Schools
Educational Support Professional Job Titles

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4475	Technician Specialist - Data & Enroll	CLS	R19	Nonexempt	Monthly	246

Facilities-General

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8401	Area Grounds - Entry level	CLS	R20	Nonexempt	Monthly	246
6608	Cabinet Maker - Journey	CLS	R25	Nonexempt	Monthly	246
6630	District Roofing Specialist	CLS	R27	Nonexempt	Monthly	246
6610	Electrician - Journey	CLS	R28	Nonexempt	Monthly	246
6611	Electrician - Master	CLS	R30	Nonexempt	Monthly	246
6612	Electronics - Journey Systems Technician	CLS	R28	Nonexempt	Monthly	246
6613	Electronics - Master Systems Technician	CLS	R29	Nonexempt	Monthly	246
7250	Equipment Repair Driver - YearRound	CLS	R17	Nonexempt	Monthly	246
6614	Glazier - Journey	CLS	R25	Nonexempt	Monthly	246
6200	Group Leader	CLS	R30	Nonexempt	Monthly	246
6202	Group Leader - Environmental Services	CLS	R30	Nonexempt	Monthly	246
6283	Group Leader - Equipment Repair	CLS	R30	Nonexempt	Monthly	246
6214	Group Leader - Fire, Security and Electronics	CLS	R30	Nonexempt	Monthly	246
6219	Group Leader - Landscape Services	CLS	R30	Nonexempt	Monthly	246
6207	Group Leader - Pavement & Equipment	CLS	R30	Nonexempt	Monthly	246
6220	Group Leader - Prevention Maintenance	CLS	R30	Nonexempt	Monthly	246
6208	Group Leader - Structural System	CLS	R30	Nonexempt	Monthly	246
6603	HVAC/C - Journey	CLS	R29	Nonexempt	Monthly	246
6403	HVAC/C - Master	CLS	R30	Nonexempt	Monthly	246
6404	HVAC/M - Master	CLS	R30	Nonexempt	Monthly	246
6616	HVAC/R - Journey	CLS	R28	Nonexempt	Monthly	246
6625	Herbicide Applicator	CLS	R24	Nonexempt	Monthly	246
8405	Journeyman - Area Grounds Worker	CLS	R22	Nonexempt	Monthly	246
6626	Journeyman - Painter	CLS	R22	Nonexempt	Monthly	246
6632	Journeyman - Roofer	CLS	R23	Nonexempt	Monthly	246
6634	Lead Locksmith	CLS	R26	Nonexempt	Monthly	246
4609	Lead Technician - Construction Management Accounting	CLS	R26	Nonexempt	Monthly	246
6600	Lead Technician - Materials Distribution	CLS	R23	Nonexempt	Monthly	246
6633	Locksmith - Journey	CLS	R25	Nonexempt	Monthly	246
6638	Pavement/Equipment - Entry-level	CLS	R20	Nonexempt	Monthly	246
6618	Pavement/Equipment - Journey	CLS	R22	Nonexempt	Monthly	246
6620	Plumber - Journey	CLS	R28	Nonexempt	Monthly	246
6621	Plumber - Master	CLS	R30	Nonexempt	Monthly	246
8406	Site Maintenance - Lead	CLS	R24	Nonexempt	Monthly	246
6622	Structural - Journey	CLS	R25	Nonexempt	Monthly	246
4601	Technician - Accounting Assistant, Construction Management	CLS	R24	Nonexempt	Monthly	246
4219	Technician - AutoCAD, Planning & Property	CLS	R23	Nonexempt	Monthly	246



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4220	Technician - Environmental Services	CLS	R25	Nonexempt	Monthly	246
8886	Technician - Facilities Service Desk	CLS	R21	Nonexempt	Monthly	246
9280	Technician - Fire Extinguisher Support	CLS	R22	Nonexempt	Monthly	246
6597	Technician - Materials Hand & Distribution	CLS	R17	Nonexempt	Monthly	246
6598	Technician - Preventative Maintenance	CLS	R22	Nonexempt	Monthly	246
6605	Technician - Regulatory Refrigerant	CLS	R26	Nonexempt	Monthly	246
7204	Technician - School Fire Inspector	CLS	R26	Nonexempt	Monthly	246
7203	Technician - Security, Fire Alarm & Intercom	CLS	R28	Nonexempt	Monthly	246
6599	Technician II - Maintenance Distribution	CLS	R18	Nonexempt	Monthly	246

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9326	Coordinator - Catering	CLS	R22	Nonexempt	Monthly	246
9307	Food & Nutrition Equipment Repair Assistant	CLS	R20	Nonexempt	Monthly	246
9306	Food Service Floating Kitchen Manager	FS8	R87	Nonexempt	Annual	181
9305	Food Service Lead Outdoor Lab Hourly	HR3	T06	Nonexempt	Hourly	180
9303	Food Service Manager - Outdodr Lab School	FS3	R81	Nonexempt	Annual	192
9320	Food Service Worker	HR3	T07	Nonexempt	Hourly	180
9328	Food Service Worker - Satellite	HR3	T06	Nonexempt	Hourly	180
9316	Jeffco Deli Operator	CLS	R12	Nonexempt	Monthly	246
7202	Receiving Specialist - Food Service	CLS	R19	Nonexempt	Monthly	246
9308	Site Manager 1 - Food Nutrition Services	FS8	R87	Nonexempt	Annual	181
9309	Site Manager 1 with Satellite - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181
9318	Site Manager 2 - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181
9319	Site Manager 2 with Satellite - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181
9313	Site Manager 3 - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181
9310	Site Manager 3 with Satellite - Food Nutrition Service	FS8	R98	Nonexempt	Annual	181
4547	Specialist - Free & Reduced Lunch and Payroll Support Food Nutrition Service	CLS	R20	Nonexempt	Monthly	246
4584	Specialist - Human Resource, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	246
7201	Technician - Food Service Equipment	CLS	R28	Nonexempt	Monthly	246
9370	Trainer - Food and Nutrition Services	CLS	R22	Nonexempt	Monthly	246
9301	Warehouse Driver - Food Service	CLS	R19	Nonexempt	Monthly	246
9302	Warehouse Inventory Lead - Food & Nutrition Services	CLS	R22	Nonexempt	Monthly	246
9410	Warehouse Worker - Food Service	CLS	R17	Nonexempt	Monthly	246
9351	Warren Technical Occupational Center - Baker	WTS	R50	Nonexempt	Annual	190

IT

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4382	Lead Technician - Information Technology Support	CLS	R28	Nonexempt	Monthly	246
4381	Technician - Enterprise Client Technology Services (ECTS) Support	C94	S17	Nonexempt	Annual	194
4383	Technician - Enterprise Client Technology Services Support, YearRound	CLS	R25	Nonexempt	Monthly	246
6585	Technician - Equipment Repair	CLS	R25	Nonexempt	Monthly	246
6546	Technician - Infrastructure Telecom	CLS	R26	Nonexempt	Monthly	246
4516	Telecommunications Programmer	CLS	R22	Nonexempt	Monthly	246



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8417	Athletic Stadium Crewperson	CLS	R19	Nonexempt	Monthly	246
5248	CAPA Case Manager	SBS	R78	Nonexempt	Annual	205
3196	Case Manager	SBS	R78	Nonexempt	Annual	205
4561	Circulation Assistant - Conifer Senior	LMA	R51	Nonexempt	Annual	190
5240	Lead Student Engagement Advocate	PSM	R60	Nonexempt	Annual	215
6212	Manager - Sports Stadium	CLS	R24	Nonexempt	Monthly	246
5237	Student Engagement Advocate	SBS	R78	Nonexempt	Annual	205
4498	Technician - Wareen Technical Occupational Center, Prorated	CEN	R70	Nonexempt	Annual	205

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
3142	Assistant Certified Healthcare - Outdoor Education Laboratory Schools (OELS)	PH2	T21	Nonexempt	Hourly	178
4770	Brailist	T80	F35	Nonexempt	Annual	180
4217	Coordinator - Programs (CCCL) (LOAS)	CEN	R70	Nonexempt	Annual	205
5594	Coordinator - Recruitment CAPA	HR3	H20	Nonexempt	Hourly	180
5661	Crisis Intervention Instructor - Student Services	Q80	F65	Nonexempt	Annual	178
5680	Educational Interpreter	Q80	F65	Nonexempt	Annual	178
5603	Family Advocate	SBS	R78	Nonexempt	Annual	205
5601	Family Ambassador	SBS	R78	Nonexempt	Annual	205
5640	Health Technician	HA	T90	Nonexempt	Annual	178
5640H	Health Technician - Hourly	TA	T57	Nonexempt	Hourly	178
G5609	Indian Education Liaison - Student Engagement	T80	P23	Nonexempt	Annual	180
5698	Interpreter - Vision	T80	D35	Nonexempt	Annual	180
5698H	Interpreter - Vision Hourly	TH1	T35	Nonexempt	Hourly	180
4682	Lead Technician, Medicaid Services	CLS	R24	Nonexempt	Monthly	246
5756	Liaison - Bilingual Family School Community Connection	HR3	H21	Nonexempt	Hourly	180
G5608	Liaison - Community and Family, Disadvantaged Students	HR6	P24	Nonexempt	Annual	210
G5607	Liaison - Community and Family, Disadvantaged Students Bilingual Spanish	HR6	P24	Nonexempt	Annual	210
G5667	Liaison Title 1 Parent Family School Community	HR3	H21	Nonexempt	Hourly	180
5667	Liaison Title 1 Parent, Family, School Community	HR3	H21	Nonexempt	Hourly	180
5751	Liaison, Restorative Practices	HR3	H21	Nonexempt	Hourly	180
5638	Locker Room Aide	TA	T51	Nonexempt	Hourly	181
5679	Notetaker (Deaf & DHH)	Q80	D25	Nonexempt	Annual	178
3141	Nurse - Licensed Practical	Q80	D35	Nonexempt	Annual	178
3121	Occupational Therapist Assistant - Certified	T80	F45	Nonexempt	Annual	180
8200	Para Educator - Center	Q80	D25	Nonexempt	Annual	178
8200H	Para Educator - Center Hourly	PH2	T21	Nonexempt	Hourly	178
8206	Para Educator - Center Program, Sign Language	Q80	D35	Nonexempt	Annual	178
8209H	Para Educator - Float/JTS	PH2	T21	Nonexempt	Hourly	178
8209	Para Educator - Floater, Jeffco Transition Services	Q80	D25	Nonexempt	Annual	178
8201	Para Educator - Independence Support	Q80	D25	Nonexempt	Annual	178
8201H	Para Educator - Independence Support Hourly	PH2	T21	Nonexempt	Hourly	178



