Effective 2022/2023 School Year

School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	$118,134	$139,570	$161,007
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
P11	1210	Principal Middle (220)	$105,148	$126,083	$147,018
	1207	Principal Virtual Academy			
P09	1351	AOSA - Administrator on Special Assignment	$102,404	$118,880	$135,355
	1359	Associate Principal			
	1220	Principal Elementary (215)			
P08	1301	Assistant Principal Senior (215)	$92,194	$110,520	$128,847
P07	1313	Assistant Principal Middle (210)	$86,206	$103,326	$120,446
P06	1321	Assistant Principal Elementary (205)	$80,023	$95,336	$110,649
P04	1358	Assistant Principal (185)	$73,138	$87,628	$102,118

Effective 2022/2023 School Year

Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N11	3514	Exective Director - Infrastrucure Application Delivery	$107,932	$129,278	$150,625
	3426	Executive Director - Enterprise Client Technology Service			
	3434	Executive Director - Enterprise Data, Architecture, and Information Security			
	1521	Executive Director - Project Portfolio Business Engagement			
N10	1401	Director - Enterprise Application Architect	$104,185	$124,810	$145,434
	3512	Director - Instructional Data Services Development			
	1406	Director - Process & Application Management			
	1403	Director - Student Technology Services			
N09	3461	Architect - Enterprise Network Security	$100,476	$120,360	$140,244
	3381	Architect - Information Security			
	3462	Architect Central Data Systems			
	3545	Cloud Technical Lead (ERP)			
N08	3400	Administrator - Database	$98,508	$118,000	$137,493
	3437	Administrator - Enterprise Storage & Backup			
	3499	Administrator - System Architect			
	3396	Architect - Senior Systems			
	3543	Manager - Business Technology Administration			
	1613	Manager - Development			
	1654	Manager - Information Security Strategic Projects			
	1557	Manager - Integration & Warehouse Development			
	3382	Manager - Quality Assurance			
	1653	Manager - Tactical Information Security			
	1549	Manager - Technical Analysis			
	3416	Senior Architect - Enterprise Application Integration			
N07	3421	Administrator - UNIX/Linux/Virtual Systems	$89,415	$107,136	$124,857
	3519	Analyst - Data Quality			
	1619	Analyst - Information Technology Infrastructure Planning Support			
	3524	Analyst - Senior Application Security			
	3422	Architect - Enterprise Information			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07	1564	Manager - Change Management & Disaster Recovery			
	3446	Manager - Client Engagement			
	1571	Manager - Information Technology Subject Matter Expert			
	1551	Manager - Information Technology Support			
	3379	Manager - Knowledge Management & Business Analytics			
	1580	Manager - Organizational Change/Business Analyst			
	1603	Manager - Service Desk (Level 1)			
	1553	Manager - Site Support Information Technology			
	1573	Manager - Strategic Projects			
	3384	Senior Administrator - Microsoft Systems			
	3544	Senior Development Lead			
N06	3375	Analyst - Business, Project Manager Facilities	$82,364	$98,698	$115,032
	1575	Analyst - Data Governance Strategy			
	3392	Analyst - Information Security			
	3533	Analyst - Quality Assurance			
	3527	Developer II - Enterprise Resource Planning			
	3398	Junior/Senior Information Security Analyst			
	3410	Program Manager - Digital Media Platform (Information Technology)			
	3369	Senior Analyst - Business ERP/Project Manager			
	3370	Senior Developer - Educational Technology			
	3387	Senior Developer - Enterprise Application Integration			
	3405	Senior Enterprise Engineer			
N05	3478	Administrator - Network Infrastructure	$79,398	$95,128	$110,859
	3386	Administrator - Server Infrastructure			
	3549	Analyst - Automation and Quality Assurance			
	3371	Analyst - Business ERP/Project Manager			
	3441	Analyst - Business, Jr/Sr			
	3372	Analyst - Financial Information Systems			
	4350	Analyst - HRIS			
	3380	Analyst - Knowledge Management & Business Analytics			
	1649	Audio Video Engineer - Information Technology			
	3460	Developer - Educational Technology			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N05	3390	Developer - Enterprise Application Integration			
	3508	Developer I - Enterprise Resource Planning			
	3391	Engineer - Enterprise Device Management			
	3469	Engineer - Enterprise Mobile Device Management			
	3419	Project Manager - Jr/Sr			
	3407	Supervisor - Information Technology Site Support			
N04	1407	Administrator - Application Information Techology Support	$73,138	$87,628	$102,118
	1547	Coordinator - District Technology			
	3447	Programmer - Instructional Data Services Development			
	3506	Senior Specialist - Information Technology Support			
	1559	Specialist - Data Governance			
	3465	Specialist - Web Design			
	1533	Technology Support Subject Matter Expert			
N03	3432	Administrator - Windows System	$69,489	$83,244	$97,000
	3458	Specialist - Information Technology Support			
	3507	Specialist - Network Voice Wireless			
	1535	Technology Support Subject Matter Expert - Junior			
N02	5142	Executive Administrator Assistant - Chief Information Office	$66,524	$79,680	$92,837
N01	3399	Analyst - Junior Business Project Manager	$56,105	$67,164	$78,223
	3535	Senior Support Technician			
	1574	Specialist - IT Billing & Budget			

Effective 2022/2023 School Year

Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G15	1106	Chief Strategy and Communications Officer	$141,750	$181,125	$220,500
	1010	Deputy Superintendent of Instruction and School Leadership			
G14	1011	Chief Academic Officer	$124,354	$158,066	$191,777
	1105	Chief Financial Officer			
	1125	Chief Human Resources Officer			
	1115	Chief Information Officer			
	1400	Chief Legal Counsel			
	1107	Chief Operating Officer			
	1122	Chief Student Success Officer			
	1008	Chief of Family Partnership, Community Engagement and Key Initiatives			
	1026	Chief of Schools			
	1021	Chief of Schools - Secondary			
G13	1581	District Counsel - Special Education	$121,598	$147,319	$173,040
G12	1129	Assistant General Counsel	$115,808	$138,408	$161,007
	1118	Community Superintendent			
	1126	Executive Director - Administrator Learning			
	1127	Executive Director - Communications			
	1128	Executive Director - Early Learning			
	1414	Executive Director - Facilities			
	2131	Executive Director - Instructional Data Services			
	1425	Executive Director - Safety, Security & Emergency			
	1124	Executive Director - School Leadership			
	1110	Executive Director - Special Education			
	3489	Executive Director - Student Data Privacy & Reporting			
	1144	Executive Director - Student Services			
	1113	Executive Director - Teaching & Learning			
	1111	Executive Director, Employee Relations			
G11	2100	AOSA - Administrator on Special Assignment (220)	$105,149	$126,084	$147,018
	1636	Director - Budget & Treasury			
	1423	Director - Safe School Environments			
	1101	Executive Director - Athletics			
	1420	Executive Director - Food and Nutrition Services			
	1430	Executive Director - Transportation & Fleet Services			
G10	1410	Controller	$99,665	$119,498	$139,331

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G10	2132	Director - Assessment & Research			
	2329	Director - Choice Programming			
	1429	Director - Curriculum & Instruction			
	3850	Director - ESL/Dual Language			
	2333	Director - Early Childhood			
	2336	Director - Early Literacy			
	1422	Director - Educational Technology			
	1608	Director - Employee Benefits			
	1143	Director - Family Partnership and Community Engagement			
	1435	Director - Gifted Programming			
	1630	Director - HRIS, Compensation & Records			
	2331	Director - Health Services			
	1650	Director - Human Resources Programs			
	1530	Director - Instructional Assessment			
	1624	Director - Payroll			
	1576	Director - Professional Learning			
	1432	Director - Purchasing Services			
	1505	Director - Risk Management			
	1142	Director - School Turnaround			
	1405	Director - Special Education			
	1526	Director - Student Engagement Office			
	1131	Director - Student Services			
	1102	Director - Talent Acquisition			
	2107	Director - Title I			
G09	5120	Chief of Staff - Superintendent & Board Of Education	$96,829	$116,092	$135,355
	1620	Director - Construction Management			
	1413	Director - Custodial Services			
	9001	Director - Detention & Truancy			
	1567	Director - Enrollment Services			
	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			
	1622	Director - Facility Service Zone Maintenance			
	1421	Director - Field Services			
	1623	Director - Site Maintenance			
	1513	Director - Transportation			
	2330	Staff Attorney - Legal Services			
G08	1202	Assistant Director - Assessment Research	$92,194	$110,520	$128,847
	1516	Assistant Director - ESL/Dual Language			
	1584	Assistant Director - Early Learning Administration			
	1565	Assistant Director - Early Learning PK-3, Education Programs			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G08	1572	Assistant Director - Electives			
	1569	Assistant Director - Purchasing Services			
	3388	Assistant Director - READ Act			
	1566	Assistant Director - SPED Program Specialist			
	1510	Assistant Director - Special Education			
	1510B	Assistant Director - Special Education (SPED Instructional)			
	1585	Assistant Director - Student Engagement Office			
	1554	Assistant Director - Title I			
	1140	Assistant Director - Turnaround Team			
	1640	Contract Administrator			
	1137	Coordinator - Contextual Learning			
	1130	Coordinator - District 504 and Homebound Services Instructional Programming			
	2335	Director - Employee Relations			
	2840	Director - Judicial Services			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources			
	3532	Director - Student Discipline			
	2337	Director, Strategic Initiatives, Regional Opportunities for Thriving Schools			
	3521	Senior Manager - Construction Project			
	1556	Senior Manager - General Accounting			
	1652	Senior Manager - Human Resources Programs			
G07	3406	Coordinating Engineer	$86,206	$103,326	$120,446
	1136	Coordinator - Career & Technical Education			
	1141	Coordinator - Data, Jeffco Turnaround Support Team			
	2648	Coordinator - Instructional Coach Peer Evaluator			
	2634	Coordinator - Instructional Coaches			
	2646	Coordinator - New Educator Induction			
	2666	Coordinator - Work-Based Learning			
	6215	Manager - Budget			
	1427	Manager - Geographic Information System			
	1646	Manager - Grants Accounting			
	1625	Manager - HRIS, Compensation & Records			
	1651	Manager - Human Resources Programs			
	3492	Manager - IT Business Operations			
	1639	Manager - Payroll			
	3551	Manager - Strategic Communications			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	1532	Manager - Strategic Educational TechnologyProjects			
	1586	Manager - Strategic Initiatives			
	1610	Manager - Talent Acquisition			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
G06	3394	Analyst - Instructional Data Steward	$80,023	$95,336	$110,649
	2134	Coordinator - Child Welfare Programming			
	1582	Coordinator - Counselor			
	2114	Coordinator - District Title IX Compliance			
	1539	Coordinator - Dropout Prevention & Reengagement			
	3401	Coordinator - Health Services			
	1151	Coordinator - Multi-Tiered System of Supports			
	3539	Coordinator - Restorative Practices			
	3809	Coordinator - Social Emotional Learning Specialist			
	1583	Coordinator - Suicide Prevention			
	3550	District Equity Ombudsperson			
	1605	Manager - Accounts Payable			
	1627	Manager - Employee Assistance Program			
	2345	Manager - Employee Leaves			
	2104	Manager - Energy			
	3445	Manager - Internal Auditor			
	3490	Manager - Purchasing			
	3540	Senior Communications Specialist - Bond Construction			
	2115	Senior Communications Specialist - Marcom and Administration			
G05	3409	Analyst - Assessment & Research	$76,311	$91,440	$106,568
	6206	Analyst - Budget			
	2106	Communications Specialist - Marcom and Administration			
	3511	Construction Cost Scheduler Database Manager			
	1568	Coordinator - Fleet Services			
	1481	Manager - Copier Program & Equipment Repair			
	1577	Manager - District Emergency			
	3483	Manager - Emergency Services Dispatch			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	6401	Manager - Print & Graphic Design			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	3529	Manager - School Operations, Food Service			
	6211	Manager - Stadium Operations			
	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	3548	Manager II - Facilities Project			
	3547	Specialist - Multimedia Journalism, Communications			
	3501	Specialist - Outreach Marketing and Communication			
	3500	Specialist - State & District Assessment			
	4610	Supervisor - Construction Project/Program Accounting, Design & Construction			
	1604	Supervisor - Custodial Services			
	9230	Workplace Investigator			
G04	1647	Accountant - Senior	$73,138	$87,628	$102,118
	1563	Analyst - Budget (Departmental)			
	3464	Analyst - Educational Technology Digital Systems			
	3537	Analyst - Geographic Information Systems (GIS)			
	3418	Analyst - Systems, Project Manager			
	3530	Coordinator - Acquisition, Food Service			
	3534	Coordinator - Area Academy			
	3453	Coordinator - Grants & Compliance			
	4558	Counselor Employee Assistance			
	1460	Human Resource Generalist - Employee Records			
	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1628	Manager - Loss Control			
	1461	Manager - School Age Enrichment			
	4367	Purchasing Analyst			
	3518	Research Assistant - Assessment & Research			
	3906	Senior Specialist - Marketing and Communications, Warren Tech			
	4536	Specialist - Archive Document			
	1527	Specialist - Emergency Management School Safety			
	3393	Specialist - Emergency Management Student Services			
	1616	Specialist - Environmental Health & Industrial Hygiene			
	1548	Specialist - Equity and Diversity			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G04	1578	Specialist - Equity and Diversity, Indian Education			
	4305	Specialist - Human Resources Recruitment & Talent Acquisition			
	1541	Specialist - Student Success Support			
G03	3531	Analyst - Business, Food & Nutrition	$69,489	$83,244	$97,000
	2113	Coordinator - Assessment			
	1468	Dietitian - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			
	1617	Manager - Special Education Compliance Report			
	3541	Manager I - Facilities Project			
	4366	Purchasing Agent			
	3600	Supervisor - Worker's Compensation			
G02	3526	Coordinator - Adult ESL	$66,524	$79,680	$92,837
	1134	Coordinator - Community & Family Connection Program			
	3377	Coordinator - Geographic Information Systems (GIS)			
	G2109	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	1511	Coordinator - School Medicaid Program			
	1150	Coordinator - Student Transition			
	1570	Coordinator - Substance Use & Abuse			
	2111	Coordinator - Title I Family Engagement			
	5130	Executive Administrative Assistant - Chief Academic Office			
	5137	Executive Administrative Assistant - Chief Financial Office			
	3801	Executive Administrative Assistant - Chief Human Resources Office			
	5144	Executive Administrative Assistant - Chief Student Success Office			
	5139	Executive Administrative Assistant - Facility Management			
	5627	Executive Administrative Assistant - Legal Services			
	1612	Executive Administrative Assistant - Superintendent & Board of Education			
	5146	Executive Assistant - Education Leadership			
	3300	Executive Assistant - Program and Communications			
	3301	Executive Assistant - School Leadership			
	1464	Executive Chef - Food & Nutrition			
	1424	Judicial Specialist			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G02	3542	Specialist - Marketing and Communications, Warren Tech			
	9300	Supervisor - Food & Nutrition			
G01	1135	Advocate - Resource Conservation	$56,105	$67,164	$78,223
	3374	Business Manager - Elementary (215)			
	3368	Business Manager - Jeffco Schools Foundation			
	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	3515	Coordinator - School to Work Alliance Program			
	1498	Coordinator - Targeted Actions for Graduation (TAG)			
	5592	Coordinator - Work Experience & Engagement			
	3198	Grant Manager - Programs Jefferson			
	G3194	Manager - Grant Programs			
	3802	Project Assistant			
	3525	Specialist - Media, Athletics & Activities			
	3538	Specialist - Restorative Practices			
	3546	Specialist - Restorative Practices (School Based)			
	5122	Specialist - Student Engagement			
	1562	Specialist - Student Engagement School			
	1579	Specialist - Substance Use Prevention, Indian Education			

