BOARD OF EDUCATION MEETING PACKET

October 6, 2025

7:00pm

Bates Boardroom

DEXTER COMMUNITY SCHOOLS

Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

DEXTER COMMUNITY SCHOOLS

BOARD OF EDUCATION MEETING
MONDAY, OCTOBER 6, 2025 – 7:00 P.M.
BATES BOARDROOM
2704 BAKER RD. DEXTER MI 48130
734-424-4100

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The agenda reserves two periods for public participation and those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

MEETING AGENDA

A. CALL TO ORDER – Roll Call

B. MEETING MINUTES (9/15/2025)

C. APPROVAL OF AGENDA

D. SCHOOL PRESENTATIONS
1. DHS Student Leadership
2. CTE Millage Video
3. Water Fountain Impact Survey

E. PUBLIC PARTICIPATION (up to ~30 minutes; max 5 per person)

F. ADMINISTRATIVE & BOARD UPDATES
1. Superintendent
2. Board President
3. Student Representatives

G. CONSENT ITEMS - none

H. ACTION ITEMS
1. Dissolution of Condo Association
2. Al Ritt Scoreboard Overage
3. NEOLA Policies Recissions
4. Policy - Second Reading
5. Policies - First Reading

I. DISCUSSION ITEMS – none planned

J. PUBLIC PARTICIPATION (up to ~15 minutes; max 3 per person)

K. BOARD COMMENTS

L. INFORMATION ITEMS
1. Nice Job Notes June-August 2025
2. Finance Minutes 9/15/2025
3. Policy Minutes 9/16/2025
4. MASB Assembly Resolutions

M. CLOSED SESSION – none planned

N. ADJOURNMENT

CALENDAR

*October 20, 2025 – Board Meeting 7:00pm Bates Boardroom
*November 3, 2025 – Community Chat 6:00pm-6:45pm Bates Boardroom
*November 3, 2025 – Board Meeting 7:00pm Bates Boardroom

Public Participation Policy 2504: *Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.*

BOARD OF EDUCATION MEETING NOTES
OCTOBER 6, 2025

A. CALL TO ORDER

1. Roll Call

B. MEETING MINUTES

* An appropriate motion might be, "I move that the Board of Education approve the attached minutes from September 15, 2025 as presented/amended."

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS

1. Student Leaders Update
2. CTE Millage Video
3. Water Fountain Impact Survey - Paul Cipolla

E. PUBLIC PARTICIPATION (full guidelines at link)

Board Bylaw 2504 states that the BOE will have two opportunities for public participation at each meeting. The agenda reserves two periods for public participation. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent
2. Board President
3. Student Representatives

G. CONSENT ITEMS – none

H. ACTION ITEMS

1 Dissolution of the Condo Association

This evening's packet includes two legal documents. One will provide the legal deeded dissolution of the Dexter Town Center Condominium Association after the 4th Amendment to the association is recorded (which it has not been yet but anticipated any day). It also includes a resolution that will close down the business entity of the association and its financials (state filings and tax return).

* An appropriate motion might be, "I move that the Board of Education authorize the Superintendent to sign the attached Termination of Master Deed and Condominium Project on behalf of the District."

* A second motion might be, "I move that the Board of Education adopt the attached Resolution Approving Termination of the Dexter Town Center Condominium Association."

2. Al Ritt Scoreboard Overage
Your packet includes a memo regarding additional funds that were required to complete the Al Ritt Scoreboard project.

* An appropriate motion might be, "I move that the Board of Education approve $9,358 in additional funding from the 2017 bond proceeds in order to close out the Al Ritt Scoreboard project."

3. NEOLA Policy Recissions
Your packet includes a list of NEOLA policies to be rescinded as part of the conclusion to the Thrun policy implementation. These have been reviewed at length by the policy committee and were previously shared with the Board at the September 15, 2025 meeting.

* An appropriate motion might be, "I move that the Board of Education approve the recission of all the policies listed in the attached document entitled "Complete NEOLA Policy Recission List."

4. Policies - First Reading
Your packet includes draft policies 3311 *Naming School Buildings*, *Portions Of Buildings, Structures, Or Facilities*, 5418 *Grading*, 5424 *Educational Options*, and 5501 *Student Fundraising*. These policies are being brought forward from DCS's old policies and updated and/or combined with Thrun policies.

