



## 2026-27 Teacher Salary and Benefits

### American International School Dhaka

12 United Nations Road, Baridhara, Dhaka-1212, Bangladesh

[www.aisdhaka.org](http://www.aisdhaka.org)

### New Teacher Salary Scale 2026-27

	Years 1 and 2	Years 3, 4, & 5	Year 6+
<b>Gross Salary</b>	<b>71,500</b>	<b>82,500</b>	<b>88,000</b>
<i>Base Salary</i>	65,000	75,000	80,000
<i>US Citizen benefit: 10% of base salary allocated to the school's 401K AISD Retirement Plan in addition to the employee making a minimum contribution of 3% of base salary</i>			
<i>US Citizen minimum annual allocation to 401K Plan (13% of Base Salary)</i>	<b>8,450</b>	<b>9,750</b>	<b>10,400</b>
<i>US Citizen Take Home</i>	<b>63,050</b>	<b>72,750</b>	<b>77,600</b>
<i>Non-US Citizen Take Home</i>	<b>71,500</b>	<b>82,500</b>	<b>88,000</b>

All figures in \$US

Shaded areas pertain to US-Citizens only

### Teacher Benefits 2026-27

Item	Description
<b>Settling in Allowance</b>	\$1,000 for a single teacher, \$1,500 for a family (one teacher teaching at AISD), and \$2,000 for a teaching couple with or without dependents.
<b>Shipping</b>	\$5,000 for a single, \$7,000 for a teaching couple, and an additional \$500 for each dependent child up to a maximum of 2 dependents.
<b>Housing</b>	Furnished apartment selected by the school is provided.
<b>Utilities</b>	Up to \$3,500 per household per year for gas, electricity, and water, plus an additional \$1,000 maximum per year for dependent children.
<b>Transportation</b>	Optional vehicle provided (annual fee applies).
<b>Annual Home Leave</b>	Annual round-trip economy excursion airfare Dhaka-home of record-Dhaka for employee and listed full-time residing dependents.
<b>Health Insurance</b>	School-sponsored international health insurance plan for the employee, spouse and minor dependents who currently reside with the Employee or are under the age of 26, regardless if they are residing with the Employee or not.
<b>Disability &amp; Life Insurance</b>	Provided
<b>Tuition Fee Waiver for Dependents</b>	2 children per teacher or 3 children for a teaching couple.
<b>Laptop Allowance</b>	\$1500 as part of the Bring Your Own Device program to purchase an Apple laptop.

Vaccines as appropriate for life in Dhaka will be required for successful applicants and residing dependents.

Successful candidates and accompanying family members require the physical and mental health to relocate to Bangladesh.

Teachers at AISD should expect to be involved in overnight trips with students.