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8207	Para Educator - Independence Support, Sign Language	Q80	D35	Nonexempt	Annual	178
8204	Para Educator - Intervener, Deaf/Blind Only	Q80	D35	Nonexempt	Annual	178
5646	Para Educator - Transition	Q80	D25	Nonexempt	Annual	178
G5630	Para Professional - Regular	TA	T51	Nonexempt	Hourly	181
G5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181
5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181
5630L	Parapro - Library	TA	T51	Nonexempt	Hourly	181
5630N	Parapro - Non-Instructional	TA	T51	Nonexempt	Hourly	181
5630	Parapro - Regular Instructional	TA	T51	Nonexempt	Hourly	181
G8212	Paraprofessional, SEB Support	TA	T51	Nonexempt	Hourly	181
5753	Parent, Home, School Community Liaison	HR3	H21	Nonexempt	Hourly	180
3124	Physical Therapist Assistant	T80	F45	Nonexempt	Annual	180
4491	Program Technician, Home Based Education	HR3	H19	Nonexempt	Hourly	180
5605	Technician - Cosmetology Wareen Technical Occupational Center	HR3	H17	Nonexempt	Hourly	180
4511	Technician - Gifted and Talented	CLS	R23	Nonexempt	Monthly	246
4515	Technician - Health Services	CLS	R23	Nonexempt	Monthly	246
4581	Technician - Medicaid	CEN	R61	Nonexempt	Annual	205
5704	Technician - School Program Support	T80	F25	Nonexempt	Annual	180
4384	Technician - School Technology Assistant	C94	S19	Nonexempt	Annual	194
4311	Technician - Student Services	CLS	R23	Nonexempt	Monthly	246
5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180
G5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180
5690H	Tutor - Instructional (High Dosage Math) Hourly	TH1	T23	Nonexempt	Hourly	180
5694H	Tutor - Instructional (High Dosage Reading) Hourly	TH1	T23	Nonexempt	Hourly	180
5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180
G5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180
5673	Tutor Transition Support	Q80	D35	Nonexempt	Annual	178
5690	Tutor, Instructional (High Dosage Math)	T80	F25	Nonexempt	Annual	180
5694	Tutor, Instructional (High Dosage Reading)	T80	F25	Nonexempt	Annual	180



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5131	Administrative Assistant, Executive Director - Athletics & Activities	CLS	R24	Nonexempt	Monthly	246
5227	Administrative Assistant, Executive Director - Early Learning Department	CLS	R24	Nonexempt	Monthly	246
5226	Administrative Assistant, Executive Director - Food & Nutrition	CLS	R24	Nonexempt	Monthly	246
4463	Lead Technician - Preschool	CLS	R23	Nonexempt	Monthly	246
5202	Lead Technician - Title I Grants	CLS	R23	Nonexempt	Monthly	246
5225	Office Support II - Facilities	CLS	R19	Nonexempt	Monthly	246
5254	Office Support III - Facilities	CLS	R21	Nonexempt	Monthly	246
5210	Secretary - Central Administrator 12mo	CLS	R19	Nonexempt	Monthly	246
4524	Secretary - Director	CLS	R19	Nonexempt	Monthly	246
5232	Secretary - Financial 205	SBS	R77	Nonexempt	Annual	205
5233	Secretary - Financial Athletics and Activities	SBS	R77	Nonexempt	Annual	205
5212	Secretary - Preschool Office	CEN	R79	Nonexempt	Annual	205
5228	Secretary - Principal Elementary 8hr/210	PSE	R53	Nonexempt	Annual	210
5229	Secretary - Principal Middle 8hr/215	PSM	R55	Nonexempt	Annual	215
5230	Secretary - Principal Senior 8hr/220	PSS	R57	Nonexempt	Annual	220
5234	Secretary - School 205	SBS	R73	Nonexempt	Annual	205
5246	Secretary - School Support	SBS	R73	Nonexempt	Annual	205
5133	Secretary - Security & Emergency Management	CLS	R24	Nonexempt	Monthly	246
4304	Site Technician - School Based	PSM	R59	Nonexempt	Annual	215
4451	Specialist, Federal Programs	CLS	R25	Nonexempt	Monthly	246



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9243	Armed Campus Security Patrol Officer	CEN	R71	Nonexempt	Annual	205
9242	Armed Security Patrol Officer	CLS	R25	Nonexempt	Monthly	246
9231	Campus Security Officer (CSO)	C80	C18	Nonexempt	Annual	180
9210	Campus Supervisor	C80	C17	Nonexempt	Annual	180
4306	Coordinator - Campus Supervisor (205)	CEN	R72	Nonexempt	Annual	205
4303	Coordinator - Campus Supervisor (Year Round)	CLS	R27	Nonexempt	Monthly	246
9260	Dispatcher - Emergency Services	CLS	R22	Nonexempt	Monthly	246
1561	Judicial Coordinator	CLS	R25	Nonexempt	Monthly	246
9241	Lead - Dispatch Operations	CLS	R26	Nonexempt	Monthly	246
9233	Lead - Patrol Operations	CLS	R26	Nonexempt	Monthly	246
9232	Lead Campus Security Officer	C80	C19	Nonexempt	Annual	180
9244	Lead Technician - Emergency Dispatcher	CLS	R24	Nonexempt	Monthly	246
5600	Liaison - School Safety & Facility	CLS	R25	Nonexempt	Monthly	246
9210T	Temp Campus Supervisor	HR3	H17	Nonexempt	Hourly	180



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4484	Analyst, Transportation	CLS	R23	Nonexempt	Monthly	246
7305	Bodyman/Painter	CLS	R25	Nonexempt	Monthly	246
7110	Bus Driver	BD8	R48	Nonexempt	Annual	182
7160	Bus Driver Assistant	BA8	R43	Nonexempt	Annual	182
7111	Bus Driver in Training	BDH	T20	Nonexempt	Hourly	182
4307	Coordinator - Transportation Business Services	CLS	R26	Nonexempt	Monthly	246
7113	Dispatcher, Transportation	CLS	R22	Nonexempt	Monthly	246
7192	Driver - Non-CDL	BDN	R45	Nonexempt	Annual	182
6594	Mechanic - Fleet Services	CLS	R25	Nonexempt	Monthly	246
7112	Relief Bus Driver	BD8	R48	Nonexempt	Annual	182
6261	Shop Foreman - Fleet Maintenance	CLS	R27	Nonexempt	Monthly	246
6263	Shop Foreman - Support Services	CLS	R29	Nonexempt	Monthly	246
6262	Shop Foreman - Utility Fleet	CLS	R29	Nonexempt	Monthly	246
4599	Supervisor - Fleet Operations	CLS	R28	Nonexempt	Monthly	246
4480	Supervisor - Transportation	CLS	R26	Nonexempt	Monthly	246
4606	Supervisor - Transportation Operation	CLS	R28	Nonexempt	Monthly	246
4594	Supervisor - Transportation Training	CLS	R28	Nonexempt	Monthly	246
4486	Technician - Fleet Services	CLS	R22	Nonexempt	Monthly	246
9441	Technician - Parts & Warranty - Fleet Maintenance	CLS	R24	Nonexempt	Monthly	246
4595	Technician - Transportation Operations	CLS	R22	Nonexempt	Monthly	246
7125	Trainer - Transportation	CLS	R24	Nonexempt	Monthly	246



