

Effective 2023-2024 School Year
School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	\$124,336	\$146,898	\$169,460
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
P11	1210	Principal Middle (220)	\$110,669	\$132,702	\$154,736
	1207	Principal Virtual Academy			
P09	1351	AOSA - Administrator on Special Assignment	\$107,780	\$125,120	\$142,461
	1359	Associate Principal			
	1208	Principal Early Childhood Education			
	1220	Principal Elementary (215)			
	1203	Principal, Floater			
P08	1301	Assistant Principal Senior (215)	\$97,034	\$116,322	\$135,611
P07	1313	Assistant Principal Middle (210)	\$90,732	\$108,750	\$126,769
P06	1321	Assistant Principal Elementary (205)	\$84,224	\$100,341	\$116,458
P04	1358	Assistant Principal (185)	\$76,978	\$92,228	\$107,479

Effective 2023-2024 School Year
Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N11	3514	Exective Director - Infrastrucure Application Delivery	\$113,598	\$136,066	\$158,533
	3434	Executive Director - Enterprise Architecture, Information Security and Identity			
	3426	Executive Director - Enterprise Client Technology Service			
	1521	Executive Director - Project Portfolio Business Engagement			
N10	3512	Director - Instructional Data Services Development	\$109,655	\$131,362	\$153,069
	1403	Director - Student Technology Services			
N09	3461	Architect - Enterprise Network Security	\$105,751	\$126,679	\$147,607
	3381	Architect - Information Security			
	3462	Architect Central Data Systems			
	3545	Cloud Technical Lead (ERP)			
N08	3400	Administrator - Database	\$103,680	\$124,196	\$144,711
	3437	Administrator - Enterprise Storage & Backup			
	3499	Administrator - System Architect			
	3396	Architect - Senior Systems			
	3543	Manager - Business Technology Administration			
	1654	Manager - Information Security Strategic Projects			
	1557	Manager - Integration & Warehouse Development			
	3382	Manager - Quality Assurance			
	1653	Manager - Tactical Information Security			
	1549	Program Manager - Data Governance & Quality			
N07	3421	Administrator - UNIX/Linux/Virtual Systems	\$94,109	\$112,760	\$131,412
	1619	Analyst - Information Technology Infrastructure Planning Support			
	3422	Architect - Enterprise Information			
	1532	Manager - Educational Technologies			
	1571	Manager - Information Technology Subject Matter Expert			
	1551	Manager - Information Technology Support			
	1580	Manager - Organizational Change/Business Analyst			
	1603	Manager - Service Desk (Level 1)			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07	1553	Manager - Site Support Information Technology			
	1573	Manager - Strategic Projects			
	3384	Senior Administrator - Microsoft Systems			
	3519	Senior Analyst - Data Quality			
	3364	Senior Developer - Data Modeler			
	3544	Senior Development Lead			
	3470	Senior Network Engineer - IS Network, Voice and Wireless			
N06	3375	Analyst - Business, Project Manager Facilities	\$86,688	\$103,880	\$121,071
	3360	Data Analyst			
	3527	Developer II - Enterprise Resource Planning			
	3363	Junior Analyst, Data Quality			
	3398	Junior/Senior Information Security Analyst			
	3410	Program Manager - Digital Media Platform (Information Technology)			
	3447	Programmer - Instructional Data Services Development			
	3369	Senior Analyst - Business ERP/Project Manager			
	3365	Senior Developer - Data Governance & Business Intelligence			
	3370	Senior Developer - Educational Technology			
	3387	Senior Developer - Enterprise Application Integration			
	3405	Senior Enterprise Engineer			
	3407	Supervisor - Information Technology Site Support			
	3367	Supervisor - Service Delivery and Process Improvement			
	1602	Supervisor - Technology Support Center Level 1			
N05	3478	Administrator - Network Infrastructure	\$83,566	\$100,122	\$116,679
	3386	Administrator - Server Infrastructure			
	3371	Analyst - Business ERP/Project Manager			
	3441	Analyst - Business, Jr/Sr			
	3372	Analyst - Financial Information Systems			
	4350	Analyst - Human Resources Information System			
	3361	Analyst - Reporting and Security, Business ERP			
	3380	Analyst - Service Delivery & Process Improvement			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N05	1649	Audio Video Engineer - Information Technology			
	3463	Developer - Business Intelligence			
	3508	Developer I - Enterprise Resource Planning			
	3391	Engineer - Enterprise Device Management			
	3419	Project Manager - Jr/Sr			
N04	1407	Administrator - Application Information Technology Support	\$76,978	\$92,228	\$107,479
	1520	Application Support Specialist - Level 2			
	3506	Senior Specialist - Information Technology Support			
	1559	Specialist - Data Governance			
	1533	Technology Support Subject Matter Expert			
N03	3432	Administrator - Windows System	\$73,137	\$87,615	\$102,093
	1522	Application Support Specialist - Level 1			
	1547	Coordinator - Information Technology Asset			
	3458	Specialist - Information Technology Support			
	3507	Specialist - Network Voice Wireless			
N02	1574	Specialist - IT Billing & Budget	\$70,017	\$83,864	\$97,711
N01	3399	Analyst - Junior Business Project Manager	\$59,051	\$70,690	\$82,330
	3535	Senior Support Technician			
EX1	5142	Executive Administrator Assistant - Chief Information Office	\$70,017	\$83,864	\$97,711

Effective 2023-2024 School Year
Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P09	2341	Strategic Initiatives Partner (215 days)	\$107,780	\$125,120	\$142,461
G15	1106	Chief Strategy and Communications Officer	\$149,192	\$190,634	\$232,076
	1010	Deputy Superintendent of Instruction and School Leadership			
G14	1011	Chief Academic Officer	\$130,883	\$166,364	\$201,845
	1105	Chief Financial Officer			
	1125	Chief Human Resources Officer			
	1115	Chief Information Officer			
	1400	Chief Legal Counsel			
	1107	Chief Operating Officer			
	1122	Chief Student Success Officer			
	1008	Chief of Family Partnership, Community Engagement and Key Initiatives			
G13	1026	Chief of Schools			
	1631	Associate Chief of Human Resources	\$127,982	\$155,054	\$182,125
	1632	Associate Chief of School Leadership			
G12	1581	District Counsel - Special Education			
	1129	Assistant General Counsel	\$121,888	\$145,674	\$169,460
	1118	Community Superintendent			
	1101	Executive Director - Athletics and Activities			
	1127	Executive Director - Communications			
	1128	Executive Director - Early Learning			
	1111	Executive Director - Employee Relations			
	1414	Executive Director - Facilities			
	1409	Executive Director - Finance, Planning and Analysis			
	1420	Executive Director - Food and Nutrition Services			
	1656	Executive Director - Human Resources Partners			
	2131	Executive Director - Instructional Data Services			
	1126	Executive Director - Professional Learning			
	1425	Executive Director - Safety, Security & Emergency			
	1124	Executive Director - School Leadership			
	1110	Executive Director - Special Education			
	3489	Executive Director - Student Data Privacy & Reporting			
	1144	Executive Director - Student Services			
	1113	Executive Director - Teaching & Learning			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1608	Executive Director - Total Rewards			
	1430	Executive Director - Transportation & Fleet Services			
	1658	Executive Director of Charter Partnerships			
	2338	Strategic Initiatives Partner - Year Round			
G11	2100	AOSA - Administrator on Special Assignment (220)	\$110,669	\$132,702	\$154,736
	1636	Director - Budget & Treasury			
G10	1410	Controller	\$104,897	\$125,772	\$146,646
	2132	Director - Assessment & Research			
	2329	Director - Choice Programming			
	3850	Director - Culturally and Linguistically Diverse Education			
	1429	Director - Curriculum & Instruction			
	2333	Director - Early Childhood			
	2336	Director - Early Literacy			
	1589	Director - Family, School and Community Partnership			
	1408	Director - Federal Programs			
	1435	Director - Gifted Programming			
	2331	Director - Health Services			
	1630	Director - Human Resources Operations			
	1650	Director - Human Resources Programs			
	1530	Director - Instructional Assessment			
	1624	Director - Payroll			
	1576	Director - Professional Learning			
	1432	Director - Purchasing Services			
	1505	Director - Risk Management			
	1142	Director - School Turnaround			
	1405	Director - Special Education			
	1526	Director - Student Engagement Office			
	1102	Director - Talent Acquisition			
	2337	Director, Strategic Initiatives, Regional Opportunities for Thriving Schools			
	2330	Staff Attorney (Non-discrimination, Title IX, Student Equity)			
G09	1620	Director - Construction Management	\$101,913	\$122,187	\$142,461
	1413	Director - Custodial Services			
	9001	Director - Detention & Truancy			
	1567	Director - Enrollment Services			
	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			
	1622	Director - Facility Service Zone Maintenance			
	1421	Director - Field Services			
	1431	Director - Fleet Services			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	1623	Director - Site Maintenance			
	1513	Director - Transportation			
G08	1202	Assistant Director - Assessment Research	\$97,034	\$116,322	\$135,611
	1516	Assistant Director - Culturally and Linguistically Diverse Education			
	1584	Assistant Director - Early Learning Administration - Operations & Finance			
	1565	Assistant Director - Early Learning PK-3, Education Programs			
	1572	Assistant Director - Electives			
	1588	Assistant Director - Family, School and Community Partnership			
	1569	Assistant Director - Purchasing Services			
	1510	Assistant Director - Special Education			
	1510B	Assistant Director - Special Education (SPED Instructional)			
	1585	Assistant Director - Student Engagement Office			
	1554	Assistant Director - Title I			
	1140	Assistant Director - Turnaround Team			
	2340	Assistant Director - Work Based Learning			
	1590	Assistant Director, School Age Enrichment - Administration			
	1640	Contract Administrator			
	1137	Coordinator - Contextual Learning			
	1130	Coordinator - District 504 and Homebound Services Instructional Programming			
	2335	Director - Employee Relations			
	2840	Director - Judicial Services			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources			
	3532	Director - Student Discipline			
	3521	Senior Manager - Construction Project			
	1556	Senior Manager - General Accounting			
	1652	Senior Manager - Human Resources Partner			
	1659	Senior Manager of Strategic Projects, Recovery and Resiliency			
	3403	Senior Project Manager - Strategy			
G07	1499	AOSA - Admin on Spec Assig 229	\$90,732	\$108,750	\$126,769
	3406	Coordinating Engineer			
	1136	Coordinator - Career & Technical Education			
	2634	Coordinator - Instructional Coaches			
	2646	Coordinator - New Educator Induction			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	1657	Human Resources Partner			
	6215	Manager - Budget			
	1538	Manager - Capital Finance and Treasury			
	3362	Manager - Compensation			
	2345	Manager - Employee Leaves			
	2102	Manager - Employee Relations			
	1427	Manager - Geographic Information System			
	1646	Manager - Grants Accounting			
	1625	Manager - HR Operations			
	1651	Manager - Human Resources Programs			
	1639	Manager - Payroll			
	3551	Manager - Strategic Communications			
	1586	Manager - Strategic Initiatives			
	1610	Manager - Talent Acquisition			
	2344	Manager - Total Rewards (Benefits)			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
G06	3394	Analyst - Instructional Data Steward	\$84,224	\$100,341	\$116,458
	2134	Coordinator - Child Welfare Programming			
	1582	Coordinator - Counselor			
	1539	Coordinator - Dropout Prevention & Reengagement			
	3401	Coordinator - Health Services			
	1151	Coordinator - Multi-Tiered System of Supports			
	3539	Coordinator - Restorative Practices			
	3809	Coordinator - Social Emotional Learning Specialist			
	1570	Coordinator - Substance Use & Abuse			
	1583	Coordinator - Suicide Prevention			
	1605	Manager - Accounts Payable			
	1627	Manager - Employee Assistance Program			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	3492	Manager - IT Business Operations			
	3445	Manager - Internal Auditor/Financial Analyst			
	3490	Manager - Purchasing			
	3404	Project Manager - Strategy			
	3540	Senior Communications Specialist - Bond Construction			
	2115	Senior Communications Specialist - Marcom and Administration			
	4308	Specialist, Career & Technical Education - Warren Tech			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	3409	Analyst - Assessment & Research	\$80,317	\$96,240	\$112,163
	6206	Analyst - Budget			
	3402	Communications Specialist - Digital Media			
	2106	Communications Specialist - Marcom and Administration			
	3511	Construction Cost Scheduler Database Manager			
	1481	Manager - Copier Program & Equipment Repair			
	1577	Manager - District Emergency			
	3483	Manager - Emergency Services Dispatch			
	3552	Manager - Inventory & Supply Chain, Food Service			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	6401	Manager - Print & Graphic Design			
	3529	Manager - School Operations, Food Service			
	6211	Manager - Stadium Operations			
	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	3548	Manager II - Facilities Project			
	3366	Project Coordinator - Strategy			
	3547	Specialist - Multimedia Journalism, Communications			
	3501	Specialist - Outreach Marketing and Communication			
	3500	Specialist - State & District Assessment			
	4610	Supervisor - Construction Project/Program Accounting, Design & Construction			
	1604	Supervisor - Custodial Services			
	9230	Workplace Investigator			
G04	1647	Accountant - Senior	\$76,978	\$92,228	\$107,479
	1563	Analyst - Budget (Departmental)			
	3464	Analyst - Educational Technology Digital Systems			
	3537	Analyst - Geographic Information Systems (GIS)			
	3554	Analyst - HR Systems & Data			
	3418	Analyst - Systems, Project Manager			
	3534	Coordinator - Area Academy			
	3453	Coordinator - Grants & Compliance			
	4558	Counselor Employee Assistance			
	1655	Counselor Employee Assistance - Year Round			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G04	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1628	Manager - Loss Control			
	1461	Manager - School Age Enrichment			
	4367	Purchasing Analyst			
	1601	Senior Accountant, Fixed Assets			
	3906	Senior Specialist - Marketing and Communications, Warren Tech			
	4536	Specialist - Archive Document			
	1527	Specialist - Emergency Management School Safety			
	3393	Specialist - Emergency Management Student Services			
	1616	Specialist - Environmental Health & Industrial Hygiene			
	1548	Specialist - Equity and Diversity			
	1578	Specialist - Equity and Diversity, Indian Education			
	4305	Specialist - Human Resources Recruitment & Talent Acquisition			
	1541	Specialist - Student Success Support			
G03	3531	Analyst - Business, Food & Nutrition	\$73,137	\$87,615	\$102,093
	3553	Analyst - Compensation			
	2113	Coordinator - Assessment			
	1587	Coordinator - Out of District Placement			
	1468	Dietitian - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			
	1617	Manager - Special Education Compliance Report			
	4366	Purchasing Agent			
	3600	Supervisor - Worker's Compensation			
G02	3526	Coordinator - Adult ESL	\$70,017	\$83,864	\$97,711
	1134	Coordinator - Community & Family Connection Program			
	3377	Coordinator - Geographic Information Systems (GIS)			
	G2109	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	1511	Coordinator - School Medicaid Program			
	1150	Coordinator - Student Transition			
	2111	Coordinator - Title I Family Engagement			
	1464	Executive Chef - Food & Nutrition			
	1424	Judicial Specialist			
	3542	Specialist - Marketing and Communications, Warren Tech			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G02	9300	Supervisor - Food & Nutrition			
G01	3374	Business Manager - Elementary (215)	\$59,051	\$70,690	\$82,330
	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	3515	Coordinator - School to Work Alliance Program			
	1498	Coordinator - Targeted Actions for Graduation (TAG)			
	5592	Coordinator - Work Experience & Engagement			
	3198	Grant Manager - Programs Jefferson			
	G3194	Manager - Grant Programs			
	3802	Project Assistant			
	3525	Specialist - Media, Athletics & Activities			
	3538	Specialist - Restorative Practices			
	3546	Specialist - Restorative Practices (School Based)			
	5122	Specialist - Student Engagement			
	1562	Specialist - Student Engagement School			
EX1	5143	Executive Administrative Assistant - Board of Education	\$66,524	\$79,680	\$92,837
	5130	Executive Administrative Assistant - Chief Academic Office			
	5137	Executive Administrative Assistant - Chief Financial Office			
	3801	Executive Administrative Assistant - Chief Human Resources Office			
	5144	Executive Administrative Assistant - Chief Student Success Office			
	5132	Executive Administrative Assistant - Chief of Family Partnership and Community Engagement			
	5139	Executive Administrative Assistant - Facility Management			
	5627	Executive Administrative Assistant - Legal Services			
	1612	Executive Administrative Assistant - Superintendent			
	5146	Executive Assistant - Education Leadership			
	3300	Executive Assistant - Program and Communications			
	3301	Executive Assistant - School Leadership			



