

# School Safety Advisory Committee

Meeting 2 – May 13, 2025



**Northshore  
Invests**  
Building  
Better  
Together

Modernize  
schools, sustain  
technology,  
increase  
opportunities



# Agenda

Time	Topic
4:30-4:40p	Welcome & Recap
4:40p-5:00p	Review of Updated School Safety Evaluation
5:00-5:30p	Anatomy of a Safe School
5:30-5:40p	Break
5:40-6:20p	Small Group Discussion
6:20-6:30p	Next Steps & Exit Ticket

# Timeline Review



**Tues, April 15**

Kick off & Review

Kick off & Review of past projects



**Tues, May 13**

Review Safety Priorities

Updated Safety evaluation,  
Review existing focus areas and  
identify any necessary updates or  
additions



**Tues, June 3**

Finalize  
Recommendations

Project prioritization and finalizing  
recommendations to the Bond  
Planning Task Force and School  
Board

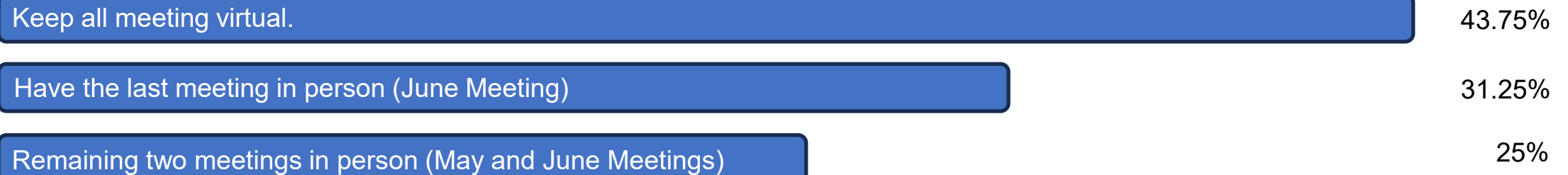
***\*In-person meeting***

# Norms

- Do what's best for kids
- Treat each other with respect
- Be open to ideas
- Create space for voices
- Foster positive change
- Avoid hidden agendas
- Listen to learn
- Come prepared
- Assume positive intent
- Trust each other
- Value the opinions of others
- Ask if you don't understand
- Use kind language
- No one person has all the answers
- Have compassion
- Create an inclusive environment
- Consider environmental impact
- Consider accessibility
- *Promote Student Voice*

# Survey Summary: Interest in In-Person Meetings

## Responses:



## Meeting Update

Based on the feedback, we will hold the **final meeting in person** on:

- Tuesday, June 3rd | 4:30–6:30 PM
- Northshore School District Admin Building
- 3330 Monte Villa Pkwy, Bothell, WA 98021

# **Review of Updated School Safety Evaluation**

# School Safety Evaluation - Methodology

## 1. Review of Past Data and Reports

- Examined 2019 Safety & Security Report for baseline information on existing protocols and gaps.
- Reviewed the district's recommended project list and records of completed improvements to assess progress since 2019.
- Considered the draft District Security Standards for alignment with current best practices.

## 2. School Site Visits

- Selected sites to capture a representative snapshot of current conditions and school operations across the district.
- Conducted on-site observations in April 2025 at six strategically selected schools: Woodmoor ES, Arrowhead ES, Canyon Creek ES, Northshore MS, Skyview MS, and Inglemoor HS.

## 3. Standards & Benchmarking

- Analyzed nationally recognized school safety guidelines for relevance and applicability to local needs.
- Incorporated design lessons from the newly constructed Sandy Hook Elementary facility as a benchmark for modern security features.

