

**Notice of a Special Called Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Special Called Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, August 4, 2025, beginning at 3:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Present
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Present

- I. CALL TO ORDER / INVOCATION / PLEDGE
The Presiding Officer, Jared Dagley, called the meeting to order at 3:01pm

Mr. Jared Dagley voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance.

- II. PUBLIC COMMENTS - AGENDA ITEMS ONLY
No public comments
III. CONSENT AGENDA

III.A. Approve 2025-2026 Employee Handbook

III.B. Amend Insurance Renewal for 2025-2026
CONSENT AGENDA

"I make the motion to adopt consent agenda." This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

IV. REPORTS TO THE BOARD

IV.A. Chief Operations Officer

IV.A.1. Operations Report

V. BUSINESS AND DISCUSSION ITEMS

V.A. Consider and Approve an Order Authorizing the Issuance, Sale, and Delivery of Huffman Independent School District Unlimited Tax School Building Bonds, Series 2025; And Containing Other Matters Related Thereto

"I make a motion that the Board Adopt an Order Authorizing the Issuance, Sale, and Delivery of Huffman Independent School District Unlimited Tax School Building Bonds, Series 2025; and Containing Other Matters Related Thereto". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.B. Consider Adoption of Public Works Prevailing Wage Rate for 2023 Bond High School Projects

"I make a motion that the Board approve the prevailing wage rates as presented for the 2023 High School Bond Project.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.C. Approve Personal Communication Device Plan

"I make the motion to Approve HB1481 District Personal Device Policy and Practice for the 2025-2026 School Year". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.D. Approve Student Code of Conduct for 2025-2026

"I make the motion that the Board approve the Student Code of Conduct as presented for the 2025-2026 school year.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

Exited Open Session: 3:28pm

Entered Closed: 3:49pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.A.2. Discuss with Board Council HHS 2023 Bond Project Contract

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion:
Deliberate the appointment, employment, evaluation,
reassignment, duties, discipline, or dismissal of a
public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.D. Section 551.076 For the purpose of considering
the deployment, specific occasions for, or
implementation of security personnel or devices.

VI.D.1. Review Information Regarding
Security Personnel

Exited Closed: 4:31pm

Entered Open: 4:35pm

VII. ADJOURNMENT

Adjourned: 4:35pm

APPROVED ON 08-25-2025 BY A MAJORITY VOTE OF TRUSTEES



Jared Dagley, President



Layla Karasek, Secretary

RECORDED AND TRANSCRIBED ON 08-08-2025, BY KALIE MAJESKI FOR
PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE
SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.