* An appropriate motion might be, "I move that the Board of Education approve policies 3311, 5418, 5424, and 5501 for first reading."

5. Policy - Second Reading
Your packet includes policy 2506 *Organizational Meetings*, which was approved for first reading on September 15, 2025 and is being presented for second reading and final approval this evening.

* An appropriate motion might be, "I move that the Board of Education approve policy 2506 for second reading and final approval."

I. DISCUSSION ITEMS - none planned

J. PUBLIC PARTICIPATION

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Nice Job Notes June-August 2025
2. Finance Minutes 9/15/2025
3. Policy Minutes 9/16/2025
4. MASB Assembly Resolutions
5. CTE Flyer

M. CLOSED SESSION – none planned

N. ADJOURNMENT

DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
SEPTEMBER 15, 2025

A. CALL TO ORDER – 7:00pm

Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara; Student Representatives Claire Beneteau and Lloyd Brand
Members Absent: Brian Arnold
Administrative & Supervisory Staff: Ryan Bruder, Christie Bueche, Barb Leonard, Chris Timmis, Hope Vestergaard
DEA: Jessica Baese
Press: none
Guests: Greg Brand, Bill Bernard, Kari Reschke

B. MEETING MINUTES

Melanie Szawara made a motion that the Board of Education approve the meeting minutes from August 25, 2025 as presented. Daniel Alabré seconded the motion. **Motion Carried (unanimous**).

C. APPROVAL OF AGENDA

Amy Reiser made a motion that the Board of Education approve the agenda as presented. Michael Cipolla seconded the motion. **Motion Carried (unanimous**).

D. SCHOOL PRESENTATIONS

1. Opening Day Video - Assistant Superintendent Ryan Bruder shared an Opening Day video he created with district students to welcome teachers back for the new school year.
2. CTE Millage Video - Trustees watched a short video about the Nov. 4th WISD CTE Millage proposal. It featured DHS and CTE graduate Andrew Milkey talking about the value of CTE programming.
3. M-Step Results - Ryan Bruder shared MSTEP and NWEA results. He noted positive trends across the district in nearly each grade and subject area. Mr. Bruder shared that comparative data will be provided to the Board of Education once it is finalized and available.

E. PUBLIC PARTICIPATION – none

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update

Dr. Timmis shared that the Al Ritt scoreboard is up and in use; Homecoming is October 10; it has been a smooth start to the school year; he sent out notification about the admin changes to staff and families.

2. Board President Update

Elise Bruderly shared that there will be board chats October 6, November 3, and December 8th; trustees can let her know their availability and interest. She also shared notes from the morning's legislative breakfast that she, Michael

Cipolla, and Ryan Bruder: many more district representatives than usual showed up out of concern for the budget uncertainty; the state budget was a big topic; the WISD CTE Millage proposal on the November 4th was also discussed.

3. Student Representatives Update

Claire Beneteau shared that clubs day has happened at DHS; Seniors had their first senior meeting; college applications are revving up; Student Council is getting started and have planned changes to the homecoming dance based on student feedback; Drama Club is beginning work on their production of Macbeth; there is a home volleyball game September 16–she encouraged trustees to check it out.

Lloyd Brand said that new NHS advisor Paige Lumpiez is getting acclimated; the football team is currently 2-0; the student section is really organized and active this year. He also talked about the cell phone policy enforcement issue at the high school on behalf of students and staff who provided him with feedback to share. Essentially, it is difficult for teachers if they don't all enforce it consistently. Lloyd opined that he and his friends are noticing more class engagement, saying students are actually chatting; he suggested that it would be helpful for trustees to consider encouraging consistent enforcement across the high school in any way they can.

G. CONSENT ITEMS

Melanie Szawara made a motion that the Board of Education approve the consent items in bulk. Michael Cipolla seconded the motion. **Motion Carried (unanimous).**

The Board of Education offered Melissa Archibald, Kaylee Canell, Alex Karapas and Constantine Souliotis probationary teaching contracts for the 2025-2026 school year.

The Board of Education received the August 2025 budget report.