Educator Salary Schedule 2023/2024

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree	Lane 2 BA + 18 Graduate Credits*	Lane 3 Master's Degree	Lane 4 Master's Degree with 60 Graduate Credits*	Lane 5 Master's Degree with 75 Graduate Credits*	Lane 6 Master's Degree with 90 Graduate Credits*
1	\$ 52,625	\$ 54,730	\$ 56,919	\$ 59,196	\$ 61,564	\$ 62,795
2	\$ 53,941	\$ 56,098	\$ 58,342	\$ 60,676	\$ 63,103	\$ 64,365
3	\$ 55,289	\$ 57,501	\$ 59,801	\$ 62,193	\$ 64,680	\$ 65,974
4	\$ 56,671	\$ 58,938	\$ 61,296	\$ 63,748	\$ 66,297	\$ 67,623
5	\$ 58,088	\$ 60,412	\$ 62,828	\$ 65,341	\$ 67,955	\$ 69,314
6	\$ 59,540	\$ 61,922	\$ 64,399	\$ 66,975	\$ 69,654	\$ 71,047
7	\$ 61,029	\$ 63,470	\$ 66,009	\$ 68,649	\$ 71,395	\$ 72,823
8	\$ 62,555	\$ 65,057	\$ 67,659	\$ 70,365	\$ 73,180	\$ 74,644
9	\$ 64,118	\$ 66,683	\$ 69,351	\$ 72,125	\$ 75,010	\$ 76,510
10	\$ 65,721	\$ 68,350	\$ 71,084	\$ 73,928	\$ 76,885	\$ 78,422
11	\$ 67,364	\$ 70,059	\$ 72,861	\$ 75,776	\$ 78,807	\$ 80,383
12	\$ 69,049	\$ 71,811	\$ 74,683	\$ 77,670	\$ 80,777	\$ 82,393
13	\$ 70,775	\$ 73,606	\$ 76,550	\$ 79,612	\$ 82,796	\$ 84,452
14	\$ 72,544	\$ 75,446	\$ 78,464	\$ 81,602	\$ 84,866	\$ 86,564
15	\$ 74,358	\$ 77,332	\$ 80,425	\$ 83,642	\$ 86,988	\$ 88,728
16	\$ 76,217	\$ 79,265	\$ 82,436	\$ 85,733	\$ 89,163	\$ 90,946
17	\$ 78,122	\$ 81,247	\$ 84,497	\$ 87,877	\$ 91,392	\$ 93,220
18	\$ 80,075	\$ 83,278	\$ 86,609	\$ 90,074	\$ 93,677	\$ 95,550
19	\$ 82,077	\$ 85,360	\$ 88,775	\$ 92,326	\$ 96,019	\$ 97,939
20	\$ 84,129	\$ 87,494	\$ 90,994	\$ 94,634	\$ 98,419	\$ 100,387
21	\$ 86,232	\$ 89,681	\$ 93,269	\$ 96,999	\$ 100,879	\$ 102,897
22	\$ 88,388	\$ 91,924	\$ 95,600	\$ 99,424	\$ 103,401	\$ 105,469

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

Positions at Warren Tech - add 8% to the base compensation

*Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires



**Jefferson County Public Schools
Educational Support Professional Job Titles**

**Effective 2023-2024 School Year
Business Support**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4386	Administrative Specialist - School Age Enrichment	CLS	R28	Nonexempt	Monthly	246		
4364	Buyer	CLS	R26	Nonexempt	Monthly	246		
2587	Career Navigator, Adult ESL	CLS	R26	Nonexempt	Monthly	246		
9432	Central Mailroom & Archives Worker	CLS	R17	Nonexempt	Monthly	246		
4587	Claim Representative	CLS	R27	Nonexempt	Monthly	246		
4358	Lead Accounts Payable Technical Assistant	CLS	R22	Nonexempt	Monthly	246		
2831	Lead Teacher, Adult ESL	CLS	R26	Nonexempt	Monthly	246		
4574	Lead Technician - Employee Benefits	CLS	R26	Nonexempt	Monthly	246		
5160	Lead Technician - Guest Teacher Office	CLS	R24	Nonexempt	Monthly	246		
4464	Lead Technician - Human Resources Operations	CLS	R26	Nonexempt	Monthly	246		
4473	Lead Technician - Human Resources Welcome Center	CLS	R26	Nonexempt	Monthly	246		
4370	Lead Technician - Payroll	CLS	R24	Nonexempt	Monthly	246		
4522	Lead Technician - Special Education	CLS	R24	Nonexempt	Monthly	246		
4521	Lead Technician, Special Education Records	CLS	R22	Nonexempt	Monthly	246		
7641	Operator - Print Shop	CLS	R18	Nonexempt	Monthly	246		
4467	Program Technician - Classification & Position	CLS	R19	Nonexempt	Monthly	246		
2827	Refugee Program Grant Lead	CLS	R26	Nonexempt	Monthly	246		
4555	Risk Analyst	CLS	R22	Nonexempt	Monthly	246		
5239	Specialist - Grants	CLS	R24	Nonexempt	Monthly	246		
4605	Specialist - Business Data Special Education	CLS	R24	Nonexempt	Monthly	246		
4360	Specialist - Data Support, Research & Assessment	CLS	R25	Nonexempt	Monthly	246		
4554	Specialist - Employee Benefits	CLS	R28	Nonexempt	Monthly	246		
4593	Specialist - Employee Leaves	CLS	R28	Nonexempt	Monthly	246		
4573	Specialist - HR Programs	CLS	R28	Nonexempt	Monthly	246		
4525	Specialist - Procurement Card Program	CLS	R27	Nonexempt	Monthly	246		
4531	Specialist - School Accounting Support	CLS	R26	Nonexempt	Monthly	246		
4505	Technician - Accounts Payable	CLS	R20	Nonexempt	Monthly	246		
4517	Technician - Building Use/Accounting	CLS	R24	Nonexempt	Monthly	246		
5420	Technician - Buyer	CLS	R22	Nonexempt	Monthly	246		
5421	Technician - Buyer II	CLS	R23	Nonexempt	Monthly	246		
4520	Technician - Cashier & Accounts Payable	CLS	R21	Nonexempt	Monthly	246		
7215	Technician - Copy Machines	CLS	R26	Nonexempt	Monthly	246		
5243	Technician - District Reception	CLS	R18	Nonexempt	Monthly	246		
5207	Technician - Employee Assistance Program	CLS	R19	Nonexempt	Monthly	246		
4586	Technician - Employee Benefits	CLS	R22	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4457	Technician - Employment Services	CLS	R22	Nonexempt	Monthly	246		
4374	Technician - General Accounting	CLS	R24	Nonexempt	Monthly	246		
4569	Technician - Human Resource Operations	CLS	R22	Nonexempt	Monthly	246		
4478	Technician - Human Resources Welcome Center	CLS	R22	Nonexempt	Monthly	246		
4560	Technician - Lead Cataloger	CLS	R25	Nonexempt	Monthly	246		
4506	Technician - Payroll	CLS	R22	Nonexempt	Monthly	246		
4299	Technician - Printing Support	CLS	R20	Nonexempt	Monthly	246		
4385	Technician - School Age Enrichment Program	CLS	R20	Nonexempt	Monthly	246		
5126	Technician - Special Education	CLS	R23	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Custodial

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9115	Area Facilitator	CLS	R25	Nonexempt	Monthly	246		
9140	Custodian	CLS	R13	Nonexempt	Monthly	246		
9101	Facility Manager (FM-1)	CLS	R17	Nonexempt	Monthly	246		
9102	Facility Manager (FM-2)	CLS	R19	Nonexempt	Monthly	246		
9103	Facility Manager (FM-3)	CLS	R22	Nonexempt	Monthly	246		
9104	Facility Manager (FM-4)	CLS	R23	Nonexempt	Monthly	246		
9105	Facility Manager (FM-5)	CLS	R24	Nonexempt	Monthly	246		
9114	Field Coordinator - Custodial Services	CLS	R27	Nonexempt	Monthly	246		
9121	Head Custodian (HC-1)	CLS	R16	Nonexempt	Monthly	246		
9122	Head Custodian (HC-2)	CLS	R17	Nonexempt	Monthly	246		
9123	Head Custodian (HC-3)	CLS	R18	Nonexempt	Monthly	246		
5238	Office Support I - Facilities	CLS	R17	Nonexempt	Monthly	246		
8883	Technician - Custodial Coverage	CLS	R19	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9112	Assistant Manager - Site Outdoor Lab	CLS	R15	Nonexempt	Monthly	246		
5622	Community Resource Liaison	CEN	R70	Nonexempt	Annual	205	6	10
G5590	Grant Specialist - SWAP	CLS	R20	Nonexempt	Monthly	246		
4454	Lead Technician - Choice Programs	CLS	R23	Nonexempt	Monthly	246		
4345	Lead Technician - Core Content Areas	CLS	R23	Nonexempt	Monthly	246		
4546	Lead Technician - Instructional Data Services	CLS	R24	Nonexempt	Monthly	246		
4460	Lead Technician - Professional Learning	CLS	R24	Nonexempt	Monthly	246		
4545	Lead Technician - Spec Data/Enroll	CLS	R24	Nonexempt	Monthly	246		
5201	Liaison - Online High School Community	CLS	R26	Nonexempt	Monthly	246		
5563	Library Catalog Assistant	CLS	R15	Nonexempt	Monthly	246		
9111	Manager - Onsite, Outdoor Lab	CLS	R21	Nonexempt	Monthly	246		
5743	Preschool Aide Substitute	MPC	MP3	Nonexempt	Hourly	180		
4469	Program Technician - Curriculum and Instruction	CLS	R20	Nonexempt	Monthly	246		
4503	Program Technician - ESS	CLS	R17	Nonexempt	Monthly	246		
4502	Program Technician I - ESS (205)	CEN	R79	Nonexempt	Annual	205	6	10
4509	Program Technician I - ESS (260)	CLS	R19	Nonexempt	Monthly	246		
G5613	Rehabilitation Engineer	CEN	R67	Nonexempt	Annual	205	6	10
5668	Spanish Translator - YearRound	CLS	R21	Nonexempt	Monthly	246		
4474	Specialist - Data & Reporting - READ Act	CLS	R25	Nonexempt	Monthly	246		
4476	Specialist - Data & Reporting, Assessment	CLS	R24	Nonexempt	Monthly	246		
4530	Specialist - Educational Technology and Curriculum	CLS	R25	Nonexempt	Monthly	246		
4548	Specialist - Ordering, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	246		
4570	Specialist - Service Desk Support	CLS	R25	Nonexempt	Monthly	246		
5591	Specialist - Work Experience & Engagement	CEN	R79	Nonexempt	Annual	205	6	10
4321	Teaching Assistant - Preschool Special Education	MPC	MP3	Nonexempt	Hourly	180		
4523	Technician - Cataloger	CLS	R21	Nonexempt	Monthly	246		
4479	Technician - Enrollment and Registration	CLS	R20	Nonexempt	Monthly	246		
4472	Technician - Instructional Data Report	CLS	R19	Nonexempt	Monthly	246		
4514	Technician - Placed Out of District, Special Education	CLS	R24	Nonexempt	Monthly	246		
4497	Technician - Program Support, Assistant	CEN	R66	Nonexempt	Annual	205	6	10
4552	Technician - Program Support, ESL/Dual	CEN	R79	Nonexempt	Annual	205	6	10
4504	Technician - Special Education Compliance	CEN	R75	Nonexempt	Annual	205	6	10
5136	Technician - Student Engagement	CLS	R23	Nonexempt	Monthly	246		
4544	Technician - Student Records and Data	CLS	R20	Nonexempt	Monthly	246		
4459	Technician - Translation Services	CLS	R19	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4518	Technician - Vision Account Assistant, Diverse Learning	CLS	R23	Nonexempt	Monthly	246		
4559	Technician - Warren Technical Occupational Center, Monthly	CLS	R21	Nonexempt	Monthly	246		
4475	Technician Specialist - Data & Enroll	CLS	R19	Nonexempt	Monthly	246		