Educator Salary Schedule 2022/2023

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree	Lane 2 BA + 18 Graduate Credits*	Lane 3 Master's Degree	Lane 4 Master's Degree with 60 Graduate Credits*	Lane 5 Master's Degree with 75 Graduate Credits*	Lane 6 Master's Degree with 90 Graduate Credits*
1	$ 50,000.00	$ 52,000.00	$ 54,080.00	$ 56,243.20	$ 58,492.93	$ 59,662.79
2	$ 51,250.00	$ 53,300.00	$ 55,432.00	$ 57,649.28	$ 59,955.25	$ 61,154.36
3	$ 52,531.25	$ 54,632.50	$ 56,817.80	$ 59,090.51	$ 61,454.13	$ 62,683.22
4	$ 53,844.53	$ 55,998.31	$ 58,238.25	$ 60,567.77	$ 62,990.49	$ 64,250.30
5	$ 55,190.64	$ 57,398.27	$ 59,694.20	$ 62,081.97	$ 64,565.25	$ 65,856.55
6	$ 56,570.41	$ 58,833.23	$ 61,186.56	$ 63,634.02	$ 66,179.38	$ 67,502.97
7	$ 57,984.67	$ 60,304.06	$ 62,716.22	$ 65,224.87	$ 67,833.86	$ 69,190.54
8	$ 59,434.29	$ 61,811.66	$ 64,284.13	$ 66,855.49	$ 69,529.71	$ 70,920.30
9	$ 60,920.14	$ 63,356.95	$ 65,891.23	$ 68,526.88	$ 71,267.95	$ 72,693.31
10	$ 62,443.15	$ 64,940.87	$ 67,538.51	$ 70,240.05	$ 73,049.65	$ 74,510.64
11	$ 64,004.23	$ 66,564.40	$ 69,226.97	$ 71,996.05	$ 74,875.89	$ 76,373.41
12	$ 65,604.33	$ 68,228.51	$ 70,957.65	$ 73,795.95	$ 76,747.79	$ 78,282.75
13	$ 67,244.44	$ 69,934.22	$ 72,731.59	$ 75,640.85	$ 78,666.49	$ 80,239.81
14	$ 68,925.55	$ 71,682.57	$ 74,549.88	$ 77,531.87	$ 80,633.15	$ 82,245.81
15	$ 70,648.69	$ 73,474.64	$ 76,413.62	$ 79,470.17	$ 82,648.98	$ 84,301.96
16	$ 72,414.91	$ 75,311.50	$ 78,323.96	$ 81,456.92	$ 84,715.20	$ 86,409.50
17	$ 74,225.28	$ 77,194.29	$ 80,282.06	$ 83,493.35	$ 86,833.08	$ 88,569.74
18	$ 76,080.91	$ 79,124.15	$ 82,289.12	$ 85,580.68	$ 89,003.91	$ 90,783.99
19	$ 77,982.94	$ 81,102.25	$ 84,346.34	$ 87,720.20	$ 91,229.01	$ 93,053.59
20	$ 79,932.51	$ 83,129.81	$ 86,455.00	$ 89,913.20	$ 93,509.73	$ 95,379.92
21	$ 81,930.82	$ 85,208.05	$ 88,616.38	$ 92,161.03	$ 95,847.47	$ 97,764.42
22	$ 83,979.09	$ 87,338.26	$ 90,831.79	$ 94,465.06	$ 98,243.66	$ 100,208.53

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

Positions at Warren Tech - add 8% to the base compensation

*Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires

Created by HRIS, Compensation & Records

CTE Instructors Salary Schedule 2022/2023

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1	Lane 2 16,000 Hr Experience or 270 Hr Training	Lane 3 24,001 Hr Experience or 600 Hr Training	Lane 4 36,001 Hr Experience or 900 Hr Training	Lane 5 50,001 Hr Experience or 1,125 Hr Training
1	$ 50,000.00	$ 52,000.00	$ 54,080.00	$ 56,243.20	$ 58,492.93
2	$ 51,250.00	$ 53,300.00	$ 55,432.00	$ 57,649.28	$ 59,955.25
3	$ 52,531.25	$ 54,632.50	$ 56,817.80	$ 59,090.51	$ 61,454.13
4	$ 53,844.53	$ 55,998.31	$ 58,238.25	$ 60,567.77	$ 62,990.49
5	$ 55,190.64	$ 57,398.27	$ 59,694.20	$ 62,081.97	$ 64,565.25
6	$ 56,570.41	$ 58,833.23	$ 61,186.56	$ 63,634.02	$ 66,179.38
7	$ 57,984.67	$ 60,304.06	$ 62,716.22	$ 65,224.87	$ 67,833.86
8	$ 59,434.29	$ 61,811.66	$ 64,284.13	$ 66,855.49	$ 69,529.71
9	$ 60,920.14	$ 63,356.95	$ 65,891.23	$ 68,526.88	$ 71,267.95
10	$ 62,443.15	$ 64,940.87	$ 67,538.51	$ 70,240.05	$ 73,049.65
11	$ 64,004.23	$ 66,564.40	$ 69,226.97	$ 71,996.05	$ 74,875.89
12	$ 65,604.33	$ 68,228.51	$ 70,957.65	$ 73,795.95	$ 76,747.79
13	$ 67,244.44	$ 69,934.22	$ 72,731.59	$ 75,640.85	$ 78,666.49
14	$ 68,925.55	$ 71,682.57	$ 74,549.88	$ 77,531.87	$ 80,633.15
15	$ 70,648.69	$ 73,474.64	$ 76,413.62	$ 79,470.17	$ 82,648.98
16	$ 72,414.91	$ 75,311.50	$ 78,323.96	$ 81,456.92	$ 84,715.20
17	$ 74,225.28	$ 77,194.29	$ 80,282.06	$ 83,493.35	$ 86,833.08
18	$ 76,080.91	$ 79,124.15	$ 82,289.12	$ 85,580.68	$ 89,003.91
19	$ 77,982.94	$ 81,102.25	$ 84,346.34	$ 87,720.20	$ 91,229.01
20	$ 79,932.51	$ 83,129.81	$ 86,455.00	$ 89,913.20	$ 93,509.73
21	$ 81,930.82	$ 85,208.05	$ 88,616.38	$ 92,161.03	$ 95,847.47
22	$ 83,979.09	$ 87,338.26	$ 90,831.79	$ 94,465.06	$ 98,243.66

Positions at Warren Tech - add 8% to the base compensation

Training or Experience Hours must be Industry Specific and Documented

Maximum Placement New Hires

Created by HRIS, Compensation & Records

Jefferson County Public Schools
Educational Support Professional Job Titles

Effective 2022/2023 School Year
Business Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4386	Administrative Specialist - School Age Enrichment	CLS	R28	Nonexempt	Monthly	260		
2827	Administrative and Refugee Lead Instructor	CLS	R26	Nonexempt	Monthly	260		
4364	Buyer	CLS	R26	Nonexempt	Monthly	260		
2587	Career Navigator, Adult ESL	CLS	R26	Nonexempt	Monthly	260		
9432	Central Mailroom & Archives Worker	CLS	R17	Nonexempt	Monthly	260		
4587	Claim Representative	CLS	R27	Nonexempt	Monthly	260		
4358	Lead Accounts Payable Technical Assistant	CLS	R22	Nonexempt	Monthly	260		
2831	Lead Teacher, Adult ESL	CLS	R26	Nonexempt	Monthly	260		
4464	Lead Tech - Employee Records	CLS	R24	Nonexempt	Monthly	260		
4574	Lead Technician - Employee Benefits	CLS	R26	Nonexempt	Monthly	260		
4352	Lead Technician - Employee Leaves and Pre-Employment Physicals/Drug Testing	CLS	R24	Nonexempt	Monthly	260		
5160	Lead Technician - Guest Teacher Office	CLS	R24	Nonexempt	Monthly	260		
4370	Lead Technician - Payroll	CLS	R24	Nonexempt	Monthly	260		
4522	Lead Technician - Special Education	CLS	R24	Nonexempt	Monthly	260		
4521	Lead Technician, Special Education Records	CLS	R22	Nonexempt	Monthly	260		
7641	Operator - Print Shop	CLS	R18	Nonexempt	Monthly	260		
4467	Program Technician - Classification & Position	CLS	R19	Nonexempt	Monthly	260		
4555	Risk Analyst	CLS	R22	Nonexempt	Monthly	260		
5239	Specialist - Grants	CLS	R24	Nonexempt	Monthly	260		
4605	Specialist - Business Data Special Education	CLS	R24	Nonexempt	Monthly	260		
4360	Specialist - Data Support, Research & Assessment	CLS	R25	Nonexempt	Monthly	260		
4554	Specialist - Employee Benefits	CLS	R28	Nonexempt	Monthly	260		
4573	Specialist - HR Programs	CLS	R28	Nonexempt	Monthly	260		
4556	Specialist - HRIS Employee Records	CLS	R28	Nonexempt	Monthly	260		
4525	Specialist - Procurement Card Program	CLS	R27	Nonexempt	Monthly	260		
4531	Specialist - School Accounting Support	CLS	R26	Nonexempt	Monthly	260		
4505	Technician - Accounts Payable	CLS	R20	Nonexempt	Monthly	260		
4517	Technician - Building Use/Accounting	CLS	R24	Nonexempt	Monthly	260		
5420	Technician - Buyer	CLS	R22	Nonexempt	Monthly	260		
5421	Technician - Buyer II	CLS	R23	Nonexempt	Monthly	260		
4520	Technician - Cashier & Accounts Payable	CLS	R21	Nonexempt	Monthly	260		
7215	Technician - Copy Machines	CLS	R26	Nonexempt	Monthly	260		
5243	Technician - District Reception	CLS	R18	Nonexempt	Monthly	260		
5207	Technician - Employee Assistance Program	CLS	R19	Nonexempt	Monthly	260		
4586	Technician - Employee Benefits	CLS	R22	Nonexempt	Monthly	260		
4569	Technician - Employee Records	CLS	R22	Nonexempt	Monthly	260		

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4457	Technician - Employment Services	CLS	R22	Nonexempt	Monthly	260		
4374	Technician - General Accounting	CLS	R24	Nonexempt	Monthly	260		
4478	Technician - Human Resources Welcome Center	CLS	R22	Nonexempt	Monthly	260		
4560	Technician - Lead Cataloger	CLS	R25	Nonexempt	Monthly	260		
4506	Technician - Payroll	CLS	R22	Nonexempt	Monthly	260		
4299	Technician - Printing Support	CLS	R20	Nonexempt	Monthly	260		
4385	Technician - School Age Enrichment Program	CLS	R20	Nonexempt	Monthly	260		
5126	Technician - Special Education	CLS	R23	Nonexempt	Monthly	260		
4496	Technician - Student Engagement Initiat Support	CLS	R21	Nonexempt	Monthly	260		

Custodial

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9115	Area Facilitator	CLS	R25	Nonexempt	Monthly	260		
9140	Custodian	CLS	R13	Nonexempt	Monthly	260		
9190	Custodian Area Support	HR4	T12	Nonexempt	Hourly	260		
9146	Custodian Assistant	HR4	T12	Nonexempt	Hourly	260		
9101	Facility Manager (FM-1)	CLS	R17	Nonexempt	Monthly	260		
9102	Facility Manager (FM-2)	CLS	R19	Nonexempt	Monthly	260		
9103	Facility Manager (FM-3)	CLS	R22	Nonexempt	Monthly	260		
9104	Facility Manager (FM-4)	CLS	R23	Nonexempt	Monthly	260		
9105	Facility Manager (FM-5)	CLS	R24	Nonexempt	Monthly	260		
9114	Field Coordinator - Custodial Services	CLS	R27	Nonexempt	Monthly	260		
9121	Head Custodian (HC-1)	CLS	R16	Nonexempt	Monthly	260		
9122	Head Custodian (HC-2)	CLS	R17	Nonexempt	Monthly	260		
9123	Head Custodian (HC-3)	CLS	R18	Nonexempt	Monthly	260		
5238	Office Support I - Facilities	CLS	R17	Nonexempt	Monthly	260		



Jefferson County Public Schools
Educational Support Professional Job Titles

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4544	Analyst - Data & Records	CLS	R19	Nonexempt	Monthly	260		
9112	Assistant Manager - Site Outdoor Lab	CLS	R15	Nonexempt	Monthly	260		
5622	Community Resource Liaison	CEN	R70	Nonexempt	Annual	205	6	10
G5590	Grant Specialist - SWAP	CLS	R20	Nonexempt	Monthly	260		
4454	Lead Technician - Choice Programs	CLS	R23	Nonexempt	Monthly	260		
4345	Lead Technician - Core Content Areas	CLS	R23	Nonexempt	Monthly	260		
4469	Lead Technician - Curriculum and Instruction	CLS	R24	Nonexempt	Monthly	260		
4546	Lead Technician - Instructional Data Services	CLS	R24	Nonexempt	Monthly	260		
4545	Lead Technician - Spec Data/Enroll	CLS	R24	Nonexempt	Monthly	260		
5201	Liaison - Online High School Community	CLS	R26	Nonexempt	Monthly	260		
5563	Library Catalog Assistant	CLS	R15	Nonexempt	Monthly	260		
9111	Manager - Onsite, Outdoor Lab	CLS	R21	Nonexempt	Monthly	260		
5124	Paralegal - Truancy Office	CEN	R71	Nonexempt	Annual	205	6	10
5743	Preschool Aide Substitute	MPC	MP3	Nonexempt	Hourly	180		
4503	Program Technician - ESS	CLS	R17	Nonexempt	Monthly	260		
4553	Program Technician - Mount View Detention Center	CLS	R19	Nonexempt	Monthly	260		
4502	Program Technician I - ESS (205)	CEN	R79	Nonexempt	Annual	205	6	10
4509	Program Technician I - ESS (260)	CLS	R19	Nonexempt	Monthly	260		
G5613	Rehabilitation Engineer	CEN	R67	Nonexempt	Annual	205	6	10
5668	Spanish Translator - YearRound	CLS	R21	Nonexempt	Monthly	260		
4476	Specialist - Data & Reporting, Assessment	CLS	R24	Nonexempt	Monthly	260		
4548	Specialist - Ordering, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	260		
5591	Specialist - Work Experience & Engagement	CEN	R79	Nonexempt	Annual	205	6	10
4570	Specialist II Senior - Technology Support	CLS	R25	Nonexempt	Monthly	260		
5748S	Substitute Childcare Aide - ESL	HR4	T31	Nonexempt	Hourly	260		
4321	Teaching Assistant - Preshool Special Education	MPC	MP3	Nonexempt	Hourly	180		
4518	Technician - Account Assistant, Diverse Learning	CLS	R21	Nonexempt	Monthly	260		
4523	Technician - Cataloger	CLS	R21	Nonexempt	Monthly	260		
4533	Technician - Curriculum Alignment Project	CLS	R23	Nonexempt	Monthly	260		
4479	Technician - Enrollment and Registration	CLS	R20	Nonexempt	Monthly	260		
4472	Technician - Instructional Data Report	CLS	R19	Nonexempt	Monthly	260		
4514	Technician - Placed Out of District, Special Education	CLS	R22	Nonexempt	Monthly	260		
4497	Technician - Program Support, Assistant	CEN	R66	Nonexempt	Annual	205	6	10
4552	Technician - Program Support, ESL/Dual	CEN	R79	Nonexempt	Annual	205	6	10
4504	Technician - Special Education Compliance	CEN	R75	Nonexempt	Annual	205	6	10

