

MEMORANDUM OF UNDERSTANDING #3
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Adding the Appropriate Salary Schedule Number to Certificated Job Descriptions
September 10, 2025

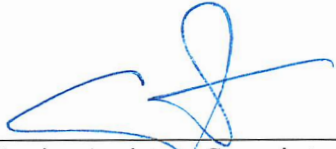
The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”) regarding clarity as to the rate of pay for positions within the FCEA bargaining unit.

In order to clearly define the salary of all FCEA positions, each job description will include the appropriate salary schedule number in the upper right hand corner.

This MOU authorizes the District to update all FCEA related job descriptions to include this information without requiring each revision to return to the negotiation process, and it is mutually agreed to by the Parties.

There are no costs associated with implementing this MOU.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
Sean Martin, Assistant Superintendent
Administrative Services

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter, Executive Officer

Date: 9/22/25

Date: 9/22/25

Board Approved: 10/02/2025