Facilities-General

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8401	Area Grounds - Entry level	CLS	R20	Nonexempt	Monthly	246		
6608	Cabinet Maker - Journey	CLS	R25	Nonexempt	Monthly	246		
6630	District Roofing Specialist	CLS	R27	Nonexempt	Monthly	246		
6610	Electrician - Journey	CLS	R28	Nonexempt	Monthly	246		
6611	Electrician - Master	CLS	R30	Nonexempt	Monthly	246		
6612	Electronics - Journey Systems Technician	CLS	R28	Nonexempt	Monthly	246		
6613	Electronics - Master Systems Technician	CLS	R29	Nonexempt	Monthly	246		
7250	Equipment Repair Driver - YearRound	CLS	R17	Nonexempt	Monthly	246		
6614	Glazier - Journey	CLS	R25	Nonexempt	Monthly	246		
6200	Group Leader	CLS	R30	Nonexempt	Monthly	246		
6202	Group Leader - Environmental Services	CLS	R30	Nonexempt	Monthly	246		
6283	Group Leader - Equipment Repair	CLS	R30	Nonexempt	Monthly	246		
6214	Group Leader - Fire, Security and Electronics	CLS	R30	Nonexempt	Monthly	246		
6219	Group Leader - Landscape Services	CLS	R30	Nonexempt	Monthly	246		
6207	Group Leader - Pavement & Equipment	CLS	R30	Nonexempt	Monthly	246		
6208	Group Leader - Structural System	CLS	R30	Nonexempt	Monthly	246		
6603	HVAC/C - Journey	CLS	R29	Nonexempt	Monthly	246		
6403	HVAC/C - Master	CLS	R30	Nonexempt	Monthly	246		
6404	HVAC/M - Master	CLS	R30	Nonexempt	Monthly	246		
6616	HVAC/R - Journey	CLS	R28	Nonexempt	Monthly	246		
6625	Herbicide Applicator	CLS	R24	Nonexempt	Monthly	246		
8405	Journeyman - Area Grounds Worker	CLS	R22	Nonexempt	Monthly	246		
6626	Journeyman - Painter	CLS	R22	Nonexempt	Monthly	246		
6632	Journeyman - Roofer	CLS	R23	Nonexempt	Monthly	246		
6624	Journeyman - Structural/Locksmith	CLS	R25	Nonexempt	Monthly	246		
4609	Lead Technician - Construction Management Accounting	CLS	R26	Nonexempt	Monthly	246		
6600	Lead Technician - Materials Distribution	CLS	R23	Nonexempt	Monthly	246		
6638	Pavement/Equipment - Entry-level	CLS	R20	Nonexempt	Monthly	246		
6618	Pavement/Equipment - Journey	CLS	R22	Nonexempt	Monthly	246		
6620	Plumber - Journey	CLS	R28	Nonexempt	Monthly	246		
6621	Plumber - Master	CLS	R30	Nonexempt	Monthly	246		
8406	Site Maintenance - Lead	CLS	R24	Nonexempt	Monthly	246		
6622	Structural - Journey	CLS	R25	Nonexempt	Monthly	246		
4601	Technician - Accounting Assistant, Construction Management	CLS	R24	Nonexempt	Monthly	246		
4219	Technician - AutoCAD, Planning & Property	CLS	R23	Nonexempt	Monthly	246		
4220	Technician - Environmental Services	CLS	R25	Nonexempt	Monthly	246		
8886	Technician - Facilities Service Desk	CLS	R21	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9280	Technician - Fire Extinguisher Support	CLS	R22	Nonexempt	Monthly	246		
6597	Technician - Materials Hand & Distribution	CLS	R17	Nonexempt	Monthly	246		
6605	Technician - Regulatory Refrigerant	CLS	R26	Nonexempt	Monthly	246		
7204	Technician - School Fire Inspector	CLS	R26	Nonexempt	Monthly	246		
7203	Technician - Security, Fire Alarm & Intercom	CLS	R28	Nonexempt	Monthly	246		
6599	Technician II - Maintenance Distribution	CLS	R18	Nonexempt	Monthly	246		

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9326	Coordinator - Catering	CLS	R22	Nonexempt	Monthly	246		
9307	Food & Nutrition Equipment Repair Assistant	CLS	R20	Nonexempt	Monthly	246		
9306	Food Service Floating Kitchen Manager	FS8	R87	Nonexempt	Annual	181	6	
9305	Food Service Lead Outdoor Lab Hourly	HR3	T06	Nonexempt	Hourly	180		
9303	Food Service Manager - Outdodr Lab School	FS3	R81	Nonexempt	Annual	192	6	
9320	Food Service Worker	HR3	T07	Nonexempt	Hourly	180		
9328	Food Service Worker - Satellite	HR3	T06	Nonexempt	Hourly	180		
9316	Jeffco Deli Operator	CLS	R12	Nonexempt	Monthly	246		
7202	Receiving Specialist - Food Service	CLS	R19	Nonexempt	Monthly	246		
9308	Site Manager 1 - Food Nutrition Services	FS8	R87	Nonexempt	Annual	181	6	
9309	Site Manager 1 with Satellite - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181	6	
9318	Site Manager 2 - Food Nutrition Service	FS8	R94	Nonexempt	Annual	181	6	
9319	Site Manager 2 with Satellite - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181	6	
9313	Site Manager 3 - Food Nutrition Service	FS8	R85	Nonexempt	Annual	181	6	
9310	Site Manager 3 with Satellite - Food Nutrition Service	FS8	R98	Nonexempt	Annual	181	6	
4547	Specialist - Free & Reduced Lunch and Payroll Support Food Nutrition Service	CLS	R20	Nonexempt	Monthly	246		
4584	Specialist - Human Resource, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	246		
7201	Technician - Food Service Equipment	CLS	R28	Nonexempt	Monthly	246		
9370	Trainer - Food and Nutrition Services	CLS	R22	Nonexempt	Monthly	246		
9301	Warehouse Driver - Food Service	CLS	R19	Nonexempt	Monthly	246		
9302	Warehouse Inventory Lead - Food & Nutrition Services	CLS	R22	Nonexempt	Monthly	246		
9410	Warehouse Worker - Food Service	CLS	R17	Nonexempt	Monthly	246		
9351	Warren Technical Occupational Center - Baker	WTS	R50	Nonexempt	Annual	190	6	



Jefferson County Public Schools
Educational Support Professional Job Titles

IT

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4382	Lead Technician - Information Technology Support	CLS	R28	Nonexempt	Monthly	246		
4381	Technician - Enterprise Client Technology Services (ECTS) Support	C94	S17	Nonexempt	Annual	194	6	
4383	Technician - Enterprise Client Technology Services Support, YearRound	CLS	R25	Nonexempt	Monthly	246		
6585	Technician - Equipment Repair	CLS	R25	Nonexempt	Monthly	246		
3423	Technician - Information Technology	CLS	R24	Nonexempt	Monthly	246		
6546	Technician - Infrastructure Telecom	CLS	R26	Nonexempt	Monthly	246		
4516	Telecommunications Programmer	CLS	R22	Nonexempt	Monthly	246		



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8417	Athletic Stadium Crewperson	CLS	R19	Nonexempt	Monthly	246		
3196	Case Manager	SBS	R78	Nonexempt	Annual	205	6	10
4561	Circulation Assistant - Conifer Senior	LMA	R51	Nonexempt	Annual	190	6	
9802	Consultant - Administrative	HR4	C99	Exempt	Hourly	260		
3475	Consultant - Classified	HR4	C99	Nonexempt	Hourly	260		
9803	Consultant - Licensed	HR4	C99	Exempt	Hourly	260		
5240	Lead Student Engagement Advocate	PSM	R60	Nonexempt	Annual	215	6	10
6212	Manager - Sports Stadium	CLS	R24	Nonexempt	Monthly	246		
5237	Student Engagement Advocate	SBS	R78	Nonexempt	Annual	205	6	10
9804	Substitute Special Service Provider	HR2	T39	Exempt	Hourly	260		
4498	Technician - Wareen Technical Occupational Center, Prorated	CEN	R70	Nonexempt	Annual	205	6	10



**Jefferson County Public Schools
Educational Support Professional Job Titles**

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
2563	Adjunct Teacher	HR4	C99	Exempt	Hourly	260		
8890	At-Risk Aide	TA	T51	Nonexempt	Hourly	181		
8211	Behavior Technician	Q80	F25	Nonexempt	Annual	178	6	
4770	Brailist	T80	F35	Nonexempt	Annual	180	6	
4217	Coordinator - Programs (CCCL) (LOAS)	CEN	R70	Nonexempt	Annual	205	6	10
G3810	Coordinator Peer Tutor	HR4	T04	Nonexempt	Hourly	260		
5661	Crisis Intervention Instructor - Student Services	Q80	F65	Nonexempt	Annual	178	6	
5680	Educational Interpreter	Q80	F65	Nonexempt	Annual	178	6	
5603	Family Advocate	SBS	R78	Nonexempt	Annual	205	6	10
5696	Home Visitor - HIPPY	HR4	T14	Nonexempt	Hourly	180		
G5609	Indian Education Liaison - Student Engagement	T80	P23	Nonexempt	Annual	180	6	
5698	Interpreter - Vision	T80	F25	Nonexempt	Annual	180	6	
5698H	Interpreter - Vision Hourly	TH1	T23	Nonexempt	Hourly	180		
4682	Lead Technician, Medicaid Services	CLS	R24	Nonexempt	Monthly	246		
5756	Liaison - Bilingual Family School Community Connection	HR3	H21	Nonexempt	Hourly	180		
G5608	Liaison - Community and Family, Disadvantaged Students	HR6	P24	Nonexempt	Annual	210	6	
G5607	Liaison - Community and Family, Disadvantaged Students Bilingual Spanish	HR6	P24	Nonexempt	Annual	210	6	
G5667	Liaison Title 1 Parent Family School Community	HR3	H21	Nonexempt	Hourly	180		
5667	Liaison Title 1 Parent, Family, School Community	HR3	H21	Nonexempt	Hourly	180		
G5601	Liaison, Indian Education Substance Abuse Prevention	T80	P23	Nonexempt	Annual	180	6	
5751	Liaison, Restorative Practices	HR3	H21	Nonexempt	Hourly	180		
5638	Locker Room Aide	TA	T51	Nonexempt	Hourly	181		
5740	McLain Director - Childcare Center	MPC	MP1	Nonexempt	Hourly	180		
5742	McLain Preschool Aide	MPC	MP3	Nonexempt	Hourly	180		
5741	McLain Preschool Group Leader	MPC	MP2	Nonexempt	Hourly	180		
5679	Notetaker (Deaf & DHH)	Q80	D25	Nonexempt	Annual	178	6	
3141	Nurse - Licensed Practical	Q80	F25	Nonexempt	Annual	178	6	
3121	Occupational Therapist Assistant - Certified	T80	F45	Nonexempt	Annual	180	6	
8200	Para Educator - Center	Q80	D25	Nonexempt	Annual	178	6	
8200H	Para Educator - Center Hourly	PH2	T21	Nonexempt	Hourly	178		
8206	Para Educator - Center Program, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8209	Para Educator - Floater, Jeffco Transition	Q80	D25	Nonexempt	Annual	178	6	



Jefferson County Public Schools Educational Support Professional Job Titles

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
	Services							
8201	Para Educator - Independence Support	Q80	D25	Nonexempt	Annual	178	6	
8201H	Para Educator - Independence Support Hourly	PH2	T21	Nonexempt	Hourly	178		
8207	Para Educator - Independence Support, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8204	Para Educator - Intervener, Deaf/Blind Only	Q80	F25	Nonexempt	Annual	178	6	
5646	Para Educator - Transition	Q80	D25	Nonexempt	Annual	178	6	
8208	Para Educator ISP - Placed Out Of District	PH2	T21	Nonexempt	Hourly	178		
G5630	Para Professional - Regular	TA	T51	Nonexempt	Hourly	181		
5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181		
G5632	Para Professional - Special Education Building Support	TA	T51	Nonexempt	Hourly	181		
5640	Parapro - Health Aide	HA	T90	Nonexempt	Annual	175	6	
5640H	Parapro - Health Aide Hourly	TA	T57	Nonexempt	Hourly	181		
5630L	Parapro - Library	TA	T51	Nonexempt	Hourly	181		
5630N	Parapro - Non-Instructional	TA	T51	Nonexempt	Hourly	181		
5630	Parapro - Regular Instructional	TA	T51	Nonexempt	Hourly	181		
5753	Parent, Home, School Community Liaison	HR3	H21	Nonexempt	Hourly	180		
3124	Physical Therapist Assistant	T80	F45	Nonexempt	Annual	180	6	
4491	Program Technician, Home Based Education	HR3	H19	Nonexempt	Hourly	180		
5605	Technician - Cosmetology Wareen Technical Occupational Center	HR3	H17	Nonexempt	Hourly	180		
4511	Technician - Gifted and Talented	CLS	R23	Nonexempt	Monthly	246		
4515	Technician - Health Services	CLS	R23	Nonexempt	Monthly	246		
4581	Technician - Medicaid	CEN	R61	Nonexempt	Annual	205	6	10
5704	Technician - School Program Support	T80	F25	Nonexempt	Annual	180	6	
4384	Technician - School Technology Assistant	C94	S19	Nonexempt	Annual	194	6	
4311	Technician - Student Services	CLS	R23	Nonexempt	Monthly	246		
5633	Transition Community Educational Assistant	TA	T51	Nonexempt	Hourly	181		
G5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
5690H	Tutor - Instructional (High Dosage Math) Hourly	TH1	T23	Nonexempt	Hourly	180		
5694H	Tutor - Instructional (High Dosage Reading) Hourly	TH1	T23	Nonexempt	Hourly	180		
5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
G5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
5673	Tutor Transition Support	Q80	F25	Nonexempt	Annual	178	6	
5690	Tutor, Instructional (High Dosage Math)	T80	F25	Nonexempt	Annual	180	6	
5694	Tutor, Instructional (High Dosage Reading)	T80	F25	Nonexempt	Annual	180	6	



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5131	Administrative Assistant, Executive Director - Athletics & Activities	CLS	R24	Nonexempt	Monthly	246		
5227	Administrative Assistant, Executive Director - Early Learning Department	CLS	R24	Nonexempt	Monthly	246		
5226	Administrative Assistant, Executive Director - Food & Nutrition	CLS	R24	Nonexempt	Monthly	246		
4453	Lead Secretary - Jeffco Turnaround Support Team	PSS	R54	Nonexempt	Annual	220	6	10
4463	Lead Technician - Preschool	CLS	R23	Nonexempt	Monthly	246		
5202	Lead Technician - Title I Grants	CLS	R23	Nonexempt	Monthly	246		
5225	Office Support II - Facilities	CLS	R19	Nonexempt	Monthly	246		
5254	Office Support III - Facilities	CLS	R21	Nonexempt	Monthly	246		
5210	Secretary - Central Administrator 12mo	CLS	R19	Nonexempt	Monthly	246		
4524	Secretary - Director	CLS	R19	Nonexempt	Monthly	246		
5232	Secretary - Financial 205	SBS	R77	Nonexempt	Annual	205	6	10
5223	Secretary - Financial 215	SBS	R77	Nonexempt	Annual	205	6	10
5233	Secretary - Financial Athletics and Activities	SBS	R77	Nonexempt	Annual	205	6	10
5212	Secretary - Preschool Office	CEN	R79	Nonexempt	Annual	205	6	10
5228	Secretary - Principal Elementary 8hr/210	PSE	R53	Nonexempt	Annual	210	6	10
5229	Secretary - Principal Middle 8hr/215	PSM	R55	Nonexempt	Annual	215	6	10
5230	Secretary - Principal Senior 8hr/220	PSS	R57	Nonexempt	Annual	220	6	10
5234	Secretary - School 205	SBS	R73	Nonexempt	Annual	205	6	10
5246	Secretary - School Support	SBS	R73	Nonexempt	Annual	205	6	10
5133	Secretary - Security & Emergency Management	CLS	R24	Nonexempt	Monthly	246		
4304	Site Technician - School Based	PSM	R59	Nonexempt	Annual	215	6	10