## 4. Incident Trend Analysis

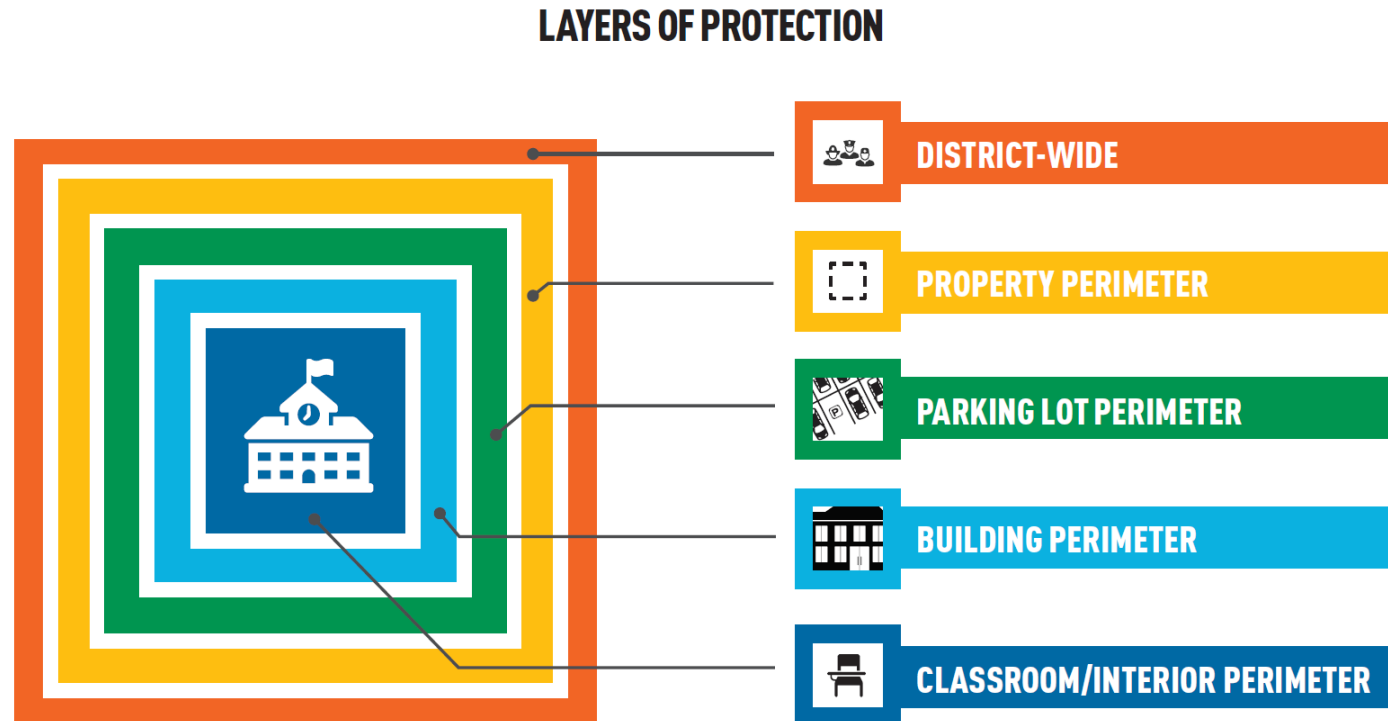
- Reviewed publicly available K–12 security incident data from the past five years to identify emerging threats.
- Assessed which concerns were not addressed in the 2019 report, highlighting new areas for improvement.

## 5. Stakeholder Input

- Gathered key insights and themes from the April Northshore Safe Schools Advisory Committee meetings.
- Ensured that the perspectives of staff, parents, and community members informed the evaluation process.

# School Safety Evaluation - References

Partner Alliance for Safer Schools (PASS) recommendations were one of the many resources used to develop the 2019 NSD safety plan and guide current recommendations for NSD.





# School Safety Evaluation - Recommendations

## Capital-Funded

- Improve perimeter protection
- Campus access control upgrades (including intercom integration/ panic buttons)
- Life-safety building upgrades (HVAC smoke filtration, seismic retrofits)

## Non-Capital Funded

- Cybersecurity strategy to protect networks & data (Tech Levy funded)
- Emergency-responder coordination (tactical maps, joint drills)
- Student wellness & mental-health supports
- Updated safety protocols & staff training on emerging tech
- Security enhancements to technology (ie, AI camera analytics)