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Effective 2024-2025 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 16	Step 20	Step 21
BA8	R43	Hourly	21.10	21.72	22.32	22.93	23.56	24.22	24.93	25.62				26.26	26.92	27.59	
BD8	R48	Hourly	26.61	27.35	28.20	29.05	29.89	30.78	31.68	32.64				33.46	34.30	35.16	
BDH	T20	Hourly	26.61	27.35	28.20	29.05	29.89	30.78	31.68	32.64							
BDN	R45	Hourly	22.26	22.94	23.72	24.52	25.29	26.11	26.93	27.81				28.51	29.22	29.95	
C80	C17	Hourly	23.15	23.91	24.55	25.32	26.10	26.85	27.64	28.44				29.15	29.88	30.63	
	C18	Hourly	25.96	26.84	27.57	28.46	29.35	30.21	31.13	32.04				32.84	33.66	34.50	
	C19	Hourly	26.72	27.45	28.34	29.22	30.08	30.99	31.91	32.89				33.71	34.55	35.41	
C94	S17	Hourly	28.19	29.25	30.28	31.42	32.46	33.55	34.53	35.64				36.53	37.44	38.38	
	S19	Hourly	22.96	23.70	24.46	25.27	25.96	26.79	27.61	28.41				29.12	29.85	30.60	
CEN	R61	Hourly	28.26	29.46	30.56	31.64	32.84	33.92	35.08	36.10				37.00	37.93	38.88	
	R66	Hourly	23.03	23.74	24.55	25.26	26.04	26.67	27.43	28.25				28.96	29.68	30.42	
	R67	Hourly	24.14	24.95	25.67	26.48	27.11	27.88	28.73	29.58				30.32	31.08	31.86	
	R70	Hourly	27.06	27.90	28.78	29.64	30.57	31.38	32.32	33.27				34.10	34.95	35.82	
	R71	Hourly	31.64	32.83	33.92	35.06	36.09	37.27	38.43	39.61				40.60	41.62	42.66	
	R72	Hourly	32.84	33.92	35.08	36.10	37.26	38.43	39.61	40.83				41.85	42.90	43.97	
	R75	Hourly	26.46	27.26	28.04	28.89	29.72	30.61	31.54	32.48				33.29	34.12	34.97	
CLS	R79	Hourly	25.64	26.45	27.27	28.04	28.87	29.72	30.62	31.54				32.33	33.14	33.97	
	R12	Hourly	19.79	20.38	20.98	21.57	22.20	22.85	23.54	24.23				24.84	25.46	26.10	
	R13	Hourly	20.56	21.31	22.06	22.76	23.49	24.26	24.91	25.69				26.33	26.99	27.66	
	R15	Hourly	22.06	22.76	23.49	24.26	24.91	25.69	26.48	27.24				27.92	28.62	29.34	
	R16	Hourly	22.76	23.49	24.26	24.91	25.69	26.48	27.24	28.05				28.75	29.47	30.21	
	R17	Hourly	23.49	24.26	24.91	25.69	26.48	27.24	28.05	28.86				29.58	30.32	31.08	
	R18	Hourly	24.26	24.91	25.69	26.48	27.24	28.05	28.86	29.73				30.47	31.23	32.01	
	R19	Hourly	24.91	25.69	26.48	27.24	28.05	28.86	29.73	30.63				31.40	32.19	32.99	
	R20	Hourly	25.69	26.48	27.24	28.05	28.86	29.73	30.63	31.55				32.34	33.15	33.98	
	R21	Hourly	26.29	27.09	27.96	28.78	29.68	30.48	31.38	32.30				33.11	33.94	34.79	
	R22	Hourly	27.45	28.61	29.68	30.73	31.88	32.94	34.05	35.05				35.93	36.83	37.75	
	R23	Hourly	28.61	29.68	30.73	31.88	32.94	34.05	35.05	36.18				37.08	38.01	38.96	
	R24	Hourly	29.68	30.73	31.88	32.94	34.05	35.05	36.18	37.30				38.23	39.19	40.17	
	R25	Hourly	30.73	31.88	32.94	34.05	35.05	36.18	37.30	38.46				39.42	40.41	41.42	
	R26	Hourly	31.88	32.94	34.05	35.05	36.18	37.30	38.46	39.64				40.63	41.65	42.69	
	R27	Hourly	32.94	34.05	35.05	36.18	37.30	38.46	39.64	40.88				41.90	42.95	44.02	
	R28	Hourly	34.05	35.05	36.18	37.30	38.46	39.64	40.88	42.14				43.19	44.27	45.38	
	R29	Hourly	35.05	36.18	37.30	38.46	39.64	40.88	42.14	43.47				44.56	45.67	46.81	
	R30	Hourly	36.18	37.30	38.46	39.64	40.88	42.14	43.47	44.83				45.95	47.10	48.28	
FS3	R81	Hourly	23.81	24.45	25.23	25.98	26.73	27.53	28.32	29.18				29.91	30.66	31.43	
FS8	R85	Hourly	25.51	26.07	26.85	27.77	28.47	29.31	30.17	31.08				31.86	32.66	33.48	
	R87	Hourly	22.44	23.15	23.91	24.56	25.33	26.11	26.85	27.64				28.33	29.04	29.77	
	R94	Hourly	23.91	24.56	25.33	26.11	26.85	27.64	28.45	29.31				30.04	30.79	31.56	
	R98	Hourly	27.23	27.70	28.48	29.56	30.22	31.08	32.00	32.98				33.80	34.65	35.52	
HA	T90	Hourly	20.83	21.37	22.00	22.61	23.24	23.85	24.51	25.26				25.89	26.54	27.20	
HR3	H17	Hourly	23.49	24.26	24.91	25.69	26.48	27.24	28.05	28.86				29.58	30.32	31.08	
	H19	Hourly	24.91	25.69	26.48	27.24	28.05	28.86	29.73	30.63				31.40	32.19	32.99	
	H20	Hourly	25.69	26.48	27.24	28.05	28.86	29.73	30.63	31.55				32.34	33.15	33.98	
	H21	Hourly	26.29	27.09	27.96	28.78	29.68	30.48	31.38	32.30				33.11	33.94	34.79	



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 16	Step 20	Step 21
HR3	T06	Hourly	20.03	20.69	21.34	22.04	22.68	23.33	23.99	24.71				25.33	25.96	26.61	
	T07	Hourly	19.50	20.14	20.77	21.44	22.07	22.69	23.33	24.02				24.62	25.24	25.87	
HR6	P24	Hourly	28.20	29.25	30.27	31.42	32.46	33.55	34.53	35.65				36.54	37.45	38.39	
LMA	R51	Hourly	22.06	22.76	23.49	24.26	24.91	25.69	26.48	27.24				27.92	28.62	29.34	
PH2	T21	Hourly	22.40	23.19	24.02	24.77	25.57	26.39	27.10	27.96				28.66	29.38	30.11	
PSE	R53	Hourly	26.43	27.24	28.01	28.83	29.70	30.58	31.49	32.44				33.25	34.08	34.93	
PSM	R55	Hourly	26.39	27.21	27.99	28.82	29.67	30.56	31.46	32.41				33.22	34.05	34.90	
	R59	Hourly	27.19	28.32	29.38	30.41	31.55	32.58	33.69	34.67				35.54	36.43	37.34	
	R60	Hourly	29.39	30.50	31.59	32.78	33.86	35.00	36.03	37.18				38.11	39.06	40.04	
PSS	R57	Hourly	26.37	27.20	27.96	28.79	29.64	30.53	31.43	32.38				33.19	34.02	34.87	
Q80	D25	Hourly	22.40	23.19	24.02	24.77	25.57	26.39	27.10	27.96				28.66	29.38	30.11	
	D35	Hourly	24.94	26.16	27.19	28.29	29.51	30.64	31.84	32.76				33.58	34.42	35.28	
	F65	Hourly	27.61	29.01	30.21	31.47	32.88	34.19	35.55	36.63				37.55	38.49	39.45	
SBS	R73	Hourly	23.43	24.18	24.97	25.64	26.44	27.25	28.04	28.86				29.58	30.32	31.08	
	R77	Hourly	25.64	26.44	27.25	28.04	28.86	29.72	30.61	31.54				32.33	33.14	33.97	
	R78	Hourly	28.33	29.38	30.41	31.56	32.60	33.69	34.67	35.78				36.67	37.59	38.53	
SPI	HY1	Hourly	20.30	21.06	22.11	22.58	23.32	24.13	24.80	25.62			26.43		27.21		28.06
T80	D35	Hourly	24.94	26.16	27.19	28.29	29.51	30.64	31.84	32.76				33.58	34.42	35.28	
	F25	Hourly	22.82	23.93	24.88	25.89	27.00	28.04	29.13	29.98				30.73	31.50	32.29	
	F35	Hourly	24.12	25.30	26.31	27.39	28.59	29.69	30.86	31.78				32.57	33.38	34.21	
	F45	Hourly	23.27	24.42	25.40	26.45	27.61	28.68	29.81	30.70				31.47	32.25	33.06	
	P23	Hourly	28.19	29.25	30.28	31.42	32.46	33.55	34.53	35.64				36.53	37.44	38.38	
TA	T51	Hourly	19.50	20.09	20.56	21.17	21.77	22.39	22.98	23.65				24.24	24.85	25.47	
	T57	Hourly	20.83	21.37	22.00	22.61	23.24	23.85	24.51	25.26				25.89	26.54	27.20	
TH1	T23	Hourly	22.82	23.93	24.88	25.89	27.00	28.04	29.13	29.98				30.73	31.50	32.29	
	T35	Hourly	24.94	26.16	27.19	28.29	29.51	30.64	31.84	32.76				33.58	34.42	35.28	
WTS	R50	Hourly	26.29	27.09	27.96	28.78	29.68	30.48	31.38	32.30				33.11	33.94	34.79	