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5136	Technician - Student Engagement	CLS	R23	Nonexempt	Monthly	260		
4459	Technician - Translation Services	CLS	R19	Nonexempt	Monthly	260		
4559	Technician - Warren Technical Occupational Center, Monthly	CLS	R21	Nonexempt	Monthly	260		
4475	Technician Specialist - Data & Enroll	CLS	R19	Nonexempt	Monthly	260		

Facilities-General

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8401	Area Grounds - Entry level	CLS	R20	Nonexempt	Monthly	260		
6608	Cabinet Maker - Journey	CLS	R25	Nonexempt	Monthly	260		
6623	Certified Arborist/Herbicide Application	CLS	R25	Nonexempt	Monthly	260		
6630	District Roofing Specialist	CLS	R27	Nonexempt	Monthly	260		
6610	Electrician - Journey	CLS	R28	Nonexempt	Monthly	260		
6611	Electrician - Master	CLS	R30	Nonexempt	Monthly	260		
6612	Electronics - Journey Systems Technician	CLS	R28	Nonexempt	Monthly	260		
6613	Electronics - Master Systems Technician	CLS	R29	Nonexempt	Monthly	260		
7250	Equipment Repair Driver - YearRound	CLS	R17	Nonexempt	Monthly	260		
6614	Glazier - Journey	CLS	R25	Nonexempt	Monthly	260		
6200	Group Leader	CLS	R30	Nonexempt	Monthly	260		
6202	Group Leader - Environmental Services	CLS	R30	Nonexempt	Monthly	260		
6283	Group Leader - Equipment Repair	CLS	R29	Nonexempt	Monthly	260		
6214	Group Leader - Fire, Security and Electronics	CLS	R30	Nonexempt	Monthly	260		
6219	Group Leader - Landscape Services	CLS	R29	Nonexempt	Monthly	260		
6207	Group Leader - Pavement & Equipment	CLS	R29	Nonexempt	Monthly	260		
6208	Group Leader - Structural System	CLS	R29	Nonexempt	Monthly	260		
6603	HVAC/C - Journey	CLS	R29	Nonexempt	Monthly	260		
6403	HVAC/C - Master	CLS	R30	Nonexempt	Monthly	260		
6604	HVAC/M - Journey	CLS	R28	Nonexempt	Monthly	260		
6404	HVAC/M - Master	CLS	R30	Nonexempt	Monthly	260		
6616	HVAC/R - Journey	CLS	R28	Nonexempt	Monthly	260		
8405	Journeyman - Area Grounds Worker	CLS	R22	Nonexempt	Monthly	260		
6626	Journeyman - Painter	CLS	R22	Nonexempt	Monthly	260		
6632	Journeyman - Roofer	CLS	R23	Nonexempt	Monthly	260		
6624	Journeyman - Structural/Locksmith	CLS	R25	Nonexempt	Monthly	260		
4609	Lead Technician - Construction Management Accounting	CLS	R26	Nonexempt	Monthly	260		
6600	Lead Technician - Materials Distribution	CLS	R23	Nonexempt	Monthly	260		
6638	Pavement/Equipment - Entry-level	CLS	R20	Nonexempt	Monthly	260		
6618	Pavement/Equipment - Journey	CLS	R22	Nonexempt	Monthly	260		
6620	Plumber - Journey	CLS	R28	Nonexempt	Monthly	260		
6621	Plumber - Master	CLS	R30	Nonexempt	Monthly	260		
8406	Site Maintenance - Lead	CLS	R24	Nonexempt	Monthly	260		
6622	Structural - Journey	CLS	R25	Nonexempt	Monthly	260		
4601	Technician - Accounting Assistant, Construction Management	CLS	R24	Nonexempt	Monthly	260		
4219	Technician - AutoCAD, Planning & Property	CLS	R23	Nonexempt	Monthly	260		
4220	Technician - Environmental Services	CLS	R25	Nonexempt	Monthly	260		

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8886	Technician - Facilities Service Desk	CLS	R21	Nonexempt	Monthly	260		
9280	Technician - Fire Extinguisher Support	CLS	R22	Nonexempt	Monthly	260		
6597	Technician - Materials Hand & Distribution	CLS	R17	Nonexempt	Monthly	260		
6605	Technician - Regulatory Refrigerant	CLS	R26	Nonexempt	Monthly	260		
7204	Technician - School Fire Inspector	CLS	R26	Nonexempt	Monthly	260		
7203	Technician - Security, Fire Alarm & Intercom	CLS	R28	Nonexempt	Monthly	260		
6599	Technician II - Maintenance Distribution	CLS	R18	Nonexempt	Monthly	260		

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9326	Coordinator - Catering	CLS	R22	Nonexempt	Monthly	260		
9307	Food & Nutrition Equipment Repair Assistant	CLS	R20	Nonexempt	Monthly	260		
9306	Food Service Floating Kitchen Manager	HR3	H16	Nonexempt	Hourly	180		
9305	Food Service Lead Outdoor Lab Hourly	HR3	T06	Nonexempt	Hourly	180		
9303	Food Service Manager - Outdodr Lab School	FS3	R81	Nonexempt	Annual	192	6	
9322	Food Service Utility Worker	HR3	T06	Nonexempt	Hourly	180		
9320	Food Service Worker	HR3	T07	Nonexempt	Hourly	180		
9329	Food Service Worker (Floater)	HR3	T06	Nonexempt	Hourly	180		
9328	Food Service Worker - Satellite	HR3	T06	Nonexempt	Hourly	180		
9390	Food Service Worker - Substitute	HR4	T15	Nonexempt	Hourly	260		
9316	Jeffco Deli Operator	CLS	R12	Nonexempt	Monthly	260		
7202	Receiving Specialist - Food Service	CLS	R17	Nonexempt	Monthly	260		
9308	Site Manager 1 - Food Nutrition Services	FS8	R87	Nonexempt	Annual	181	6	
9309	Site Manager 1 with Satellite - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181	6	
9318	Site Manager 2 - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181	6	
9319	Site Manager 2 with Satellite - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181	6	
9313	Site Manager 3 - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181	6	
9310	Site Manager 3 with Satellite - Food Nutrition Service	FS8	R98	Nonexempt	Annual	181	6	
4547	Specialist - Free & Reduced Lunch and Payroll Support Food Nutrition Service	CLS	R19	Nonexempt	Monthly	260		
4584	Specialist - Human Resource, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	260		
9391	Substitute Catering Assistant	HR4	T15	Nonexempt	Hourly	260		
7201	Technician - Food Service Equipment	CLS	R28	Nonexempt	Monthly	260		
4577	Technician - Human Recources, Food & Nutrition Services	CLS	R17	Nonexempt	Monthly	260		
9370	Trainer - Food and Nutrition Services	CLS	R22	Nonexempt	Monthly	260		
9301	Warehouse Driver - Food Service	CLS	R19	Nonexempt	Monthly	260		
9302	Warehouse Inventory Lead - Food & Nutrition Services	CLS	R22	Nonexempt	Monthly	260		
9360	Warehouse Manager - Food Service	CLS	R26	Nonexempt	Monthly	260		
9410	Warehouse Worker - Food Service	CLS	R17	Nonexempt	Monthly	260		
9351	Warren Technical Occupational Center - Baker	WTS	R50	Nonexempt	Annual	190	6	

IT

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4382	Lead Technician - Information Technology Support	CLS	R28	Nonexempt	Monthly	260		
4381	Technician - Enterprise Client Technology Services (ECTS) Support	C94	S17	Nonexempt	Annual	194	6	
4383	Technician - Enterprise Client Technology Services Support, YearRound	CLS	R25	Nonexempt	Monthly	260		
6585	Technician - Equipment Repair	CLS	R25	Nonexempt	Monthly	260		
3423	Technician - Information Technology	CLS	R24	Nonexempt	Monthly	260		
6546	Technician - Infrastruction Telecom	CLS	R26	Nonexempt	Monthly	260		
4516	Telecommunications Programmer	CLS	R22	Nonexempt	Monthly	260		

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8904	Accompanist	HR4	T29	Nonexempt	Hourly	260		
8903	Artisan/Craftsman	HR4	T29	Nonexempt	Hourly	260		
8417	Athletic Stadium Crewperson	CLS	R19	Nonexempt	Monthly	260		
3196	Case Manager	SBS	R78	Nonexempt	Annual	205	6	10
4561	Circulation Assistant - Conifer Senior	LMA	R51	Nonexempt	Annual	190	6	
9802	Consultant - Administrative	HR4	C99	Exempt	Hourly	260		
3475	Consultant - Classified	HR4	C99	Nonexempt	Hourly	260		
9803	Consultant - Licensed	HR4	C99	Exempt	Hourly	260		
8712	Extracurr Activities - Instructional, Variable	HR4	T30	Nonexempt	Hourly	260		
8711	Extracurr Activities - NonInstructional, Variable	HR4	T02	Nonexempt	Hourly	260		
5703	Home Visit Worker	HR4	T28	Nonexempt	Hourly	260		
8721	Intern I	HR4	T02	Nonexempt	Hourly	260		
8722	Intern II	HR4	T05	Nonexempt	Hourly	260		
G8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260		
8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260		
8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260		
G8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260		
G8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260		
8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260		
8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260		
G8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260		
8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
G8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260		
G8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260		
8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260		
G8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260		
8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260		
G8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260		
G8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260		
8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260		
8713S	Laborer, Landscape Services Seasonal	HR4	T01	Nonexempt	Hourly	260		
8714S	Laborer, Pavement & Equipment Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
5240	Lead Student Engagement Advocate	PSM	R60	Nonexempt	Annual	215	6	10
6212	Manager - Sports Stadium	CLS	R24	Nonexempt	Monthly	260		
3820	Project Prepare Coordinator	HR4	T44	Nonexempt	Hourly	260		
3816	Secretary - Jefferson Foundation	CLS	R20	Nonexempt	Monthly	260		
5145	Secretary - Recording, Board of Education	HR4	T33	Nonexempt	Hourly	260		

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5237	Student Engagement Advocate	SBS	R78	Nonexempt	Annual	205	6	10
8723	Student Voice Leadership Committee Intern	HR4	T79	Nonexempt	Hourly	260		
8905	Sweeper Person/Summer Help	HR4	T01	Nonexempt	Hourly	260		
4566	Technician - AV/Media/Communications, Warren Tech	LMA	R51	Nonexempt	Annual	190	6	
4498	Technician - Wareen Technical Occupational Center, Prorated	CEN	R70	Nonexempt	Annual	205	6	10

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5631	AP Proctor	HR2	T27	Nonexempt	Hourly	187		
2578	AP Proctor, Licensed	HR2	T27	Exempt	Hourly	187		
2563	Adjunct Teacher	HR4	C99	Exempt	Hourly	260		
8890	At-Risk Aide	TA	T51	Nonexempt	Hourly	181		
4770	Braillist	T80	F35	Nonexempt	Annual	180	6	
5748	Childcare Aide - ESL and Literacy	HR4	T31	Nonexempt	Hourly	260		
4217	Coordinator - Programs (CCCL) (LOAS)	CEN	R70	Nonexempt	Annual	205	6	10
G3810	Coordinator Peer Tutor	HR4	T04	Nonexempt	Hourly	260		
2584	Counselor Hourly (Lic Req)	HR2	T27	Nonexempt	Hourly	187		
5661	Crisis Intervention Instructor - Student Services	Q80	F65	Nonexempt	Annual	178	6	
2579	DORA Licensure Supervision Partner	HR2	T38	Exempt	Hourly	187		
5680S	Education Interpreter - Substitute	HR4	T33	Nonexempt	Hourly	260		
5680	Educational Interpreter	Q80	F65	Nonexempt	Annual	178	6	
G5591	Grant Specialist - Work Experience and Engagement	S80	S25	Nonexempt	Annual	205		
5639	Hearing/Vision Screener	HR4	T01	Nonexempt	Hourly	260		
5649	Hearing/Vision Screener Team Leader	HR4	T02	Nonexempt	Hourly	260		
5696	Home Visitor - HIPPY	HR4	T14	Nonexempt	Hourly	180		
G5609	Indian Education Liaison - Student Engagement	T80	P23	Nonexempt	Annual	180	6	
5698	Interpreter - Vision	T80	F25	Nonexempt	Annual	180	6	
5698H	Interpreter - Vision Hourly	TH1	T23	Nonexempt	Hourly	180		
4682	Lead Technician, Medicaid Services	CLS	R24	Nonexempt	Monthly	260		
2830	Lead Volunteer Teacher, Adult ESL-Hourly	HR2	T27	Exempt	Hourly	260		
5756	Liaison - Bilingual Family School Community Connection	HR3	H21	Nonexempt	Hourly	180		
G5608	Liaison - Community and Family, Disadvantaged Students	HR6	P24	Nonexempt	Annual	210	6	
G5607	Liaison - Community and Family, Disadvantaged Students Bilingual Spanish	HR6	P24	Nonexempt	Annual	210	6	
G5667	Liaison Title 1 Parent Family School Commuity	HR3	H21	Nonexempt	Hourly	180		
5667	Liaison Title 1 Parent, Family, School Community	HR3	H21	Nonexempt	Hourly	180		
G5601	Liaison, Indian Education Substance Abuse Prevention	T80	P23	Nonexempt	Annual	180	6	
5751	Liaison, Restorative Practices	HR3	H21	Nonexempt	Hourly	180		
5638	Locker Room Aide	TA	T51	Nonexempt	Hourly	181		
5740	McLain Director - Childcare Center	MPC	MP1	Nonexempt	Hourly	180		
5742	McLain Preschool Aide	MPC	MP3	Nonexempt	Hourly	180		



