Windham Board of Education
Regular Board Meeting
September 25, 2025
6:00 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF SILENCE

IV. ROLL CALL

Ms. Grant ___ Ms. Knight ___ Ms. Minnick ___ Ms. Fisher ___ Mr. St. John ___
Present:
Absent:

V. ADDITIONS TO THE AGENDA

VI. REPORTS

- Board of Education President – Melissa Knight
- Student Achievement - Mandy Minnick
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- KT Update-Regan Weiss
- JH/HS Update-Zack Burns
- SPED Update - Katie Bandiera
- Superintendent - Michael Dobran
- Treasurer- Andrew Pizzulo/Todd Puster

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

VIII: TREASURER'S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 2:

1. Approve the minutes of the August 19, 2025 Special Board Meeting.

2. Approve the August Financial Reports.

Motion:
Second:
Comment:

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Ms. Grant ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 8:

1. Approve the retirement of Kathy Austin, Teacher effective at the end of the 2025-2026 school year.

2. Amend resolution from June 17, 2025 correcting the hiring of Brian Tackett as Assistant JHS Football Coach. He should have been hired as a volunteer.

3. Approve the following volunteers for the 2025-2026 school year pending proper certification and clear BCI & FBI checks.

   Brian Tackett-Football

4. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

		Year/Step	Amount
Christina Neer	Senior Class Advisor	1/ 1	$1,625.00
Jon Crisman	Assistant JHS Football Coach	1 /1	$2,031.00

5. Approve the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

   Abigail Polewchak effective September 5, 2025
   Chris Carter
   Elena Mundy

6. Approve the following individuals on the respective substitute lists as presented for the remainder of the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

   Aida Baker - District-wide effective September 24, 2025
   Ryan Dunn - Bus Driver
   Bailey Fincham - District-wide
   Carol Howald - Educational Aide & District-wide

Elena Mundy - Educational Aide & District-wide
Abigail Polewchak - Educational Aide & District-wide effective September 5, 2025
Lorelei Sterpka - District-wide

7. Approve unpaid leave for Kelsey Pontillo beginning January 5, 2026 through the end of the 2025-2026 school year.

8. Approve the following tuition reimbursement payments:

Stephanie Smith	6 Semester Hours	$1,350.00
Kim Workman	20 Semester Hours	$2,700.00
Sherri Harrah	5 Semester Hours	$1,125.00
Derek Pressell	3 Semester Hours	$ 489.00
Dougle Hankins	5 Semester Hours	$ 284.00

Motion:
Second:
Comment:

Ms. Grant ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

B. Motion that the Board consolidate and approve the following items 1 - 3:

1. Accept the following students under open enrollment for the 2025-2026 school year:

Waylon Bartlett	Grade PS	Newton Falls
Gianna Christopher	Grade 6	Newton Falls
Jaylee Christopher	Grade 6	Newton Falls
David Hill	Grade 11	Ravenna
Isaac Simms	Grade 11	Kent
Emerson Hall	Grade PS	Ravenna

2. Approve the following donations to the food pantry:

Star Therapy & Sales Corporation	$100
KT Staff	24

3. Approve the contract between the Windham Board of Education and Gardiner for the police rapid response equipment.

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Motion:
Second:
Comment:

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X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section 121.22 of the Revised Code.

(2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section 121.22 of the Revised Code.

(3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section 121.22 of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

(4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section 121.22 of the Revised Code.

(5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code.

(6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section 121.22 of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School

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District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above.

Motion:
Second:

Ms. Grant ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___

XI. Approve a motion to adjourn at _____ P.M.

Motion:
Second:

Ms. Grant ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ___ Mr. St. John___