**Jefferson County Public Schools
Educational Support Professional Job Titles**

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9243	Armed Campus Security Patrol Officer	CEN	R71	Nonexempt	Annual	205	6	10
9242	Armed Security Patrol Officer	CLS	R25	Nonexempt	Monthly	246		
9231	Campus Security Officer (CSO)	C80	C18	Nonexempt	Annual	180	6	
9210	Campus Supervisor	C80	C17	Nonexempt	Annual	180	6	
4306	Coordinator - Campus Supervisor (205)	CEN	R72	Nonexempt	Annual	205	6	10
4303	Coordinator - Campus Supervisor (Year Round)	CLS	R27	Nonexempt	Monthly	246		
9260	Dispatcher - Emergency Services	CLS	R22	Nonexempt	Monthly	246		
1561	Judicial Coordinator	CLS	R25	Nonexempt	Monthly	246		
9241	Lead - Dispatch Operations	CLS	R26	Nonexempt	Monthly	246		
9233	Lead - Patrol Operations	CLS	R26	Nonexempt	Monthly	246		
9232	Lead Campus Security Officer	C80	C19	Nonexempt	Annual	180	6	
9244	Lead Technician - Emergency Dispatcher	CLS	R24	Nonexempt	Monthly	246		
5600	Liaison - School Safety & Facility	CLS	R25	Nonexempt	Monthly	246		
9210T	Temp Campus Supervisor	HR3	H17	Nonexempt	Hourly	180		

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4484	Analyst, Transportation	CLS	R23	Nonexempt	Monthly	246		
7305	Bodyman/Painter	CLS	R25	Nonexempt	Monthly	246		
7110	Bus Driver	BD8	R48	Nonexempt	Annual	182		
7192	Bus Driver - Non-CDL	BDN	R45	Nonexempt	Annual	182		
7160	Bus Driver Assistant	BA8	R43	Nonexempt	Annual	182		
4307	Coordinator - Transportation Business Services	CLS	R26	Nonexempt	Monthly	246		
6594	Mechanic - Fleet Services	CLS	R25	Nonexempt	Monthly	246		
7112	Relief Bus Driver	BD8	R48	Nonexempt	Annual	182		
6261	Shop Foreman - Fleet Maintenance	CLS	R27	Nonexempt	Monthly	246		
6263	Shop Foreman - Support Services	CLS	R28	Nonexempt	Monthly	246		
6262	Shop Foreman - Utility Fleet	CLS	R29	Nonexempt	Monthly	246		
4599	Supervisor - Fleet Operations	CLS	R28	Nonexempt	Monthly	246		
4480	Supervisor - Transportation	CLS	R26	Nonexempt	Monthly	246		
4606	Supervisor - Transportation Operation	CLS	R28	Nonexempt	Monthly	246		
4594	Supervisor - Transportation Training	CLS	R28	Nonexempt	Monthly	246		
4486	Technician - Fleet Services	CLS	R22	Nonexempt	Monthly	246		
9441	Technician - Parts & Warranty - Fleet Maintenance	CLS	R24	Nonexempt	Monthly	246		
4595	Technician - Transportation Operations	CLS	R22	Nonexempt	Monthly	246		
7125	Trainer - Transportation	CLS	R24	Nonexempt	Monthly	246		



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Effective 2023-2024 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	18.56	19.10	19.63	20.16	20.72	21.30	21.92	22.53				23.67	
	R43	Monthly	2251.95	2317.47	2381.77	2446.08	2514.03	2584.40	2659.63	2733.64				2871.96	
	R43	Annual	27,023	27,810	28,581	29,353	30,168	31,013	31,916	32,804				34,464	
BD8	R48	Hourly	23.10	23.74	24.48	25.23	25.96	26.73	27.51	28.34				29.77	
	R48	Monthly	2802.80	2880.45	2970.24	3061.24	3149.81	3243.24	3337.88	3438.59				3612.09	
	R48	Annual	33,634	34,565	35,643	36,735	37,798	38,919	40,055	41,263				43,345	
BDN	R45	Hourly	21.00	21.64	22.38	23.13	23.86	24.63	25.41	26.24				27.57	
	R45	Monthly	2548.00	2625.65	2715.44	2806.44	2895.01	2988.44	3083.08	3183.79				3345.16	
	R45	Annual	30,576	31,508	32,585	33,677	34,740	35,861	36,997	38,205				40,142	
C80	C17	Hourly	21.84	22.56	23.16	23.89	24.62	25.33	26.08	26.83				28.19	
	C17	Monthly	2620.80	2707.20	2779.20	2866.80	2954.40	3039.60	3129.60	3219.60				3382.80	
	C17	Annual	31,450	32,486	33,350	34,402	35,453	36,475	37,555	38,635				40,594	
	C18	Hourly	24.49	25.32	26.01	26.85	27.69	28.50	29.37	30.23				31.76	
	C18	Monthly	2938.80	3038.40	3121.20	3222.00	3322.80	3420.00	3524.40	3627.60				3811.20	
	C18	Annual	35,266	36,461	37,454	38,664	39,874	41,040	42,293	43,531				45,734	
	C19	Hourly	25.21	25.90	26.74	27.57	28.38	29.24	30.10	31.03				32.60	
	C19	Monthly	3025.20	3108.00	3208.80	3308.40	3405.60	3508.80	3612.00	3723.60				3912.00	
	C19	Annual	36,302	37,296	38,506	39,701	40,867	42,106	43,344	44,683				46,944	
C94	S17	Hourly	26.59	27.59	28.57	29.64	30.62	31.65	32.58	33.62				35.32	
	S17	Monthly	3438.97	3568.31	3695.05	3833.44	3960.19	4093.40	4213.68	4348.19				4568.05	
	S17	Annual	41,268	42,820	44,341	46,001	47,522	49,121	50,564	52,178				54,817	
	S19	Hourly	21.66	22.36	23.08	23.84	24.49	25.27	26.05	26.80				28.16	
	S19	Monthly	2801.36	2891.89	2985.01	3083.31	3167.37	3268.25	3369.13	3466.13				3642.03	
	S19	Annual	33,616	34,703	35,820	37,000	38,008	39,219	40,430	41,594				43,704	
CEN	R61	Hourly	26.66	27.79	28.83	29.85	30.98	32.00	33.09	34.06				35.78	
	R61	Monthly	3643.53	3797.97	3940.10	4079.50	4233.93	4373.33	4522.30	4654.87				4889.93	
	R61	Annual	43,722	45,576	47,281	48,954	50,807	52,480	54,268	55,858				58,679	
	R66	Hourly	21.73	22.40	23.16	23.83	24.57	25.16	25.88	26.65				28.00	
	R66	Monthly	2969.77	3061.33	3165.20	3256.77	3357.90	3438.53	3536.93	3642.17				3826.67	
	R66	Annual	35,637	36,736	37,982	39,081	40,295	41,262	42,443	43,706				45,920	
	R67	Hourly	22.77	23.54	24.22	24.98	25.58	26.30	27.10	27.91				29.32	
	R67	Monthly	3111.90	3217.13	3310.07	3413.93	3495.93	3594.33	3703.67	3814.37				4007.07	
	R67	Annual	37,343	38,606	39,721	40,967	41,951	43,132	44,444	45,772				48,085	
	R70	Hourly	25.53	26.32	27.15	27.96	28.84	29.60	30.49	31.39				32.98	
	R70	Monthly	3489.10	3597.07	3710.50	3821.20	3941.47	4045.33	4166.97	4289.97				4507.27	
	R70	Annual	41,869	43,165	44,526	45,854	47,298	48,544	50,004	51,480				54,087	
	R71	Hourly	29.85	30.97	32.00	33.08	34.05	35.16	36.25	37.37				39.26	
	R71	Monthly	4079.50	4232.57	4373.33	4520.93	4653.50	4805.20	4954.17	5107.23				5365.53	
	R71	Annual	48,954	50,791	52,480	54,251	55,842	57,662	59,450	61,287				64,386	
	R72	Hourly	30.98	32.00	33.09	34.06	35.15	36.25	37.37	38.52				40.47	
	R72	Monthly	4233.93	4373.33	4522.30	4654.87	4803.83	4954.17	5107.23	5264.40				5530.90	
	R72	Annual	50,807	52,480	54,268	55,858	57,646	59,450	61,287	63,173				66,371	
	R75	Hourly	24.96	25.72	26.45	27.25	28.04	28.88	29.75	30.64				32.19	
	R75	Monthly	3411.20	3515.07	3614.83	3724.17	3832.13	3946.93	4065.83	4187.47				4399.30	
	R75	Annual	40,934	42,181	43,378	44,690	45,986	47,363	48,790	50,250				52,792	



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CEN	R79	Hourly	24.19	24.95	25.73	26.45	27.24	28.04	28.89	29.75				31.26	
	R79	Monthly	3305.97	3409.83	3516.43	3614.83	3722.80	3832.13	3948.30	4065.83				4272.20	
	R79	Annual	39,672	40,918	42,197	43,378	44,674	45,986	47,380	48,790				51,266	
CLS	R12	Hourly	18.67	19.23	19.79	20.35	20.94	21.56	22.21	22.86				24.02	
	R12	Monthly	3061.88	3153.72	3245.56	3337.40	3434.16	3535.84	3642.44	3749.04				3939.28	
	R12	Annual	36,743	37,845	38,947	40,049	41,210	42,430	43,709	44,988				47,271	
	R13	Hourly	19.40	20.10	20.81	21.47	22.16	22.89	23.50	24.24				25.47	
	R13	Monthly	3181.60	3296.40	3412.84	3521.08	3634.24	3753.96	3854.00	3975.36				4177.08	
	R13	Annual	38,179	39,557	40,954	42,253	43,611	45,048	46,248	47,704				50,125	
	R15	Hourly	20.81	21.47	22.16	22.89	23.50	24.24	24.98	25.70				27.00	
	R15	Monthly	3412.84	3521.08	3634.24	3753.96	3854.00	3975.36	4096.72	4214.80				4428.00	
	R15	Annual	40,954	42,253	43,611	45,048	46,248	47,704	49,161	50,578				53,136	
	R16	Hourly	21.47	22.16	22.89	23.50	24.24	24.98	25.70	26.46				27.80	
	R16	Monthly	3521.08	3634.24	3753.96	3854.00	3975.36	4096.72	4214.80	4339.44				4559.20	
	R16	Annual	42,253	43,611	45,048	46,248	47,704	49,161	50,578	52,073				54,710	
	R17	Hourly	22.16	22.89	23.50	24.24	24.98	25.70	26.46	27.23				28.61	
	R17	Monthly	3634.24	3753.96	3854.00	3975.36	4096.72	4214.80	4339.44	4465.72				4692.04	
	R17	Annual	43,611	45,048	46,248	47,704	49,161	50,578	52,073	53,589				56,304	
	R18	Hourly	22.89	23.50	24.24	24.98	25.70	26.46	27.23	28.05				29.47	
	R18	Monthly	3753.96	3854.00	3975.36	4096.72	4214.80	4339.44	4465.72	4600.20				4833.08	
	R18	Annual	45,048	46,248	47,704	49,161	50,578	52,073	53,589	55,202				57,997	
	R19	Hourly	23.50	24.24	24.98	25.70	26.46	27.23	28.05	28.90				30.36	
	R19	Monthly	3854.00	3975.36	4096.72	4214.80	4339.44	4465.72	4600.20	4739.60				4979.04	
	R19	Annual	46,248	47,704	49,161	50,578	52,073	53,589	55,202	56,875				59,748	
	R20	Hourly	24.24	24.98	25.70	26.46	27.23	28.05	28.90	29.76				31.27	
	R20	Monthly	3975.36	4096.72	4214.80	4339.44	4465.72	4600.20	4739.60	4880.64				5128.28	
	R20	Annual	47,704	49,161	50,578	52,073	53,589	55,202	56,875	58,568				61,539	
	R21	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				32.01	
	R21	Monthly	4067.20	4191.84	4326.32	4452.60	4592.00	4715.00	4854.40	4997.08				5249.64	
	R21	Annual	48,806	50,302	51,916	53,431	55,104	56,580	58,253	59,965				62,996	
	R22	Hourly	25.90	26.99	28.00	28.99	30.08	31.08	32.12	33.07				34.74	
	R22	Monthly	4247.60	4426.36	4592.00	4754.36	4933.12	5097.12	5267.68	5423.48				5697.36	
	R22	Annual	50,971	53,116	55,104	57,052	59,197	61,165	63,212	65,082				68,368	
	R23	Hourly	26.99	28.00	28.99	30.08	31.08	32.12	33.07	34.13				35.86	
	R23	Monthly	4426.36	4592.00	4754.36	4933.12	5097.12	5267.68	5423.48	5597.32				5881.04	
	R23	Annual	53,116	55,104	57,052	59,197	61,165	63,212	65,082	67,168				70,572	
	R24	Hourly	28.00	28.99	30.08	31.08	32.12	33.07	34.13	35.19				36.97	
	R24	Monthly	4592.00	4754.36	4933.12	5097.12	5267.68	5423.48	5597.32	5771.16				6063.08	
	R24	Annual	55,104	57,052	59,197	61,165	63,212	65,082	67,168	69,254				72,757	
	R25	Hourly	28.99	30.08	31.08	32.12	33.07	34.13	35.19	36.28				38.12	
	R25	Monthly	4754.36	4933.12	5097.12	5267.68	5423.48	5597.32	5771.16	5949.92				6251.68	
	R25	Annual	57,052	59,197	61,165	63,212	65,082	67,168	69,254	71,399				75,020	
	R26	Hourly	30.08	31.08	32.12	33.07	34.13	35.19	36.28	37.40				39.29	
	R26	Monthly	4933.12	5097.12	5267.68	5423.48	5597.32	5771.16	5949.92	6133.60				6443.56	
	R26	Annual	59,197	61,165	63,212	65,082	67,168	69,254	71,399	73,603				77,323	
	R27	Hourly	31.08	32.12	33.07	34.13	35.19	36.28	37.40	38.57				40.52	
	R27	Monthly	5097.12	5267.68	5423.48	5597.32	5771.16	5949.92	6133.60	6325.48				6645.28	



