

# Midland ISD Strategic Plan Scorecard- Grow and Develop Staff

Pillar	Success Metric	Baseline	Yearly Targets					
		2023	2024 Goal	2025 Goal	2025 Actual	2026 Goal	2027 Goal	2028 Goal
GDS	Teacher fill rate	96%	97%	98%	98%	99%	99%	99%
GDS	Bus Driver fill rate	87%	90%	92%	99%	95%	97%	98%
GDS	Average number of days from recommendation to fully hired	10	9	8	8	7	6	5
GDS	% of PLC teams that maintain level 3 or show one level of growth	93%	94%	95%	99%	96%	96%	96%