Jefferson County Public Schools
Educational Support Professional Job Titles

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5741	McLain Preschool Group Leader	MPC	MP2	Nonexempt	Hourly	180		
5679	Notetaker (Deaf & DHH)	Q80	D25	Nonexempt	Annual	178	6	
3141	Nurse - Licensed Practical	Q80	F25	Nonexempt	Annual	178	6	
3121	Occupational Therapist Assistant - Certified	T80	F45	Nonexempt	Annual	180	6	
8200	Para Educator - Center	Q80	D25	Nonexempt	Annual	178	6	
8200H	Para Educator - Center Hourly	PH2	T21	Nonexempt	Hourly	178		
8206	Para Educator - Center Program, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8201	Para Educator - Independence Support	Q80	D25	Nonexempt	Annual	178	6	
8201H	Para Educator - Independence Support Hourly	PH2	T21	Nonexempt	Hourly	178		
8207	Para Educator - Independence Support, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8204	Para Educator - Intervener, Deaf/Blind Only	Q80	F25	Nonexempt	Annual	178	6	
G8204	Para Educator - Intervener, Deaf/Blind Only	Q80	F25	Nonexempt	Annual	178	6	
5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260		
G5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260		
5646	Para Educator - Transition	Q80	D25	Nonexempt	Annual	178	6	
8208	Para Educator ISP - Placed Out Of District	PH2	T21	Nonexempt	Hourly	178		
G5630	Para Professional - Regular	TA	T51	Nonexempt	Hourly	181		
G5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181		
5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181		
5640	Parapro - Health Aide	HA	T90	Nonexempt	Annual	175	6	
5640H	Parapro - Health Aide Hourly	TA	T57	Nonexempt	Hourly	181		
5630L	Parapro - Library	TA	T51	Nonexempt	Hourly	181		
5630N	Parapro - Non-Instructional	TA	T51	Nonexempt	Hourly	181		
5630	Parapro - Regular Instructional	TA	T51	Nonexempt	Hourly	181		
G5753	Parent Home School Community Liaison	HR3	H21	Nonexempt	Hourly	180		
5753	Parent, Home, School Community Liaison	HR3	H21	Nonexempt	Hourly	180		
3124	Physical Therapist Assistant	T80	F45	Nonexempt	Annual	180	6	
4491	Program Technician, Home Based Education	HR3	H19	Nonexempt	Hourly	180		
3151	School Psychology Intern	HR4	S99	Nonexempt	Hourly	260		
4218	Site Coordinator, 21st CCCL/Lights on After School	HR3	H21	Nonexempt	Hourly	180		
4223	Specialist - Planetarium & Astronomy, Hourly	HR2	T27	Nonexempt	Hourly	187		
2824	Speech Language Therapist, Homebound - Hourly	HR4	T36	Exempt	Hourly	260		
2829S	Sub Teacher, Adult ESL	HR2	T27	Nonexempt	Hourly	260		
5845	Substitute Clinic Aide	HR4	T27	Nonexempt	Hourly	260		
5840	Substitute Paraprofessional	HR4	T10	Nonexempt	Hourly	260		
5678S	Substitute Spanish Translator	HR4	T23	Nonexempt	Hourly	260		

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
2829	Teacher, Adult ESL - Hourly	HR2	T27	Exempt	Hourly	260		
2828	Teacher, Homebound - Hourly	HR4	T36	Exempt	Hourly	260		
2589	Teacher, Hourly (License Required)	HR2	T27	Exempt	Hourly	187		
2851	Teacher, Licensed Extra Curriculum (Hrly/Var)	HR2	T27	Exempt	Hourly	187		
2588	Teacher/Tutor-SES-Hourly	HR2	T27	Exempt	Hourly	185		
5605	Technician - Cosmetology Wareen Technical Occupational Center	HR3	H17	Nonexempt	Hourly	180		
4511	Technician - Gifted and Talented	CLS	R23	Nonexempt	Monthly	260		
4515	Technician - Health Services	CLS	R23	Nonexempt	Monthly	260		
4581	Technician - Medicaid	CEN	R61	Nonexempt	Annual	205	6	10
5704	Technician - School Program Support	T80	F25	Nonexempt	Annual	180	6	
4384	Technician - School Support	C94	S19	Nonexempt	Annual	194	6	
4311	Technician - Student Services	CLS	R23	Nonexempt	Monthly	260		
5633	Transition Community Educational Assistant	TA	T51	Nonexempt	Hourly	181		
G5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260		
5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260		
G5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
5689	Tutor - Instructional - Substitute	HR4	T14	Nonexempt	Hourly	260		
5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
G5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
G5673	Tutor Transition Support	Q80	F25	Nonexempt	Annual	178	6	
5673	Tutor Transition Support	Q80	F25	Nonexempt	Annual	178	6	
2591	Warren Occupational Technical Program Teacher	HR4	T16	Nonexempt	Hourly	260		

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5226	Administrative Assistant, Exective Director - Food & Nutrition	CLS	R24	Nonexempt	Monthly	260		
5131	Administrative Assistant, Executive Director - Athletics & Activities	CLS	R24	Nonexempt	Monthly	260		
5865	Clerical Part time	HR4	T09	Nonexempt	Hourly	260		
4453	Lead Secretary - Jeffco Turnaround Support Team	PSS	R54	Nonexempt	Annual	220	6	10
4463	Lead Technician - Preschool	CLS	R23	Nonexempt	Monthly	260		
5202	Lead Technician - Title I Grants	CLS	R23	Nonexempt	Monthly	260		
4485	Licensing Coordinator - Preschool	CLS	R26	Nonexempt	Monthly	260		
5225	Office Support II - Facilities	CLS	R19	Nonexempt	Monthly	260		
5254	Office Support III - Facilities	CLS	R21	Nonexempt	Monthly	260		
4444	Secretary - Business Support	HR3	H19	Nonexempt	Hourly	180		
5210	Secretary - Central Administrator 12mo	CLS	R19	Nonexempt	Monthly	260		
4524	Secretary - Director	CLS	R19	Nonexempt	Monthly	260		
5232	Secretary - Financial 205	SBS	R77	Nonexempt	Annual	205	6	10
5223	Secretary - Financial 215	SBS	R77	Nonexempt	Annual	205	6	10
5212	Secretary - Preschool Office	CEN	R79	Nonexempt	Annual	205	6	10
5228	Secretary - Principal Elementary 8hr/210	PSE	R53	Nonexempt	Annual	210	6	10
5229	Secretary - Principal Middle 8hr/215	PSM	R55	Nonexempt	Annual	215	6	10
5230	Secretary - Principal Senior 8hr/220	PSS	R57	Nonexempt	Annual	220	6	10
5234	Secretary - School 205	SBS	R73	Nonexempt	Annual	205	6	10
5246	Secretary - School Support	SBS	R73	Nonexempt	Annual	205	6	10
5133	Secretary - Security & Emergency Management	CLS	R24	Nonexempt	Monthly	260		
4538	Secretary Technician General - ESS	CEN	R79	Nonexempt	Annual	205	6	10
4304	Site Technician - School Based	PSM	R59	Nonexempt	Annual	215	6	10
5810	Substitute Secretary	HR4	T09	Nonexempt	Hourly	260		

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9243	Armed Campus Security Patrol Officer	CEN	R71	Nonexempt	Annual	205	6	10
9242	Armed Security Patrol Officer	CLS	R25	Nonexempt	Monthly	260		
9231	Campus Security Officer (CSO)	C80	C18	Nonexempt	Annual	180	6	
9210	Campus Supervisor	C80	C17	Nonexempt	Annual	180	6	
9211	Campus Supervisor - Substitute	HR4	T21	Nonexempt	Hourly	260		
4306	Coordinator - Campus Supervisor (205)	CEN	R72	Nonexempt	Annual	205	6	10
4303	Coordinator - Campus Supervisor (Year Round)	CLS	R27	Nonexempt	Monthly	260		
9260	Dispatcher - Emergency Services	CLS	R22	Nonexempt	Monthly	260		
9260V	Dispatcher - Emergency Services, Substitute	HR4	T71	Nonexempt	Hourly	260		
1561	Judicial Coordinator	CLS	R25	Nonexempt	Monthly	260		
9241	Lead - Dispatch Operations	CLS	R26	Nonexempt	Monthly	260		
9233	Lead - Patrol Operations	CLS	R26	Nonexempt	Monthly	260		
9232	Lead Campus Security Officer	C80	C19	Nonexempt	Annual	180	6	
9244	Lead Technician - Emergency Dispatcher	CLS	R24	Nonexempt	Monthly	260		
5600	Liaison - School Safety & Facility	CLS	R25	Nonexempt	Monthly	260		
9210T	Temp Campus Supervisor	HR3	H17	Nonexempt	Hourly	180		

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4607	Administrative Assistant, Executive Director - Transportation & Fleet	CLS	R24	Nonexempt	Monthly	260		
7305	Bodyman/Painter	CLS	R25	Nonexempt	Monthly	260		
7110	Bus Driver	BD8	R48	Nonexempt	Annual	182		
7192	Bus Driver - Non-CDL	BDN	R45	Nonexempt	Annual	182		
7160	Bus Driver Assistant	BA8	R43	Nonexempt	Annual	182		
4484	Liaison - Transport Discipline	CLS	R21	Nonexempt	Monthly	260		
6594	Mechanic - Fleet Services	CLS	R25	Nonexempt	Monthly	260		
7112	Relief Bus Driver	BD8	R48	Nonexempt	Annual	182		
6261	Shop Foreman - Fleet Maintenance	CLS	R27	Nonexempt	Monthly	260		
6263	Shop Foreman - Support Services	CLS	R28	Nonexempt	Monthly	260		
6262	Shop Foreman - Utility Fleet	CLS	R29	Nonexempt	Monthly	260		
7195	Substitute Bus Assistant	HR4	T18	Nonexempt	Hourly	260		
7190	Substitute Bus Driver	HR4	T19	Nonexempt	Hourly	260		
4599	Supervisor - Fleet Operations	CLS	R28	Nonexempt	Monthly	260		
4480	Supervisor - Transportation	CLS	R26	Nonexempt	Monthly	260		
4606	Supervisor - Transportation Operation	CLS	R28	Nonexempt	Monthly	260		
4594	Supervisor - Transportation Training	CLS	R28	Nonexempt	Monthly	260		
4486	Technician - Fleet Services	CLS	R22	Nonexempt	Monthly	260		
9441	Technician - Parts & Warranty - Fleet Maintenance	CLS	R24	Nonexempt	Monthly	260		
4595	Technician - Transportation Operations	CLS	R22	Nonexempt	Monthly	260		
7125	Trainer - Transportation	CLS	R24	Nonexempt	Monthly	260		

Jefferson County Public Schools
Educational Support Professional Wage Schedule

Effective 2021/2022 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	15.16	15.70	16.23	16.76	17.32	17.90	18.52				19.13	19.79	20.44
	R43	Monthly	1839.75	1904.42	1968.92	2033.42	2101.25	2172.42	2246.83				2321.17	2400.75	2480.08
	R43	Annual	22,077	22,853	23,627	24,401	25,215	26,069	26,962				27,854	28,809	29,761
BD8	R48	Hourly	19.70	20.34	21.08	21.83	22.56	23.33	24.11				24.94	25.79	26.67
	R48	Monthly	2390.75	2467.50	2557.33	2648.75	2737.08	2831.17	2925.50				3025.50	3129.67	3235.50
	R48	Annual	28,689	29,610	30,688	31,785	32,845	33,974	35,106				36,306	37,556	38,826
BDN	R45	Hourly	17.60	18.24	18.98	19.73	20.46	21.23	22.01				22.84	23.69	24.57
	R45	Monthly	2135.92	2212.67	2302.50	2393.92	2482.25	2576.33	2670.67				2770.67	2874.83	2980.67
	R45	Annual	25,631	26,552	27,630	28,727	29,787	30,916	32,048				33,248	34,498	35,768
C80	C17	Hourly	19.05	19.79	20.42	21.17	21.93	22.66	23.44				24.21	25.05	25.91
	C17	Monthly	2286.17	2375.25	2450.33	2540.83	2631.33	2719.00	2812.33				2905.42	3005.75	3108.67
	C17	Annual	27,434	28,503	29,404	30,490	31,576	32,628	33,748				34,865	36,069	37,304
	C18	Hourly	21.79	22.65	23.37	24.23	25.10	25.94	26.83				27.73	28.69	29.67
	C18	Monthly	2615.25	2717.58	2804.00	2908.08	3012.00	3112.92	3220.17				3327.33	3442.67	3560.92
	C18	Annual	31,383	32,611	33,648	34,897	36,144	37,355	38,642				39,928	41,312	42,731
	C19	Hourly	22.54	23.25	24.12	24.98	25.82	26.70	27.59				28.55	29.53	30.54
	C19	Monthly	2704.50	2790.50	2894.00	2997.50	3098.00	3204.58	3311.25				3426.00	3543.67	3664.50
	C19	Annual	32,454	33,486	34,728	35,970	37,176	38,455	39,735				41,112	42,524	43,974
C94	S17	Hourly	23.91	24.93	25.94	27.05	28.06	29.13	30.08				31.16	32.24	33.34
	S17	Monthly	3092.50	3224.92	3355.50	3498.50	3629.17	3766.92	3890.42				4029.92	4169.42	4312.42
	S17	Annual	37,110	38,699	40,266	41,982	43,550	45,203	46,685				48,359	50,033	51,749
	S19	Hourly	18.83	19.54	20.29	21.07	21.75	22.55	23.35				24.13	24.96	25.79
	S19	Monthly	2434.83	2527.33	2623.67	2725.67	2812.58	2916.50	3020.33				3120.50	3228.17	3335.92
	S19	Annual	29,218	30,328	31,484	32,708	33,751	34,998	36,244				37,446	38,738	40,031
CEN	R61	Hourly	23.85	25.00	26.07	27.13	28.29	29.34	30.46				31.45	32.58	33.71
	R61	Monthly	3259.17	3417.17	3563.50	3707.83	3865.83	4010.25	4162.42				4298.83	4453.08	4607.17
	R61	Annual	39,110	41,006	42,762	44,494	46,390	48,123	49,949				51,586	53,437	55,286
	R66	Hourly	18.77	19.46	20.24	20.93	21.69	22.30	23.04				23.84	24.65	25.48
	R66	Monthly	2565.67	2659.75	2766.00	2860.08	2964.83	3048.08	3149.25				3257.50	3369.25	3482.67
	R66	Annual	30,788	31,917	33,192	34,321	35,578	36,577	37,791				39,090	40,431	41,792
	R67	Hourly	19.84	20.63	21.33	22.11	22.74	23.48	24.30				25.13	25.98	26.84
	R67	Monthly	2711.00	2819.58	2915.42	3022.17	3107.25	3208.58	3320.67				3434.67	3550.67	3668.25
	R67	Annual	32,532	33,835	34,985	36,266	37,287	38,503	39,848				41,216	42,608	44,019
	R70	Hourly	22.68	23.49	24.35	25.19	26.09	26.87	27.78				28.71	29.70	30.69
	R70	Monthly	3099.92	3210.33	3328.08	3442.00	3565.08	3671.83	3796.67				3923.25	4059.17	4194.92
	R70	Annual	37,199	38,524	39,937	41,304	42,781	44,062	45,560				47,079	48,710	50,339
	R71	Hourly	27.13	28.28	29.34	30.45	31.45	32.59	33.71				34.87	36.05	37.30
	R71	Monthly	3707.08	3865.42	4010.42	4162.08	4298.67	4453.75	4607.08				4765.42	4927.08	5097.08
	R71	Annual	44,485	46,385	48,125	49,945	51,584	53,445	55,285				57,185	59,125	61,165
	R72	Hourly	28.29	29.34	30.46	31.46	32.58	33.71	34.87				36.05	37.29	38.55
	R72	Monthly	3865.87	4010.23	4162.40	4298.96	4453.07	4607.19	4765.21				4927.13	5096.85	5268.52
	R72	Annual	46,390	48,123	49,949	51,587	53,437	55,286	57,182				59,126	61,162	63,222
	R75	Hourly	22.09	22.88	23.63	24.45	25.26	26.13	27.03				27.94	28.90	29.90
	R75	Monthly	3019.20	3126.50	3229.90	3341.09	3452.29	3571.29	3694.20				3819.05	3949.76	4086.31
	R75	Annual	36,230	37,518	38,759	40,093	41,427	42,856	44,330				45,829	47,397	49,036

