

NLAE Board Meeting

June 21, 2013

Minutes

- I. Meeting called to order at 3:35 pm by Angela Lewis and Roll Call: All members present
- II. March minutes reviewed and approved with corrections-Motion by Carter Wilson, second by Celeste Anderson: Motion carried
- III. Treasurer's report presented by Ericka McGinnis-Motion to approve by Stacey Adams, second by Dr. Parker; Motion carried
- IV. School Report given by Mr. Foward, Jr.
 - Director Forward reviewed Charter School Goals, Parent Survey, Writing Assessment, CRCT, and YCT results. He also reviewed the CCRPI, Professional Standards Commission Highly Qualified Report, and gave a Gifted Program update along with a GTES and GLES review.

The school is doing well and will continue to strive toward new goals!
- V. New Business:
 - a. SWCC replacing the PTSC
 - b. 4 teachers are no longer with the school and replacements have been hired
 - c. Karate and Music contracts have been revisited and approved
 - d. Construction and renovation has begun on the office
- VI. Motion made by Stacey Adams to approve the 2013-2014 calendar, second by Celeste Anderson: Motion carried
- VII. Motion to approve new grading system made by Angela Lewis, second by Dr. Foward; motion carried
- VIII. Student and Employee handbook discussion tabled until the fall
- IX. Teacher contracts discussed as a part of the budget- Motion to approve 2013-2014 budget made by Celeste Anderson, second by Dr. Foward; motion carried
- X. The Board excused Director Foward and Dr. Foward from the meeting in order to discuss Mr. Foward's performance, pay increase, bonus-etc.

2012-2013 goals set by the Board in conjunction with Director Foward were greatly exceeded. The School is doing remarkably well on testing, parent satisfaction, and overall fiscal management. Board decided to offer Mr. Forward a \$10,000 bonus (with ½ to be paid immediately, and the other ½ paid after the academic year is well underway (March 2014)

A formal evaluation and self-evaluation process will be created and approved by the board in order to formalize Director Foward's progress. During the October 2013 meeting, we will finalize the process and execute this evaluation ASAP.

XI. 2014 Meeting dates set:

- September 14
- December 7
- March 29
- June 19-20 (including training)

XII. Meeting adjourned at 6:08 pm