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Early Childhood Salary Schedule
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	28.65	3,705.40	44,465	DA2	29.10	3,763.60	45,163	DA3	29.58	3,825.68	45,908	DA4	30.26	3,913.63	46,964	DA5	30.99	4,008.04	48,096	DA6	32.01	4,139.96	49,680
2	DA1	28.87	3,733.85	44,806	DA2	29.35	3,795.93	45,551	DA3	29.80	3,854.13	46,250	DA4	30.51	3,945.96	47,352	DA5	31.22	4,037.79	48,453	DA6	32.48	4,200.75	50,409
3	DA1	29.10	3,763.60	45,163	DA2	29.55	3,821.80	45,862	DA3	30.02	3,882.59	46,591	DA4	30.75	3,977.00	47,724	DA5	31.46	4,068.83	48,826	DA6	32.76	4,236.96	50,844
4	DA1	29.33	3,793.35	45,520	DA2	29.80	3,854.13	46,250	DA3	30.26	3,913.63	46,964	DA4	30.97	4,005.45	48,065	DA5	32.01	4,139.96	49,680	DA6	33.07	4,277.05	51,325
5	DA1	29.55	3,821.80	45,862	DA2	30.02	3,882.59	46,591	DA3	30.51	3,945.96	47,352	DA4	31.23	4,039.08	48,469	DA5	32.48	4,200.75	50,409	DA6	33.32	4,309.39	51,713
6	DA1	29.79	3,852.84	46,234	DA2	30.26	3,913.63	46,964	DA3	30.74	3,975.71	47,708	DA4	31.77	4,108.92	49,307	DA5	32.76	4,236.96	50,844	DA6	33.60	4,345.60	52,147
7	DA1	30.02	3,882.59	46,591	DA2	30.50	3,944.67	47,336	DA3	30.97	4,005.45	48,065	DA4	32.23	4,168.41	50,021	DA5	33.07	4,277.05	51,325	DA6	33.87	4,380.52	52,566
8	DA1	30.23	3,909.75	46,917	DA2	30.74	3,975.71	47,708	DA3	31.49	4,072.71	48,872	DA4	32.51	4,204.63	50,456	DA5	33.32	4,309.39	51,713	DA6	34.10	4,410.27	52,923
9	DA1	30.46	3,939.49	47,274	DA2	31.26	4,042.96	48,516	DA3	31.97	4,134.79	49,617	DA4	32.80	4,242.13	50,906	DA5	33.60	4,345.60	52,147	DA6	34.42	4,451.65	53,420
10	DA1	30.99	4,008.04	48,096	DA2	31.73	4,103.75	49,245	DA3	32.26	4,172.29	50,068	DA4	33.06	4,275.76	51,309	DA5	33.87	4,380.52	52,566	DA6	34.75	4,494.33	53,932
11	DA1	31.45	4,067.53	48,810	DA2	31.97	4,134.79	49,617	DA3	32.52	4,205.92	50,471	DA4	33.33	4,310.68	51,728	DA5	34.10	4,410.27	52,923	DA6	35.02	4,529.25	54,351
12	DA1	31.73	4,103.75	49,245	DA2	32.33	4,181.35	50,176	DA3	32.90	4,255.07	51,061	DA4	33.71	4,359.83	52,318	DA5	34.48	4,459.41	53,513	DA6	35.40	4,578.40	54,941
13	DA1	32.05	4,145.13	49,742	DA2	32.65	4,222.73	50,673	DA3	33.28	4,304.21	51,651	DA4	34.09	4,408.97	52,908	DA5	34.84	4,505.97	54,072	DA6	35.80	4,630.13	55,562
14	DA1	32.39	4,189.11	50,269	DA2	32.99	4,266.71	51,200	DA3	33.56	4,340.43	52,085	DA4	34.48	4,459.41	53,513	DA5	35.20	4,552.53	54,630	DA6	36.17	4,677.99	56,136
15	DA1	32.71	4,230.49	50,766	DA2	33.28	4,304.21	51,651	DA3	33.91	4,385.69	52,628	DA4	34.85	4,507.27	54,087	DA5	35.57	4,600.39	55,205	DA6	36.55	4,727.13	56,726
16	DA1	33.02	4,270.59	51,247	DA2	33.60	4,345.60	52,147	DA3	34.41	4,450.36	53,404	DA4	35.22	4,555.12	54,661	DA5	35.92	4,645.65	55,748	DA6	36.94	4,777.57	57,331
17	DA1	33.36	4,314.56	51,775	DA2	33.98	4,394.75	52,737	DA3	34.63	4,478.81	53,746	DA4	35.62	4,606.85	55,282	DA5	36.27	4,690.92	56,291	DA6	37.33	4,828.01	57,936
18	DA1	33.72	4,361.12	52,333	DA2	34.35	4,442.60	53,311	DA3	34.98	4,524.08	54,289	DA4	36.00	4,656.00	55,872	DA5	36.65	4,740.07	56,881	DA6	37.70	4,875.87	58,510
19	DA1	34.07	4,406.39	52,877	DA2	34.70	4,487.87	53,854	DA3	35.34	4,570.64	54,848	DA4	36.36	4,702.56	56,431	DA5	37.03	4,789.21	57,471	DA6	38.10	4,927.60	59,131
20	DA1	34.42	4,451.65	53,420	DA2	35.05	4,533.13	54,398	DA3	35.68	4,614.61	55,375	DA4	36.75	4,753.00	57,036	DA5	37.38	4,834.48	58,014	DA6	38.48	4,976.75	59,721
21	DA1	34.77	4,496.92	53,963	DA2	35.38	4,575.81	54,910	DA3	36.27	4,690.92	56,291	DA4	37.13	4,802.15	57,626	DA5	37.74	4,881.04	58,572	DA6	38.85	5,024.60	60,295

Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	28.65	3,705.40	44,465	DA2	29.10	3,763.60	45,163	DA3	29.58	3,825.68	45,908	DA4	30.26	3,913.63	46,964	DA5	30.99	4,008.04	48,096	DA6	32.01	4,139.96	49,680
2	DA1	28.87	3,733.85	44,806	DA2	29.35	3,795.93	45,551	DA3	29.80	3,854.13	46,250	DA4	30.51	3,945.96	47,352	DA5	31.22	4,037.79	48,453	DA6	32.48	4,200.75	50,409
3	DA1	29.10	3,763.60	45,163	DA2	29.55	3,821.80	45,862	DA3	30.02	3,882.59	46,591	DA4	30.75	3,977.00	47,724	DA5	31.46	4,068.83	48,826	DA6	32.76	4,236.96	50,844
4	DA1	29.33	3,793.35	45,520	DA2	29.80	3,854.13	46,250	DA3	30.26	3,913.63	46,964	DA4	30.97	4,005.45	48,065	DA5	32.01	4,139.96	49,680	DA6	33.07	4,277.05	51,325
5	DA1	29.55	3,821.80	45,862	DA2	30.02	3,882.59	46,591	DA3	30.51	3,945.96	47,352	DA4	31.23	4,039.08	48,469	DA5	32.48	4,200.75	50,409	DA6	33.32	4,309.39	51,713
6	DA1	29.79	3,852.84	46,234	DA2	30.26	3,913.63	46,964	DA3	30.74	3,975.71	47,708	DA4	31.77	4,108.92	49,307	DA5	32.76	4,236.96	50,844	DA6	33.60	4,345.60	52,147
7	DA1	30.02	3,882.59	46,591	DA2	30.50	3,944.67	47,336	DA3	30.97	4,005.45	48,065	DA4	32.23	4,168.41	50,021	DA5	33.07	4,277.05	51,325	DA6	33.87	4,380.52	52,566



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
8	DA1	30.23	3,909.75	46,917	DA2	30.74	3,975.71	47,708	DA3	31.49	4,072.71	48,872	DA4	32.51	4,204.63	50,456	DA5	33.32	4,309.39	51,713	DA6	34.10	4,410.27	52,923
9	DA1	30.46	3,939.49	47,274	DA2	31.26	4,042.96	48,516	DA3	31.97	4,134.79	49,617	DA4	32.80	4,242.13	50,906	DA5	33.60	4,345.60	52,147	DA6	34.42	4,451.65	53,420
10	DA1	30.99	4,008.04	48,096	DA2	31.73	4,103.75	49,245	DA3	32.26	4,172.29	50,068	DA4	33.06	4,275.76	51,309	DA5	33.87	4,380.52	52,566	DA6	34.75	4,494.33	53,932
11	DA1	31.45	4,067.53	48,810	DA2	31.97	4,134.79	49,617	DA3	32.52	4,205.92	50,471	DA4	33.33	4,310.68	51,728	DA5	34.10	4,410.27	52,923	DA6	35.02	4,529.25	54,351
12	DA1	31.73	4,103.75	49,245	DA2	32.33	4,181.35	50,176	DA3	32.90	4,255.07	51,061	DA4	33.71	4,359.83	52,318	DA5	34.48	4,459.41	53,513	DA6	35.40	4,578.40	54,941
13	DA1	32.05	4,145.13	49,742	DA2	32.65	4,222.73	50,673	DA3	33.28	4,304.21	51,651	DA4	34.09	4,408.97	52,908	DA5	34.84	4,505.97	54,072	DA6	35.80	4,630.13	55,562
14	DA1	32.39	4,189.11	50,269	DA2	32.99	4,266.71	51,200	DA3	33.56	4,340.43	52,085	DA4	34.48	4,459.41	53,513	DA5	35.20	4,552.53	54,630	DA6	36.17	4,677.99	56,136
15	DA1	32.71	4,230.49	50,766	DA2	33.28	4,304.21	51,651	DA3	33.91	4,385.69	52,628	DA4	34.85	4,507.27	54,087	DA5	35.57	4,600.39	55,205	DA6	36.55	4,727.13	56,726
16	DA1	33.02	4,270.59	51,247	DA2	33.60	4,345.60	52,147	DA3	34.41	4,450.36	53,404	DA4	35.22	4,555.12	54,661	DA5	35.92	4,645.65	55,748	DA6	36.94	4,777.57	57,331
17	DA1	33.36	4,314.56	51,775	DA2	33.98	4,394.75	52,737	DA3	34.63	4,478.81	53,746	DA4	35.62	4,606.85	55,282	DA5	36.27	4,690.92	56,291	DA6	37.33	4,828.01	57,936
18	DA1	33.72	4,361.12	52,333	DA2	34.35	4,442.60	53,311	DA3	34.98	4,524.08	54,289	DA4	36.00	4,656.00	55,872	DA5	36.65	4,740.07	56,881	DA6	37.70	4,875.87	58,510
19	DA1	34.07	4,406.39	52,877	DA2	34.70	4,487.87	53,854	DA3	35.34	4,570.64	54,848	DA4	36.36	4,702.56	56,431	DA5	37.03	4,789.21	57,471	DA6	38.10	4,927.60	59,131
20	DA1	34.42	4,451.65	53,420	DA2	35.05	4,533.13	54,398	DA3	35.68	4,614.61	55,375	DA4	36.75	4,753.00	57,036	DA5	37.38	4,834.48	58,014	DA6	38.48	4,976.75	59,721
21	DA1	34.77	4,496.92	53,963	DA2	35.38	4,575.81	54,910	DA3	36.27	4,690.92	56,291	DA4	37.13	4,802.15	57,626	DA5	37.74	4,881.04	58,572	DA6	38.85	5,024.60	60,295