Rev: 1-Aug-22

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CEN	R79	Hourly	21.31	22.09	22.88	23.62	24.44	25.26	26.14				27.03	27.94	28.91
	R79	Monthly	2911.75	3018.50	3127.08	3228.42	3340.58	3452.75	3572.33				3693.42	3818.50	3950.58
	R79	Annual	34,941	36,222	37,525	38,741	40,087	41,433	42,868				44,321	45,822	47,407
CLS	R12	Hourly	15.00	15.55	16.11	16.66	17.24	17.85	18.49				19.13	19.81	20.49
	R12	Monthly	2600.00	2695.93	2791.86	2887.80	2988.65	3094.42	3205.11				3315.80	3433.87	3551.94
	R12	Annual	31,200	32,351	33,502	34,654	35,864	37,133	38,461				39,790	41,206	42,623
	R13	Hourly	15.73	16.41	17.12	17.76	18.44	19.15	19.76				20.49	21.22	21.92
	R13	Monthly	2725.77	2845.11	2966.75	3079.21	3196.26	3320.20	3425.77				3552.01	3678.24	3799.88
	R13	Annual	32,709	34,141	35,601	36,951	38,355	39,842	41,109				42,624	44,139	45,599
	R15	Hourly	17.12	17.76	18.44	19.15	19.76	20.49	21.22				21.92	22.68	23.43
	R15	Monthly	2966.75	3079.21	3196.26	3320.20	3425.77	3552.01	3678.24				3799.88	3930.70	4061.52
	R15	Annual	35,601	36,951	38,355	39,842	41,109	42,624	44,139				45,599	47,168	48,738
	R16	Hourly	17.76	18.44	19.15	19.76	20.49	21.22	21.92				22.68	23.43	24.24
	R16	Monthly	3079.21	3196.26	3320.20	3425.77	3552.01	3678.24	3799.88				3930.70	4061.52	4201.52
	R16	Annual	36,951	38,355	39,842	41,109	42,624	44,139	45,599				47,168	48,738	50,418
	R17	Hourly	18.44	19.15	19.76	20.49	21.22	21.92	22.68				23.43	24.24	25.07
	R17	Monthly	3196.26	3320.20	3425.77	3552.01	3678.24	3799.88	3930.70				4061.52	4201.52	4346.11
	R17	Annual	38,355	39,842	41,109	42,624	44,139	45,599	47,168				48,738	50,418	52,153
	R18	Hourly	19.15	19.76	20.49	21.22	21.92	22.68	23.43				24.24	25.07	25.92
	R18	Monthly	3320.20	3425.77	3552.01	3678.24	3799.88	3930.70	4061.52				4201.52	4346.11	4493.00
	R18	Annual	39,842	41,109	42,624	44,139	45,599	47,168	48,738				50,418	52,153	53,916
	R19	Hourly	19.76	20.49	21.22	21.92	22.68	23.43	24.24				25.07	25.92	26.81
	R19	Monthly	3425.77	3552.01	3678.24	3799.88	3930.70	4061.52	4201.52				4346.11	4493.00	4646.77
	R19	Annual	41,109	42,624	44,139	45,599	47,168	48,738	50,418				52,153	53,916	55,761
	R20	Hourly	20.49	21.22	21.92	22.68	23.43	24.24	25.07				25.92	26.81	27.74
	R20	Monthly	3552.01	3678.24	3799.88	3930.70	4061.52	4201.52	4346.11				4493.00	4646.77	4807.43
	R20	Annual	42,624	44,139	45,599	47,168	48,738	50,418	52,153				53,916	55,761	57,689
	R21	Hourly	21.04	21.79	22.60	23.35	24.19	24.93	25.76				26.62	27.55	28.48
	R21	Monthly	3646.10	3776.93	3916.93	4047.75	4192.34	4320.87	4465.46				4614.64	4775.30	4935.95
	R21	Annual	43,753	45,323	47,003	48,573	50,308	51,850	53,585				55,376	57,304	59,231
	R22	Hourly	22.12	23.19	24.19	25.17	26.24	27.22	28.25				29.18	30.22	31.27
	R22	Monthly	3834.30	4020.21	4192.34	4362.18	4548.08	4717.92	4896.94				5057.60	5238.91	5420.22
	R22	Annual	46,012	48,242	50,308	52,346	54,577	56,615	58,763				60,691	62,867	65,043
	R23	Hourly	23.19	24.19	25.17	26.24	27.22	28.25	29.18				30.22	31.27	32.34
	R23	Monthly	4020.21	4192.34	4362.18	4548.08	4717.92	4896.94	5057.60				5238.91	5420.22	5606.13
	R23	Annual	48,242	50,308	52,346	54,577	56,615	58,763	60,691				62,867	65,043	67,274
	R24	Hourly	24.19	25.17	26.24	27.22	28.25	29.18	30.22				31.27	32.34	33.44
	R24	Monthly	4192.34	4362.18	4548.08	4717.92	4896.94	5057.60	5238.91				5420.22	5606.13	5796.62
	R24	Annual	50,308	52,346	54,577	56,615	58,763	60,691	62,867				65,043	67,274	69,559
	R25	Hourly	25.17	26.24	27.22	28.25	29.18	30.22	31.27				32.34	33.44	34.59
	R25	Monthly	4362.18	4548.08	4717.92	4896.94	5057.60	5238.91	5420.22				5606.13	5796.62	5996.29
	R25	Annual	52,346	54,577	56,615	58,763	60,691	62,867	65,043				67,274	69,559	71,956
	R26	Hourly	26.24	27.22	28.25	29.18	30.22	31.27	32.34				33.44	34.59	35.76
	R26	Monthly	4548.08	4717.92	4896.94	5057.60	5238.91	5420.22	5606.13				5796.62	5996.29	6198.26
	R26	Annual	54,577	56,615	58,763	60,691	62,867	65,043	67,274				69,559	71,956	74,379
	R27	Hourly	27.22	28.25	29.18	30.22	31.27	32.34	33.44				34.59	35.76	37.00
	R27	Monthly	4717.92	4896.94	5057.60	5238.91	5420.22	5606.13	5796.62				5996.29	6198.26	6414.00

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R27	Annual	56,615	58,763	60,691	62,867	65,043	67,274	69,559				71,956	74,379	76,968
	R28	Hourly	28.25	29.18	30.22	31.27	32.34	33.44	34.59				35.76	37.00	38.26
	R28	Monthly	4896.94	5057.60	5238.91	5420.22	5606.13	5796.62	5996.29				6198.26	6414.00	6632.04
	R28	Annual	58,763	60,691	62,867	65,043	67,274	69,559	71,956				74,379	76,968	79,584
	R29	Hourly	29.18	30.22	31.27	32.34	33.44	34.59	35.76				37.00	38.26	39.59
	R29	Monthly	5057.60	5238.91	5420.22	5606.13	5796.62	5996.29	6198.26				6414.00	6632.04	6861.55
	R29	Annual	60,691	62,867	65,043	67,274	69,559	71,956	74,379				76,968	79,584	82,339
	R30	Hourly	30.22	31.27	32.34	33.44	34.59	35.76	37.00				38.26	39.59	40.94
	R30	Monthly	5238.91	5420.22	5606.13	5796.62	5996.29	6198.26	6414.00				6632.04	6861.55	7095.65
	R30	Annual	62,867	65,043	67,274	69,559	71,956	74,379	76,968				79,584	82,339	85,148
FS3	R81	Hourly	19.66	20.28	21.04	21.77	22.50	23.28	24.04				24.88	25.73	26.61
	R81	Monthly	2515.92	2596.17	2692.58	2787.08	2880.25	2979.67	3077.58				3184.83	3293.75	3405.67
	R81	Annual	30,191	31,154	32,311	33,445	34,563	35,756	36,931				38,218	39,525	40,868
FS8	R85	Hourly	21.35	21.90	22.66	23.55	24.24	25.05	25.89				26.78	27.73	28.65
	R85	Monthly	2576.27	2642.27	2734.41	2841.97	2925.06	3022.65	3124.12				3231.33	3346.24	3457.45
	R85	Annual	30,915	31,707	32,813	34,104	35,101	36,272	37,489				38,776	40,155	41,489
	R87	Hourly	18.36	19.06	19.80	20.43	21.18	21.93	22.66				23.44	24.22	25.05
	R87	Monthly	2215.45	2299.46	2388.78	2464.70	2555.54	2646.38	2733.84				2828.05	2922.26	3022.78
	R87	Annual	26,585	27,594	28,665	29,576	30,666	31,757	32,806				33,937	35,067	36,273
	R94	Hourly	19.80	20.43	21.18	21.93	22.66	23.44	24.22				25.05	25.91	26.79
	R94	Monthly	2388.78	2464.70	2555.54	2646.38	2733.84	2828.05	2922.26				3022.78	3126.85	3232.60
	R94	Annual	28,665	29,576	30,666	31,757	32,806	33,937	35,067				36,273	37,522	38,791
	R98	Hourly	23.03	23.48	24.25	25.30	25.94	26.78	27.68				28.63	29.68	30.65
	R98	Monthly	2779.07	2833.13	2926.28	3052.55	3130.13	3231.11	3340.38				3454.73	3581.50	3698.40
	R98	Annual	33,349	33,998	35,115	36,631	37,561	38,773	40,085				41,457	42,978	44,381
HA	T90	Hourly	15.51	16.01	16.58	17.14	17.71	18.27	18.87				19.54	20.20	20.92
	T90	Monthly	1810.00	1868.11	1934.77	1999.72	2066.37	2131.32	2201.40				2280.02	2356.93	2440.68
	T90	Annual	21,720	22,417	23,217	23,997	24,796	25,576	26,417				27,360	28,283	29,288
HR2	T27	Hourly			26.00	30.00	35.00								
	T38	Hourly	50.00												
HR3	H16	Hourly	17.76	18.44	19.15	19.76	20.49	21.22	21.92				22.68	23.43	24.24
	H17	Hourly	18.44	19.15	19.76	20.49	21.22	21.92	22.68				23.43	24.24	25.07
	H19	Hourly	19.76	20.49	21.22	21.92	22.68	23.43	24.24				25.07	25.92	26.81
	H21	Hourly	21.04	21.79	22.59	23.36	24.19	24.93	25.77				26.62	27.55	28.47
	T06	Hourly	15.50	16.12	16.73	17.39	18.00	18.61	19.23				19.91	20.58	21.32
	T07	Hourly	15.00	15.60	16.19	16.83	17.42	18.01	18.61				19.26	19.92	20.63
HR4	T01	Hourly	15.00	15.69	16.22	16.77	17.32	17.95	18.55	19.22					
	T02	Hourly	15.00	15.47	15.94	16.52	17.07	17.67	18.28						
	T04	Hourly	15.19	16.02	16.86	17.69	18.57	19.39	20.24	21.08	24.09				
	T05	Hourly	18.17	18.95	19.76	20.43	21.51	22.30	23.05	24.89	25.52	30.80			
	T09	Hourly	16.99	19.12	21.24	23.37									
	T10	Hourly	15.00												
	T12	Hourly	15.00												
	T14	Hourly	15.75	16.47	17.46	17.90	18.60	19.36	20.00	20.77	20.77	20.77	21.53	22.27	23.07
	T15	Hourly	15.00	15.60	16.19	16.83	17.42	18.01	18.61	19.24					
	T16	Hourly	32.91	33.95	35.02	36.70	38.07	39.45	39.72	40.00	40.27	40.55			
	T18	Hourly	15.00	15.50	16.05	16.61	17.21								

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
HR4	T19	Hourly	18.76	19.47	20.05	20.77	21.48	22.17	22.91	23.65					
	T21	Hourly	17.79												
	T23	Hourly	19.67												
	T27	Hourly	15.00												
	T28	Hourly	20.00												
	T29	Hourly	26.31	31.57	36.83	40.00	45.00	50.00	55.00						
	T30	Hourly	22.98	23.86	24.61	25.47	26.36	27.28	28.24	29.23					
	T31	Hourly	15.00	15.54	16.05	16.61	17.22	17.80	18.43	19.04					
	T33	Hourly	19.26	20.44	21.68	22.74	23.84	25.09	26.23	27.43					
	T36	Hourly	26.69												
	T41	Hourly	15.00	15.68	16.43	17.15	17.83	18.53	19.28	19.92					
	T44	Hourly	26.38												
	T71	Hourly	21.13												
	T79	Hourly	12.56												
HR6	P24	Hourly	23.86	24.88	25.88	26.99	27.99	29.06	30.01				31.09	32.16	33.26
	P24	Monthly	3340.50	3482.67	3623.25	3778.58	3919.17	4067.83	4201.92				4352.42	4502.83	4656.58
	P24	Annual	40,086	41,792	43,479	45,343	47,030	48,814	50,423				52,229	54,034	55,879
LMA	R51	Hourly	17.65	18.33	19.02	19.77	20.39	21.13	21.90				22.61	23.39	24.18
	R51	Monthly	2235.83	2321.58	2409.33	2503.67	2582.58	2677.08	2773.58				2864.42	2962.50	3062.25
	R51	Annual	26,830	27,859	28,912	30,044	30,991	32,125	33,283				34,373	35,550	36,747
MPC	MP1	Hourly	24.74	25.62	26.53	27.44	28.42	29.41	30.44	31.51			34.92	36.13	37.41
	MP2	Hourly	16.17	16.75	17.33	17.94	18.56	19.20	19.88	20.59			22.82	23.63	24.44
	MP3	Hourly	15.00	15.54	16.05	16.61	17.22	17.80	18.43	19.04			21.11	21.89	22.63
PH2	T21	Hourly	15.73	16.41	17.12	17.76	18.44	19.15	19.76				20.49	21.22	21.92
PSE	R53	Hourly	22.05	22.84	23.58	24.39	25.22	26.08	26.97				27.88	28.85	29.85
	R53	Monthly	3086.50	3197.50	3301.33	3414.42	3531.25	3651.83	3776.00				3903.83	4039.17	4178.33
	R53	Annual	37,038	38,370	39,616	40,973	42,375	43,822	45,312				46,846	48,470	50,140
PSM	R55	Hourly	22.00	22.80	23.55	24.36	25.18	26.04	26.92				27.84	28.81	29.79
	R55	Monthly	3154.00	3267.75	3376.08	3491.83	3609.42	3732.83	3858.17				3990.92	4129.50	4269.83
	R55	Annual	37,848	39,213	40,513	41,902	43,313	44,794	46,298				47,891	49,554	51,238
	R59	Hourly	22.78	23.87	24.90	25.91	27.01	28.01	29.07				30.03	31.11	32.18
	R59	Monthly	3264.42	3422.00	3569.25	3713.33	3870.83	4014.83	4167.25				4304.58	4458.58	4612.75
	R59	Annual	39,173	41,064	42,831	44,560	46,450	48,178	50,007				51,655	53,503	55,353
	R60	Hourly	24.92	25.99	27.04	28.19	29.24	30.35	31.35				32.47	33.60	34.75
	R60	Monthly	3571.80	3724.73	3875.63	4040.80	4191.69	4350.74	4493.48				4654.57	4815.66	4980.83
	R60	Annual	42,862	44,697	46,508	48,490	50,300	52,209	53,922				55,855	57,788	59,770
PSS	R54	Hourly	24.88	25.95	27.00	28.15	29.20	30.31	31.30				32.42	33.54	34.70
	R54	Monthly	3649.08	3805.33	3959.50	4128.25	4282.42	4444.92	4590.75				4755.33	4919.92	5088.67
	R54	Annual	43,789	45,664	47,514	49,539	51,389	53,339	55,089				57,064	59,039	61,064
	R57	Hourly	21.98	22.77	23.51	24.32	25.14	26.00	26.88				27.80	28.76	29.75
	R57	Monthly	3223.33	3339.83	3448.58	3567.00	3687.33	3813.58	3941.83				4077.75	4217.58	4363.25
	R57	Annual	38,680	40,078	41,383	42,804	44,248	45,763	47,302				48,933	50,611	52,359
Q80	D25	Hourly	16.26	16.97	17.69	18.36	19.06	19.80	20.43				21.18	21.94	22.66
	D25	Monthly	1929.00	2013.42	2099.58	2179.17	2262.08	2349.67	2424.33				2513.75	2603.08	2689.17
	D25	Annual	23,148	24,161	25,195	26,150	27,145	28,196	29,092				30,165	31,237	32,270
	F25	Hourly	18.74	19.82	20.75	21.73	22.82	23.82	24.90				25.72	26.58	27.49
	F25	Monthly	2223.33	2352.42	2462.33	2578.67	2707.50	2827.00	2954.25				3051.92	3153.83	3262.42

