

Ballston Spa Central School District

Board of Education

Regular Meeting September 17, 2025

Location: High School Library

Time: 7:00 p.m.

PRESENT: Carrie Chapman
 Matthew Dreher
 Jason Fernau
 Fabrizia Rodriguez
 Dr. Julia Routbort Baskin
 Timothy Turbiak
 Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
 Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Dr. Duca welcomed the new Ex Officio student board members. He explained the training they participated in to prepare for their roles.

PUBLIC COMMENT

None

STUDENT GOVERNMENT

The Ex Officio members shared what they had learned during their training.

Student government reported the cellphone changes are going well, and students seem more involved.

Student government shared upcoming events.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the September 3, 2025 regular meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

Dr. Duca shared District's priorities, and how these priorities are being supported by the goals in the District. He discussed the action plans that would support priorities, staff, students and success, and the results of surveys.

Dr. Duca gave an update on the Capital Project. He shared the processes and survey responses. He shared the project scope, the schedule and the impact on tax payers.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported eight (8) correspondences with the District and shared the topics of each.

Mr. Fernau reported one (1) correspondence to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

Kelly Delaney-Elliot announced upcoming dates of events.

OLD BUSINESS

None

NEW BUSINESS

Resolution #175 - State Environmental Quality Review (SEQRA)

WHEREAS, the Board of Education of the Ballston Spa Central School District (“Board”) is proposing to undertake a project at each of its campus facilities operated by the Board including the Ballston Spa High School, Ballston Spa Middle School, Wood Road Elementary School, Milton Terrace Elementary School, Gordon Creek Elementary School, Malta Avenue Elementary School, Transportation Facility, Maintenance Facility (Wood Rd) and Eastern Avenue Site including associated work on fields adjacent to the school buildings; new synthetic turf fields, relocated track facility, athletic field lighting, fencing, parking lots, sidewalks, curbs, play surfaces, playgrounds, roadways adjacent to school buildings, exit roadway to Ballston Avenue at the High School, expanding High School building, expanding Maintenance Facility (Wood Rd.) building, new storage buildings for athletics at High School, and constructing a new building at the Eastern Avenue site, and various renovations and or reconstruction within the buildings themselves, (collectively “School District Buildings and Sites”) and, any associated work at all of the above sites (“the Proposed Action” or “Project”); and,

WHEREAS, the State Environmental Quality Review Act (“SEQRA”) and the regulations thereunder require the Board to undertake a review of the potential environmental impacts, if any, associated with the Project before approving same; and

WHEREAS, this Project is a Type I action within the meaning of SEQRA; and

WHEREAS, a Full Environmental Assessment Form has been prepared by the Districts Architect/Engineer and reviewed by the Board in connection with the Project; and

WHEREAS, the Board has elected to proceed with a coordinated review under 6 NYCRR Section 617.6; and

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WHEREAS, the Full Environmental Assessment Form was transmitted to the New York State Education Department (NYSED), the New York State Department of Environmental Conservation (NYDEC), and the New York State Historic Preservation Office, all together with notification of the Board's desire to act as lead agency with respect to the environmental review of the Project, on or about August 20, 2025, all of which are or may be involved agencies; and

WHEREAS, the Full Environmental Assessment Form was also transmitted to the Village of Ballston Spa and the Town of Malta, as interested agencies, on or about August 20, 2025; and

WHEREAS, the above involved or interested agencies have either consented to the Board acting as lead agency with respect to the environmental review of the Project, or have failed to respond within thirty days of such notice; and

WHEREAS, 6 NYCRR Section 617.7 requires a lead agency to issue a written determination of significance with respect to any proposed Type I action; and

WHEREAS, some of the above school buildings/sites are separated geographically with no environmental impacts between them for SEQRA determination purposes with the only connection being that the entire Project is subject to a single funding source and vote by the residents of the School District. Therefore, the Board will consider this as one single resolution to negate any perception of segmentation; and,

WHEREAS, the Board has carefully considered the nature and scope of the Project, as set forth in the Full Environmental Assessment Form prepared by the Board's Architect/Engineer (Parts 1, 2, and 3) with respect to such action indicating that the Project will not have a significant adverse impact on the environment, and makes the following determinations:

1. The proposed action involves work on various sites operated by the Board including the Ballston Spa High School, Ballston Spa Middle School, Wood Road Elementary School, Milton Terrace Elementary School, Gordon Creek Elementary School, Malta Avenue Elementary School, Transportation Facility, Maintenance Facility (Wood Rd) and Eastern Avenue Site including associated work on fields adjacent to the school buildings; new synthetic turf fields, relocated track facility, athletic field lighting, fencing, parking lots, sidewalks, curbs, play surfaces, playgrounds, roadways adjacent to school buildings, exit roadway to Ballston Avenue at the High School, expanding High School building, expanding Maintenance Facility (Wood Rd.) building, new storage buildings for athletics at High School, and constructing a new building at the Eastern Avenue site, and various renovations and or reconstruction within the buildings themselves, (collectively "School District Buildings and Sites") and, any associated work at all of the above sites ("the Proposed Action" or "Project"); and.
2. The Project is classified under SEQRA as a Type I action.
3. Upon consideration of the action, review of the Full Environmental Assessment Forms, the criteria contained in 6 NYCRR § 617.7(c), and all other supporting information, the Board identifies the following relevant areas of environmental concern, as set forth hereafter, and analyzes whether the

proposed action may have a significant adverse impact on the environment.

4. The Project does not involve, and therefore will not result in, any substantial adverse change in existing air quality, ground or surface water quality or quantity, traffic or noise levels, or a substantial increase in solid waste production, or a substantial increase in potential for erosion, flooding, leaching, or drainage problems. The Project is not anticipated to affect any wetlands (other than adjacent to the Project for which a permit will be pursued), ground, or other surface water, or noise and light levels (other than field lights directed at the field and filtered via remaining woodlands), and any impact will be non-existent or small in nature, not arising to a substantial adverse impact.

5. The Project does not involve, and therefore will not result in, the removal or destruction of large quantities of vegetation or fauna, a substantial interference with the movement of any resident or migratory fish or wildlife species, impacts on any significant habitat area, substantial adverse impacts on a threatened or endangered species of animal or plant, or the habitat thereof, or other significant adverse impacts to nature resources. Any impact to plants or animals will be non-existent or small in nature, not arising to a substantial adverse impact.

6. The Project is not located within a designated Critical Environmental Area.

7. The Project will not create a material conflict with the community's current plans or goals as officially approved or adopted.

8. The Project will not result in the impairment of the character or quality of any important historical, archeological, or aesthetic resources, or of existing community or neighborhood character.

9. The Project will not result in any major, adverse, change in the use of either the quantity or type of energy. Any impact on energy will be non-existent or small in nature, not arising to a substantial adverse impact.

10. The Project will not result in the creation of a hazard to human health. Any impact on human health will be non-existent or small in nature, not arising to a substantial adverse impact.

11. The Project does not involve, and therefore will not result in, a substantial change in the use, or intensity of use, of land including agricultural, open space, or recreational resources, or in its capacity to support such uses. Any impact to Open Space and Recreation will be non-existent or small in nature, not arising to a substantial adverse impact.

12. The Project will not result in the encouragement or attraction of a large number of people to the site as compared to the number of people that would come absent from the action.

13. The Project will not result in a material demand for other actions, will not result in changes to two or more elements of the environment which together would result in a substantial adverse impact, and will not cumulatively result in a substantial adverse impact when considered with any related actions.

14. The Project will not result in changes to two or more elements of the environment, no one of which has a significant impact on the environment, but when considered together result in a substantial adverse impact on the environment.

15. The Project does not involve two or more related actions undertaken, funded or approved by the District, none of which has or would have a significant impact on the environment, but when considered together cumulatively would meet one or more of the criteria in 6 NYCRR 617.7(c) and result in a substantial adverse impact on the environment.

NOW, THEREFORE, BE IT RESOLVED, that the Board finds and concludes that the Project is a Type I action within the meaning of 6 NYCRR 617.2(aj); and it is further

RESOLVED that the Board hereby declares itself lead agency with respect to the environmental review of the Project; and it is further

RESOLVED, that upon consideration of the foregoing, pursuant to 6 NYCRR 617.7, the Board finds and concludes that the Project will not result in any significant adverse impacts to the environment and that no Environmental Impact Statement ("EIS") is required for this Project; and it is further

RESOLVED, that the Board hereby issues a Negative Declaration with respect to the Project.

RESOLVED, that a copy of this Resolution shall be sent to any involved or interested agencies.

MOTION BY Mr. Turbiak, seconded by Dr. Julia Routbort Baskin that the Board of Education approve Resolution #175 - State Environmental Quality Review (SEQRA)

Carrie Chapman - Aye
Matthew Dreher - Aye
Jason Fernau- Aye
Dr. Julia Routbort Baskin - Aye
Fabrizia Rodriguez - Aye
Timothy Turbiak - Aye
Katie Whittemore - Aye

Resolution #176 - Extension of Bid – Cogeneration Plant Repair/Preventative Maintenance

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid BS#070824, for Cogeneration Plant Repair/Preventative Maintenance be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #176- Extension of Bid – Cogeneration Plant Repair/Preventative Maintenance

Ayes all

Resolution #177 - Municipal Cooperation Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District enter into a municipal cooperation agreement with the Town of Malta for legal fee sharing, be and is hereby approved.