Early Childhood Salary Schedule - Instructors Hourly
Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	19.50			IH3	19.81			IH4	20.52			IH5	21.27			IH6	22.07		
2					IH2	19.79			IH3	20.10			IH4	20.82			IH5	21.58			IH6	22.41		
3					IH2	20.10			IH3	20.38			IH4	21.14			IH5	21.92			IH6	22.74		
4					IH2	20.39			IH3	20.69			IH4	21.44			IH5	22.24			IH6	23.08		
5					IH2	20.71			IH3	20.99			IH4	21.77			IH5	22.58			IH6	23.44		
6					IH2	21.03			IH3	21.30			IH4	22.08			IH5	22.93			IH6	23.80		
7					IH2	21.36			IH3	21.62			IH4	22.43			IH5	23.28			IH6	24.16		
8					IH2	21.69			IH3	21.94			IH4	22.77			IH5	23.63			IH6	24.53		
9					IH2	22.04			IH3	22.27			IH4	23.10			IH5	23.99			IH6	24.91		
10					IH2	22.38			IH3	22.60			IH4	23.46			IH5	24.36			IH6	25.30		
11									IH3	22.95			IH4	23.83			IH5	24.74			IH6	25.69		
12									IH3	23.29			IH4	24.20			IH5	25.12			IH6	26.10		
13									IH3	23.65			IH4	24.56			IH5	25.51			IH6	26.52		
14									IH3	24.01			IH4	24.93			IH5	25.92			IH6	26.93		
15									IH3	24.38			IH4	25.33			IH5	26.33			IH6	27.37		
16									IH3	24.77			IH4	25.72			IH5	26.73			IH6	27.79		
17									IH3	25.14			IH4	26.13			IH5	27.16			IH6	28.24		
18									IH3	25.55			IH4	26.55			IH5	27.59			IH6	28.70		
19									IH3	25.94			IH4	26.96			IH5	28.03			IH6	29.16		
20									IH3	26.35			IH4	27.40			IH5	28.49			IH6	29.65		



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
21									IH3	26.77			IH4	27.84			IH5	28.95			IH6	30.14		
22									IH3	27.20			IH4	28.28			IH5	29.43			IH6	30.61		
23									IH3	27.63			IH4	28.73			IH5	29.90			IH6	31.12		
24									IH3	28.08			IH4	29.20			IH5	30.40			IH6	31.63		
25									IH3	28.51			IH4	29.68			IH5	30.88			IH6	32.15		

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	19.50	2,405.00	28,860	IP2	19.81	2,443.23	29,319	IP3	20.52	2,530.80	30,370	IP4	21.27	2,623.30	31,480	IP5	22.07	2,721.97	32,664				
2	IP1	19.80	2,442.00	29,304	IP2	19.97	2,462.97	29,556	IP3	20.70	2,553.00	30,636	IP4	21.45	2,645.50	31,746	IP5	22.26	2,745.40	32,945				
3	IP1	20.10	2,479.00	29,748	IP2	20.26	2,498.73	29,985	IP3	21.00	2,590.00	31,080	IP4	21.78	2,686.20	32,234	IP5	22.60	2,787.33	33,448				
4	IP1	20.39	2,514.77	30,177	IP2	20.55	2,534.50	30,414	IP3	21.31	2,628.23	31,539	IP4	22.10	2,725.67	32,708	IP5	22.94	2,829.27	33,951				
5	IP1	20.70	2,553.00	30,636	IP2	20.85	2,571.50	30,858	IP3	21.63	2,667.70	32,012	IP4	22.44	2,767.60	33,211	IP5	23.29	2,872.43	34,469				
6	IP1	21.03	2,593.70	31,124	IP2	21.17	2,610.97	31,332	IP3	21.95	2,707.17	32,486	IP4	22.78	2,809.53	33,714	IP5	23.66	2,918.07	35,017				
7	IP1	21.35	2,633.17	31,598	IP2	21.48	2,649.20	31,790	IP3	22.28	2,747.87	32,974	IP4	23.13	2,852.70	34,232	IP5	24.02	2,962.47	35,550				
8	IP1	21.68	2,673.87	32,086	IP2	21.80	2,688.67	32,264	IP3	22.63	2,791.03	33,492	IP4	23.49	2,897.10	34,765	IP5	24.38	3,006.87	36,082				
9	IP1	22.02	2,715.80	32,590	IP2	22.13	2,729.37	32,752	IP3	22.96	2,831.73	33,981	IP4	23.84	2,940.27	35,283	IP5	24.76	3,053.73	36,645				
10	IP1	22.36	2,757.73	33,093	IP2	22.47	2,771.30	33,256	IP3	23.32	2,876.13	34,514	IP4	24.21	2,985.90	35,831	IP5	25.15	3,101.83	37,222				
11					IP2	22.81	2,813.23	33,759	IP3	23.68	2,920.53	35,046	IP4	24.59	3,032.77	36,393	IP5	25.55	3,151.17	37,814				
12					IP2	23.15	2,855.17	34,262	IP3	24.04	2,964.93	35,579	IP4	24.97	3,079.63	36,956	IP5	25.95	3,200.50	38,406				
13					IP2	23.51	2,899.57	34,795	IP3	24.41	3,010.57	36,127	IP4	25.36	3,127.73	37,533	IP5	26.36	3,251.07	39,013				
14					IP2	23.86	2,942.73	35,313	IP3	24.78	3,056.20	36,674	IP4	25.77	3,178.30	38,140	IP5	26.78	3,302.87	39,634				
15					IP2	24.24	2,989.60	35,875	IP3	25.18	3,105.53	37,266	IP4	26.17	3,227.63	38,732	IP5	27.21	3,355.90	40,271				
16					IP2	24.61	3,035.23	36,423	IP3	25.57	3,153.63	37,844	IP4	26.58	3,278.20	39,338	IP5	27.63	3,407.70	40,892				
17					IP2	24.99	3,082.10	36,985	IP3	25.97	3,202.97	38,436	IP4	27.00	3,330.00	39,960	IP5	28.08	3,463.20	41,558				
18					IP2	25.39	3,131.43	37,577	IP3	26.38	3,253.53	39,042	IP4	27.43	3,383.03	40,596	IP5	28.54	3,519.93	42,239				
19					IP2	25.79	3,180.77	38,169	IP3	26.81	3,306.57	39,679	IP4	27.88	3,438.53	41,262	IP5	28.99	3,575.43	42,905				
20					IP2	26.19	3,230.10	38,761	IP3	27.23	3,358.37	40,300	IP4	28.32	3,492.80	41,914	IP5	29.48	3,635.87	43,630				
21					IP2	26.61	3,281.90	39,383	IP3	27.67	3,412.63	40,952	IP4	28.78	3,549.53	42,594	IP5	29.96	3,695.07	44,341				
22					IP2	27.04	3,334.93	40,019	IP3	28.12	3,468.13	41,618	IP4	29.26	3,608.73	43,305	IP5	30.43	3,753.03	45,036				
23					IP2	27.46	3,386.73	40,641	IP3	28.56	3,522.40	42,269	IP4	29.72	3,665.47	43,986	IP5	30.94	3,815.93	45,791				
24					IP2	27.91	3,442.23	41,307	IP3	29.03	3,580.37	42,964	IP4	30.22	3,727.13	44,726	IP5	31.45	3,878.83	46,546				
25					IP2	28.36	3,497.73	41,973	IP3	29.50	3,638.33	43,660	IP4	30.71	3,787.57	45,451	IP5	31.97	3,942.97	47,316				