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
Q80	F25	Annual	26,680	28,229	29,548	30,944	32,490	33,924	35,451				36,623	37,846	39,149
	F65	Hourly	23.41	24.78	25.94	27.17	28.55	29.82	31.16				32.21	33.29	34.43
	F65	Monthly	2778.25	2940.25	3078.50	3224.58	3388.08	3539.08	3697.75				3822.00	3950.83	4086.00
	F65	Annual	33,339	35,283	36,942	38,695	40,657	42,469	44,373				45,864	47,410	49,032
S80	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83
	S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666
SBS	R73	Hourly	19.15	19.88	20.66	21.31	22.07	22.87	23.62				24.43	25.26	26.13
	R73	Monthly	2616.83	2716.42	2823.08	2911.75	3016.75	3125.33	3228.58				3338.75	3452.75	3570.58
	R73	Annual	31,402	32,597	33,877	34,941	36,201	37,504	38,743				40,065	41,433	42,847
	R77	Hourly	21.31	22.07	22.87	23.62	24.43	25.26	26.13				27.03	27.93	28.91
	R77	Monthly	2911.75	3016.75	3125.33	3228.58	3338.75	3452.75	3570.58				3693.42	3816.58	3950.58
	R77	Annual	34,941	36,201	37,504	38,743	40,065	41,433	42,847				44,321	45,799	47,407
	R78	Hourly	23.91	24.93	25.93	27.05	28.05	29.11	30.07				31.15	32.22	33.32
	R78	Monthly	3268.08	3407.08	3544.42	3696.17	3833.33	3978.83	4109.58				4256.58	4403.67	4553.83
	R78	Annual	39,217	40,885	42,533	44,354	46,000	47,746	49,315				51,079	52,844	54,646
T80	F25	Hourly	18.73	19.82	20.74	21.72	22.81	23.81	24.89				25.71	26.57	27.48
	F25	Monthly	2247.58	2378.00	2489.00	2606.67	2737.00	2857.75	2986.42				3085.00	3188.08	3297.83
	F25	Annual	26,971	28,536	29,868	31,280	32,844	34,293	35,837				37,020	38,257	39,574
	F35	Hourly	20.00	21.15	22.13	23.19	24.36	25.43	26.57				27.46	28.37	29.34
	F35	Monthly	2399.70	2538.49	2656.20	2782.69	2923.23	3051.48	3188.51				3295.68	3404.60	3520.55
	F35	Annual	28,796	30,462	31,874	33,392	35,079	36,618	38,262				39,548	40,855	42,247
	F45	Hourly	20.54	21.73	22.73	23.82	25.02	26.12	27.29				28.21	29.15	30.14
	F45	Monthly	2464.37	2607.05	2728.06	2858.10	3002.58	3134.43	3275.30				3385.47	3497.45	3616.65
	F45	Annual	29,572	31,285	32,737	34,297	36,031	37,613	39,304				40,626	41,969	43,400
	P23	Hourly	23.97	24.99	26.01	27.11	28.13	29.19	30.15				31.23	32.31	33.42
	P23	Monthly	2875.83	2999.08	3120.67	3253.58	3375.00	3503.17	3618.08				3747.75	3877.50	4010.50
	P23	Annual	34,510	35,989	37,448	39,043	40,500	42,038	43,417				44,973	46,530	48,126
TA	T51	Hourly	15.00	15.55	16.00	16.57	17.14	17.72	18.28				18.91	19.57	20.28
	T57	Hourly	15.00	15.48	16.03	16.57	17.12	17.66	18.24				18.90	19.53	20.23
TH1	T23	Hourly	18.14	19.18	20.07	21.02	22.08	23.05	24.08				24.89	25.71	26.58
WTS	R50	Hourly	21.70	22.48	23.31	24.09	24.95	25.72	26.58				27.46	28.42	29.38
	R50	Monthly	2748.58	2847.25	2952.75	3051.42	3160.42	3257.25	3366.25				3478.75	3599.83	3720.92
	R50	Annual	32,983	34,167	35,433	36,617	37,925	39,087	40,395				41,745	43,198	44,651

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Effective 2022/2023 School Year

Early Childhood Salary Schedule
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	24.36	3,150.67	37,808	DA2	24.80	3,207.17	38,486	DA3	25.26	3,267.33	39,208	DA4	25.92	3,352.92	40,235	DA5	26.64	3,445.83	41,350	DA6	27.63	3,573.42	42,881
2	DA1	24.57	3,178.00	38,136	DA2	25.04	3,238.00	38,856	DA3	25.47	3,294.50	39,534	DA4	26.16	3,383.83	40,606	DA5	26.86	3,473.25	41,679	DA6	28.08	3,631.67	43,580
3	DA1	24.80	3,207.17	38,486	DA2	25.24	3,263.75	39,165	DA3	25.69	3,322.00	39,864	DA4	26.40	3,415.00	40,980	DA5	27.09	3,504.25	42,051	DA6	28.36	3,668.08	44,017
4	DA1	25.02	3,236.33	38,836	DA2	25.47	3,294.50	39,534	DA3	25.92	3,352.92	40,235	DA4	26.62	3,442.33	41,308	DA5	27.63	3,573.42	42,881	DA6	28.66	3,706.42	44,477
5	DA1	25.24	3,263.75	39,165	DA2	25.69	3,322.00	39,864	DA3	26.16	3,383.83	40,606	DA4	26.87	3,475.08	41,701	DA5	28.08	3,631.67	43,580	DA6	28.90	3,737.50	44,850
6	DA1	25.46	3,292.83	39,514	DA2	25.92	3,352.92	40,235	DA3	26.39	3,413.17	40,958	DA4	27.39	3,542.33	42,508	DA5	28.36	3,668.08	44,017	DA6	29.18	3,773.75	45,285
7	DA1	25.69	3,322.00	39,864	DA2	26.15	3,382.08	40,585	DA3	26.62	3,442.33	41,308	DA4	27.84	3,600.67	43,208	DA5	28.66	3,706.42	44,477	DA6	29.43	3,806.75	45,681
8	DA1	25.90	3,349.25	40,191	DA2	26.39	3,413.17	40,958	DA3	27.12	3,507.83	42,094	DA4	28.11	3,635.42	43,625	DA5	28.90	3,737.50	44,850	DA6	29.66	3,835.92	46,031
9	DA1	26.12	3,378.50	40,542	DA2	26.90	3,478.67	41,744	DA3	27.59	3,568.00	42,816	DA4	28.39	3,671.75	44,061	DA5	29.18	3,773.75	45,285	DA6	29.97	3,875.92	46,511
10	DA1	26.64	3,445.83	41,350	DA2	27.35	3,537.17	42,446	DA3	27.87	3,604.33	43,252	DA4	28.64	3,704.67	44,456	DA5	29.43	3,806.75	45,681	DA6	30.29	3,917.83	47,014
11	DA1	27.08	3,502.25	42,027	DA2	27.59	3,568.00	42,816	DA3	28.12	3,637.25	43,647	DA4	28.91	3,739.25	44,871	DA5	29.66	3,835.92	46,031	DA6	30.56	3,952.50	47,430
12	DA1	27.35	3,537.17	42,446	DA2	27.94	3,613.42	43,361	DA3	28.49	3,684.67	44,216	DA4	29.28	3,786.58	45,439	DA5	30.03	3,883.33	46,600	DA6	30.93	3,999.83	47,998
13	DA1	27.67	3,578.92	42,947	DA2	28.25	3,653.50	43,842	DA3	28.87	3,733.83	44,806	DA4	29.64	3,834.00	46,008	DA5	30.38	3,928.92	47,147	DA6	31.31	4,049.08	48,589
14	DA1	27.99	3,620.67	43,448	DA2	28.57	3,695.42	44,345	DA3	29.14	3,768.50	45,222	DA4	30.03	3,883.33	46,600	DA5	30.73	3,974.33	47,692	DA6	31.67	4,096.33	49,156
15	DA1	28.31	3,661.00	43,932	DA2	28.87	3,733.83	44,806	DA3	29.48	3,812.17	45,746	DA4	30.39	3,930.67	47,168	DA5	31.10	4,021.67	48,260	DA6	32.04	4,143.83	49,726
16	DA1	28.60	3,699.33	44,392	DA2	29.18	3,773.75	45,285	DA3	29.95	3,874.17	46,490	DA4	30.76	3,977.92	47,735	DA5	31.43	4,065.42	48,785	DA6	32.42	4,193.08	50,317
17	DA1	28.94	3,742.83	44,914	DA2	29.55	3,821.33	45,856	DA3	30.18	3,903.17	46,838	DA4	31.14	4,027.08	48,325	DA5	31.77	4,109.08	49,309	DA6	32.80	4,242.17	50,906
18	DA1	29.29	3,788.50	45,462	DA2	29.91	3,868.58	46,423	DA3	30.52	3,947.00	47,364	DA4	31.50	4,074.50	48,894	DA5	32.14	4,156.67	49,880	DA6	33.17	4,289.58	51,475
19	DA1	29.63	3,832.33	45,988	DA2	30.25	3,912.50	46,950	DA3	30.87	3,992.58	47,911	DA4	31.86	4,120.17	49,442	DA5	32.50	4,203.92	50,447	DA6	33.55	4,338.92	52,067
20	DA1	29.97	3,875.92	46,511	DA2	30.59	3,956.00	47,472	DA3	31.19	4,034.50	48,414	DA4	32.24	4,169.33	50,032	DA5	32.84	4,247.67	50,972	DA6	33.91	4,386.17	52,634
21	DA1	30.31	3,919.58	47,035	DA2	30.91	3,997.92	47,975	DA3	31.77	4,109.08	49,309	DA4	32.60	4,216.67	50,600	DA5	33.20	4,293.25	51,519	DA6	34.28	4,433.50	53,202

Early Childhood Salary Schedule - Clerical Support
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					PC2	17.66	2,177.72	26,133																
2					PC2	18.00	2,220.56	26,647																
3					PC2	18.37	2,265.38	27,185																
4					PC2	18.72	2,308.23	27,699																
5					PC2	19.06	2,350.98	28,212																
6					PC2	19.44	2,397.50	28,770																

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
7					PC2	19.81	2,443.85	29,326																
8					PC2	20.12	2,481.40	29,777																
9					PC2	20.51	2,529.63	30,356																
10					PC2	20.92	2,579.73	30,957																
11					PC2	21.29	2,625.90	31,511																
12					PC2	21.57	2,659.96	31,919																
13					PC2	21.84	2,693.75	32,325																
14					PC2	22.13	2,729.78	32,757																
15					PC2	22.41	2,763.58	33,163																
16					PC2	22.68	2,797.46	33,569																
17					PC2	22.96	2,831.34	33,976																
18					PC2	23.25	2,867.01	34,404																
19					PC2	23.52	2,900.99	34,812																
20					PC2	23.80	2,935.05	35,221																
21					PC2	24.06	2,966.96	35,603																

Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	24.36	3,150.67	37,808	DA2	24.80	3,207.17	38,486	DA3	25.26	3,267.33	39,208	DA4	25.92	3,352.92	40,235	DA5	26.64	3,445.83	41,350	DA6	27.63	3,573.42	42,881
2	DA1	24.57	3,178.00	38,136	DA2	25.04	3,238.00	38,856	DA3	25.47	3,294.50	39,534	DA4	26.16	3,383.83	40,606	DA5	26.86	3,473.25	41,679	DA6	28.08	3,631.67	43,580
3	DA1	24.80	3,207.17	38,486	DA2	25.24	3,263.75	39,165	DA3	25.69	3,322.00	39,864	DA4	26.40	3,415.00	40,980	DA5	27.09	3,504.25	42,051	DA6	28.36	3,668.08	44,017
4	DA1	25.02	3,236.33	38,836	DA2	25.47	3,294.50	39,534	DA3	25.92	3,352.92	40,235	DA4	26.62	3,442.33	41,308	DA5	27.63	3,573.42	42,881	DA6	28.66	3,706.42	44,477
5	DA1	25.24	3,263.75	39,165	DA2	25.69	3,322.00	39,864	DA3	26.16	3,383.83	40,606	DA4	26.87	3,475.08	41,701	DA5	28.08	3,631.67	43,580	DA6	28.90	3,737.50	44,850
6	DA1	25.46	3,292.83	39,514	DA2	25.92	3,352.92	40,235	DA3	26.39	3,413.17	40,958	DA4	27.39	3,542.33	42,508	DA5	28.36	3,668.08	44,017	DA6	29.18	3,773.75	45,285
7	DA1	25.69	3,322.00	39,864	DA2	26.15	3,382.08	40,585	DA3	26.62	3,442.33	41,308	DA4	27.84	3,600.67	43,208	DA5	28.66	3,706.42	44,477	DA6	29.43	3,806.75	45,681
8	DA1	25.90	3,349.25	40,191	DA2	26.39	3,413.17	40,958	DA3	27.12	3,507.83	42,094	DA4	28.11	3,635.42	43,625	DA5	28.90	3,737.50	44,850	DA6	29.66	3,835.92	46,031
9	DA1	26.12	3,378.50	40,542	DA2	26.90	3,478.67	41,744	DA3	27.59	3,568.00	42,816	DA4	28.39	3,671.75	44,061	DA5	29.18	3,773.75	45,285	DA6	29.97	3,875.92	46,511
10	DA1	26.64	3,445.83	41,350	DA2	27.35	3,537.17	42,446	DA3	27.87	3,604.33	43,252	DA4	28.64	3,704.67	44,456	DA5	29.43	3,806.75	45,681	DA6	30.29	3,917.83	47,014
11	DA1	27.08	3,502.25	42,027	DA2	27.59	3,568.00	42,816	DA3	28.12	3,637.25	43,647	DA4	28.91	3,739.25	44,871	DA5	29.66	3,835.92	46,031	DA6	30.56	3,952.50	47,430
12	DA1	27.35	3,537.17	42,446	DA2	27.94	3,613.42	43,361	DA3	28.49	3,684.67	44,216	DA4	29.28	3,786.58	45,439	DA5	30.03	3,883.33	46,600	DA6	30.93	3,999.83	47,998
13	DA1	27.67	3,578.92	42,947	DA2	28.25	3,653.50	43,842	DA3	28.87	3,733.83	44,806	DA4	29.64	3,834.00	46,008	DA5	30.38	3,928.92	47,147	DA6	31.31	4,049.08	48,589
14	DA1	27.99	3,620.67	43,448	DA2	28.57	3,695.42	44,345	DA3	29.14	3,768.50	45,222	DA4	30.03	3,883.33	46,600	DA5	30.73	3,974.33	47,692	DA6	31.67	4,096.33	49,156
15	DA1	28.31	3,661.00	43,932	DA2	28.87	3,733.83	44,806	DA3	29.48	3,812.17	45,746	DA4	30.39	3,930.67	47,168	DA5	31.10	4,021.67	48,260	DA6	32.04	4,143.83	49,726
16	DA1	28.60	3,699.33	44,392	DA2	29.18	3,773.75	45,285	DA3	29.95	3,874.17	46,490	DA4	30.76	3,977.92	47,735	DA5	31.43	4,065.42	48,785	DA6	32.42	4,193.08	50,317
17	DA1	28.94	3,742.83	44,914	DA2	29.55	3,821.33	45,856	DA3	30.18	3,903.17	46,838	DA4	31.14	4,027.08	48,325	DA5	31.77	4,109.08	49,309	DA6	32.80	4,242.17	50,906
18	DA1	29.29	3,788.50	45,462	DA2	29.91	3,868.58	46,423	DA3	30.52	3,947.00	47,364	DA4	31.50	4,074.50	48,894	DA5	32.14	4,156.67	49,880	DA6	33.17	4,289.58	51,475
19	DA1	29.63	3,832.33	45,988	DA2	30.25	3,912.50	46,950	DA3	30.87	3,992.58	47,911	DA4	31.86	4,120.17	49,442	DA5	32.50	4,203.92	50,447	DA6	33.55	4,338.92	52,067