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CLS	R27	Annual	61,165	63,212	65,082	67,168	69,254	71,399	73,603	75,906				79,743	
	R28	Hourly	32.12	33.07	34.13	35.19	36.28	37.40	38.57	39.75				41.76	
	R28	Monthly	5267.68	5423.48	5597.32	5771.16	5949.92	6133.60	6325.48	6519.00				6848.64	
	R28	Annual	63,212	65,082	67,168	69,254	71,399	73,603	75,906	78,228				82,184	
	R29	Hourly	33.07	34.13	35.19	36.28	37.40	38.57	39.75	41.01				43.09	
	R29	Monthly	5423.48	5597.32	5771.16	5949.92	6133.60	6325.48	6519.00	6725.64				7066.76	
	R29	Annual	65,082	67,168	69,254	71,399	73,603	75,906	78,228	80,708				84,801	
	R30	Hourly	34.13	35.19	36.28	37.40	38.57	39.75	41.01	42.29				44.43	
	R30	Monthly	5597.32	5771.16	5949.92	6133.60	6325.48	6519.00	6725.64	6935.56				7286.52	
	R30	Annual	67,168	69,254	71,399	73,603	75,906	78,228	80,708	83,227				87,438	
FS3	R81	Hourly	22.46	23.07	23.80	24.51	25.22	25.97	26.72	27.53				28.92	
	R81	Monthly	2874.88	2952.96	3046.40	3137.28	3228.16	3324.16	3420.16	3523.84				3701.76	
	R81	Annual	34,499	35,436	36,557	37,647	38,738	39,890	41,042	42,286				44,421	
FS8	R85	Hourly	24.07	24.59	25.33	26.20	26.86	27.65	28.46	29.32				30.80	
	R85	Monthly	2904.45	2967.19	3056.49	3161.47	3241.11	3336.43	3434.17	3537.95				3716.53	
	R85	Annual	34,853	35,606	36,678	37,938	38,893	40,037	41,210	42,455				44,598	
	R87	Hourly	21.17	21.84	22.56	23.17	23.90	24.63	25.33	26.08				27.40	
	R87	Monthly	2554.51	2635.36	2722.24	2795.85	2883.93	2972.02	3056.49	3146.99				3306.27	
	R87	Annual	30,654	31,624	32,667	33,550	34,607	35,664	36,678	37,764				39,675	
	R94	Hourly	22.56	23.17	23.90	24.63	25.33	26.08	26.84	27.65				29.05	
	R94	Monthly	2722.24	2795.85	2883.93	2972.02	3056.49	3146.99	3238.69	3336.43				3505.37	
	R94	Annual	32,667	33,550	34,607	35,664	36,678	37,764	38,864	40,037				42,064	
	R98	Hourly	25.69	26.13	26.87	27.89	28.51	29.32	30.19	31.11				32.68	
	R98	Monthly	3099.93	3153.02	3242.31	3365.39	3440.21	3537.95	3642.93	3753.94				3943.39	
	R98	Annual	37,199	37,836	38,908	40,385	41,282	42,455	43,715	45,047				47,321	
HA	T90	Hourly	18.40	18.88	19.43	19.97	20.52	21.06	21.64	22.30				23.43	
	T90	Monthly	2146.67	2202.67	2266.83	2329.83	2394.00	2457.00	2524.67	2601.67				2733.50	
	T90	Annual	25,760	26,432	27,202	27,958	28,728	29,484	30,296	31,220				32,802	
HR2	T39	Hourly	44.52												
HR3	H17	Hourly	22.16	22.89	23.50	24.24	24.98	25.70	26.46	27.23				28.61	
	H19	Hourly	23.50	24.24	24.98	25.70	26.46	27.23	28.05	28.90				30.36	
	H21	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				32.01	
	T06	Hourly	18.90	19.52	20.13	20.79	21.40	22.01	22.63	23.31				24.49	
	T07	Hourly	18.40	19.00	19.59	20.23	20.82	21.41	22.01	22.66				23.81	
HR4	T04	Hourly	17.19	18.02	18.86	19.69	20.57	21.39	22.24	23.08	26.09				
	T14	Hourly	17.75	18.47	19.46	19.90	20.60	21.36	22.00	22.77	22.77	22.77	23.53	24.27	25.07
HR6	P24	Hourly	26.60	27.59	28.56	29.64	30.62	31.65	32.58	33.63				35.33	
	P24	Monthly	3724.00	3862.60	3998.40	4149.60	4286.80	4431.00	4561.20	4708.20				4946.20	
	P24	Annual	44,688	46,351	47,981	49,795	51,442	53,172	54,734	56,498				59,354	
LMA	R51	Hourly	20.81	21.47	22.16	22.89	23.50	24.24	24.98	25.70				27.00	
	R51	Monthly	2635.93	2719.53	2806.93	2899.40	2976.67	3070.40	3164.13	3255.33				3420.00	
	R51	Annual	31,631	32,634	33,683	34,793	35,720	36,845	37,970	39,064				41,040	
MPC	MP1	Hourly	28.14	29.02	29.93	30.84	31.82	32.81	33.84	34.91			38.32	39.53	40.81
	MP2	Hourly	19.57	20.15	20.73	21.34	21.96	22.60	23.28	23.99			26.22	27.03	27.84
	MP3	Hourly	18.40	18.94	19.45	20.01	20.62	21.20	21.83	22.44			24.51	25.29	26.03
PH2	T21	Hourly	19.13	19.81	20.52	21.16	21.84	22.55	23.16	23.89				25.10	
PSE	R53	Hourly	24.93	25.70	26.42	27.20	28.02	28.85	29.71	30.60				32.15	



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PSE	R53	Monthly	3490.20	3598.00	3698.80	3808.00	3922.80	4039.00	4159.40	4284.00				4501.00	
	R53	Annual	41,882	43,176	44,386	45,696	47,074	48,468	49,913	51,408				54,012	
PSM	R55	Hourly	24.90	25.67	26.41	27.19	27.99	28.83	29.68	30.58				32.13	
	R55	Monthly	3569.00	3679.37	3785.43	3897.23	4011.90	4132.30	4254.13	4383.13				4605.30	
	R55	Annual	42,828	44,152	45,425	46,767	48,143	49,588	51,050	52,598				55,264	
	R59	Hourly	25.65	26.72	27.72	28.69	29.76	30.74	31.78	32.71				34.37	
	R59	Monthly	3676.50	3829.87	3973.20	4112.23	4265.60	4406.07	4555.13	4688.43				4926.37	
	R59	Annual	44,118	45,958	47,678	49,347	51,187	52,873	54,662	56,261				59,116	
	R60	Hourly	27.73	28.77	29.80	30.92	31.94	33.02	33.99	35.08				36.86	
	R60	Monthly	3974.63	4123.70	4271.33	4431.87	4578.07	4732.87	4871.90	5028.13				5283.27	
	R60	Annual	47,696	49,484	51,256	53,182	54,937	56,794	58,463	60,338				63,399	
PSS	R54	Hourly	27.71	28.75	29.77	30.89	31.91	32.99	33.96	35.05				36.82	
	R54	Monthly	4064.13	4216.67	4366.27	4530.53	4680.13	4838.53	4980.80	5140.67				5400.27	
	R54	Annual	48,770	50,600	52,395	54,366	56,162	58,062	59,770	61,688				64,803	
	R57	Hourly	24.88	25.66	26.38	27.16	27.96	28.80	29.65	30.55				32.10	
	R57	Monthly	3649.07	3763.47	3869.07	3983.47	4100.80	4224.00	4348.67	4480.67				4708.00	
Q80	R57	Annual	43,789	45,162	46,429	47,802	49,210	50,688	52,184	53,768				56,496	
	D25	Hourly	19.13	19.81	20.52	21.16	21.84	22.55	23.16	23.89				25.10	
	D25	Monthly	2270.09	2350.79	2435.04	2510.99	2591.68	2675.93	2748.32	2834.95				2978.53	
	D25	Annual	27,241	28,209	29,220	30,132	31,100	32,111	32,980	34,019				35,742	
	F25	Hourly	21.53	22.58	23.47	24.42	25.47	26.45	27.48	28.28				29.71	
	F25	Monthly	2554.89	2679.49	2785.11	2897.84	3022.44	3138.73	3260.96	3355.89				3525.59	
	F25	Annual	30,659	32,154	33,421	34,774	36,269	37,665	39,132	40,271				42,307	
	F65	Hourly	26.05	27.37	28.50	29.69	31.02	32.25	33.54	34.56				36.31	
	F65	Monthly	3091.27	3247.91	3382.00	3523.21	3681.04	3827.00	3980.08	4101.12				4308.79	
SBS	F65	Annual	37,095	38,975	40,584	42,279	44,172	45,924	47,761	49,213				51,705	
	R73	Hourly	22.10	22.81	23.56	24.19	24.94	25.71	26.45	27.23				28.61	
	R73	Monthly	3020.33	3117.37	3219.87	3305.97	3408.47	3513.70	3614.83	3721.43				3910.03	
	R73	Annual	36,244	37,408	38,638	39,672	40,902	42,164	43,378	44,657				46,920	
	R77	Hourly	24.19	24.94	25.71	26.45	27.23	28.04	28.88	29.75				31.26	
	R77	Monthly	3305.97	3408.47	3513.70	3614.83	3721.43	3832.13	3946.93	4065.83				4272.20	
	R77	Annual	39,672	40,902	42,164	43,378	44,657	45,986	47,363	48,790				51,266	
	R78	Hourly	26.73	27.72	28.69	29.77	30.75	31.78	32.71	33.75				35.46	
	R78	Monthly	3653.10	3788.40	3920.97	4068.57	4202.50	4343.27	4470.37	4612.50				4846.20	
T80	R78	Annual	43,837	45,461	47,052	48,823	50,430	52,119	53,644	55,350				58,154	
	F25	Hourly	21.53	22.58	23.47	24.42	25.47	26.45	27.48	28.28				29.71	
	F25	Monthly	2583.60	2709.60	2816.40	2930.40	3056.40	3174.00	3297.60	3393.60				3565.20	
	F25	Annual	31,003	32,515	33,797	35,165	36,677	38,088	39,571	40,723				42,782	
	F35	Hourly	22.75	23.87	24.82	25.84	26.97	28.01	29.11	29.98				31.50	
	F35	Monthly	2730.00	2864.40	2978.40	3100.80	3236.40	3361.20	3493.20	3597.60				3780.00	
	F35	Annual	32,760	34,373	35,741	37,210	38,837	40,334	41,918	43,171				45,360	
	F45	Hourly	23.27	24.42	25.40	26.45	27.61	28.68	29.81	30.70				32.25	
	F45	Monthly	2792.40	2930.40	3048.00	3174.00	3313.20	3441.60	3577.20	3684.00				3870.00	
	F45	Annual	33,509	35,165	36,576	38,088	39,758	41,299	42,926	44,208				46,440	
	P23	Hourly	26.59	27.59	28.57	29.64	30.62	31.65	32.58	33.62				35.32	
	P23	Monthly	3190.80	3310.80	3428.40	3556.80	3674.40	3798.00	3909.60	4034.40				4238.40	
	P23	Annual	38,290	39,730	41,141	42,682	44,093	45,576	46,915	48,413				50,861	



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
TA	T51	Hourly	18.40	18.95	19.40	19.97	20.54	21.12	21.68	22.31				23.44	
	T57	Hourly	18.40	18.88	19.43	19.97	20.52	21.06	21.64	22.30				23.43	
TH1	T23	Hourly	21.54	22.58	23.47	24.42	25.48	26.45	27.48	28.29				29.72	
WTS	R50	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				32.01	
	R50	Monthly	3141.33	3237.60	3341.47	3439.00	3546.67	3641.67	3749.33	3859.53				4054.60	
	R50	Annual	37,696	38,851	40,098	41,268	42,560	43,700	44,992	46,314				48,655	



Jefferson County Public Schools
Early Childhood Education Job Titles

Effective 2023-2024 School Year
ECE Clerical

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4323	Preschool Clerical II	SPP	PC2	Nonexempt	Annual	185	6	

ECE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4326	Director On Special Assignment - Early Childhood Education	SPA	DA1	Nonexempt	Annual	194	6	
4316	Preschool Director, Prorated	SPA	DA1	Nonexempt	Annual	194	6	

ECE Instructors Hourly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5672	Early Childhood Education Instructor School Year Hourly	SPI	IH2	Nonexempt	Hourly	185		
5658	Early Childhood Instructional Partner - Hourly	SPI	IH2	Nonexempt	Hourly	185		



Jefferson County Public Schools
Early Childhood Education Job Titles

ECE Instructrs Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5671	Early Childhood Education Instructor School Year Prorated Full Time	SPP	IP1	Nonexempt	Annual	185	6	
5657	Early Childhood Instructional Partner	SPP	IP1	Nonexempt	Annual	185	6	

ECE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4324	Program Specialist - Preschool	SPA	CA1	Nonexempt	Annual	194	6	



Jefferson County Public Schools
School Age Enrichment Job Titles

Effective 2023-2024 School Year
SAE AD, PL, PA

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5735	After School Program Aide	SCH	SA5	Nonexempt	Hourly	260		
5735S	After School Program Aide Seasonal	SCH	SA5	Nonexempt	Hourly	260		
5732S	After School Program Assistant Director Seasonal	SCH	SA2	Nonexempt	Hourly	260		
5733	After School Program Leader	SCH	SA3	Nonexempt	Hourly	260		
5733S	After School Program Leader Seasonal	SCH	SA3	Nonexempt	Hourly	260		
5735I	Intern After School Program Aide	SCH	SA6	Nonexempt	Hourly	260		
5733I	Intern After School Program Leader	SCH	SA7	Nonexempt	Hourly	260		

SAE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5738	After School Program Director Prorated	SAD	SD1	Nonexempt	Annual	194		

SAE Director/Year Round

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5730	After School Program Director Year Round	SAC	HD1	Nonexempt	Monthly	260		

SAE Monthly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5732	Before & After School Director Substitute Assistant Director	SAC	SM1	Nonexempt	Monthly	260		

SAE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4325	Program Specialist - School Age Enrichment	SPM	CM2	Nonexempt	Monthly	260		



