

Milford School District
Regular Meeting.
August 18, 2025

**MILFORD SCHOOL DISTRICT BOARD OF
EDUCATION REGULAR BOARD
MEETING
August 18, 2025**

Board Members in Attendance	
Mr. Scott Fitzgerald	Mrs. Ashlee Connell
Mr. Matt Bucher	Mr. Victor “Butch” Elzey
Mrs. Jennifer Massotti	Mr. Travis Moorman, Executive Secretary
Ms. Yanelle Powell	

The Regular Meeting of the Milford Board of Education was called to order by President Scott Fitzgerald at 6:01 PM on Monday August 18, 2025, at the Milford High School, 1019 N. Walnut Street, Milford, DE 19963

PLEDGE OF ALLEGIANCE

Mr. Scott Fitzgerald led everyone in reciting the Pledge of Allegiance

APPROVAL OF MINUTES

MOTION MADE BY Mr. Matt Bucher / SECONDED BY Mrs. Jennifer Massotti to accept the August 4, 2025, minutes as presented. **Motion passed with one abstention by Ms. Yanelle Powell.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY Mrs. Ashlee Connell / SECONDED BY Mrs. Jennifer Massotti at 6:03 PM to adjourn to executive session. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY Ms. Yanelle Powell / SECONDED BY Mrs. Jennifer Massotti at to return to open session at 7:03 PM. Motion passed unanimously.

CHANGES TO AGENDA

One change was made to the agenda. Superintendent Travis Moorman proposed that 14C Revised Board Meeting Schedule be added.

PUBLIC COMMENT – Public comments were made by various community members expressing concern regarding policy 6111. Candidates for Area C Vacancy gave a five-minute presentation expressing their interest in being selected for the temporary position.

SUPERINTENDENT’S REPORT

Superintendent, Mr. Travis Moorman, reported on the updates that took place within the district since the last meeting. He stated that new hire orientation that took place. The Buccaneer Sports schedule was referenced and information about the upcoming school year was given. Parents and community members were directed to go to the website for updates and more information.

An Action was taken to fill the Board Vacancy took place for Area C. **MOTION MADE BY Mrs. Ashlee Connell / SECONDED BY Jennifer Massotti Cyndi McKenzie be voted in to fill the Board Member vacant seat covering Area C. Motion passed unanimously.**

ACADEMIC EXCELLENCE

Academic Excellence report was given by Dr. Bobbie Kilgore. Dr. Kilgore presented student field trips for the board to review. **MOTION MADE BY Mrs. Jennifer Masotti / SECONDED BY Mrs. Ashlee Connell to approve all field trips presented. Motion passed unanimously.**

BUILDING OUR FUTURE

Mrs. Tammy Smith presented Monthly Revenue, Expenditure and Major Capital Reports as of June 2025, and July 21, 2025, **MOTION MADE BY Mr. Matt Bucher / SECONDED BY Mrs. Jennifer Massotti to approve monthly revenue, expenditure, and major capital reports as presented. Motion passed unanimously.**

Mrs. Tammy Smith presented the DDOE Financial Position Report as of July 1, 2025, **MOTION MADE BY Mr. Matt Bucher / SECONDED BY Mrs. Ashlee Connell to approve DDOE Financial Position Report. Motion passed unanimously.**

Mrs. Tammy Smith presented the construction change orders for approval. **MOTION MADE BY Mr. Matt Bucher/ SECONDED BY Mrs. Jennifer Massotti to approve all construction change orders presented. Motion passed unanimously.**

Mrs. Tammy Smith presented the Board Resolution: Certificate of Necessity Milford Senior High School and Elementary Renovations. **MOTION MADE BY Mrs. Ashlee Connell / SECONDED BY Ms. Yanelle Powell to approve Board Resolution: Certificate of Necessity Milford Senior High School and Elementary Renovations as presented. Motion passed unanimously.**

EMPOWERING AND INVESTING IN OUR PEOPLE: Dr. Laura Bond

Personnel report was presented by Dr. Laura Bond requesting report be accepted as presented in executive session. **MOTION MADE BY Mrs. Jennifer Massotti / SECONDED BY Mr. Matt Bucher to approve the Personnel report as presented in executive session. Motion passed unanimously.**