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
20	DA1	29.97	3,875.92	46,511	DA2	30.59	3,956.00	47,472	DA3	31.19	4,034.50	48,414	DA4	32.24	4,169.33	50,032	DA5	32.84	4,247.67	50,972	DA6	33.91	4,386.17	52,634
21	DA1	30.31	3,919.58	47,035	DA2	30.91	3,997.92	47,975	DA3	31.77	4,109.08	49,309	DA4	32.60	4,216.67	50,600	DA5	33.20	4,293.25	51,519	DA6	34.28	4,433.50	53,202

Early Childhood Salary Schedule - Instructors Hourly
Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	15.00			IH3	15.29			IH4	15.96			IH5	16.67			IH6	17.42		
2					IH2	15.27			IH3	15.56			IH4	16.24			IH5	16.96			IH6	17.74		
3					IH2	15.56			IH3	15.83			IH4	16.54			IH5	17.28			IH6	18.05		
4					IH2	15.84			IH3	16.12			IH4	16.83			IH5	17.58			IH6	18.37		
5					IH2	16.14			IH3	16.40			IH4	17.14			IH5	17.90			IH6	18.71		
6					IH2	16.44			IH3	16.69			IH4	17.43			IH5	18.23			IH6	19.05		
7					IH2	16.75			IH3	17.00			IH4	17.76			IH5	18.56			IH6	19.39		
8					IH2	17.06			IH3	17.30			IH4	18.08			IH5	18.89			IH6	19.74		
9					IH2	17.39			IH3	17.61			IH4	18.39			IH5	19.23			IH6	20.10		
10					IH2	17.71			IH3	17.92			IH4	18.73			IH5	19.58			IH6	20.47		
11									IH3	18.25			IH4	19.08			IH5	19.94			IH6	20.84		
12									IH3	18.57			IH4	19.43			IH5	20.30			IH6	21.22		
13									IH3	18.91			IH4	19.77			IH5	20.67			IH6	21.62		
14									IH3	19.25			IH4	20.12			IH5	21.05			IH6	22.01		
15									IH3	19.60			IH4	20.50			IH5	21.44			IH6	22.42		
16									IH3	19.97			IH4	20.86			IH5	21.82			IH6	22.82		
17									IH3	20.32			IH4	21.25			IH5	22.22			IH6	23.24		
18									IH3	20.70			IH4	21.65			IH5	22.63			IH6	23.68		
19									IH3	21.07			IH4	22.03			IH5	23.04			IH6	24.11		
20									IH3	21.46			IH4	22.45			IH5	23.48			IH6	24.57		
21									IH3	21.85			IH4	22.86			IH5	23.91			IH6	25.03		
22									IH3	22.26			IH4	23.28			IH5	24.36			IH6	25.48		
23									IH3	22.67			IH4	23.70			IH5	24.81			IH6	25.96		
24									IH3	23.09			IH4	24.15			IH5	25.28			IH6	26.44		
25									IH3	23.50			IH4	24.60			IH5	25.73			IH6	26.93		

Rev: 1-Aug-22

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	15.49	1,910.00	22,920	IP2	15.79	1,947.34	23,368	IP3	16.48	2,032.59	24,391	IP4	17.21	2,122.32	25,468	IP5	17.98	2,218.03	26,616				
2	IP1	15.77	1,945.45	23,345	IP2	15.94	1,966.00	23,592	IP3	16.65	2,053.57	24,643	IP4	17.38	2,144.10	25,729	IP5	18.17	2,241.18	26,894				
3	IP1	16.06	1,981.12	23,773	IP2	16.22	2,000.33	24,004	IP3	16.94	2,089.43	25,073	IP4	17.70	2,183.28	26,199	IP5	18.50	2,281.87	27,382				
4	IP1	16.35	2,016.68	24,200	IP2	16.51	2,036.27	24,435	IP3	17.25	2,126.98	25,524	IP4	18.02	2,222.36	26,668	IP5	18.83	2,322.48	27,870				
5	IP1	16.66	2,054.28	24,651	IP2	16.80	2,072.22	24,867	IP3	17.56	2,166.07	25,993	IP4	18.35	2,263.05	27,157	IP5	19.17	2,364.70	28,376				
6	IP1	16.97	2,093.50	25,122	IP2	17.11	2,109.77	25,317	IP3	17.87	2,203.62	26,443	IP4	18.68	2,303.57	27,643	IP5	19.53	2,408.62	28,903				
7	IP1	17.28	2,131.10	25,573	IP2	17.41	2,147.24	25,767	IP3	18.20	2,244.14	26,930	IP4	19.02	2,346.05	28,153	IP5	19.88	2,452.36	29,428				
8	IP1	17.60	2,170.53	26,046	IP2	17.73	2,186.41	26,237	IP3	18.53	2,285.01	27,420	IP4	19.36	2,388.27	28,659	IP5	20.24	2,496.01	29,952				
9	IP1	17.93	2,211.57	26,539	IP2	18.04	2,225.49	26,706	IP3	18.86	2,325.62	27,907	IP4	19.71	2,430.40	29,165	IP5	20.61	2,541.55	30,499				
10	IP1	18.27	2,253.04	27,036	IP2	18.38	2,266.28	27,195	IP3	19.20	2,367.92	28,415	IP4	20.07	2,475.76	29,709	IP5	20.99	2,588.52	31,062				
11					IP2	18.70	2,306.79	27,682	IP3	19.55	2,411.67	28,940	IP4	20.44	2,521.11	30,253	IP5	21.37	2,635.31	31,624				
12					IP2	19.04	2,347.67	28,172	IP3	19.91	2,455.50	29,466	IP4	20.81	2,566.47	30,798	IP5	21.76	2,683.80	32,206				
13					IP2	19.39	2,391.32	28,696	IP3	20.26	2,499.24	29,991	IP4	21.19	2,613.44	31,361	IP5	22.17	2,733.73	32,805				
14					IP2	19.73	2,433.45	29,201	IP3	20.63	2,544.51	30,534	IP4	21.58	2,662.02	31,944	IP5	22.57	2,783.92	33,407				
15					IP2	20.10	2,478.98	29,748	IP3	21.01	2,591.56	31,099	IP4	21.98	2,710.42	32,525	IP5	22.99	2,835.55	34,027				
16					IP2	20.47	2,524.25	30,291	IP3	21.39	2,638.53	31,662	IP4	22.38	2,760.44	33,125	IP5	23.41	2,887.00	34,644				
17					IP2	20.84	2,569.69	30,836	IP3	21.79	2,686.94	32,243	IP4	22.79	2,810.45	33,725	IP5	23.84	2,940.25	35,283				
18					IP2	21.21	2,616.39	31,397	IP3	22.19	2,736.95	32,843	IP4	23.21	2,862.17	34,346	IP5	24.28	2,995.10	35,941				
19					IP2	21.61	2,665.07	31,981	IP3	22.60	2,786.97	33,444	IP4	23.64	2,915.33	34,984	IP5	24.73	3,049.78	36,597				
20					IP2	22.00	2,713.47	32,562	IP3	23.02	2,838.60	34,063	IP4	24.08	2,970.01	35,640	IP5	25.20	3,107.69	37,292				
21					IP2	22.41	2,763.58	33,163	IP3	23.43	2,890.23	34,683	IP4	24.53	3,024.77	36,297	IP5	25.67	3,165.68	37,988				
22					IP2	22.83	2,815.21	33,782	IP3	23.88	2,945.00	35,340	IP4	24.98	3,080.97	36,972	IP5	26.14	3,223.40	38,681				
23					IP2	23.24	2,866.75	34,401	IP3	24.31	2,998.06	35,977	IP4	25.44	3,137.35	37,648	IP5	26.63	3,284.27	39,411				
24					IP2	23.67	2,919.90	35,039	IP3	24.77	3,054.53	36,654	IP4	25.92	3,196.78	38,361	IP5	27.12	3,345.40	40,145				
25					IP2	24.11	2,973.23	35,679	IP3	25.22	3,110.73	37,329	IP4	26.40	3,256.30	39,076	IP5	27.63	3,407.96	40,896				

Early Childhood Salary Schedule - Program Specialist
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	27.64	3,574.42	42,893	CA2	29.10	3,763.50	45,162	CA3	29.89	3,866.25	46,395	CA4	30.40	3,931.33	47,176								
2	CA1	27.88	3,606.08	43,273	CA2	29.37	3,798.25	45,579	CA3	30.11	3,893.58	46,723	CA4	30.72	3,973.75	47,685								
3	CA1	28.10	3,634.83	43,618	CA2	29.65	3,834.67	46,016	CA3	30.40	3,931.33	47,176	CA4	30.96	4,004.00	48,048								
4	CA1	28.37	3,669.67	44,036	CA2	29.85	3,860.33	46,324	CA3	30.72	3,973.75	47,685	CA4	31.25	4,041.75	48,501								

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
5	CA1	28.62	3,701.42	44,417	CA2	30.14	3,898.08	46,777	CA3	30.96	4,004.00	48,048	CA4	31.56	4,081.17	48,974								
6	CA1	28.83	3,728.67	44,744	CA2	30.44	3,937.42	47,249	CA3	31.25	4,041.75	48,501	CA4	31.82	4,116.00	49,392								
7	CA1	29.10	3,763.50	45,162	CA2	30.70	3,970.67	47,648	CA3	31.56	4,081.17	48,974	CA4	32.06	4,146.17	49,754								
8	CA1	29.39	3,801.33	45,616	CA2	30.99	4,008.50	48,102	CA3	31.82	4,116.00	49,392	CA4	32.29	4,176.50	50,118								
9	CA1	29.65	3,834.67	46,016	CA2	31.30	4,047.92	48,575	CA3	32.06	4,146.17	49,754	CA4	32.55	4,209.67	50,516								
10	CA1	29.92	3,869.33	46,432	CA2	31.54	4,079.58	48,955	CA3	32.30	4,178.00	50,136	CA4	32.80	4,241.58	50,899								
11	CA1	30.21	3,907.17	46,886	CA2	31.78	4,109.92	49,319	CA3	32.55	4,209.67	50,516	CA4	33.04	4,273.25	51,279								
12	CA1	30.55	3,951.00	47,412	CA2	32.14	4,156.83	49,882	CA3	32.92	4,258.08	51,097	CA4	33.40	4,320.08	51,841								
13	CA1	30.89	3,994.83	47,938	CA2	32.49	4,202.17	50,426	CA3	33.26	4,302.00	51,624	CA4	33.77	4,367.00	52,404								
14	CA1	31.24	4,040.25	48,483	CA2	32.84	4,247.58	50,971	CA3	33.63	4,348.92	52,187	CA4	34.12	4,412.50	52,950								
15	CA1	31.57	4,082.67	48,992	CA2	33.19	4,293.00	51,516	CA3	34.00	4,397.42	52,769	CA4	34.47	4,457.83	53,494								
16	CA1	31.92	4,128.08	49,537	CA2	33.57	4,341.33	52,096	CA3	34.34	4,441.25	53,295	CA4	34.82	4,503.25	54,039								
17	CA1	32.27	4,173.42	50,081	CA2	33.86	4,379.25	52,551	CA3	34.69	4,486.58	53,839	CA4	35.21	4,553.25	54,639								
18	CA1	32.60	4,215.75	50,589	CA2	34.16	4,418.50	53,022	CA3	35.05	4,533.50	54,402	CA4	35.54	4,597.08	55,165								
19	CA1	32.95	4,261.17	51,134	CA2	34.46	4,456.33	53,476	CA3	35.41	4,580.33	54,964	CA4	35.89	4,642.33	55,708								
20	CA1	33.28	4,303.58	51,643	CA2	34.76	4,495.58	53,947	CA3	35.77	4,625.75	55,509	CA4	36.27	4,690.83	56,290								
21	CA1	33.64	4,350.50	52,206	CA2	35.04	4,532.00	54,384	CA3	36.14	4,674.17	56,090	CA4	36.64	4,739.25	56,871								
22	CA1	33.95	4,391.25	52,695	CA2	35.37	4,574.33	54,892	CA3	36.48	4,718.00	56,616	CA4	36.99	4,784.67	57,416								

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Jefferson County Public Schools
Early Childhood Education Job Titles

Effective 2022/2023 School Year
ECE Clerical

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4323	Preschool Clerical II	SPP	PC2	Nonexempt	Annual	185	6	

ECE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4326	Director On Special Assignment - Early Childhood Education	SPA	DA1	Nonexempt	Annual	194	6	
4316	Preschool Director, Prorated	SPA	DA1	Nonexempt	Annual	194	6	

ECE Instructors Hourly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5672	Early Childhood Education Instructor School Year Hourly	SPI	IH2	Nonexempt	Hourly	185		
5658	Early Childhood Instructional Partner - Hourly	SPI	IH2	Nonexempt	Hourly	185		

Jefferson County Public Schools
Early Childhood Education Job Titles

ECE Instructrs Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5671	Early Childhood Education Instructor School Year Prorated Full Time	SPP	IP1	Nonexempt	Annual	185	6	
5657	Early Childhood Instructional Partner	SPP	IP1	Nonexempt	Annual	185	6	

ECE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4324	Program Specialist - Preschool	SPA	CA1	Nonexempt	Annual	194	6	

Jefferson County Public Schools
School Age Enrichment Job Titles

Effective 2022/2023 School Year
SAE AD, PL, PA

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5735	After School Program Aide	SCH	SA5	Nonexempt	Hourly	260		
5735S	After School Program Aide Seasonal	SCH	SA5	Nonexempt	Hourly	260		
5732S	After School Program Assistant Director Seasonal	SCH	SA2	Nonexempt	Hourly	260		
5733	After School Program Leader	SCH	SA3	Nonexempt	Hourly	260		
5733S	After School Program Leader Seasonal	SCH	SA3	Nonexempt	Hourly	260		

SAE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5738	After School Program Director Prorated	SAD	SD1	Nonexempt	Annual	194		

SAE Director/Year Round

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5730	After School Program Director Year Round	SAC	HD1	Nonexempt	Monthly	260		

SAE Monthly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5732	Before & After School Director Substitute Assistant Director	SAC	SM1	Nonexempt	Monthly	260		

SAE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4325	Program Specialist - School Age Enrichment	SPM	CM2	Nonexempt	Monthly	260		