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Early Childhood Salary Schedule - Program Specialist
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	32.02	4,141.25	49,695	CA2	33.53	4,336.55	52,039	CA3	34.34	4,441.31	53,296	CA4	34.86	4,508.56	54,103								
2	CA1	32.28	4,174.88	50,099	CA2	33.80	4,371.47	52,458	CA3	34.56	4,469.76	53,637	CA4	35.19	4,551.24	54,615								
3	CA1	32.50	4,203.33	50,440	CA2	34.09	4,408.97	52,908	CA3	34.86	4,508.56	54,103	CA4	35.44	4,583.57	55,003								
4	CA1	32.78	4,239.55	50,875	CA2	34.29	4,434.84	53,218	CA3	35.19	4,551.24	54,615	CA4	35.73	4,621.08	55,453								
5	CA1	33.03	4,271.88	51,263	CA2	34.60	4,474.93	53,699	CA3	35.44	4,583.57	55,003	CA4	36.05	4,662.47	55,950								
6	CA1	33.25	4,300.33	51,604	CA2	34.91	4,515.03	54,180	CA3	35.73	4,621.08	55,453	CA4	36.33	4,698.68	56,384								
7	CA1	33.53	4,336.55	52,039	CA2	35.17	4,548.65	54,584	CA3	36.05	4,662.47	55,950	CA4	36.57	4,729.72	56,757								
8	CA1	33.82	4,374.05	52,489	CA2	35.47	4,587.45	55,049	CA3	36.33	4,698.68	56,384	CA4	36.80	4,759.47	57,114								
9	CA1	34.09	4,408.97	52,908	CA2	35.79	4,628.84	55,546	CA3	36.57	4,729.72	56,757	CA4	37.07	4,794.39	57,533								
10	CA1	34.37	4,445.19	53,342	CA2	36.04	4,661.17	55,934	CA3	36.82	4,762.05	57,145	CA4	37.32	4,826.72	57,921								
11	CA1	34.66	4,482.69	53,792	CA2	36.27	4,690.92	56,291	CA3	37.07	4,794.39	57,533	CA4	37.58	4,860.35	58,324								
12	CA1	35.01	4,527.96	54,336	CA2	36.65	4,740.07	56,881	CA3	37.46	4,844.83	58,138	CA4	37.95	4,908.20	58,898								
13	CA1	35.36	4,573.23	54,879	CA2	37.02	4,787.92	57,455	CA3	37.81	4,890.09	58,681	CA4	38.32	4,956.05	59,473								
14	CA1	35.72	4,619.79	55,437	CA2	37.38	4,834.48	58,014	CA3	38.18	4,937.95	59,255	CA4	38.68	5,002.61	60,031								
15	CA1	36.06	4,663.76	55,965	CA2	37.74	4,881.04	58,572	CA3	38.56	4,987.09	59,845	CA4	39.04	5,049.17	60,590								
16	CA1	36.42	4,710.32	56,524	CA2	38.12	4,930.19	59,162	CA3	38.91	5,032.36	60,388	CA4	39.40	5,095.73	61,149								
17	CA1	36.78	4,756.88	57,083	CA2	38.41	4,967.69	59,612	CA3	39.27	5,078.92	60,947	CA4	39.80	5,147.47	61,770								
18	CA1	37.12	4,800.85	57,610	CA2	38.73	5,009.08	60,109	CA3	39.64	5,126.77	61,521	CA4	40.15	5,192.73	62,313								
19	CA1	37.48	4,847.41	58,169	CA2	39.03	5,047.88	60,575	CA3	40.02	5,175.92	62,111	CA4	40.51	5,239.29	62,872								
20	CA1	37.82	4,891.39	58,697	CA2	39.35	5,089.27	61,071	CA3	40.38	5,222.48	62,670	CA4	40.89	5,288.44	63,461								
21	CA1	38.19	4,939.24	59,271	CA2	39.63	5,125.48	61,506	CA3	40.77	5,272.92	63,275	CA4	41.28	5,338.88	64,067								
22	CA1	38.51	4,980.63	59,768	CA2	39.97	5,169.45	62,033	CA3	41.12	5,318.19	63,818	CA4	41.65	5,386.73	64,641								



Jefferson County Public Schools
Early Childhood Education Job Titles

Effective 2024-2025 School Year
ECE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4326	Director On Special Assignment - Early Childhood Education	SPA	DA1	Nonexempt	Annual	194
4316	Preschool Director, Prorated	SPA	DA1	Nonexempt	Annual	194

ECE Instructors Hourly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5672	Early Childhood Education Instructor School Year Hourly	SPI	IH2	Nonexempt	Hourly	185
5658	Early Childhood Instructional Partner - Hourly	SPI	IH2	Nonexempt	Hourly	185

ECE Instructrs Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5671	Early Childhood Education Instructor School Year Prorated Full Time	SPP	IP1	Nonexempt	Annual	185
5657	Early Childhood Instructional Partner	SPP	IP1	Nonexempt	Annual	185



Jefferson County Public Schools
Early Childhood Education Job Titles

ECE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4324	Program Specialist - Preschool	SPA	CA1	Nonexempt	Annual	194



Jefferson County Public Schools
School Age Enrichment Job Titles

Effective 2024-2025 School Year
SAE AD, PL, PA

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5735	After School Program Aide	SCH	SA5	Nonexempt	Hourly	260
5735S	After School Program Aide Seasonal	SCH	SA5	Nonexempt	Hourly	260
5732S	After School Program Assistant Director Seasonal	SCH	SA2	Nonexempt	Hourly	260
5733	After School Program Leader	SCH	SA3	Nonexempt	Hourly	260
5733S	After School Program Leader Seasonal	SCH	SA3	Nonexempt	Hourly	260
5735I	Intern After School Program Aide	SCH	SA6	Nonexempt	Hourly	260
5733I	Intern After School Program Leader	SCH	SA7	Nonexempt	Hourly	260

SAE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5738	After School Program Director Prorated	SAD	SD1	Nonexempt	Annual	194

SAE Director/Year Round

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5730	After School Program Director Year Round	SAC	HD1	Nonexempt	Monthly	260

SAE Monthly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5732	Before & After School Director Substitute Assistant Director	SAC	SM1	Nonexempt	Monthly	260

SAE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
4325	Program Specialist - School Age Enrichment	SAC	CM2	Nonexempt	Monthly	260



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	24.94			SA3	22.07							SA5	19.50			SA6	19.50		
2					SA2	25.58			SA3	22.63							SA5	19.98						
3					SA2	26.24			SA3	23.20							SA5	20.47						
4					SA2	26.91			SA3	23.79							SA5	20.98						
5					SA2	27.61			SA3	24.39							SA5	21.50						
6					SA2	28.33			SA3	25.02							SA5	22.04						
7					SA2	29.08			SA3	25.66							SA5	22.59						
8					SA2	29.84			SA3	26.32							SA5	23.16						
9					SA2	30.62			SA3	27.00							SA5	23.74						
10					SA2	31.43			SA3	27.70							SA5	24.35						
11					SA2	32.27			SA3	28.43														
12					SA2	33.13			SA3	29.17														
13					SA2	34.02			SA3	29.93														
14					SA2	34.93			SA3	30.73														
15					SA2	35.87			SA3	31.55														
16					SA2	36.84			SA3	32.38														
17					SA2	37.83			SA3	33.24														
18					SA2	38.86			SA3	34.13														
19					SA2	39.92			SA3	35.04														
20					SA2	41.01			SA3	35.99														



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Before/After Sch Asst Director - Monthly
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SM1	24.94	4,322.93	51,875																				
2	SM1	25.58	4,433.87	53,206																				
3	SM1	26.24	4,548.27	54,579																				
4	SM1	26.91	4,664.40	55,973																				
5	SM1	27.61	4,785.73	57,429																				
6	SM1	28.33	4,910.53	58,926																				
7	SM1	29.08	5,040.53	60,486																				
8	SM1	29.84	5,172.27	62,067																				
9	SM1	30.62	5,307.47	63,690																				
10	SM1	31.43	5,447.87	65,374																				
11	SM1	32.27	5,593.47	67,122																				
12	SM1	33.13	5,742.53	68,910																				
13	SM1	34.02	5,896.80	70,762																				
14	SM1	34.93	6,054.53	72,654																				
15	SM1	35.87	6,217.47	74,610																				
16	SM1	36.84	6,385.60	76,627																				
17	SM1	37.83	6,557.20	78,686																				
18	SM1	38.86	6,735.73	80,829																				
19	SM1	39.92	6,919.47	83,034																				
20	SM1	41.01	7,108.40	85,301																				