# School Safety Evaluation – Next Steps

#	Recommended Action Items	Status	Capital Funded?	Department Owner
1	Review of the 2019 report to identify priority issues that have not yet been addressed	Completed	Y	Safety & Security
2	Improve perimeter protection (ie, fencing)	In Progress	Y	Safety & Security
3	Evaluate MS/HS campus perimeters & consolidate uncontrolled entry points	In Progress	Y	Safety & Security
4	Review evolving technology that may benefit the security of school sites	In Progress	N	Safety & Security/Technology
5	Review HVAC and filtration for indoor air quality	Completed	Y	Capital Projects
6	Confirm seismic evaluations at all schools	Completed	Y	Capital Projects
7	Coordinate with fire & police on site access, tactical plans, refuge areas	In Progress	N	Safety & Security
8	Validate District Security Standards document; adopt as design baseline	In Progress	N	Safety & Security

# **Anatomy of a Safe School**

# Anatomy of a Safe School

## Northshore School District Safety and Security Priorities

1. Access Control & Entry Management
2. Surveillance & Monitoring Systems
3. Classroom & Interior Safety
4. Emergency Communication & Alert Systems
5. Physical Infrastructure & Safety Features
6. Security Personnel & Training\*
7. Cybersecurity Integration\*
8. External & Community Collaboration\*
9. Post-Emergency Preparedness & Recovery\*

*\*Non-Capital Funded Categories*

# Anatomy of a Safe School – Capital Funded

## 01

### Access Control & Entry Management

- ***Access Control Systems***
- ***Fencing and/or Gates***
- Secure Entry Points
- Visitor Management System
- Visitor Screenings
- Exterior Door Security
- Signage and way finding

## 02

### Surveillance & Monitoring Systems

- ***Intrusion Alarms***
- Security Cameras (District Wide)
- Real-time Monitoring\*
- Data Retention and Backup\*

## 03

### Classroom & Interior Safety

- ***Offices & Other Areas of Retreat***
- Classroom Door Locks (District Wide)
- Window Shades
- Emergency Kits in Classrooms\*
- Classroom Safety Drills\*
- Secure Storage Areas\*

# Anatomy of a Safe School – Capital Funded

## 04

### Emergency Communication & Alert Systems

- ***Visual Indicators***
- Emergency Lockdown Buttons
- Public Address (PA) System
- Emergency Alert System
- Radio Communication Systems

## 05

### Physical Infrastructure & Safety Features

- Lighting
- Clear Sightlines
- Safe Areas
- Elevators and Stairwell Security

# Safety & Security Recommended Bond Projects

- **Access Control System Expansion:** Key card or biometric access for staff and restricted areas, and lockdown capabilities for all exterior doors
- **Additional Fencing:** Around the perimeter to control access, particularly around playgrounds and parking areas
- **Intrusion Alarms:** Motion detection and door contacts to monitor unauthorized entry (half schools are outdated and limited coverage, and currently 9 different alarm systems and want to go to one system to be consistent across all schools)
- **Office Locks - District Wide:** Install thumb turn locks across offices and other areas of retreat across the district
- **Visual Indicators - District Wide:** LED display to indicate announcements or lockdown (currently only a few in the newest schools)