H. ACTION ITEMS

1. Policy Renumbering/Renaming

Melanie Szawara made a motion that the Board of Education approve the renumbering and renaming of the policies listed in Attachment A of this evening's packet. Amy Reiser seconded the motion. **Roll Call Vote**. **Motion Carried (unanimous).**

Melanie Szawara made a motion that the Board of Education approve the edits to policy 2506 as shown in Attachment B of this evening's packet for first and final reading. Amy Reiser seconded the motion. **Roll Call Vote**. **Motion Carried (unanimous).**

2. Surveying Services
Melanie Szawara made a motion that the Board of Education award the 2025 Bond RFP3 Surveying Services project to Arbor Land Consultants for a total amount not to exceed $117,240 and assign the contract to Granger for Management. Michael Cipolla seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

3. MASB Delegate
Melanie Szawara made a motion that Daniel Alabré be certified to represent the Dexter Community School District's Board of Education at the 2025 MASB Delegate Assembly. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

4. Fund Balance Designations
Michael Cipolla made a motion that the Board of Education approve the 2025-26 Fund Balance designations for the General Fund as included in the attached recommendation from the Finance Committee. Jennifer Kangas seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

3. IB French Textbooks
Melanie Szawara made a motion that the Board of Education approve the purchase of "Le Monde en Français Coursebook with Digital Access" from Amazon for a total cost not to exceed $1650. Michael Cipolla seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

I. DISCUSSION ITEMS

1. Year-End Financial Results
The Board discussed year-end financial results for the 2024-2025 school year. The district budget ended up positive by approximately $216,000. Per bargaining agreement, the District shares 50% of the surplus funds with the bargaining groups. The next step will be to negotiate off-schedule payments totaling approximately $108,000. Board members had the opportunities to ask questions.

2. Sex Education Advisory Board (SEAB) Update
SEAB Advisor Ryan Bruder and Dr. Timmis shared that DCS will be holding two sessions for families to review the sex education curriculum that the SEAB committee will later present to the Board for consideration.

3. State of Michigan Budget
Dr. Timmis shared comments about the status of the State Michigan Budget, including the fact that state government shutdowns in 2007 and 2009 only lasted hours. He noted that districts are required by law to have budgets ready by June 30th, as is the State. Timmis opined that this year's budget is held up primarily

due to political gamesmanship. He said that if the budget isn't resolved by October 10th, that will have a domino effect on many industries and other shutdowns will be possible. He noted that the DCS fund balance can maintain operations in October-November.

Trustees discussed options to put pressure on Lansing to pass a budget. They decided to draft a letter from the Board and direct it to the legislators who are slowing down the process: House and Senate leadership, in addition to the Appropriations Chairs for both Chambers.

Student Representative Lloyd Brand noted that high school students are concerned about the budget and the potential loss of universal free meals.

J. PUBLIC PARTICIPATION

1. Bill Bernard commented about the budget surplus.

K. BOARD COMMENTS

1. Amy Reiser shared that 7th Grade Camp was amazing and praised the work of long-time coordinator Marianne Mutschler and the many volunteers who made camp a success.
2. Melanie Szawara said it's great to see everyone back [on campus].
3. Jennifer Kangas piggybacked on Szawara's comment adding, "...back without phones!"
4. Daniel Alabré commented that he really enjoys the painted senior parking spots.

L. INFORMATION ITEMS

1. Policy Committee Minutes (8/18/2025)
2. CTE Millage Info Sheet

At approximately 8:10pm, Melanize Szawara made a motion that the Board of Education move into closed session for the purpose of conducting the Superintendent's Quarterly evaluation following a five-minute break. Jennifer Kangas seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

M. CLOSED SESSION *per MC 15L268(a)*

1. Superintendent's Quarterly Evaluation

At approximately 8:47pm, the Board returned to open session.

N. ADJOURNMENT

At approximately 8:48pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

_____

Daniel Alabré
Secretary, Board of Education

TERMINATION OF MASTER DEED AND CONDOMINIUM PROJECT

THIS TERMINATION OF MASTER DEED AND CONDOMINIUM PROJECT (the "**Termination**") is made and executed of the ___ day of ____, 2025, ("**Effective Date")** by and between BST INVESTMENTS, LLC, a Michigan limited liability company, with its principal offices at 2830 Baker Rd, Dexter, Michigan 48130 ("**Developer**") and DEXTER COMMUNITY SCHOOLS, a Michigan general powers school district, whose address is 2704 Baker Road, Dexter, Michigan 48130 ("**School District**"; collectively with Developer, the "**Parties")**.