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Prorated
Salary Plan:SAD

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SD1	31.60	4,087.00	49,044	SD2	32.14	4,156.68	49,880	SD3	32.98	4,265.22	51,183	SD4	34.17	4,419.32	53,032	SD5	35.68	4,614.96	55,380	SD6	37.31	4,825.34	57,904
2	SD1	32.43	4,194.20	50,330	SD2	32.99	4,266.56	51,199	SD3	33.86	4,379.12	52,549	SD4	35.08	4,537.24	54,447	SD5	36.65	4,739.58	56,875	SD6	38.31	4,955.32	59,464
3	SD1	33.30	4,306.76	51,681	SD2	33.87	4,380.46	52,566	SD3	34.77	4,497.04	53,964	SD4	36.02	4,659.18	55,910	SD5	37.64	4,868.22	58,419	SD6	39.36	5,090.66	61,088
4	SD1	34.19	4,422.00	53,064	SD2	34.78	4,498.38	53,981	SD3	35.70	4,617.64	55,412	SD4	36.99	4,783.80	57,406	SD5	38.66	4,999.54	59,994	SD6	40.43	5,228.68	62,744
5	SD1	35.10	4,539.92	54,479	SD2	35.71	4,618.98	55,428	SD3	36.66	4,740.92	56,891	SD4	37.99	4,913.78	58,965	SD5	39.70	5,134.88	61,619	SD6	41.54	5,372.06	64,465
6	SD1	36.05	4,661.86	55,942	SD2	36.67	4,742.26	56,907	SD3	37.65	4,869.56	58,435	SD4	39.02	5,046.44	60,557	SD5	40.79	5,275.58	63,307	SD6	42.67	5,518.12	66,217
7	SD1	37.02	4,787.82	57,454	SD2	37.67	4,872.24	58,467	SD3	38.67	5,000.88	60,011	SD4	40.08	5,183.12	62,197	SD5	41.90	5,418.96	65,028	SD6	43.85	5,670.88	68,051
8	SD1	38.02	4,917.80	59,014	SD2	38.68	5,002.22	60,027	SD3	39.72	5,137.56	61,651	SD4	41.17	5,325.16	63,902	SD5	43.05	5,567.70	66,812	SD6	45.04	5,824.98	69,900
9	SD1	39.05	5,050.46	60,606	SD2	39.73	5,138.90	61,667	SD3	40.80	5,276.92	63,323	SD4	42.29	5,469.88	65,639	SD5	44.23	5,720.46	68,646	SD6	46.28	5,985.78	71,829
10	SD1	40.11	5,187.14	62,246	SD2	40.82	5,279.60	63,355	SD3	41.92	5,421.64	65,060	SD4	43.45	5,619.96	67,440	SD5	45.44	5,877.24	70,527	SD6	47.57	6,151.94	73,823
11	SD1	41.21	5,329.18	63,950	SD2	41.93	5,422.98	65,076	SD3	43.06	5,569.04	66,828	SD4	44.64	5,774.06	69,289	SD5	46.70	6,039.38	72,473	SD6	48.88	6,322.12	75,865
12	SD1	42.32	5,473.90	65,687	SD2	43.07	5,570.38	66,845	SD3	44.25	5,723.14	68,678	SD4	45.88	5,933.52	71,202	SD5	47.99	6,206.88	74,483	SD6	50.23	6,496.32	77,956
13	SD1	43.49	5,625.32	67,504	SD2	44.26	5,724.48	68,694	SD3	45.45	5,878.58	70,543	SD4	47.15	6,098.34	73,180	SD5	49.32	6,378.40	76,541	SD6	51.63	6,677.22	80,127
14	SD1	44.69	5,779.42	69,353	SD2	45.47	5,881.26	70,575	SD3	46.72	6,042.06	72,505	SD4	48.45	6,265.84	75,190	SD5	50.69	6,555.28	78,663	SD6	53.07	6,863.48	82,362
15	SD1	45.92	5,938.88	71,267	SD2	46.73	6,043.40	72,521	SD3	48.00	6,208.22	74,499	SD4	49.79	6,440.04	77,280	SD5	52.10	6,738.86	80,866	SD6	54.55	7,055.10	84,661
16	SD1	47.18	6,102.36	73,228	SD2	48.02	6,210.90	74,531	SD3	49.34	6,381.08	76,573	SD4	51.18	6,619.60	79,435	SD5	53.56	6,926.46	83,118	SD6	56.07	7,252.08	87,025
17	SD1	48.49	6,271.20	75,254	SD2	49.36	6,383.76	76,605	SD3	50.71	6,557.96	78,696	SD4	52.59	6,801.84	81,622	SD5	55.05	7,119.42	85,433	SD6	57.65	7,455.76	89,469
18	SD1	49.83	6,444.06	77,329	SD2	50.73	6,560.64	78,728	SD3	52.13	6,741.54	80,898	SD4	54.06	6,992.12	83,905	SD5	56.59	7,319.08	87,829	SD6	59.27	7,666.14	91,994
19	SD1	51.22	6,624.96	79,500	SD2	52.15	6,744.22	80,931	SD3	53.58	6,929.14	83,150	SD4	55.59	7,189.10	86,269	SD5	58.18	7,524.10	90,289	SD6	60.94	7,881.88	94,583
20	SD1	52.64	6,808.54	81,702	SD2	53.60	6,931.82	83,182	SD3	55.07	7,122.10	85,465	SD4	57.14	7,390.10	88,681	SD5	59.81	7,735.82	92,830	SD6	62.65	8,102.98	97,236



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Year Round
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	HD1	30.56	5,297.07	63,565	HD2	31.08	5,387.20	64,646	HD3	32.19	5,579.60	66,955	HD4	33.62	5,827.47	69,930	HD5	35.12	6,087.47	73,050	HD6	36.72	6,364.80	76,378
2	HD1	31.37	5,437.47	65,250	HD2	31.91	5,531.07	66,373	HD3	33.05	5,728.67	68,744	HD4	34.52	5,983.47	71,802	HD5	36.06	6,250.40	75,005	HD6	37.71	6,536.40	78,437
3	HD1	32.20	5,581.33	66,976	HD2	32.75	5,676.67	68,120	HD3	33.93	5,881.20	70,574	HD4	35.45	6,144.67	73,736	HD5	37.04	6,420.27	77,043	HD6	38.73	6,713.20	80,558
4	HD1	33.06	5,730.40	68,765	HD2	33.63	5,829.20	69,950	HD3	34.84	6,038.93	72,467	HD4	36.40	6,309.33	75,712	HD5	38.04	6,593.60	79,123	HD6	39.78	6,895.20	82,742
5	HD1	33.94	5,882.93	70,595	HD2	34.53	5,985.20	71,822	HD3	35.78	6,201.87	74,422	HD4	37.39	6,480.93	77,771	HD5	39.07	6,772.13	81,266	HD6	40.87	7,084.13	85,010
6	HD1	34.85	6,040.67	72,488	HD2	35.46	6,146.40	73,757	HD3	36.74	6,368.27	76,419	HD4	38.40	6,656.00	79,872	HD5	40.14	6,957.60	83,491	HD6	41.99	7,278.27	87,339
7	HD1	35.80	6,205.33	74,464	HD2	36.42	6,312.80	75,754	HD3	37.74	6,541.60	78,499	HD4	39.44	6,836.27	82,035	HD5	41.23	7,146.53	85,758	HD6	43.14	7,477.60	89,731
8	HD1	36.76	6,371.73	76,461	HD2	37.40	6,482.67	77,792	HD3	38.76	6,718.40	80,621	HD4	40.52	7,023.47	84,282	HD5	42.37	7,344.13	88,130	HD6	44.33	7,683.87	92,206
9	HD1	37.76	6,545.07	78,541	HD2	38.41	6,657.73	79,893	HD3	39.81	6,900.40	82,805	HD4	41.63	7,215.87	86,590	HD5	43.52	7,543.47	90,522	HD6	45.55	7,895.33	94,744
10	HD1	38.77	6,720.13	80,642	HD2	39.46	6,839.73	82,077	HD3	40.91	7,091.07	85,093	HD4	42.77	7,413.47	88,962	HD5	44.72	7,751.47	93,018	HD6	46.81	8,113.73	97,365
11	HD1	39.83	6,903.87	82,846	HD2	40.53	7,025.20	84,302	HD3	42.02	7,283.47	87,402	HD4	43.95	7,618.00	91,416	HD5	45.96	7,966.40	95,597	HD6	48.10	8,337.33	100,048
12	HD1	40.92	7,092.80	85,114	HD2	41.65	7,219.33	86,632	HD3	43.17	7,482.80	89,794	HD4	45.16	7,827.73	93,933	HD5	47.23	8,186.53	98,238	HD6	49.44	8,569.60	102,835
13	HD1	42.04	7,286.93	87,443	HD2	42.78	7,415.20	88,982	HD3	44.36	7,689.07	92,269	HD4	46.40	8,042.67	96,512	HD5	48.54	8,413.60	100,963	HD6	50.82	8,808.80	105,706
14	HD1	43.20	7,488.00	89,856	HD2	43.96	7,619.73	91,437	HD3	45.58	7,900.53	94,806	HD4	47.68	8,264.53	99,174	HD5	49.88	8,645.87	103,750	HD6	52.23	9,053.20	108,638
15	HD1	44.38	7,692.53	92,310	HD2	45.17	7,829.47	93,954	HD3	46.84	8,118.93	97,427	HD4	49.00	8,493.33	101,920	HD5	51.27	8,886.80	106,642	HD6	53.69	9,306.27	111,675
16	HD1	45.60	7,904.00	94,848	HD2	46.42	8,046.13	96,554	HD3	48.15	8,346.00	100,152	HD4	50.37	8,730.80	104,770	HD5	52.70	9,134.67	109,616	HD6	55.19	9,566.27	114,795
17	HD1	46.86	8,122.40	97,469	HD2	47.70	8,268.00	99,216	HD3	49.48	8,576.53	102,918	HD4	51.77	8,973.47	107,682	HD5	54.18	9,391.20	112,694	HD6	56.74	9,834.93	118,019
18	HD1	48.16	8,347.73	100,173	HD2	49.03	8,498.53	101,982	HD3	50.86	8,815.73	105,789	HD4	53.21	9,223.07	110,677	HD5	55.69	9,652.93	115,835	HD6	58.33	10,110.53	121,326
19	HD1	49.50	8,580.00	102,960	HD2	50.38	8,732.53	104,790	HD3	52.27	9,060.13	108,722	HD4	54.71	9,483.07	113,797	HD5	57.26	9,925.07	119,101	HD6	59.97	10,394.80	124,738
20	HD1	50.87	8,817.47	105,810	HD2	51.79	8,976.93	107,723	HD3	53.73	9,313.20	111,758	HD4	56.23	9,746.53	116,958	HD5	58.86	10,202.40	122,429	HD6	61.67	10,689.47	128,274
1					CM2	39.21	6,796.40	81,557																
2					CM2	40.34	6,992.27	83,907																
3					CM2	41.51	7,195.07	86,341																
4					CM2	42.71	7,403.07	88,837																
5					CM2	43.95	7,618.00	91,416																
6					CM2	45.22	7,838.13	94,058																
7					CM2	46.53	8,065.20	96,782																
8					CM2	47.88	8,299.20	99,590																
9					CM2	49.28	8,541.87	102,502																
10					CM2	50.71	8,789.73	105,477																
11					CM2	52.18	9,044.53	108,534																
12					CM2	53.71	9,309.73	111,717																
13					CM2	55.27	9,580.13	114,962																
14					CM2	56.89	9,860.93	118,331																
15					CM2	58.54	10,146.93	121,763																



Jefferson County Public Schools
School Age Enrichment Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
16					CM2	60.26	10,445.07	125,341																
17					CM2	62.02	10,750.13	129,002																
18					CM2	63.84	11,065.60	132,787																
19					CM2	65.71	11,389.73	136,677																
20					CM2	67.64	11,724.27	140,691																