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Early Childhood Salary Schedule
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	27.03	3,495.88	41,951	DA2	27.45	3,550.20	42,602	DA3	27.91	3,609.69	43,316	DA4	28.55	3,692.47	44,310	DA5	29.24	3,781.71	45,380	DA6	30.20	3,905.87	46,870
2	DA1	27.24	3,523.04	42,276	DA2	27.69	3,581.24	42,975	DA3	28.11	3,635.56	43,627	DA4	28.78	3,722.21	44,667	DA5	29.45	3,808.87	45,706	DA6	30.64	3,962.77	47,553
3	DA1	27.45	3,550.20	42,602	DA2	27.88	3,605.81	43,270	DA3	28.32	3,662.72	43,953	DA4	29.01	3,751.96	45,024	DA5	29.68	3,838.61	46,063	DA6	30.91	3,997.69	47,972
4	DA1	27.67	3,578.65	42,944	DA2	28.11	3,635.56	43,627	DA3	28.55	3,692.47	44,310	DA4	29.22	3,779.12	45,349	DA5	30.20	3,905.87	46,870	DA6	31.20	4,035.20	48,422
5	DA1	27.88	3,605.81	43,270	DA2	28.32	3,662.72	43,953	DA3	28.78	3,722.21	44,667	DA4	29.46	3,810.16	45,722	DA5	30.64	3,962.77	47,553	DA6	31.43	4,064.95	48,779
6	DA1	28.10	3,634.27	43,611	DA2	28.55	3,692.47	44,310	DA3	29.00	3,750.67	45,008	DA4	29.97	3,876.12	46,513	DA5	30.91	3,997.69	47,972	DA6	31.70	4,099.87	49,198
7	DA1	28.32	3,662.72	43,953	DA2	28.77	3,720.92	44,651	DA3	29.22	3,779.12	45,349	DA4	30.41	3,933.03	47,196	DA5	31.20	4,035.20	48,422	DA6	31.95	4,132.20	49,586
8	DA1	28.52	3,688.59	44,263	DA2	29.00	3,750.67	45,008	DA3	29.71	3,842.49	46,110	DA4	30.67	3,966.65	47,600	DA5	31.43	4,064.95	48,779	DA6	32.17	4,160.65	49,928
9	DA1	28.74	3,717.04	44,604	DA2	29.49	3,814.04	45,768	DA3	30.16	3,900.69	46,808	DA4	30.94	4,001.57	48,019	DA5	31.70	4,099.87	49,198	DA6	32.47	4,199.45	50,393
10	DA1	29.24	3,781.71	45,380	DA2	29.93	3,870.95	46,451	DA3	30.43	3,935.61	47,227	DA4	31.19	4,033.91	48,407	DA5	31.95	4,132.20	49,586	DA6	32.78	4,239.55	50,875
11	DA1	29.67	3,837.32	46,048	DA2	30.16	3,900.69	46,808	DA3	30.68	3,967.95	47,615	DA4	31.44	4,066.24	48,795	DA5	32.17	4,160.65	49,928	DA6	33.04	4,273.17	51,278
12	DA1	29.93	3,870.95	46,451	DA2	30.50	3,944.67	47,336	DA3	31.04	4,014.51	48,174	DA4	31.80	4,112.80	49,354	DA5	32.53	4,207.21	50,487	DA6	33.40	4,319.73	51,837
13	DA1	30.24	3,911.04	46,932	DA2	30.80	3,983.47	47,802	DA3	31.40	4,061.07	48,733	DA4	32.16	4,159.36	49,912	DA5	32.87	4,251.19	51,014	DA6	33.77	4,367.59	52,411
14	DA1	30.56	3,952.43	47,429	DA2	31.12	4,024.85	48,298	DA3	31.66	4,094.69	49,136	DA4	32.53	4,207.21	50,487	DA5	33.21	4,295.16	51,542	DA6	34.12	4,412.85	52,954
15	DA1	30.86	3,991.23	47,895	DA2	31.40	4,061.07	48,733	DA3	31.99	4,137.37	49,648	DA4	32.88	4,252.48	51,030	DA5	33.56	4,340.43	52,085	DA6	34.48	4,459.41	53,513
16	DA1	31.15	4,028.73	48,345	DA2	31.70	4,099.87	49,198	DA3	32.46	4,198.16	50,378	DA4	33.23	4,297.75	51,573	DA5	33.89	4,383.11	52,597	DA6	34.85	4,507.27	54,087
17	DA1	31.47	4,070.12	48,841	DA2	32.06	4,146.43	49,757	DA3	32.67	4,225.32	50,704	DA4	33.60	4,345.60	52,147	DA5	34.22	4,425.79	53,109	DA6	35.22	4,555.12	54,661
18	DA1	31.81	4,114.09	49,369	DA2	32.41	4,191.69	50,300	DA3	33.00	4,268.00	51,216	DA4	33.96	4,392.16	52,706	DA5	34.58	4,472.35	53,668	DA6	35.57	4,600.39	55,205
19	DA1	32.14	4,156.77	49,881	DA2	32.74	4,234.37	50,812	DA3	33.34	4,311.97	51,744	DA4	34.30	4,436.13	53,234	DA5	34.93	4,517.61	54,211	DA6	35.94	4,648.24	55,779
20	DA1	32.47	4,199.45	50,393	DA2	33.07	4,277.05	51,325	DA3	33.66	4,353.36	52,240	DA4	34.67	4,483.99	53,808	DA5	35.26	4,560.29	54,724	DA6	36.30	4,694.80	56,338
21	DA1	32.80	4,242.13	50,906	DA2	33.38	4,317.15	51,806	DA3	34.22	4,425.79	53,109	DA4	35.03	4,530.55	54,367	DA5	35.60	4,604.27	55,251	DA6	36.65	4,740.07	56,881

Early Childhood Salary Schedule - Clerical Support
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					PC2	20.50	2,528.33	30,340																
2					PC2	20.84	2,570.27	30,843																
3					PC2	21.19	2,613.43	31,361																
4					PC2	21.53	2,655.37	31,864																
5					PC2	21.86	2,696.07	32,353																
6					PC2	22.23	2,741.70	32,900																
7					PC2	22.59	2,786.10	33,433																



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
8					PC2	22.89	2,823.10	33,877																
9					PC2	23.27	2,869.97	34,440																
10					PC2	23.66	2,918.07	35,017																
11					PC2	24.02	2,962.47	35,550																
12					PC2	24.29	2,995.77	35,949																
13					PC2	24.56	3,029.07	36,349																
14					PC2	24.84	3,063.60	36,763																
15					PC2	25.10	3,095.67	37,148																
16					PC2	25.37	3,128.97	37,548																
17					PC2	25.64	3,162.27	37,947																
18					PC2	25.92	3,196.80	38,362																
19					PC2	26.18	3,228.87	38,746																
20					PC2	26.45	3,262.17	39,146																
21					PC2	26.70	3,293.00	39,516																

Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	27.03	3,495.88	41,951	DA2	27.45	3,550.20	42,602	DA3	27.91	3,609.69	43,316	DA4	28.55	3,692.47	44,310	DA5	29.24	3,781.71	45,380	DA6	30.20	3,905.87	46,870
2	DA1	27.24	3,523.04	42,276	DA2	27.69	3,581.24	42,975	DA3	28.11	3,635.56	43,627	DA4	28.78	3,722.21	44,667	DA5	29.45	3,808.87	45,706	DA6	30.64	3,962.77	47,553
3	DA1	27.45	3,550.20	42,602	DA2	27.88	3,605.81	43,270	DA3	28.32	3,662.72	43,953	DA4	29.01	3,751.96	45,024	DA5	29.68	3,838.61	46,063	DA6	30.91	3,997.69	47,972
4	DA1	27.67	3,578.65	42,944	DA2	28.11	3,635.56	43,627	DA3	28.55	3,692.47	44,310	DA4	29.22	3,779.12	45,349	DA5	30.20	3,905.87	46,870	DA6	31.20	4,035.20	48,422
5	DA1	27.88	3,605.81	43,270	DA2	28.32	3,662.72	43,953	DA3	28.78	3,722.21	44,667	DA4	29.46	3,810.16	45,722	DA5	30.64	3,962.77	47,553	DA6	31.43	4,064.95	48,779
6	DA1	28.10	3,634.27	43,611	DA2	28.55	3,692.47	44,310	DA3	29.00	3,750.67	45,008	DA4	29.97	3,876.12	46,513	DA5	30.91	3,997.69	47,972	DA6	31.70	4,099.87	49,198
7	DA1	28.32	3,662.72	43,953	DA2	28.77	3,720.92	44,651	DA3	29.22	3,779.12	45,349	DA4	30.41	3,933.03	47,196	DA5	31.20	4,035.20	48,422	DA6	31.95	4,132.20	49,586
8	DA1	28.52	3,688.59	44,263	DA2	29.00	3,750.67	45,008	DA3	29.71	3,842.49	46,110	DA4	30.67	3,966.65	47,600	DA5	31.43	4,064.95	48,779	DA6	32.17	4,160.65	49,928
9	DA1	28.74	3,717.04	44,604	DA2	29.49	3,814.04	45,768	DA3	30.16	3,900.69	46,808	DA4	30.94	4,001.57	48,019	DA5	31.70	4,099.87	49,198	DA6	32.47	4,199.45	50,393
10	DA1	29.24	3,781.71	45,380	DA2	29.93	3,870.95	46,451	DA3	30.43	3,935.61	47,227	DA4	31.19	4,033.91	48,407	DA5	31.95	4,132.20	49,586	DA6	32.78	4,239.55	50,875
11	DA1	29.67	3,837.32	46,048	DA2	30.16	3,900.69	46,808	DA3	30.68	3,967.95	47,615	DA4	31.44	4,066.24	48,795	DA5	32.17	4,160.65	49,928	DA6	33.04	4,273.17	51,278
12	DA1	29.93	3,870.95	46,451	DA2	30.50	3,944.67	47,336	DA3	31.04	4,014.51	48,174	DA4	31.80	4,112.80	49,354	DA5	32.53	4,207.21	50,487	DA6	33.40	4,319.73	51,837
13	DA1	30.24	3,911.04	46,932	DA2	30.80	3,983.47	47,802	DA3	31.40	4,061.07	48,733	DA4	32.16	4,159.36	49,912	DA5	32.87	4,251.19	51,014	DA6	33.77	4,367.59	52,411
14	DA1	30.56	3,952.43	47,429	DA2	31.12	4,024.85	48,298	DA3	31.66	4,094.69	49,136	DA4	32.53	4,207.21	50,487	DA5	33.21	4,295.16	51,542	DA6	34.12	4,412.85	52,954
15	DA1	30.86	3,991.23	47,895	DA2	31.40	4,061.07	48,733	DA3	31.99	4,137.37	49,648	DA4	32.88	4,252.48	51,030	DA5	33.56	4,340.43	52,085	DA6	34.48	4,459.41	53,513
16	DA1	31.15	4,028.73	48,345	DA2	31.70	4,099.87	49,198	DA3	32.46	4,198.16	50,378	DA4	33.23	4,297.75	51,573	DA5	33.89	4,383.11	52,597	DA6	34.85	4,507.27	54,087
17	DA1	31.47	4,070.12	48,841	DA2	32.06	4,146.43	49,757	DA3	32.67	4,225.32	50,704	DA4	33.60	4,345.60	52,147	DA5	34.22	4,425.79	53,109	DA6	35.22	4,555.12	54,661
18	DA1	31.81	4,114.09	49,369	DA2	32.41	4,191.69	50,300	DA3	33.00	4,268.00	51,216	DA4	33.96	4,392.16	52,706	DA5	34.58	4,472.35	53,668	DA6	35.57	4,600.39	55,205
19	DA1	32.14	4,156.77	49,881	DA2	32.74	4,234.37	50,812	DA3	33.34	4,311.97	51,744	DA4	34.30	4,436.13	53,234	DA5	34.93	4,517.61	54,211	DA6	35.94	4,648.24	55,779
20	DA1	32.47	4,199.45	50,393	DA2	33.07	4,277.05	51,325	DA3	33.66	4,353.36	52,240	DA4	34.67	4,483.99	53,808	DA5	35.26	4,560.29	54,724	DA6	36.30	4,694.80	56,338



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
21	DA1	32.80	4,242.13	50,906	DA2	33.38	4,317.15	51,806	DA3	34.22	4,425.79	53,109	DA4	35.03	4,530.55	54,367	DA5	35.60	4,604.27	55,251	DA6	36.65	4,740.07	56,881

Early Childhood Salary Schedule - Instructors Hourly
Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	18.40			IH3	18.69			IH4	19.36			IH5	20.07			IH6	20.82		
2					IH2	18.67			IH3	18.96			IH4	19.64			IH5	20.36			IH6	21.14		
3					IH2	18.96			IH3	19.23			IH4	19.94			IH5	20.68			IH6	21.45		
4					IH2	19.24			IH3	19.52			IH4	20.23			IH5	20.98			IH6	21.77		
5					IH2	19.54			IH3	19.80			IH4	20.54			IH5	21.30			IH6	22.11		
6					IH2	19.84			IH3	20.09			IH4	20.83			IH5	21.63			IH6	22.45		
7					IH2	20.15			IH3	20.40			IH4	21.16			IH5	21.96			IH6	22.79		
8					IH2	20.46			IH3	20.70			IH4	21.48			IH5	22.29			IH6	23.14		
9					IH2	20.79			IH3	21.01			IH4	21.79			IH5	22.63			IH6	23.50		
10					IH2	21.11			IH3	21.32			IH4	22.13			IH5	22.98			IH6	23.87		
11									IH3	21.65			IH4	22.48			IH5	23.34			IH6	24.24		
12									IH3	21.97			IH4	22.83			IH5	23.70			IH6	24.62		
13									IH3	22.31			IH4	23.17			IH5	24.07			IH6	25.02		
14									IH3	22.65			IH4	23.52			IH5	24.45			IH6	25.41		
15									IH3	23.00			IH4	23.90			IH5	24.84			IH6	25.82		
16									IH3	23.37			IH4	24.26			IH5	25.22			IH6	26.22		
17									IH3	23.72			IH4	24.65			IH5	25.62			IH6	26.64		
18									IH3	24.10			IH4	25.05			IH5	26.03			IH6	27.08		
19									IH3	24.47			IH4	25.43			IH5	26.44			IH6	27.51		
20									IH3	24.86			IH4	25.85			IH5	26.88			IH6	27.97		
21									IH3	25.25			IH4	26.26			IH5	27.31			IH6	28.43		
22									IH3	25.66			IH4	26.68			IH5	27.76			IH6	28.88		
23									IH3	26.07			IH4	27.10			IH5	28.21			IH6	29.36		
24									IH3	26.49			IH4	27.55			IH5	28.68			IH6	29.84		
25									IH3	26.90			IH4	28.00			IH5	29.13			IH6	30.33		

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd	Hourly	Monthly	Annual	Grd	Hourly	Monthly	Annual	Grd	Hourly	Monthly	Annual	Grd	Hourly	Monthly	Annual	Grd	Hourly	Monthly	Annual	Grd	Hourly	Monthly	Annual
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Jefferson County Public Schools
Early Childhood Education Wage Schedule

