SANTA MARIA INDEPENDENT SCHOOL DISTRICT
2025-2026 DISTRICT ACADEMIC STIPEND SALARY SCHEDULE
BOARD APPROVED - WEDNESDAY, AUGUST 13, 2025

Assignment	Requirement	Amount
Master's Degree for Educator	Conferred Master Degree in Any Content	$ 1,000.00
Dual Enrollment Teaching	High School Only - Master Degree Required	$ 2,000.00
Bilingual Assignment	PreK - 5th Grade - Bilingual Certification Required	$ 1,200.00
ESL Assignment	6th - 12th Grade - ESL Certification Required	$ 500.00
Special Education	PreK - 12th Grade - SPED EC - 12th Certification Required	$ 1,200.00
Gifted and Talented (GT) Assignment	GT Certification Required	$ 300.00
Secondary Math / Content Degree	6th - 12th Grade - Math Major on Degree	$ 2,000.00
Secondary Science / Content Degree	6th - 12th Grade - Science Major on Degree	$ 2,000.00
Secondary Social Studies / Content Degree	6th - 12th Grade - Social Studies Major on Degree	$ 2,000.00
Secondary English Language Arts (ELA) / Content Degree	6th - 12th Grade - English Language Arts (ELA) Major on Degree	$ 2,000.00
Secondary Business Education/Content Degree	6th - 12th Grade - Business Major on Degree	$ 2,000.00
District Testing Coordinator	coordinators, principals, and District Administration. Prepare and present to	$ 2,000.00
District Textbook Coordinator	Oversee the acquisition, distribution, tracking, and maintenanceof textbooks	$ 1,000.00
Teacher Incentive Allotment Specialist	Manage the Teacher Incentive Allotment Program by the Texas Education Age	$ 5,000.00
Perfect Attendance (per semester- Paraprofessionals & Auxiliary)	Must have zero absences for eligibility	$ 300.00
Perfect Attendance (per semester-Teachers)	Must have zero absences for eligibility	$ 500.00
Special Education Life Skills Stipend - Paraprofessional	Life Skills Instructional Aides are eligible, not Resource/Inclusion	$ 1,000.00
Math Coordinator (PREK-12)	Assist PreK - 12 Teachers with Math Content	$ 1,000.00
Science Coordinator (PREK-12)	Assist PreK - 12 Teachers with Science Content	$ 1,000.00
Social Studies Coordinator (PREK-12)	Assist PreK - 12 Teachers with Social Studies Content	$ 1,000.00
ELA Coordinator (PREK-12)	Assist PreK - 12 Teachers with ELA Content	$ 1,000.00
Mentor Teacher	Mentor New Educators 0-2 years of experience	$ 750.00

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.