

APPENDIX B.3

SELMA UNIFIED SCHOOL DISTRICT 2025-2026 CERTIFICATED ANNUAL SALARY SCHEDULE

CLASS	I	II	III	IV	V	VI
	BA	BA + 30	BA + 45	BA + 60	BA + 75	MA + 75
Step 1	64,770	68,014	68,015	69,298	72,561	75,986
Step 2		68,015	68,265	71,480	74,853	78,377
Step 3		68,015	70,351	73,665	77,140	80,767
Step 4		69,173	72,432	75,846	79,420	83,170
Step 5		71,170	74,517	78,039	81,861	85,504
Step 6		76,035	79,620	83,374	87,297	91,413
Step 7		78,110	81,792	85,645	89,683	93,904
Step 8		80,181	83,957	87,915	92,056	96,392
Step 9		82,245	86,128	90,181	94,435	98,879
Step 10		84,322	88,294	92,450	96,812	101,371
Step 11		84,322	90,459	94,723	99,183	103,864
Step 12		84,322	90,459	96,994	101,638	106,347
Step 13		84,322	90,459	98,254	104,105	108,833
Step 14		84,322	90,459	99,532	106,707	111,323
Step 15		84,322	90,459	100,826	109,379	113,871
Step 16		84,322	90,459	102,137	110,639	115,148
Step 17		84,322	90,459	103,465	111,912	116,508
Step 18		84,322	90,459	104,809	113,201	117,849
Step 19				106,172	114,671	119,381
Step 20				107,552	116,162	120,933
Step 21					117,672	122,505
Step 22					119,203	124,098
Step 23					120,753	125,711
Step 24					122,322	127,344
Step 25					123,911	131,187

2025-26 PSYCHOLOGIST ANNUAL SALARY SCHEDULE

1	2	3	4	5	6	7	8
97,240	101,820	104,021	107,142	110,356	113,556	116,849	120,236

2025-26 SPEECH LANGUAGE PATHOLOGIST ANNUAL SALARY SCHEDULE

CFY*	1	2	3	4	5	6	7	8	9	10
80,767	92,252	96,599	98,654	101,648	104,696	107,629	110,750	113,962	117,267	120,668

2025-2026 SOCIAL WORKERS ANNUAL SALARY SCHEDULE (195 DAYS)

1	2	3	4	5	6
99,454	101,443	103,472	105,541	107,652	109,805

*CFY: Clinical Fellowship Year, under the supervision of a fully credentialed and licensed SLP employed by the District

For an SLP, \$500 per year for valid California State Licensure (in addition to base salary)

For an SLP, \$500 per year for valid AHSA Certificate of Clinical Competence (in addition to base salary)

SLPs will remain on Step 10 until their daily rate is higher on the Certificated Salary Schedule.

School Psychologists remain on Step 8 until their daily rate is higher on the Certificated Salary Schedule. Calculation for Psychologist salary after Step 8: annual salary divided by 185, then daily rate x 195)

1. Effective 1999-2000, Class I was reinstated for teachers who possess an intern or pre-intern permit.
2. \$1,000 per year for earned Masters Degree for Classes II, III and IV.
3. \$2,000 per year for full time Spec. Ed., including SLP, School Psychologist, and School Nurse assignments, prorated for part-time contracts.
4. \$2,000 per year for a full-time teacher assigned to a Dual Immersion class.
5. Longevity stipend for completed years of full year service with the District
 - a. Years 21 through 25: \$2,000
 - b. Years 26 through 30: \$2,500
 - c. Years 31 and above: \$3,000
6. Includes 185 duty days (195 for Psychologists).
7. District contribution for medical, dental and vision insurance: \$16,075
8. Most Recent Salary Increase Effective July 1, 2025 for the 2025-2026: 4.15%

Ratified by the Selma Unified Teachers Association: May 13, 2024

Approved by the Board of Trustees: June 24, 2025

Effective Date: July, 1, 2025

Revised June 12, 2025