	1				2				3				4				5			6			
1	IP1	18.40	2,269.33	27,232	IP2	18.69	2,305.10	27,661	IP3	19.36	2,387.73	28,653	IP4	20.07	2,475.30	29,704	IP5	20.82	2,567.80	30,814			
2	IP1	18.68	2,303.87	27,646	IP2	18.84	2,323.60	27,883	IP3	19.53	2,408.70	28,904	IP4	20.24	2,496.27	29,955	IP5	21.00	2,590.00	31,080			
3	IP1	18.96	2,338.40	28,061	IP2	19.11	2,356.90	28,283	IP3	19.81	2,443.23	29,319	IP4	20.55	2,534.50	30,414	IP5	21.32	2,629.47	31,554			
4	IP1	19.24	2,372.93	28,475	IP2	19.39	2,391.43	28,697	IP3	20.10	2,479.00	29,748	IP4	20.85	2,571.50	30,858	IP5	21.64	2,668.93	32,027			
5	IP1	19.53	2,408.70	28,904	IP2	19.67	2,425.97	29,112	IP3	20.41	2,517.23	30,207	IP4	21.17	2,610.97	31,332	IP5	21.97	2,709.63	32,516			
6	IP1	19.84	2,446.93	29,363	IP2	19.97	2,462.97	29,556	IP3	20.71	2,554.23	30,651	IP4	21.49	2,650.43	31,805	IP5	22.32	2,752.80	33,034			
7	IP1	20.14	2,483.93	29,807	IP2	20.26	2,498.73	29,985	IP3	21.02	2,592.47	31,110	IP4	21.82	2,691.13	32,294	IP5	22.66	2,794.73	33,537			
8	IP1	20.45	2,522.17	30,266	IP2	20.57	2,536.97	30,444	IP3	21.35	2,633.17	31,598	IP4	22.16	2,733.07	32,797	IP5	23.00	2,836.67	34,040			
9	IP1	20.77	2,561.63	30,740	IP2	20.88	2,575.20	30,902	IP3	21.66	2,671.40	32,057	IP4	22.49	2,773.77	33,285	IP5	23.36	2,881.07	34,573			
10	IP1	21.09	2,601.10	31,213	IP2	21.20	2,614.67	31,376	IP3	22.00	2,713.33	32,560	IP4	22.84	2,816.93	33,803	IP5	23.73	2,926.70	35,120			
11					IP2	21.52	2,654.13	31,850	IP3	22.34	2,755.27	33,063	IP4	23.20	2,861.33	34,336	IP5	24.10	2,972.33	35,668			
12					IP2	21.84	2,693.60	32,323	IP3	22.68	2,797.20	33,566	IP4	23.56	2,905.73	34,869	IP5	24.48	3,019.20	36,230			
13					IP2	22.18	2,735.53	32,826	IP3	23.03	2,840.37	34,084	IP4	23.92	2,950.13	35,402	IP5	24.87	3,067.30	36,808			
14					IP2	22.51	2,776.23	33,315	IP3	23.38	2,883.53	34,602	IP4	24.31	2,998.23	35,979	IP5	25.26	3,115.40	37,385			
15					IP2	22.87	2,820.63	33,848	IP3	23.75	2,929.17	35,150	IP4	24.69	3,045.10	36,541	IP5	25.67	3,165.97	37,992			
16					IP2	23.22	2,863.80	34,366	IP3	24.12	2,974.80	35,698	IP4	25.08	3,093.20	37,118	IP5	26.07	3,215.30	38,584			
17					IP2	23.58	2,908.20	34,898	IP3	24.50	3,021.67	36,260	IP4	25.47	3,141.30	37,696	IP5	26.49	3,267.10	39,205			
18					IP2	23.95	2,953.83	35,446	IP3	24.89	3,069.77	36,837	IP4	25.88	3,191.87	38,302	IP5	26.92	3,320.13	39,842			
19					IP2	24.33	3,000.70	36,008	IP3	25.29	3,119.10	37,429	IP4	26.30	3,243.67	38,924	IP5	27.35	3,373.17	40,478			
20					IP2	24.71	3,047.57	36,571	IP3	25.69	3,168.43	38,021	IP4	26.72	3,295.47	39,546	IP5	27.81	3,429.90	41,159			
21					IP2	25.10	3,095.67	37,148	IP3	26.10	3,219.00	38,628	IP4	27.15	3,348.50	40,182	IP5	28.26	3,485.40	41,825			
22					IP2	25.51	3,146.23	37,755	IP3	26.53	3,272.03	39,264	IP4	27.60	3,404.00	40,848	IP5	28.71	3,540.90	42,491			
23					IP2	25.91	3,195.57	38,347	IP3	26.94	3,322.60	39,871	IP4	28.04	3,458.27	41,499	IP5	29.19	3,600.10	43,201			
24					IP2	26.33	3,247.37	38,968	IP3	27.39	3,378.10	40,537	IP4	28.51	3,516.23	42,195	IP5	29.67	3,659.30	43,912			
25					IP2	26.75	3,299.17	39,590	IP3	27.83	3,432.37	41,188	IP4	28.97	3,572.97	42,876	IP5	30.16	3,719.73	44,637			

Early Childhood Salary Schedule - Program Specialist
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	30.21	3,907.16	46,886	CA2	31.63	4,090.81	49,090	CA3	32.40	4,190.40	50,285	CA4	32.89	4,253.77	51,045								
2	CA1	30.45	3,938.20	47,258	CA2	31.89	4,124.44	49,493	CA3	32.60	4,216.27	50,595	CA4	33.20	4,293.87	51,526								
3	CA1	30.66	3,965.36	47,584	CA2	32.16	4,159.36	49,912	CA3	32.89	4,253.77	51,045	CA4	33.43	4,323.61	51,883								
4	CA1	30.92	3,998.99	47,988	CA2	32.35	4,183.93	50,207	CA3	33.20	4,293.87	51,526	CA4	33.71	4,359.83	52,318								
5	CA1	31.16	4,030.03	48,360	CA2	32.64	4,221.44	50,657	CA3	33.43	4,323.61	51,883	CA4	34.01	4,398.63	52,784								
6	CA1	31.37	4,057.19	48,686	CA2	32.93	4,258.95	51,107	CA3	33.71	4,359.83	52,318	CA4	34.27	4,432.25	53,187								
7	CA1	31.63	4,090.81	49,090	CA2	33.18	4,291.28	51,495	CA3	34.01	4,398.63	52,784	CA4	34.50	4,462.00	53,544								
8	CA1	31.91	4,127.03	49,524	CA2	33.46	4,327.49	51,930	CA3	34.27	4,432.25	53,187	CA4	34.72	4,490.45	53,885								
9	CA1	32.16	4,159.36	49,912	CA2	33.76	4,366.29	52,396	CA3	34.50	4,462.00	53,544	CA4	34.97	4,522.79	54,273								
10	CA1	32.42	4,192.99	50,316	CA2	34.00	4,397.33	52,768	CA3	34.74	4,493.04	53,916	CA4	35.21	4,553.83	54,646								



Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
11	CA1	32.70	4,229.20	50,750	CA2	34.22	4,425.79	53,109	CA3	34.97	4,522.79	54,273	CA4	35.45	4,584.87	55,018								
12	CA1	33.03	4,271.88	51,263	CA2	34.58	4,472.35	53,668	CA3	35.34	4,570.64	54,848	CA4	35.80	4,630.13	55,562								
13	CA1	33.36	4,314.56	51,775	CA2	34.92	4,516.32	54,196	CA3	35.67	4,613.32	55,360	CA4	36.15	4,675.40	56,105								
14	CA1	33.70	4,358.53	52,302	CA2	35.26	4,560.29	54,724	CA3	36.02	4,658.59	55,903	CA4	36.49	4,719.37	56,632								
15	CA1	34.02	4,399.92	52,799	CA2	35.60	4,604.27	55,251	CA3	36.38	4,705.15	56,462	CA4	36.83	4,763.35	57,160								
16	CA1	34.36	4,443.89	53,327	CA2	35.96	4,650.83	55,810	CA3	36.71	4,747.83	56,974	CA4	37.17	4,807.32	57,688								
17	CA1	34.70	4,487.87	53,854	CA2	36.24	4,687.04	56,244	CA3	37.05	4,791.80	57,502	CA4	37.55	4,856.47	58,278								
18	CA1	35.02	4,529.25	54,351	CA2	36.54	4,725.84	56,710	CA3	37.40	4,837.07	58,045	CA4	37.88	4,899.15	58,790								
19	CA1	35.36	4,573.23	54,879	CA2	36.82	4,762.05	57,145	CA3	37.75	4,882.33	58,588	CA4	38.22	4,943.12	59,317								
20	CA1	35.68	4,614.61	55,375	CA2	37.12	4,800.85	57,610	CA3	38.09	4,926.31	59,116	CA4	38.58	4,989.68	59,876								
21	CA1	36.03	4,659.88	55,919	CA2	37.39	4,835.77	58,029	CA3	38.46	4,974.16	59,690	CA4	38.94	5,036.24	60,435								
22	CA1	36.33	4,698.68	56,384	CA2	37.71	4,877.16	58,526	CA3	38.79	5,016.84	60,202	CA4	39.29	5,081.51	60,978								



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	23.53			SA3	20.82							SA5	18.40			SA6	18.40		
2					SA2	24.13			SA3	21.35							SA5	18.85						
3					SA2	24.75			SA3	21.89							SA5	19.31						
4					SA2	25.39			SA3	22.44							SA5	19.79						
5					SA2	26.05			SA3	23.01							SA5	20.28						
6					SA2	26.73			SA3	23.60							SA5	20.79						
7					SA2	27.43			SA3	24.21							SA5	21.31						
8					SA2	28.15			SA3	24.83							SA5	21.85						
9					SA2	28.89			SA3	25.47							SA5	22.40						
10					SA2	29.65			SA3	26.13							SA5	22.97						
11					SA2	30.44			SA3	26.82														
12					SA2	31.25			SA3	27.52														
13					SA2	32.09			SA3	28.24														
14					SA2	32.95			SA3	28.99														
15					SA2	33.84			SA3	29.76														
16					SA2	34.75			SA3	30.55														
17					SA2	35.69			SA3	31.36														
18					SA2	36.66			SA3	32.20														
19					SA2	37.66			SA3	33.06														
20					SA2	38.69			SA3	33.95														



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Before/After Sch Asst Director - Monthly
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SM1	23.53	4,078.53	48,942																				
2	SM1	24.13	4,182.53	50,190																				
3	SM1	24.75	4,290.00	51,480																				
4	SM1	25.39	4,400.93	52,811																				
5	SM1	26.05	4,515.33	54,184																				
6	SM1	26.73	4,633.20	55,598																				
7	SM1	27.43	4,754.53	57,054																				
8	SM1	28.15	4,879.33	58,552																				
9	SM1	28.89	5,007.60	60,091																				
10	SM1	29.65	5,139.33	61,672																				
11	SM1	30.44	5,276.27	63,315																				
12	SM1	31.25	5,416.67	65,000																				
13	SM1	32.09	5,562.27	66,747																				
14	SM1	32.95	5,711.33	68,536																				
15	SM1	33.84	5,865.60	70,387																				
16	SM1	34.75	6,023.33	72,280																				
17	SM1	35.69	6,186.27	74,235																				
18	SM1	36.66	6,354.40	76,253																				
19	SM1	37.66	6,527.73	78,333																				
20	SM1	38.69	6,706.27	80,475																				



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Prorated
Salary Plan:SAD

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	SD1	29.81	3,855.18	46,262	SD2	30.32	3,920.84	47,050	SD3	31.11	4,024.02	48,288	SD4	32.23	4,168.74	50,025	SD5	33.66	4,353.66	52,244	SD6	35.20	4,551.98	54,624
2	SD1	30.60	3,957.02	47,484	SD2	31.12	4,025.36	48,304	SD3	31.94	4,131.22	49,575	SD4	33.09	4,279.96	51,360	SD5	34.57	4,471.58	53,659	SD6	36.15	4,675.26	56,103
3	SD1	31.41	4,062.88	48,755	SD2	31.95	4,132.56	49,591	SD3	32.80	4,242.44	50,909	SD4	33.98	4,395.20	52,742	SD5	35.51	4,592.18	55,106	SD6	37.13	4,802.56	57,631
4	SD1	32.25	4,171.42	50,057	SD2	32.81	4,243.78	50,925	SD3	33.68	4,356.34	52,276	SD4	34.90	4,513.12	54,157	SD5	36.47	4,716.80	56,602	SD6	38.14	4,932.54	59,190
5	SD1	33.11	4,282.64	51,392	SD2	33.69	4,357.68	52,292	SD3	34.58	4,472.92	53,675	SD4	35.84	4,635.06	55,621	SD5	37.45	4,844.10	58,129	SD6	39.18	5,067.88	60,815
6	SD1	34.00	4,397.88	52,775	SD2	34.59	4,474.26	53,691	SD3	35.52	4,593.52	55,122	SD4	36.81	4,761.02	57,132	SD5	38.48	4,976.76	59,721	SD6	40.25	5,205.90	62,471
7	SD1	34.93	4,517.14	54,206	SD2	35.54	4,596.20	55,154	SD3	36.48	4,718.14	56,618	SD4	37.81	4,889.66	58,676	SD5	39.53	5,112.10	61,345	SD6	41.36	5,349.28	64,191
8	SD1	35.87	4,639.08	55,669	SD2	36.49	4,719.48	56,634	SD3	37.48	4,846.78	58,161	SD4	38.84	5,023.66	60,284	SD5	40.61	5,252.80	63,034	SD6	42.49	5,495.34	65,944
9	SD1	36.84	4,765.04	57,180	SD2	37.49	4,848.12	58,177	SD3	38.49	4,978.10	59,737	SD4	39.90	5,160.34	61,924	SD5	41.72	5,396.18	64,754	SD6	43.66	5,646.76	67,761
10	SD1	37.84	4,893.68	58,724	SD2	38.51	4,980.78	59,769	SD3	39.55	5,114.78	61,377	SD4	41.00	5,302.38	63,629	SD5	42.87	5,544.92	66,539	SD6	44.87	5,803.54	69,642
11	SD1	38.87	5,027.68	60,332	SD2	39.56	5,116.12	61,393	SD3	40.62	5,254.14	63,050	SD4	42.12	5,447.10	65,365	SD5	44.05	5,697.68	68,372	SD6	46.12	5,964.34	71,572
12	SD1	39.93	5,164.36	61,972	SD2	40.64	5,255.48	63,066	SD3	41.74	5,398.86	64,786	SD4	43.28	5,597.18	67,166	SD5	45.28	5,855.80	70,270	SD6	47.39	6,129.16	73,550
13	SD1	41.03	5,306.40	63,677	SD2	41.75	5,400.20	64,802	SD3	42.88	5,546.26	66,555	SD4	44.48	5,752.62	69,031	SD5	46.53	6,017.94	72,215	SD6	48.71	6,299.34	75,592
14	SD1	42.16	5,452.46	65,430	SD2	42.90	5,548.94	66,587	SD3	44.07	5,700.36	68,404	SD4	45.70	5,910.74	70,929	SD5	47.82	6,184.10	74,209	SD6	50.06	6,474.88	77,699
15	SD1	43.32	5,602.54	67,230	SD2	44.09	5,701.70	68,420	SD3	45.29	5,857.14	70,286	SD4	46.98	6,075.56	72,907	SD5	49.15	6,356.96	76,284	SD6	51.46	6,655.78	79,869
16	SD1	44.51	5,756.64	69,080	SD2	45.31	5,859.82	70,318	SD3	46.54	6,019.28	72,231	SD4	48.28	6,244.40	74,933	SD5	50.52	6,533.84	78,406	SD6	52.90	6,842.04	82,104
17	SD1	45.74	5,916.10	70,993	SD2	46.56	6,021.96	72,264	SD3	47.84	6,186.78	74,241	SD4	49.62	6,417.26	77,007	SD5	51.93	6,716.08	80,593	SD6	54.38	7,033.66	84,404
18	SD1	47.01	6,079.58	72,955	SD2	47.86	6,189.46	74,274	SD3	49.17	6,359.64	76,316	SD4	51.01	6,596.82	79,162	SD5	53.39	6,905.02	82,860	SD6	55.92	7,231.98	86,784
19	SD1	48.32	6,249.76	74,997	SD2	49.19	6,362.32	76,348	SD3	50.54	6,536.52	78,438	SD4	52.44	6,781.74	81,381	SD5	54.88	7,097.98	85,176	SD6	57.49	7,435.66	89,228
20	SD1	49.66	6,422.62	77,071	SD2	50.56	6,539.20	78,470	SD3	51.95	6,718.76	80,625	SD4	53.91	6,972.02	83,664	SD5	56.43	7,297.64	87,572	SD6	59.11	7,644.70	91,736