Jefferson County Public Schools
School Age Enrichment Wage Schedule

Effective 2022/2023 School Year

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
Salary Plan:SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	20.13			SA3	17.42							SA5	15.00						
2					SA2	20.73			SA3	17.95							SA5	15.45						
3					SA2	21.35			SA3	18.49							SA5	15.91						
4					SA2	21.99			SA3	19.04							SA5	16.39						
5					SA2	22.65			SA3	19.61							SA5	16.88						
6					SA2	23.33			SA3	20.20							SA5	17.39						
7					SA2	24.03			SA3	20.81							SA5	17.91						
8					SA2	24.75			SA3	21.43							SA5	18.45						
9					SA2	25.49			SA3	22.07							SA5	19.00						
10					SA2	26.25			SA3	22.73							SA5	19.57						
11					SA2	27.04			SA3	23.42														
12					SA2	27.85			SA3	24.12														
13					SA2	28.69			SA3	24.84														
14					SA2	29.55			SA3	25.59														
15					SA2	30.44			SA3	26.36														
16					SA2	31.35			SA3	27.15														
17					SA2	32.29			SA3	27.96														
18					SA2	33.26			SA3	28.80														
19					SA2	34.26			SA3	29.66														
20					SA2	35.29			SA3	30.55														

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Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Before/After Sch Asst Director - Monthly
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SM1	20.13	3,489.03	41,868																				
2	SM1	20.73	3,592.47	43,110																				
3	SM1	21.35	3,700.39	44,405																				
4	SM1	21.99	3,811.38	45,737																				
5	SM1	22.65	3,925.72	47,109																				
6	SM1	23.33	4,043.42	48,521																				
7	SM1	24.03	4,164.75	49,977																				
8	SM1	24.75	4,289.72	51,477																				
9	SM1	25.49	4,418.32	53,020																				
10	SM1	26.25	4,550.84	54,610																				
11	SM1	27.04	4,687.55	56,251																				
12	SM1	27.85	4,828.17	57,938																				
13	SM1	28.69	4,972.99	59,676																				
14	SM1	29.55	5,122.28	61,467																				
15	SM1	30.44	5,275.76	63,309																				
16	SM1	31.35	5,434.00	65,208																				
17	SM1	32.29	5,597.27	67,167																				
18	SM1	33.26	5,765.01	69,180																				
19	SM1	34.26	5,938.07	71,257																				
20	SM1	35.29	6,116.15	73,394																				

Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Prorated
Salary Plan:SAD

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SD1	26.22	3,390.85	40,690	SD2	26.73	3,456.58	41,479	SD3	27.52	3,558.81	42,706	SD4	28.62	3,702.12	44,425	SD5	30.06	3,887.25	46,647	SD6	31.58	4,084.13	49,010
2	SD1	27.00	3,492.54	41,910	SD2	27.53	3,560.30	42,724	SD3	28.34	3,665.51	43,986	SD4	29.48	3,813.09	45,757	SD5	30.96	4,003.88	48,047	SD6	32.53	4,206.74	50,481
3	SD1	27.81	3,597.33	43,168	SD2	28.35	3,667.12	44,005	SD3	29.19	3,775.53	45,306	SD4	30.37	3,927.48	47,130	SD5	31.89	4,123.93	49,487	SD6	33.50	4,332.86	51,994
4	SD1	28.65	3,705.32	44,464	SD2	29.20	3,777.13	45,326	SD3	30.07	3,888.75	46,665	SD4	31.28	4,045.29	48,543	SD5	32.84	4,247.71	50,973	SD6	34.51	4,462.83	53,554
5	SD1	29.51	3,816.51	45,798	SD2	30.08	3,890.45	46,685	SD3	30.97	4,005.49	48,066	SD4	32.22	4,166.72	50,001	SD5	33.83	4,375.12	52,501	SD6	35.54	4,596.75	55,161
6	SD1	30.39	3,931.00	47,172	SD2	30.98	4,007.19	48,086	SD3	31.90	4,125.53	49,506	SD4	33.18	4,291.68	51,500	SD5	34.84	4,506.37	54,076	SD6	36.61	4,734.73	56,817
7	SD1	31.31	4,048.81	48,586	SD2	31.91	4,127.35	49,528	SD3	32.86	4,249.31	50,992	SD4	34.18	4,420.36	53,044	SD5	35.89	4,641.57	55,699	SD6	37.71	4,876.75	58,521
8	SD1	32.24	4,170.35	50,044	SD2	32.87	4,251.13	51,014	SD3	33.84	4,376.83	52,522	SD4	35.20	4,553.00	54,636	SD5	36.97	4,780.82	57,370	SD6	38.84	5,023.05	60,277
9	SD1	33.21	4,295.41	51,545	SD2	33.86	4,378.75	52,545	SD3	34.86	4,508.19	54,098	SD4	36.26	4,689.59	56,275	SD5	38.07	4,924.24	59,091	SD6	40.00	5,173.72	62,085
10	SD1	34.21	4,424.42	53,093	SD2	34.87	4,510.11	54,121	SD3	35.90	4,643.38	55,721	SD4	37.35	4,830.23	57,963	SD5	39.22	5,072.03	60,864	SD6	41.20	5,328.87	63,946
11	SD1	35.23	4,557.06	54,685	SD2	35.92	4,645.41	55,745	SD3	36.98	4,782.64	57,392	SD4	38.47	4,975.24	59,703	SD5	40.39	5,224.19	62,690	SD6	42.44	5,488.72	65,865
12	SD1	36.29	4,693.86	56,326	SD2	36.99	4,784.66	57,416	SD3	38.09	4,926.16	59,114	SD4	39.62	5,124.53	61,494	SD5	41.60	5,380.84	64,570	SD6	43.71	5,653.48	67,842
13	SD1	37.38	4,834.60	58,015	SD2	38.11	4,928.29	59,140	SD3	39.23	5,073.95	60,887	SD4	40.81	5,278.19	63,338	SD5	42.85	5,542.29	66,507	SD6	45.02	5,823.04	69,876
14	SD1	38.50	4,979.62	59,755	SD2	39.25	5,076.08	60,913	SD3	40.41	5,226.11	62,713	SD4	42.04	5,436.54	65,238	SD5	44.14	5,708.54	68,502	SD6	46.37	5,997.72	71,973
15	SD1	39.66	5,128.90	61,547	SD2	40.43	5,228.35	62,740	SD3	41.62	5,382.87	64,594	SD4	43.30	5,599.70	67,196	SD5	45.46	5,879.81	70,558	SD6	47.77	6,177.63	74,132
16	SD1	40.85	5,282.88	63,395	SD2	41.64	5,385.32	64,624	SD3	42.87	5,544.42	66,533	SD4	44.60	5,767.66	69,212	SD5	46.83	6,056.19	72,674	SD6	49.20	6,362.98	76,356
17	SD1	42.07	5,441.34	65,296	SD2	42.89	5,546.88	66,563	SD3	44.16	5,710.78	68,529	SD4	45.93	5,940.63	71,288	SD5	48.23	6,237.92	74,855	SD6	50.67	6,553.88	78,647
18	SD1	43.33	5,604.61	67,255	SD2	44.17	5,713.23	68,559	SD3	45.48	5,882.05	70,585	SD4	47.31	6,118.83	73,426	SD5	49.68	6,425.08	77,101	SD6	52.19	6,750.54	81,006
19	SD1	44.63	5,772.78	69,273	SD2	45.50	5,884.71	70,617	SD3	46.84	6,058.54	72,702	SD4	48.73	6,302.47	75,630	SD5	51.17	6,617.80	79,414	SD6	53.76	6,953.07	83,437
20	SD1	45.97	5,945.86	71,350	SD2	46.87	6,061.21	72,734	SD3	48.25	6,240.37	74,884	SD4	50.19	6,491.56	77,899	SD5	52.70	6,816.38	81,797	SD6	55.37	7,161.68	85,940

Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Year Round

Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	HD1	25.43	4,408.10	52,897	HD2	25.92	4,493.56	53,923	HD3	26.97	4,674.61	56,095	HD4	28.32	4,908.21	58,898	HD5	29.73	5,153.48	61,842	HD6	31.24	5,414.59	64,975
2	HD1	26.19	4,540.35	54,484	HD2	26.70	4,628.36	55,540	HD3	27.78	4,814.84	57,778	HD4	29.17	5,055.46	60,665	HD5	30.62	5,308.08	63,697	HD6	32.18	5,577.02	66,924
3	HD1	26.98	4,676.56	56,119	HD2	27.50	4,767.21	57,207	HD3	28.61	4,959.28	59,511	HD4	30.04	5,207.12	62,485	HD5	31.54	5,467.33	65,608	HD6	33.14	5,744.33	68,932
4	HD1	27.79	4,816.86	57,802	HD2	28.33	4,910.23	58,923	HD3	29.47	5,108.07	61,297	HD4	30.94	5,363.32	64,360	HD5	32.49	5,631.34	67,576	HD6	34.13	5,916.67	71,000
5	HD1	28.62	4,961.36	59,536	HD2	29.18	5,057.54	60,690	HD3	30.35	5,261.31	63,136	HD4	31.87	5,524.23	66,291	HD5	33.46	5,800.28	69,603	HD6	35.16	6,094.16	73,130
6	HD1	29.48	5,110.20	61,322	HD2	30.05	5,209.27	62,511	HD3	31.26	5,419.15	65,030	HD4	32.83	5,689.95	68,279	HD5	34.47	5,974.30	71,692	HD6	36.21	6,276.98	75,324
7	HD1	30.37	5,263.51	63,162	HD2	30.96	5,365.54	64,387	HD3	32.20	5,581.72	66,981	HD4	33.81	5,860.65	70,328	HD5	35.50	6,153.53	73,842	HD6	37.30	6,465.29	77,583
8	HD1	31.28	5,421.41	65,057	HD2	31.88	5,526.51	66,318	HD3	33.17	5,749.18	68,990	HD4	34.83	6,036.47	72,438	HD5	36.57	6,338.13	76,058	HD6	38.42	6,659.25	79,911
9	HD1	32.22	5,584.06	67,009	HD2	32.84	5,692.31	68,308	HD3	34.16	5,921.65	71,060	HD4	35.87	6,217.57	74,611	HD5	37.66	6,528.27	78,339	HD6	39.57	6,859.04	82,308
10	HD1	33.18	5,751.58	69,019	HD2	33.83	5,863.06	70,357	HD3	35.19	6,099.31	73,192	HD4	36.95	6,404.09	76,849	HD5	38.79	6,724.11	80,689	HD6	40.76	7,064.80	84,778
11	HD1	34.18	5,924.13	71,090	HD2	34.84	6,038.96	72,468	HD3	36.24	6,282.29	75,387	HD4	38.06	6,596.22	79,155	HD5	39.96	6,925.84	83,110	HD6	41.98	7,276.74	87,321
12	HD1	35.20	6,101.85	73,222	HD2	35.89	6,220.13	74,642	HD3	37.33	6,470.74	77,649	HD4	39.20	6,794.11	81,529	HD5	41.16	7,133.62	85,603	HD6	43.24	7,495.05	89,941
13	HD1	36.26	6,284.90	75,419	HD2	36.96	6,406.73	76,881	HD3	38.45	6,664.87	79,978	HD4	40.37	6,997.92	83,975	HD5	42.39	7,347.62	88,171	HD6	44.54	7,719.90	92,639
14	HD1	37.35	6,473.46	77,682	HD2	38.07	6,598.94	79,187	HD3	39.60	6,864.81	82,378	HD4	41.58	7,207.87	86,494	HD5	43.66	7,568.05	90,817	HD6	45.87	7,951.50	95,418
15	HD1	38.47	6,667.65	80,012	HD2	39.21	6,796.91	81,563	HD3	40.79	7,070.76	84,849	HD4	42.83	7,424.09	89,089	HD5	44.97	7,795.09	93,541	HD6	47.25	8,190.04	98,280
16	HD1	39.62	6,867.68	82,412	HD2	40.39	7,000.82	84,010	HD3	42.02	7,282.88	87,395	HD4	44.12	7,646.82	91,762	HD5	46.32	8,028.95	96,347	HD6	48.67	8,435.75	101,229
17	HD1	40.81	7,073.72	84,885	HD2	41.60	7,210.84	86,530	HD3	43.28	7,501.38	90,017	HD4	45.44	7,876.24	94,515	HD5	47.71	8,269.81	99,238	HD6	50.13	8,688.81	104,266
18	HD1	42.03	7,285.93	87,431	HD2	42.85	7,427.17	89,126	HD3	44.58	7,726.42	92,717	HD4	46.80	8,112.52	97,350	HD5	49.14	8,517.92	102,215	HD6	51.63	8,949.48	107,394
19	HD1	43.30	7,504.51	90,054	HD2	44.13	7,649.99	91,800	HD3	45.91	7,958.21	95,499	HD4	48.21	8,355.90	100,271	HD5	50.62	8,773.45	105,281	HD6	53.18	9,217.96	110,616
20	HD1	44.59	7,729.64	92,756	HD2	45.46	7,879.48	94,554	HD3	47.29	8,196.95	98,363	HD4	49.65	8,606.57	103,279	HD5	52.13	9,036.66	108,440	HD6	54.78	9,494.51	113,934

Salary Plan:SPM

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					CM2	35.59	6,169.13	74,030																
2					CM2	36.66	6,354.20	76,250																
3					CM2	37.76	6,544.83	78,538																
4					CM2	38.89	6,741.17	80,894																
5					CM2	40.06	6,943.41	83,321																
6					CM2	41.26	7,151.71	85,820																
7					CM2	42.50	7,366.26	88,395																
8					CM2	43.77	7,587.25	91,047																
9					CM2	45.09	7,814.86	93,778																
10					CM2	46.44	8,049.31	96,592																
11					CM2	47.83	8,290.79	99,489																
12					CM2	49.27	8,539.51	102,474																

Jefferson County Public Schools
School Age Enrichment Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
13					CM2	50.74	8,795.70	105,548																
14					CM2	52.27	9,059.57	108,715																
15					CM2	53.83	9,331.36	111,976																
16					CM2	55.45	9,611.30	115,336																
17					CM2	57.11	9,899.64	118,796																
18					CM2	58.83	10,196.62	122,359																
19					CM2	60.59	10,502.52	126,030																
20					CM2	62.41	10,817.60	129,811																

Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Program Leader and Program Assistant
Salary Plan:SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	20.13			SA3	17.42							SA5	15.00						
2					SA2	20.73			SA3	17.95							SA5	15.45						
3					SA2	21.35			SA3	18.49							SA5	15.91						
4					SA2	21.99			SA3	19.04							SA5	16.39						
5					SA2	22.65			SA3	19.61							SA5	16.88						
6					SA2	23.33			SA3	20.20							SA5	17.39						
7					SA2	24.03			SA3	20.81							SA5	17.91						
8					SA2	24.75			SA3	21.43							SA5	18.45						
9					SA2	25.49			SA3	22.07							SA5	19.00						
10					SA2	26.25			SA3	22.73							SA5	19.57						
11					SA2	27.04			SA3	23.42														
12					SA2	27.85			SA3	24.12														
13					SA2	28.69			SA3	24.84														
14					SA2	29.55			SA3	25.59														
15					SA2	30.44			SA3	26.36														
16					SA2	31.35			SA3	27.15														
17					SA2	32.29			SA3	27.96														
18					SA2	33.26			SA3	28.80														
19					SA2	34.26			SA3	29.66														
20					SA2	35.29			SA3	30.55														