RECITALS

A. Developer established the Dexter Town Center Condominium, a condominium project ("**Condominium Project**") established pursuant to the Master Deed thereof recorded on November 19, 2007, in Liber 4654, Page 453, Washtenaw County Records, as amended by First Amendment to Master Deed recorded on January 7, 2010, in Liber 4768, Page 379, Washtenaw County Records, and Second Amendment to Master Deed recorded on December 20, 2013, in Liber 5015, Page 807, Washtenaw County Records, Third Amendment to Master Deed recorded on _____, 2025, in Liber ____, Page ____, Washtenaw County Records, Fourth Amendment to Master Deed recorded on _____, 2025 in Liber ____, Page ____, Washtenaw County Records as designed as Washtenaw County Condominium Subdivision Plan No. 561 (including Replat Numbers 1, 2, and 3 thereof), in accordance with the provisions of the Michigan Condominium Act, being Act 59 of the Public Acts of 1978, as amended. The legal description of the Condominium Project's real property is more particularly described in Exhibit A attached hereto (the "**Property**"); and

B. The Condominium Project is also subject to a Reciprocal Easement and Operating Agreement recorded on _____ __, 2025, in Liber _____, Page ___ Washtenaw County Records ("**REA**").

C. The Condominium Project consists of two (2) condominium units "Unit 1," and "Unit 2," which are more particularly described on the attached Replat Number 4 of Washtenaw County Subdivision Plan No. 561, which is attached hereto as Exhibit B.

D. School District is the Owner of Unit 1 and Unit 2.

E. The Parties now desire to withdraw Units 1 and 2 and all the property in the Condominium Project, and merge the records of the respective, separate units and to waive, vacate, and terminate the Condominium Project as established and to establish a single parcel owned by the School District, in accordance with the provision of the Michigan Condominium Act, being Act 59 of Public Act of 1978, as amended (the "**Condominium Act**").

NOW, THEREFORE, the Parties agree as follows:

1. **Recitals**. The Recitals set forth above are acknowledged to be true, correct and complete and otherwise incorporated herein by reference.

2. **Definitions.** Unless otherwise defined in this Termination, all capitalized words and terms used in this Termination shall have the same meanings ascribed to such words and terms as in the Master Deed.

3. **Termination of the Condominium Project**. Effective upon the recording of this Termination and pursuant to MCL 559.151, the Condominium Project shall be terminated, and all of the property constituting the Condominium Project, including fee simple interest and all rights, hereditaments, appurtenances, mineral rights, easements, ingress, egress, access, sewer, drainage, storm water management, and equipment used or in connection with the operation of the Condominium Project shall be owned by the School District.

4. **No Termination of Easements and REA**. The termination of the Condominium Project shall have no effect on the REA and any existing easements with third parties for ingress and egress, utilities, and/or for any other purposes that pre-existed the Master Deed over any portion of the Condominium Property and are reflected in the Master Deed.

5. **Headings**. The headings of this Termination are for purposes of reference only and shall not limit or define the meaning of any provisions of this Termination.

6. **Governing Law**. THIS TERMINATION SHALL BE DEEMED TO BE A CONTRACT MADE UNDER THE LAWS OF THE STATE OF MICHIGAN AND FOR ALL PURPOSES SHALL BE GOVERNED BY AND INTERPRETED IN ACCORDANCE WITH THE LAWS OF THE STATE OF MICHIGAN.

7. **Construction**. The parties acknowledge that each party and its counsel have reviewed and revised this Termination and that any rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Termination or any document executed and delivered by either party in connection with the transactions contemplated by this Agreement. The captions in this Termination are for convenience of reference only and shall not be used to interpret this Termination.

8. **Binding Effect.** This Termination shall be binding upon and inure to the benefit of the Parties, and their respective successors and assigns.

