

**BELLEVUE SCHOOL DISTRICT #405 ADMINISTRATIVE &
INSTRUCTIONAL SUPPORT PERSONNEL (SEIU 925)
September 1, 2025 - August 31, 2026
Full Year Salary Schedule (261 days)***

	Step 1	Step 2	Step 3	Step 4
Pay Range	0-5 years	6-10 years	11-15 years	15+ years
A	\$24.71	\$25.36	\$26.01	\$26.66
B	\$27.17	\$27.82	\$28.47	\$29.12
C	\$29.63	\$30.28	\$30.93	\$31.58
D	\$32.09	\$32.74	\$33.39	\$34.04
E	\$34.55	\$35.20	\$35.85	\$36.50
F	\$37.01	\$37.66	\$38.31	\$38.96
G	\$39.47	\$40.12	\$40.77	\$41.42

*includes .65 per hour for tech requirements for all employees

**BELLEVUE SCHOOL DISTRICT #405 ADMINISTRATIVE &
INSTRUCTIONAL SUPPORT PERSONNEL (SEIU 925)
September 1, 2025 - August 31, 2026
Part Year Salary Schedule (Fewer than 259 days)***

	Step 1	Step 2	Step 3	Step 4	
Pay Range	0-5 years	6-10 years	11-15 years	15+ years	20+ years
A	\$24.06	\$24.71	\$25.36	\$26.01	\$26.01
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$1.48	\$1.88	\$2.42	\$3.12	\$3.39
Total Hourly	\$26.19	\$27.23	\$28.43	\$29.78	\$30.04
B	\$26.52	\$27.17	\$27.82	\$28.47	\$28.47
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$1.63	\$2.06	\$2.65	\$3.41	\$3.70
Total Hourly	\$28.80	\$29.88	\$31.11	\$32.53	\$32.81
C	\$28.98	\$29.63	\$30.28	\$30.93	\$30.93
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$1.78	\$2.24	\$2.88	\$3.69	\$4.01
Total Hourly	\$31.40	\$32.52	\$33.80	\$35.27	\$35.59
D	\$31.44	\$32.09	\$32.74	\$33.39	\$33.39
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$1.93	\$2.42	\$3.11	\$3.98	\$4.32
Total Hourly	\$34.01	\$35.16	\$36.49	\$38.02	\$38.36
E	\$33.90	\$34.55	\$35.20	\$35.85	\$35.85
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$2.07	\$2.60	\$3.33	\$4.27	\$4.64
Total Hourly	\$36.62	\$37.80	\$39.18	\$40.77	\$41.13
F	\$36.36	\$37.01	\$37.66	\$38.31	\$38.31
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$2.22	\$2.79	\$3.56	\$4.56	\$4.95
Total Hourly	\$39.23	\$40.44	\$41.87	\$43.52	\$43.90
G	\$38.82	\$39.47	\$40.12	\$40.77	\$40.77
Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Vacation Hourly	\$2.37	\$2.97	\$3.79	\$4.85	\$5.26
Total Hourly	\$41.83	\$43.09	\$44.56	\$46.27	\$46.68

Vacation hourly pay is only for employees who work 30 or more hours per week