# Security Matrix 2019

					TOTALS 2019:										
					SITE TOTAL:	Main office	Campus/ Site Perimeter	Entry Points	Room Security	Site Supervision	Comms	Video Camera Coverage	Nuisance Areas	Shelter in Place	Visitor Mngmt
Minimum (Good) Score:					35	6	9	4	6	2	3	2	2	1	1
Maximum (Poor) Score:					175	30	45	20	30	10	15	10	10	5	5
School Name	Abbr	Level	Campus	Type											
Arrowhead	AH	a) EL	C	3	121	22	29	17	16	7	8	10	7	2	3
Bear Creek	BC	a) EL	B	2	101	20	19	17	14	5	7	10	5	1	3
Canyon Creek	CC	a) EL	B	2	108	21	24	15	13	7	8	10	6	1	3
Cottage Lake	CL	a) EL	B	2	109	21	24	17	12	5	10	10	4	3	3
Crystal Springs	CS	a) EL	C	3	120	24	31	17	12	7	5	10	7	4	3
East Ridge	ER	a) EL	B	2	107	22	23	16	13	6	10	10	3	1	3
Fernwood	FW	a) EL	B	2	107	21	20	15	16	7	7	10	6	2	3
Frank Love	FL	a) EL	B	2	111	22	23	17	12	5	8	10	9	2	3
Hollywood Hill	HH	a) EL	B	2	114	25	25	16	16	5	9	10	4	1	3
Kenmore El	KE	a) EL	C	3	117	24	27	16	18	6	4	10	7	2	3
Kokanee	KO	a) EL	B	2	111	26	20	15	15	6	8	10	7	3	2
Lockwood	LW	a) EL	C	3	108	22	23	17	15	5	4	10	7	2	3
Maywood Hills	MH	a) EL	B	2	114	22	27	15	14	7	6	10	8	3	2
Moorlands	MO	a) EL	C	3	117	22	31	17	11	7	8	9	8	2	2
Shelton View	SV	a) EL	B	2	112	22	25	17	12	5	11	10	5	2	3
Sorenson ECC	SOR	a) EL	A	1	83	19	10	11	13	2	5	10	8	3	2
Sunrise	SR	a) EL	B	2	121	23	24	15	16	9	14	10	6	1	3
Wellington	WE	a) EL	B	2	117	23	26	16	15	6	10	10	7	1	3
Westhill	WH	a) EL	B	2	109	23	21	15	12	6	8	10	10	2	2
Woodin	WO	a) EL	B	2	109	24	23	15	12	6	6	10	7	3	3
Woodmoor	WM	a) EL	A	1	95	21	19	13	16	4	3	10	4	4	1
Canyon Park MS	CPMS	b) MS	B	2	111	20	28	17	12	7	7	7	6	4	3
Kenmore MS	KMS	b) MS	C	3	91	20	21	17	6	5	7	5	5	2	3
Leota MS	LMS	b) MS	B	2	125	25	31	17	16	6	13	5	8	1	3
Northshore MS	NMS	b) MS	A	1	93	22	20	13	6	4	9	5	9	2	3
Skyview MS	SMS	b) MS	B	2	110	24	26	15	12	7	10	5	6	2	3
Timbercrest MS	TMS	b) MS	B	2	112	21	27	17	19	6	7	6	5	1	3
Bothell HS	BHS	c) HS	B	2	115	24	29	16	13	5	7	8	7	3	3
Inglemoor HS	IHS	c) HS	C	3	120	24	31	17	19	7	4	7	8	2	1
North Creek HS	NCHS	c) HS	B	2	76	14	23	7	13	4	4	2	5	1	3
Woodinville HS	WHS	c) HS	B	2	99	23	22	14	13	5	7	5	6	3	1
Secondary Acade	SAS	c) HS	A	1	99	20	22	14	14	3	8	6	5	4	3
Adult Transition F	ATP	c) HS	A	1	106	26	19	16	15	2	6	10	3	4	5