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MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #177 – Municipal Cooperation Agreement

Ayes all

Resolution #178 - Agreement – Shared Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the following organization and the District to provide transportation services during the 2025-2026 school year, be and is hereby approved.

Galway Central School District

MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #178 – Agreement – Shared Services

Ayes all

Resolution #179 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
Emma Jones Memorial Scholarship	This award is presented to a graduating student who excels in the Arts and has interest in pursuing the Arts after graduation. The purpose of this scholarship is to honor the memory of Emma Jones by helping support a young artist who exhibits a strong financial need.	Varies/One

MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #179 – Establish Award

Discussion

Mr. Fernau thanked those involved in honoring Emma Jones.

Ayes all

Resolution #180 - Obsolete Items

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks and athletic equipment identified by the Ballston Spa Central School District, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #180 – Obsolete Items

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Ayes all

Resolution #181 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective September 17, 2025 be and are hereby approved:

Student #275780	Student #279345	Student #271347	Student #278358
Student #279917	Student #273079	Student #277819	

MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #181 – Placement of Students with Disabilities

Ayes all

Resolution #182 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective September 17, 2025 be and are hereby approved:

Student #281070	Student #280780	Student #280961	Student #281067
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MOTION BY Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #182 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #183 - #198 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #183 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Robert Bultman	Mechanic	9/11/25
Johnathan Dimick	Cleaner	9/05/25
Jennifer Shaw	School Aide	9/05/25

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Resolution #184 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Darrel Ackroyd, previously approved by the Board at their meeting held August 6, 2025, in Resolution #115, is hereby rescinded, be and is hereby approved.

Resolution #185 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Christopher Duval, previously approved by the Board at their meeting held September 3, 2025, in Resolution #167, is hereby rescinded, be and is hereby approved.

Resolution #186 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Michael Ferraro, previously approved by the Board at their meeting held September 3, 2025, in Resolution #167, is hereby rescinded, be and is hereby approved.

Resolution #187 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on August 20, 2025 in Resolution #143 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Carole Schebora	Bus Driver	\$26.80/hr.	9/05/25-9/04/26

Resolution #188 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on September 3, 2025 in Resolution #167 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Danielle Danforth	School Aide	17.89/hr.	9/04/25-9/03/26
Felicia Colangione	School Aide	17.89/hr.	9/04/25-9/03/26

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Resolution #189 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Eric Garippa	Science	9/26/25
Sarah Gunner Moorfoot	School Media Specialist	9/26/25
Ashley Osborne	School Counselor	9/26/25
Joley Tetreault	Reading	9/29/25
Walter Thiem	Music	9/27/25

Resolution #190 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Amber DeVantier/Teacher	NYS Initial, Childhood Ed 1-6	\$51,000/yr. Step 1+0 (pro-rated)	9/18/25-6/30/26

Resolution #191 - Appointment – Deputy Tax Collector

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Patricia Cunniff as Deputy Tax Collector, at no additional salary, effective July 1, 2025 through June 30, 2026, be and is hereby approved.

Resolution #192 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Patricia Cunniff	Senior Account Clerk	10/07/25
Dermot O'Connor	Special Education Aide	09/19/25
Amanda Seeley	School Aide	10/03/25

Resolution #193 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Gina Clark	Special Education Aide	33.75	\$20.60/hr.	9/19/25-9/18/26

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Jessica Kerley	School Aide	30	\$17.89/hr.	9/18/25-9/17/26
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Resolution #194 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Christine Cook	Substitute Clerical	40	\$21.27/hr.
Tiffany Gallaway	Substitute Bus Attendant	30	\$18.58/hr.
Shooter Howe	Substitute Cleaner	40	\$20.53/hr.
Wesley Jenkins	Student Lifeguard	30	\$17.34/hr.
Michele McHarg	Substitute Bus Attendant	30	\$18.58/hr.
Christopher Unger	Driver In Training	40	\$22.77/hr.

Resolution #195 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
April Nottingham	School Aide	30	9/18/25

Resolution #196 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Debra Monroe	Chess Club Advisor, MS	\$596
Perri Anne Rule	Unified Bocce Intramurals, HS	\$667

Resolution #197 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Cameron Brunson	Unified Bocce Coach	\$2,695

Resolution #198 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Patricia Fitzgerald	Volleyball Coach	n/a

Ayes all

MOTION BY, Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #183 - 198

Ayes all

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared dates of events and information from the PTA groups.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting will be October 1st.

MOTION BY, Mr. Turbiak, seconded by Dr. Routbort Baskin that the Board of Education adjourn at 7:49 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board