BOARD DISCUSSION: The DSBA had a monthly meeting at Surf and Turf in Milford Delaware. There were 30 in attendance. The following board policies were introduced as first reads: Policy 4309D – Limited Contract Positions, Policy Adoption – Review and Revision, Policy 8103 – Policy Absence Administration in the Absence of Policy, Policy 8104 – Board Member Compensation and Expenses. The following policies were voted on and approved by the board. Policy 4227 Use of Force **MOTION MADE BY Mrs. Jennifer Massotti / SECONDED BY Matt Bucher that Policy 4227 Use of Force be approved. Motion passed unanimously.**

Policy 6111 was brought to the board for approval. Board Member, Mr. Matt Bucher proposed changes to the policy A. Instructional Materials B. To delete Section B. Mr. Bucher explained that there was enough support for marginalized children and stated “we are trying to avoid adult centered behavior and remain student centered. **MOTION MADE BY Mrs. Ashlee Connell / SECONDED BY Victor Butch Elzey that Policy 6111 be approved with the proposed changes from Mr. Bucher. Motion passed unanimously.**

Proposed change to agenda was presented by Superintendent Travis Moorman that the Executive Sessions of all board meetings moving forward begin at 5:30 PM instead of 7:00 PM and that the Public Session start at 6:00 PM as is. Board Meeting Locations will remain as previously approved. **MOTION MADE BY Mr. Matt Bucher / SECONDED BY Victor Butch Elzey that Executive Session begin at 5:30 PM with Public Meeting Session remain as started at 7:00 PM. Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY Mr. Matt Bucher / SECONDED BY Mr. Victor Butch Elzey that the Regular meeting of the Milford Board of Education held on Monday August 18, 2025, be adjourned at 8:06 PM. Motion passed unanimously.

BOARD AGENDA

August 4, 2025

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – PERMANENT CONTRACT*

YURECKO, Nicole

Central – Science Teacher

Effective: August 18, 2025

REED, Elizabeth

Misphillion – Elementary Teacher

Effective: August 18, 2025

GREEN, Sarah

Banneker – Elementary Special Education Teacher

Effective: August 18, 2025

STRAWDER, Gillian

Morris – Elementary Teacher

Effective: August 18, 2025

RECOMMEND FOR EMPLOYMENT*

WORTHY, Debra

Banneker – 4.0-hour Child Nutrition Worker

Effective: August 18, 2025

HAYES, Nicole

High – 4.0-hour Child Nutrition Worker

Effective: August 18, 2025

BRANDER, Kristan

High – 6.0-hour Child Nutrition Worker

Effective: August 18, 2025

SIPPLE, Christopher

Middle – Night Custodian

Effective: August 11, 2025

GIBBS, Clifton

Middle – Night Lead Custodian

Effective: TBD

REYNOLDS, Kaje

Middle – Night Custodian

Effective: July 28, 2025 (updated from June 16, 2025)

TRANSFER

ROBERTS, Sandra

From Misphillion Elementary Teacher to High Math Teacher

Effective: August 18, 2025

CARVAJAL-HAGEMAN, Kelly

From Middle Assistant Principal to Central Assistant Principal

Milford School District
Effective: August 4, 2025
Regular Meeting.

August 18, 2025
POSITION

MCCONNELL, Christina
Ross – Special Education Teacher
Effective: June 30, 2025
Service to MSD: 13 years

LAWSON, Morgan
Banneker – Special Education Teacher
Effective: June 30, 2025
Service to MSD: 3 years

NIBLETT-SHARP, Cathy
Central – Elementary Teacher
Effective: June 30, 2025
Service to MSD: 2 years

DAVIS, Joseph
High – Nigh Lead Custodian
Effective: August 8, 2025
Service to MSD: 2 years

RECOMMEND FOR EMPLOYMENT COMPREHENSIVE INDUCTION COACHES

Coach, High School	CINQUE, Amanda
Coach, Banneker	TINSLEY, Sandra

RECOMMEND FOR HIRE LIMITED CONTRACTS 2025-2026*

High	Fall Cheerleading, Head Coach	PAGDEN, Haley
High	Cross Country, Head Coach	SKINNER, Lance
High	Football, Assistant Coach	MCKENZIE, Dallas
High	Football, Assistant Coach	PERRY, Austin
High	Football, Assistant Coach	COLLICK, William
High	Football, Assistant Coach	GODWIN, George
High	Football, Assistant Coach	PERRY, Emilio
Central Boys Soccer, Assistant Coach	DONDARSKI, Michael	
Central Volleyball, Assistant Coach	POOLE, Anthony	

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.