

School Safety Advisory Committee

Meeting 3 – June 3, 2025



**Northshore
Invests**

**Building
Better
Together**

Modernize
schools, sustain
technology,
increase
opportunities



Agenda

Time	Topic
4:30-4:40p	Welcome & Recap
4:40p-5:50p	Review Small Group Feedback
4:50-5:15p	Project Cost Overview
5:15-6:00p	Small Group Discussion
6:00-6:20p	Large Group Discussion
6:20-6:30p	Next Steps & Exit Ticket

Timeline Review



Tues, April 15

Kick off & Review

Kick off & Review of past projects



Tues, May 13

Review Safety Priorities

Updated Safety evaluation,
Review existing focus areas and
identify any necessary updates or
additions



Tues, June 3

Finalize
Recommendations

Project prioritization and finalizing
recommendations to the Bond
Planning Task Force and School
Board

****In-person meeting***

Norms

- Do what's best for kids
- Treat each other with respect
- Be open to ideas
- Create space for voices
- Foster positive change
- Avoid hidden agendas
- Listen to learn
- Come prepared
- Assume positive intent
- Trust each other
- Value the opinions of others
- Ask if you don't understand
- Use kind language
- No one person has all the answers
- Have compassion
- Create an inclusive environment
- Consider environmental impact
- Consider accessibility
- Promote Student Voice

Safety & Security Recommended Bond Projects

- **Access Control System Expansion:** Key card or biometric access for staff and restricted areas, and lockdown capabilities for all exterior doors
- **Additional Fencing:** Around the perimeter to control access, particularly around playgrounds and parking areas
- **Intrusion Alarms:** Motion detection and door contacts to monitor unauthorized entry (half schools are outdated and limited coverage, and currently 9 different alarm systems and want to go to one system to be consistent across all schools)
- **Office Locks - District Wide:** Install thumb turn locks across offices and other areas of retreat across the district
- **Visual Indicators - District Wide:** LED display to indicate announcements or lockdown (currently only a few in the newest schools)

Summary of Small Group Feedback – Capital Funded

Access Control

High priority; needs consistent implementation across all schools. Support for key cards, remote shut-off, and auto-locking doors. Keep exterior doors locked during school hours. Concern about emergency access when locked. Need more staff to manage systems.

Fencing

Medium priority; can delay but not stop threats. Viewed as a first line of defense. Ensure emergency responders can access locked gates. Fences delay intruders but can be bypassed.

Intrusion Alarms

High/medium priority. Support one unified system monitored externally. Helps with life safety & asset protection. Desire consistency across sites.

Office Locks

Support auto-locking mechanisms on interior doors. Safety spaces like offices/rooms of retreat are high priority. Desire improved interior locking systems for rapid lockdown.

Visual Indicators

High priority for life safety. Include classroom numbers on exterior windows for responders. Install signage in hallways & key rooms like SPED, choir. Helps during drills & incidents.

Summary of Small Group Feedback - Other

Staff & Training

- Need for more time and investment in training for all staff involved in safety
- Suggest ongoing, regular training to stay prepared for emergencies
- More staff needed to patrol campuses and spot potential dangers

Prioritization & Fairness

- Appreciation for progress since the 2019 bond
- Goal is efficient use of funds (move red to green with fewer dollars)
- Concern that expensive but critical items may get deprioritized—should not be ignored.
- Safety and security upgrades should be equitably distributed across all schools.

Other Topics

- Mental health support is essential to prevent crises that become physical threats
- Cameras are critical, especially filling in gaps in current systems
- Security film/glazing on windows mentioned as a protective layer

Access Control

Objectives: Improve campus entry security, streamline staff access, enhance visitor screening, and fully integrate access systems with existing communication and video surveillance platforms.

Scope of Work

- Site assessments, design, and hardware/software procurement
- Installation of locks, card readers, intercoms, and cameras
- Integration with intercom and district security platforms
- System configuration, testing, training, and documentation
- Establish maintenance protocols

Deliverables

- Fully operational access control system at each site
- Integrated intercom, video, and monitoring platform
- Complete documentation and staff training

Estimated Cost: \$8.57M

**Staff indicated highest priority work*

Fencing

Objectives: Secure school boundaries, ensure safe student containment, enable emergency and maintenance vehicle access, and minimize traffic risks near play areas.

Scope of Work

- Assess sites, design layouts, and obtain permits
- Install fences, push-bar gates, and access gates
- Conduct safety inspections and ADA/code compliance
- Provide documentation, training, and optional maintenance

Deliverables

- New perimeter fencing installed at prioritized sites
- Compliant and operational egress and vehicle gates
- Training and updated emergency site maps

Estimated Cost: \$1.74M

**Staff indicated highest priority work*

Intrusion Alarms

Objectives: Upgrade and standardize intrusion alarms across campuses to ensure reliability, enable remote monitoring, reduce false alarms, and improve system usability.

Scope of Work

- Site reviews for 22 schools: 14 upgrades, 8 replacements
- Procure new control panels, sensors, and wiring
- Install and integrate alarms with district systems
- Configure and test systems, provide documentation and training

Deliverables

- Standardized and tested alarm systems across 22 schools
- Remote access capabilities and labeled system zones
- Finalized documentation and trained site staff

Estimated Cost: \$6.60M

Office Locks

Objectives: Increase staff safety with interior locks for quick emergency securing of offices, aligned with district security standards and compliant with safety codes.

Scope of Work

- Identify doors needing upgrades and select compatible hardware
- Install thumb turn locks and ensure code compliance
- Test all installations and provide use training
- Update safety maps and maintenance protocols

Deliverables

- Thumb turn locks on all designated office doors
- Compliance-verified installations and training materials
- Updated documentation and emergency plans

Estimated Cost: \$1.61M

Visual Indicators

Objectives: Enhance emergency communication in loud areas by installing visual alerts that are ADA-compliant and fully integrated with intercom and alarm systems.

Scope of Work

- Identify and assess applicable areas (e.g., gyms, cafeterias)
- Design visual alert systems and procure hardware
- Install and integrate strobe lights/LED displays
- Test and train staff on alert usage and response

Deliverables

- Visual indicator systems installed in designated areas
- Full integration with intercom/emergency alerts
- Training materials and user guides

Estimated Cost: \$1.49M

Estimated Cost Summary

Category	Estimated Cost	% of Total Cost
Access Control	\$8,566,063	43%
Fencing	\$1,737,794	8%
Intrusion Alarms	\$6,595,250	33%
Office Locks	\$1,610,000	8%
Visual Indicators	\$1,492,125	7%
Total	\$20,001,231	100%

Group Discussions

45 minutes + 20 minutes

1. Assign a note taker to capture key points and prepare to share out.
2. Consider what should be prioritized if we cannot fully fund all five categories.
3. Work in your groups rank the subcategories across all five categories. Consider what could be scaled back or deprioritized. Take note of your reasoning.
4. Designate someone to share out.

Next Steps & Thank You

- Review Next Steps
- Exit Ticket

Thank you for your time and commitment to this work!

If you have additional questions, please reach out to ashley@betteredpartners.com.