# Security Matrix 2024

						TOTALS 2024:									
					SITE TOTAL:	Main office	Campus/ Site Perimeter	Entry Points	Room Security	Site Supervision	Comms	Video Camera Coverage	Nuisance Areas	Shelter in Place	Visitor Mngmt
Minimum (Good) Score:					36	6	9	4	6	2	3	2	2	1	1
Maximum (Poor) Score:					180	30	45	20	30	10	15	10	10	5	5
School Name	Abbr	Level	Campus	Type											
Arrowhead	AH	a) EL	C	3	78	16	19	14	6	5	8	2	5	2	1
Bear Creek	BC	a) EL	B	2	76	19	17	15	6	4	6	2	5	1	1
Canyon Creek	CC	a) EL	B	2	85	17	24	15	6	5	8	2	6	1	1
Cottage Lake	CL	a) EL	B	2	84	16	24	15	6	4	9	2	4	3	1
Crystal Springs	CS	a) EL	C	3	86	22	22	14	6	4	4	2	7	4	1
East Ridge	ER	a) EL	B	2	72	16	16	15	6	3	9	2	3	1	1
Fernwood	FW	a) EL	B	2	82	17	20	15	8	5	6	2	6	2	1
Frank Love	FL	a) EL	B	2	73	13	20	11	6	4	5	2	9	2	1
Hollywood Hill	HH	a) EL	B	2	72	16	17	14	6	3	8	2	4	1	1
Kenmore El	KE	a) EL	C	3	77	20	16	15	6	4	4	2	7	2	1
Kokanee	KO	a) EL	B	2	87	22	20	15	6	4	7	2	7	3	1
Lockwood	LW	a) EL	C	3	81	16	22	17	6	4	4	2	7	2	1
Maywood Hills	MH	a) EL	B	2	91	21	26	15	6	4	5	2	8	3	1
Moorlands	MO	a) EL	C	3	72	14	17	13	6	3	6	2	8	2	1
Shelton View	SV	a) EL	B	2	68	14	16	12	6	3	7	2	5	2	1
Sorenson ECC	SOR	a) EL	A	1	62	13	10	11	6	2	5	2	8	3	2
Sunrise	SR	a) EL	B	2	84	14	24	10	6	7	13	2	6	1	1
Wellington	WE	a) EL	B	2	91	18	26	16	7	4	9	2	7	1	1
Westhill	WH	a) EL	B	2	88	21	21	15	6	3	7	2	10	2	1
Woodin	WO	a) EL	B	2	86	20	23	15	6	4	5	2	7	3	1
Woodmoor	WM	a) EL	A	1	63	13	19	8	6	3	3	2	4	4	1
Canyon Park MS	CPMS	b) MS	B	2	90	16	28	15	6	5	7	2	6	4	1
Kenmore MS	KMS	b) MS	C	3	80	16	21	17	6	4	6	2	5	2	1
Leota MS	LMS	b) MS	B	2	100	20	31	15	6	4	12	2	8	1	1
Northshore MS	NMS	b) MS	A	1	71	11	20	7	6	4	9	2	9	2	1
Skyview MS	SMS	b) MS	B	2	92	21	26	15	6	4	9	2	6	2	1
Timbercrest MS	TMS	b) MS	B	2	85	19	24	15	7	4	7	2	5	1	1
Bothell HS	BHS	c) HS	B	2	95	20	29	16	6	4	7	2	7	3	1
Inglemoor HS	IHS	c) HS	C	3	93	16	31	17	8	4	4	2	8	2	1
North Creek HS	NCHS	c) HS	B	2	67	14	23	7	6	4	4	2	5	1	1
Woodinville HS	WHS	c) HS	B	2	92	23	22	14	6	5	7	5	6	3	1
Secondary Academy for Success	SAS	c) HS	A	1	86	19	22	14	8	3	8	2	5	4	1
Adult Transition Program	ATP	c) HS	A	1	86	26	19	14	9	2	6	2	3	4	1