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Director/Year Round
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	HD1	28.83	4,997.20	59,966	HD2	29.32	5,082.13	60,986	HD3	30.37	5,264.13	63,170	HD4	31.72	5,498.13	65,978	HD5	33.13	5,742.53	68,910	HD6	34.64	6,004.27	72,051
2	HD1	29.59	5,128.93	61,547	HD2	30.10	5,217.33	62,608	HD3	31.18	5,404.53	64,854	HD4	32.57	5,645.47	67,746	HD5	34.02	5,896.80	70,762	HD6	35.58	6,167.20	74,006
3	HD1	30.38	5,265.87	63,190	HD2	30.90	5,356.00	64,272	HD3	32.01	5,548.40	66,581	HD4	33.44	5,796.27	69,555	HD5	34.94	6,056.27	72,675	HD6	36.54	6,333.60	76,003
4	HD1	31.19	5,406.27	64,875	HD2	31.73	5,499.87	65,998	HD3	32.87	5,697.47	68,370	HD4	34.34	5,952.27	71,427	HD5	35.89	6,220.93	74,651	HD6	37.53	6,505.20	78,062
5	HD1	32.02	5,550.13	66,602	HD2	32.58	5,647.20	67,766	HD3	33.75	5,850.00	70,200	HD4	35.27	6,113.47	73,362	HD5	36.86	6,389.07	76,669	HD6	38.56	6,683.73	80,205
6	HD1	32.88	5,699.20	68,390	HD2	33.45	5,798.00	69,576	HD3	34.66	6,007.73	72,093	HD4	36.23	6,279.87	75,358	HD5	37.87	6,564.13	78,770	HD6	39.61	6,865.73	82,389
7	HD1	33.77	5,853.47	70,242	HD2	34.36	5,955.73	71,469	HD3	35.60	6,170.67	74,048	HD4	37.21	6,449.73	77,397	HD5	38.90	6,742.67	80,912	HD6	40.70	7,054.67	84,656
8	HD1	34.68	6,011.20	72,134	HD2	35.28	6,115.20	73,382	HD3	36.57	6,338.80	76,066	HD4	38.23	6,626.53	79,518	HD5	39.97	6,928.13	83,138	HD6	41.82	7,248.80	86,986
9	HD1	35.62	6,174.13	74,090	HD2	36.24	6,281.60	75,379	HD3	37.56	6,510.40	78,125	HD4	39.27	6,806.80	81,682	HD5	41.06	7,117.07	85,405	HD6	42.97	7,448.13	89,378
10	HD1	36.58	6,340.53	76,086	HD2	37.23	6,453.20	77,438	HD3	38.59	6,688.93	80,267	HD4	40.35	6,994.00	83,928	HD5	42.19	7,312.93	87,755	HD6	44.16	7,654.40	91,853
11	HD1	37.58	6,513.87	78,166	HD2	38.24	6,628.27	79,539	HD3	39.64	6,870.93	82,451	HD4	41.46	7,186.40	86,237	HD5	43.36	7,515.73	90,189	HD6	45.38	7,865.87	94,390
12	HD1	38.60	6,690.67	80,288	HD2	39.29	6,810.27	81,723	HD3	40.73	7,059.87	84,718	HD4	42.60	7,384.00	88,608	HD5	44.56	7,723.73	92,685	HD6	46.64	8,084.27	97,011
13	HD1	39.66	6,874.40	82,493	HD2	40.36	6,995.73	83,949	HD3	41.85	7,254.00	87,048	HD4	43.77	7,586.80	91,042	HD5	45.79	7,936.93	95,243	HD6	47.94	8,309.60	99,715
14	HD1	40.75	7,063.33	84,760	HD2	41.47	7,188.13	86,258	HD3	43.00	7,453.33	89,440	HD4	44.98	7,796.53	93,558	HD5	47.06	8,157.07	97,885	HD6	49.27	8,540.13	102,482
15	HD1	41.87	7,257.47	87,090	HD2	42.61	7,385.73	88,629	HD3	44.19	7,659.60	91,915	HD4	46.23	8,013.20	96,158	HD5	48.37	8,384.13	100,610	HD6	50.65	8,779.33	105,352
16	HD1	43.02	7,456.80	89,482	HD2	43.79	7,590.27	91,083	HD3	45.42	7,872.80	94,474	HD4	47.52	8,236.80	98,842	HD5	49.72	8,618.13	103,418	HD6	52.07	9,025.47	108,306
17	HD1	44.21	7,663.07	91,957	HD2	45.00	7,800.00	93,600	HD3	46.68	8,091.20	97,094	HD4	48.84	8,465.60	101,587	HD5	51.11	8,859.07	106,309	HD6	53.53	9,278.53	111,342
18	HD1	45.43	7,874.53	94,494	HD2	46.25	8,016.67	96,200	HD3	47.98	8,316.53	99,798	HD4	50.20	8,701.33	104,416	HD5	52.54	9,106.93	109,283	HD6	55.03	9,538.53	114,462
19	HD1	46.70	8,094.67	97,136	HD2	47.53	8,238.53	98,862	HD3	49.31	8,547.07	102,565	HD4	51.61	8,945.73	107,349	HD5	54.02	9,363.47	112,362	HD6	56.58	9,807.20	117,686
20	HD1	47.99	8,318.27	99,819	HD2	48.86	8,469.07	101,629	HD3	50.69	8,786.27	105,435	HD4	53.05	9,195.33	110,344	HD5	55.53	9,625.20	115,502	HD6	58.18	10,084.53	121,014

Salary Plan:SPM

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					CM2	36.99	6,411.60	76,939																
2					CM2	38.06	6,597.07	79,165																
3					CM2	39.16	6,787.73	81,453																
4					CM2	40.29	6,983.60	83,803																
5					CM2	41.46	7,186.40	86,237																
6					CM2	42.66	7,394.40	88,733																
7					CM2	43.90	7,609.33	91,312																
8					CM2	45.17	7,829.47	93,954																
9					CM2	46.49	8,058.27	96,699																
10					CM2	47.84	8,292.27	99,507																
11					CM2	49.23	8,533.20	102,398																
12					CM2	50.67	8,782.80	105,394																



Jefferson County Public Schools
School Age Enrichment Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
13					CM2	52.14	9,037.60	108,451																
14					CM2	53.67	9,302.80	111,634																
15					CM2	55.23	9,573.20	114,878																
16					CM2	56.85	9,854.00	118,248																
17					CM2	58.51	10,141.73	121,701																
18					CM2	60.23	10,439.87	125,278																
19					CM2	61.99	10,744.93	128,939																
20					CM2	63.81	11,060.40	132,725																



Jefferson County Public Schools
School Age Enrichment Wage Schedule

School Age Enrichment Salary Schedule - Program Leader and Program Assistant
Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	23.53			SA3	20.82							SA5	18.40			SA6	18.40		
2					SA2	24.13			SA3	21.35							SA5	18.85						
3					SA2	24.75			SA3	21.89							SA5	19.31						
4					SA2	25.39			SA3	22.44							SA5	19.79						
5					SA2	26.05			SA3	23.01							SA5	20.28						
6					SA2	26.73			SA3	23.60							SA5	20.79						
7					SA2	27.43			SA3	24.21							SA5	21.31						
8					SA2	28.15			SA3	24.83							SA5	21.85						
9					SA2	28.89			SA3	25.47							SA5	22.40						
10					SA2	29.65			SA3	26.13							SA5	22.97						
11					SA2	30.44			SA3	26.82														
12					SA2	31.25			SA3	27.52														
13					SA2	32.09			SA3	28.24														
14					SA2	32.95			SA3	28.99														
15					SA2	33.84			SA3	29.76														
16					SA2	34.75			SA3	30.55														
17					SA2	35.69			SA3	31.36														
18					SA2	36.66			SA3	32.20														
19					SA2	37.66			SA3	33.06														
20					SA2	38.69			SA3	33.95														



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

**Effective 2022-2023 School Year
Custodial**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9190	Custodian Area Support	HR4	T12	Nonexempt	Hourly	260
9146	Custodian Assistant	HR4	T12	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5748S	Substitute Childcare Aide - ESL	HR4	T31	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9390	Food Service Worker - Substitute	HR4	T15	Nonexempt	Hourly	260
9391	Substitute Catering Assistant	HR4	T15	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
8904	Accompanist	HR4	T29	Nonexempt	Hourly	260
8903	Artisan/Craftsman	HR4	T29	Nonexempt	Hourly	260
8712	Extracurr Activities - Instructional, Variable	HR4	T30	Nonexempt	Hourly	260
8711	Extracurr Activities - NonInstructional, Variable	HR4	T02	Nonexempt	Hourly	260
5703	Home Visit Worker	HR4	T28	Nonexempt	Hourly	260
8721	Intern I	HR4	T02	Nonexempt	Hourly	260
8722	Intern II	HR4	T05	Nonexempt	Hourly	260
G8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260
G8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260
G8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260
8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
G8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260
8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
G8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
G8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260
G8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260
8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
G8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260
8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
G8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260
8713S	Laborer, Landscape Services Seasonal	HR4	T01	Nonexempt	Hourly	260
8714S	Laborer, Pavement & Equipment Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260
3820	Project Prepare Coordinator	HR4	T44	Nonexempt	Hourly	260
8741	Student Tutor - Instructional High Dosage English	HR4	T01	Nonexempt	Hourly	260
8740	Student Tutor - Instructional High Dosage Math	HR4	T01	Nonexempt	Hourly	260
8723	Student Voice Leadership Committee Intern	HR4	T79	Nonexempt	Hourly	260
8905	Sweeper Person/Summer Help	HR4	T01	Nonexempt	Hourly	260
8701	Trainer, Sources of Strength	HR4	T33	Nonexempt	Hourly	260

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5631	AP Proctor	HR2	T27	Nonexempt	Hourly	187
2578	AP Proctor, Licensed	HR2	T27	Exempt	Hourly	187
5748	Childcare Aide - ESL and Literacy	HR4	T31	Nonexempt	Hourly	260
2584	Counselor Hourly (Lic Req)	HR2	T27	Nonexempt	Hourly	187
2579	DORA Licensure Supervision Partner	HR2	T38	Exempt	Hourly	187
5680S	Education Interpreter - Substitute	HR4	T33	Nonexempt	Hourly	260
5639	Hearing/Vision Screener	HR4	T01	Nonexempt	Hourly	260
5649	Hearing/Vision Screener Team Leader	HR4	T02	Nonexempt	Hourly	260
2830	Lead Volunteer Teacher, Adult ESL-Hourly	HR2	T27	Exempt	Hourly	260
5667V	Liaison Title 1 Parent, Family, School Community - Variable	HR3	H21	Nonexempt	Hourly	180
5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260
3151	School Psychology Intern	HR4	S99	Nonexempt	Hourly	260
2824	Speech Language Therapist, Homebound - Hourly	HR4	T36	Exempt	Hourly	260
2829S	Sub Teacher, Adult ESL	HR2	T27	Nonexempt	Hourly	260
5845	Substitute Clinic Aide	HR4	T27	Nonexempt	Hourly	260
5840	Substitute Paraprofessional	HR4	T10	Nonexempt	Hourly	260
5678S	Substitute Spanish Translator	HR4	T23	Nonexempt	Hourly	260
2829	Teacher, Adult ESL - Hourly	HR2	T27	Exempt	Hourly	260
2589	Teacher, Hourly (License Required)	HR2	T27	Exempt	Hourly	187
2851	Teacher, Licensed Extra Curriculum (Hrly/Var)	HR2	T27	Exempt	Hourly	187
2828	Teacher, Medical Homebound - Hourly	HR4	T36	Exempt	Hourly	260
2588	Teacher/Tutor-SES-Hourly	HR2	T27	Exempt	Hourly	185
G5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260
5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260
5689	Tutor - Instructional - Substitute	HR4	T14	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
5865	Clerical Part time	HR4	T09	Nonexempt	Hourly	260
5810	Substitute Secretary	HR4	T09	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
9211	Campus Supervisor - Substitute	HR4	T21	Nonexempt	Hourly	260
9260V	Dispatcher - Emergency Services, Substitute	HR4	T71	Nonexempt	Hourly	260



**Jefferson County Public Schools
Non-Negotiated Hourly Job Titles**

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked
7196	School Based Athletics & Activities Sub Bus Driver	HR4	T19	Nonexempt	Hourly	260
7195	Substitute Bus Assistant	HR4	T18	Nonexempt	Hourly	260
7190	Substitute Bus Driver	HR4	T19	Nonexempt	Hourly	260



Jefferson County Public Schools
Non-Negotiated Hourly Wage Schedule

Effective 2022-2023 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
HR2	T27	Hourly			26.00	30.00	35.00								
	T38	Hourly	50.00												
HR3	H21	Hourly	23.04	23.79	24.59	25.36	26.19	26.93	27.77				28.62	29.55	30.47
HR4	S99	Hourly	1.00	17.00											
	T01	Hourly	17.00	17.68	18.21	18.77	19.32	19.94	20.55	21.21					
	T02	Hourly	17.00	17.46	17.93	18.51	19.07	19.66	20.27						
	T04	Hourly	17.18	18.01	18.86	19.69	20.57	21.38	22.24	23.07	26.08				
	T05	Hourly	20.17	20.95	21.76	22.42	23.51	24.30	25.05	26.88	27.51	32.80			
	T09	Hourly	18.98	21.11	23.24	25.36									
	T10	Hourly	17.00												
	T12	Hourly	17.00												
	T14	Hourly	17.74	18.47	19.46	19.90	20.60	21.36	21.99	22.76	22.76	22.76	23.53	24.26	25.06
	T15	Hourly	17.00	17.60	18.19	18.82	19.41	20.00	20.61	21.23					
	T18	Hourly	17.00	17.50	18.04	18.61	19.21								
	T19	Hourly	20.76	21.47	22.05	22.76	23.47	24.16	24.91	25.64					
	T21	Hourly	19.79												
	T23	Hourly	21.66												
	T27	Hourly	17.00												
	T28	Hourly	22.00												
	T29	Hourly	26.30	31.57	36.83	40.00	45.00	50.00	55.00						
	T30	Hourly	24.97	25.86	26.60	27.46	28.36	29.28	30.23	31.22					
	T31	Hourly	17.00	17.53	18.04	18.61	19.21	19.80	20.43	21.04					
	T33	Hourly	21.26	22.44	23.68	24.74	25.83	27.08	28.23	29.43					
	T36	Hourly	26.69												
	T41	Hourly	17.00	17.68	18.43	19.15	19.83	20.52	21.27	21.91					
	T44	Hourly	28.37												
	T71	Hourly	23.13												
	T79	Hourly	13.65												
MS6	S99	Hourly													