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Program Leader and Program Assistant
Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	24.94			SA3	22.07							SA5	19.50			SA6	19.50		
2					SA2	25.58			SA3	22.63							SA5	19.98						
3					SA2	26.24			SA3	23.20							SA5	20.47						
4					SA2	26.91			SA3	23.79							SA5	20.98						
5					SA2	27.61			SA3	24.39							SA5	21.50						
6					SA2	28.33			SA3	25.02							SA5	22.04						
7					SA2	29.08			SA3	25.66							SA5	22.59						
8					SA2	29.84			SA3	26.32							SA5	23.16						
9					SA2	30.62			SA3	27.00							SA5	23.74						
10					SA2	31.43			SA3	27.70							SA5	24.35						
11					SA2	32.27			SA3	28.43														
12					SA2	33.13			SA3	29.17														
13					SA2	34.02			SA3	29.93														
14					SA2	34.93			SA3	30.73														
15					SA2	35.87			SA3	31.55														
16					SA2	36.84			SA3	32.38														
17					SA2	37.83			SA3	33.24														
18					SA2	38.86			SA3	34.13														
19					SA2	39.92			SA3	35.04														
20					SA2	41.01			SA3	35.99														



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

**Effective 2024-2025 School Year
Custodial**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9190	Custodian Area Support	HR4	T12	Nonexempt	Hourly	260
9146	Custodian Assistant	HR4	T12	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5743	Preschool Aide Substitute	MPC	MP3	Nonexempt	Hourly	180
4321	Teaching Assistant - Preschool Special Education	MPC	MP3	Nonexempt	Hourly	180



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9390	Food Service Worker - Substitute	HR4	T15	Nonexempt	Hourly	260
9391	Substitute Catering Assistant	HR4	T15	Nonexempt	Hourly	260



Jefferson County Public Schools Non-Negotiated Hourly Job Titles

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8904	Accompanist	HR4	T29	Nonexempt	Hourly	260
9805	Admin Project Contributor	HR4	C92	Exempt	Hourly	260
8903	Artisan/Craftsman	HR4	T29	Nonexempt	Hourly	260
9802	Consultant - Administrative	HR4	C99	Exempt	Hourly	260
3475	Consultant - Classified	HR4	C99	Nonexempt	Hourly	260
9803	Consultant - Licensed	HR4	C99	Exempt	Hourly	260
8712	Extracurr Activities - Instructional, Variable	HR4	T30	Nonexempt	Hourly	260
8711	Extracurr Activities - NonInstructional, Variable	HR4	T02	Nonexempt	Hourly	260
8724	IT Student Intern	HR4	T79	Nonexempt	Hourly	260
8721	Intern I	HR4	T02	Nonexempt	Hourly	260
8722	Intern II	HR4	T05	Nonexempt	Hourly	260
G8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
G8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
G8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
G8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
G8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
G8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
G8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
G8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
G8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
8713S	Laborer, Landscape Services Seasonal	HR4	T01	Nonexempt	Hourly	260
8714S	Laborer, Pavement & Equipment Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
9807	Licensed Project Contributor	HR4	C94	Exempt	Hourly	260
9808	Principal Mentor	HR4	C95	Exempt	Hourly	260
3820	Project Prepare Coordinator	HR4	T44	Nonexempt	Hourly	260
9806	Senior Admin Mentor/Project Contributor	HR4	C93	Exempt	Hourly	260
8741	Student Tutor - Instructional High Dosage English	HR4	T01	Nonexempt	Hourly	260
8740	Student Tutor - Instructional High Dosage	HR4	T01	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
	Math					
8723	Student Voice Leadership Committee Intern	HR4	T79	Nonexempt	Hourly	260
9809	Sub Assistant Principal	HR4	C96	Exempt	Hourly	260
9810	Sub Principal	HR4	C97	Exempt	Hourly	260
9804	Substitute Special Service Provider	HR2	T39	Exempt	Hourly	260
8905	Sweeper Person/Summer Help	HR4	T01	Nonexempt	Hourly	260
8701	Trainer, Sources of Strength	HR4	T33	Nonexempt	Hourly	260

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5631	AP Proctor	HR2	T27	Nonexempt	Hourly	187
2578	AP Proctor, Licensed	HR2	T27	Exempt	Hourly	187
2563	Adjunct Teacher	HR4	C99	Exempt	Hourly	260
5739	CAPA Kids Club Leader	MPC	MP4	Nonexempt	Hourly	180
2584	Counselor Hourly (Lic Req)	HR2	T27	Nonexempt	Hourly	187
2579	DORA Licensure Supervision Partner	HR2	T38	Exempt	Hourly	187
5680S	Education Interpreter - Substitute	HR4	T33	Nonexempt	Hourly	260
5639	Hearing/Vision Screener	HR4	T01	Nonexempt	Hourly	260
5649	Hearing/Vision Screener Team Leader	HR4	T02	Nonexempt	Hourly	260
2830	Lead Volunteer Teacher, Adult ESL-Hourly	HR2	T27	Exempt	Hourly	260
5667V	Liaison Title 1 Parent, Family, School Community - Variable	HR3	H21	Nonexempt	Hourly	180
5740	McLain Director - Childcare Center	MPC	MP1	Nonexempt	Hourly	180
5742	McLain Preschool Aide	MPC	MP3	Nonexempt	Hourly	180
5741	McLain Preschool Group Leader	MPC	MP2	Nonexempt	Hourly	180
5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260
3151	School Psychology Intern	HR4	S99	Nonexempt	Hourly	260
2829S	Sub Teacher, Adult ESL	HR2	T27	Nonexempt	Hourly	187
5845	Substitute Clinic Aide	HR4	T27	Nonexempt	Hourly	260
5840	Substitute Paraprofessional	HR4	T10	Nonexempt	Hourly	260
5678S	Substitute Spanish Translator	HR4	T23	Nonexempt	Hourly	260
2829	Teacher, Adult ESL - Hourly	HR2	T27	Exempt	Hourly	187
2589	Teacher, Hourly (License Required)	HR2	T27	Exempt	Hourly	187
2851	Teacher, Licensed Extra Curriculum (Hrly/Var)	HR2	T27	Exempt	Hourly	187
2828	Teacher, Medical Homebound - Hourly	HR2	T27	Exempt	Hourly	187
2588	Teacher/Tutor-SES-Hourly	HR2	T27	Exempt	Hourly	185
5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260
5689	Tutor - Instructional - Substitute	HR4	T14	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5865	Clerical Part time	HR4	T09	Nonexempt	Hourly	260
5810	Substitute Secretary	HR4	T09	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9211	Campus Supervisor - Substitute	HR4	T21	Nonexempt	Hourly	260
9260V	Dispatcher - Emergency Services, Substitute	HR4	T71	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
7196	School Based Athletics & Activities Sub Bus Driver	HR4	T19	Nonexempt	Hourly	260
7195	Substitute Bus Assistant	HR4	T18	Nonexempt	Hourly	260
7190	Substitute Bus Driver	HR4	T19	Nonexempt	Hourly	260



Jefferson County Public Schools
Non-Negotiated Hourly Wage Schedule

Effective 2024-2025 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
HR2	T27	Hourly			30.00										
	T38	Hourly	58.00												
	T39	Hourly	49.20												
HR3	H21	Hourly	26.29	27.09	27.96	28.78	29.68	30.48	31.38	32.30				33.94	
HR4	C92	Hourly	67.97												
	C93	Hourly	73.04												
	C94	Hourly	49.20												
	C95	Hourly	67.97												
	C96	Hourly	71.00												
	C97	Hourly	85.69												
	C99	Hourly													
	S99	Hourly	1.00	17.00											
	T01	Hourly	17.00	17.68	18.21	18.77	19.32	19.94	20.55	21.21					
	T02	Hourly	17.00	17.46	17.93	18.51	19.07	19.66	20.27						
	T04	Hourly	17.18	18.01	18.86	19.69	20.57	21.38	22.24	23.07	26.08				
	T05	Hourly	20.17	20.95	21.76	22.42	23.51	24.30	25.05	26.88	27.51	32.80			
	T09	Hourly	30.58	32.44											
	T10	Hourly	19.50												
	T12	Hourly	20.56	21.31	22.06	22.76	23.49	24.26	24.91	25.69					
	T14	Hourly	22.82	23.93	24.88	25.89	27.00	28.04	29.13	29.98					
	T15	Hourly	19.50	20.14	20.77	21.44	22.07	22.69	23.33	24.02					
	T18	Hourly	21.10	21.72	22.32	22.93	23.56	24.22	24.93	25.62					
	T19	Hourly	26.61	27.35	28.20	29.05	29.89	30.78	31.68	32.64					
	T21	Hourly	23.15	23.91	24.55	25.32	26.10	26.85	27.64	28.44					
	T23	Hourly	23.66												
	T27	Hourly	20.83												
	T29	Hourly	26.30	31.57	36.83	40.00	45.00	50.00	55.00						
	T30	Hourly	24.97	25.86	26.60	27.46	28.36	29.28	30.23	31.22					
	T33	Hourly	27.61	29.01	30.21	31.47	32.88	34.19	35.55	36.63					
	T36	Hourly	26.69												
	T41	Hourly	22.40	23.19	24.02	24.77	25.57	26.39	27.10	27.96					
	T44	Hourly	28.37												
	T71	Hourly	27.45	28.61	29.68	30.73	31.88	32.94	34.05	35.05					
	T79	Hourly	14.42												
MPC	MP1	Hourly	29.83	30.76	31.73	32.69	33.73	34.78	35.87	37.00	38.17	39.37	40.62	41.90	43.26
	MP2	Hourly	20.74	21.36	21.97	22.62	23.28	23.96	24.68	25.43	26.19	26.98	27.79	28.65	29.51
	MP3	Hourly	19.50	20.08	20.62	21.21	21.86	22.47	23.14	23.79	24.51	25.23	25.98	26.81	27.59
	MP4	Hourly	24.00	24.50	25.00										
MS6	S99	Hourly													