# Security Matrix Change from 2019-2024

						DECREASE (IMPROVEMENT) IN RAW SCORE 2019-2024											
						SITE TOTAL Improvement:	Main office	Campus/ Site Perimeter	Entry Points	Room Security	Site Supervision	Comms	Video Camera Coverage	Nuisance Areas	Shelter in Place	Visitor Mngmt	
						35	35										
						175	175										
School Name	Abbr	Level	Campus	Type	2024	2019											
Arrowhead	AH	a) EL	C	3	78	121	-43	-6	-10	-3	-10	-2		-8	-2	-2	
Bear Creek	BC	a) EL	B	2	76	101	-25	-1	-2	-2	-8	-1	-1	-8		-2	
Canyon Creek	CC	a) EL	B	2	85	108	-23	-4			-7	-2		-8		-2	
Cottage Lake	CL	a) EL	B	2	84	109	-25	-5		-2	-6	-1	-1	-8		-2	
Crystal Springs	CS	a) EL	C	3	86	120	-34	-2	-9	-3	-6	-3	-1	-8		-2	
East Ridge	ER	a) EL	B	2	72	107	-35	-6	-7	-1	-7	-3	-1	-8		-2	
Fernwood	FW	a) EL	B	2	82	107	-25	-4			-8	-2	-1	-8		-2	
Frank Love	FL	a) EL	B	2	73	111	-38	-9	-3	-6	-6	-1	-3	-8		-2	
Hollywood Hill	HH	a) EL	B	2	72	114	-42	-9	-8	-2	-10	-2	-1	-8		-2	
Kenmore El	KE	a) EL	C	3	77	117	-40	-4	-11	-1	-12	-2		-8		-2	
Kokanee	KO	a) EL	B	2	87	111	-24	-4			-9	-2	-1	-8		-1	
Lockwood	LW	a) EL	C	3	81	108	-27	-6	-1		-9	-1		-8		-2	
Maywood Hills	MH	a) EL	B	2	91	114	-23	-1	-1		-8	-3	-1	-8		-1	
Moorlands	MO	a) EL	C	3	72	117	-45	-8	-14	-4	-5	-4	-2	-7		-1	
Shelton View	SV	a) EL	B	2	68	112	-44	-8	-9	-5	-6	-2	-4	-8		-2	
Sorenson ECC	SOR	a) EL	A	1	62	83	-21	-6			-7			-8			
Sunrise	SR	a) EL	B	2	84	121	-37	-9		-5	-10	-2	-1	-8		-2	
Wellington	WE	a) EL	B	2	91	117	-26	-5			-8	-2	-1	-8		-2	
Westhill	WH	a) EL	B	2	88	109	-21	-2			-6	-3	-1	-8		-1	
Woodin	WO	a) EL	B	2	86	109	-23	-4			-6	-2	-1	-8		-2	
Woodmoor	WM	a) EL	A	1	63	95	-32	-8		-5	-10	-1		-8			
Canyon Park MS	CPMS	b) MS	B	2	90	111	-21	-4		-2	-6	-2		-5		-2	
Kenmore MS	KMS	b) MS	C	3	80	91	-11	-4				-1	-1	-3		-2	
Leota MS	LMS	b) MS	B	2	100	125	-25	-5		-2	-10	-2	-1	-3		-2	
Northshore MS	NMS	b) MS	A	1	71	93	-22	-11		-6				-3		-2	
Skyview MS	SMS	b) MS	B	2	92	110	-18	-3			-6	-3	-1	-3		-2	
Timbercrest MS	TMS	b) MS	B	2	85	112	-27	-2	-3	-2	-12	-2		-4		-2	
Bothell HS	BHS	c) HS	B	2	95	115	-20	-4			-7	-1		-6		-2	
Inglemoor HS	IHS	c) HS	C	3	93	120	-27	-8			-11	-3		-5			
North Creek HS	NCHS	c) HS	B	2	67	76	-9				-7					-2	
Woodinville HS	WHS	c) HS	B	2	92	99	-7				-7						
Secondary Acade	SAS	c) HS	A	1	86	99	-13	-1			-6			-4		-2	
Adult Transition P	ATP	c) HS	A	1	86	106	-20			-2	-6			-8		-4	

# Security Project Tracking 2025

SCHOOL	LOCKS - CLASSROOMS	VISITOR MGT	CAMERAS	OFFICE CAMERA MONITOR	FENCING	SIGNS - WAVING	LOCKS - OFFICE	VISUAL INDICATORS	ICU DOOR INTEGRATION	ACCESS CONTROL	ENTRY INTERCOM	MULTICLASS READERS	READERS PROGRAMMED	ELITE KEYCARD ISSUED	PROX CARD DISABLED	INTRUSION ALARM	RADIO REPROGRAMMING
Arrowhead El	X	X	X	X	X	REVIEW				X	X	X	X				
Bear Creek	X	X	X	X	QUOTE	REVIEW				QUOTE	QUOTE	QUOTE	QUOTE				
Canyon Creek El	X	X	X	X	QUOTE	REVIEW				QUOTE	X	QUOTE	QUOTE	X			X
Cottage Lake El	X	X	X	X		REVIEW			PARTIAL	X	X	In Process					
Crystal Springs El	X	X	X	X	PARTIAL	REVIEW			In Process	In Process	In Process	In Process					
East Ridge El	X	X	X	X	X	REVIEW			PARTIAL	X	X	X	X				
Fernwood El	X	X	X	X		REVIEW			PARTIAL	X	X	X	X				
Frank Love El	X	X	X	X	PARTIAL	REVIEW				X	X	X	X	X			
Hollywood El	X	X	X	X	X	REVIEW				PARTIAL	X	X	X	X			
Kenmore El	X	X	X	X	X	REVIEW				PARTIAL	X	X	X	X			
Kokanee El	X	X	X	X	PARTIAL	REVIEW				QUOTE	QUOTE	QUOTE	QUOTE				
Lockwood El	X	X	X	X	PARTIAL	REVIEW				PARTIAL	X	X	X				X
Maywood Hills El	X	X	X	X		REVIEW				In Process	In Process	In Process	In Process				
Moorlands El	X	X	X	X	X	REVIEW				PARTIAL	X	X	X				
Ruby Bridges	X	X	X	X	X	X	PARTIAL			X	X	X	In Process				
Shelton Veiw El	X	X	X	X	PARTIAL	PARTIAL				PARTIAL	X	X	X				
Sorenson ECC	X	X	X	X		REVIEW				X	X	X	X				1
Sunrise El	X	X	X	X		REVIEW				X	X	X	In Process				
Wellington El	X	X	X	X		REVIEW				PARTIAL	X	X	X	X			X
Westhill El	X	X	X	X		REVIEW				PARTIAL	X	X	X	X			1
Woodin El	X	X	X	X		REVIEW				X	X	X	In Process				
Woodmoor El	X	X	X	X		REVIEW	X			X	X	X	X	X			X
Canyon Park MS	X	X	X	X		REVIEW				PARTIAL	X	X	X	X			
Kenmore MS	X	X	X	X		REVIEW				In Process	In Process	In Process	In Process				X
Leota MS	X	X	X	X		REVIEW				In Process	X	X	X	X			X
Northshore MS	X	X	X	X	PARTIAL	REVIEW	X			X	X	X	X				X
Skyview MS	X	X	X	In Process	PARTIAL	REVIEW				PARTIAL	QUOTE	QUOTE	In Process				X
Timbercrest MS	X	X	X	X	PARTIAL	REVIEW				QUOTE	QUOTE	QUOTE	QUOTE				
Bothell HS	X	X	X	X		REVIEW		PARTIAL		In Process	X	PARTIAL	In Process				X
Inglemoor HS	X	X	X	X		REVIEW		PARTIAL		In Process	X	In Process	In Process				X-10
Innovation Lab HS	X	X	X	X		REVIEW		PARTIAL	X	X	X	X	X	X			
Northcreek HS	X	X	PARTIAL	X		REVIEW			X	X	X	In Process	In Process				
SAS	X	X	X	X		REVIEW				X	X	X	X				
Woodinville HS	X	X	PARTIAL	In Process		REVIEW				In Process	In Process	In Process	In Process				
Admin Building	N/A		X	X	N/A	N/A				X	X	X	X	X			
Pop Keeney	N/A	N/A	X	X	N/A	REVIEW	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Support Services	N/A	N/A	X	N/A	N/A	X				X	X	X	X	X			
Transportation	N/A	N/A	X	N/A	N/A	X				X	X	X	X	X			

Break

# Small Group Discussion

30 minutes and 10 minutes share out

1. Assign a note taker to capture key points and prepare to share out.
2. Review the updated safety evaluation and Anatomy of a Safe School materials.
3. Discuss:
  - What are your reactions and reflections to the information shared?
  - Are the safe school priorities, right? What's missing or less relevant?
4. Designate someone to share out.

# Next Steps

- Review timeline – *Prioritize Safety Projects*
- Exit Ticket

**See you on June 3 in person!**

For any questions prior to the next meeting, please reach out to [ashley@betteredpartners.com](mailto:ashley@betteredpartners.com)