9. **Authority**. This Termination has been duly executed by and constitutes the valid and binding obligations of the Parties. The persons executing this Termination on behalf of any entities represent that they have the authority to bind their respective entity.

REMAINDER OF PAGE LEFT INTENTIONALLY BLANK

IN WITNESS WHEREOF, the Parties whose signatures appear below have caused this Termination of Master Deed and Condominium Project to be executed as of the Effective Date.

DATED: _____, 2025

BST INVESTMENTS, L.L.C., a Michigan limited liability company

By: _____
Steven P. Brouwer
Its: Member

STATE OF MICHIGAN)
) SS.
COUNTY OF _____)

On this _____ day of _____, 2025, before me, the subscriber, a Notary Public in and for said county, personally appeared Steven P. Brouwer**,** Member of BST INVESTMENTS, L.L.C., a Michigan limited liability company**,** known to me to be the person described in and who executed the Termination of Master Deed and Condominium Project, and then acknowledged the execution thereof to be his free act and deed.

_____

Notary public, State of Michigan, County of _____
Acting in _____County
My commission Expires: _____

PREPARED BY AND RECORDED
AT THE REQUEST OF:
Kevin M. Aoun, Esq.
Miller, Canfield, Paddock and Stone, P.L.C.
101 North Main, Seventh Floor
Ann Arbor, Michigan 48104
(734)663-2445

DEXTER COMMUNITY SCHOOLS,
a Michigan general powers school district

By: _____
Name: Christopher Timmis, Ed.D.
Its: Superintendent

STATE OF MICHIGAN)
) SS.
COUNTY OF _____)

On this _____ day of _____, 2025, before me, the subscriber, a Notary Public in and for said county, personally appeared Christopher Timmis, Ed.D., Superintendent of DEXTER COMMUNITY SCHOOLS, a Michigan general powers school district, known to me to be the person described in and who executed the Termination of Master Deed and Condominium Project, and then acknowledged the execution thereof to be his free act and deed.

_____

Notary public, State of Michigan, County of _____
Acting in _____County
My commission Expires: _____

Exhibit A Legal Description

Land situated in the City of Dexter, Washtenaw County, Michigan, which is further described as follows:

A PARCEL OF LAND LOCATED IN THE SOUTHEAST QUARTER OF SECTION 6, TOWNSHIP 2 SOUTH, RANGE 5 EAST, VILLAGE OF DEXTER (NOW CITY OF DEXTER), WASHTENAW COUNTY, MICHIGAN, MORE PARTICULARLY DESCRIBED AS:

COMMENCING AT THE SOUTH 1/4 OF SECTION 6, T2S, R5E, CITY OF DEXTER, WASHTENAW COUNTY MICHIGAN; THENCE N89°34'48"E 333.76 FEET ALONG THE SOUTH SECTION LINE OF SAID SECTION 6 TO A POINT ON THE CENTERLINE OF BAKER RD (AS MONUMENTED); THENCE N00°32'47"E 1176.81 FEET ALONG THE CENTERLINE OF BAKER ROAD (AS MONUMENTED, 66' R.O. W.) TO THE POINT OF BEGINNING; THENCE CONTINUING ALONG SAID CENTERLINE OF BAKER ROAD N00°32'47"E 316.38 FEET; THENCE S89°44'40"E 239.29 FEET; THENCE N00°15'20"E 204.77 FEET; THENCE S88°49'13"E 157.71 FEET; THENCE S00°26'59"W 8.23 FEET; THENCE S89°08'01 "E 228.65 FEET; THENCE S01°20’42”W 3.56 FEET; THENCE S89°08'01"E 30.20 FEET; THENCE S01°04'38"E 74.04 FEET; THENCE S47°22'01"E 4.18 FEET; THENCE S00°32'47"W 417.87 FEET; THENCE S85°38'07"W 206.89 FEET; THENCE N88°49'13"W 453.86 FEET TO THE POINT OF BEGINNING; CONTAINING ±6.71 ACRES (GROSS), SUBJECT TO THE BAKER ROAD R.O.W. AND EASEMENTS AND RESTRICTIONS OF RECORD, IF ANY.

DEXTER COMMUNITY SCHOOLS
COUNTIES OF WASHTENAW AND LIVINGSTON
STATE OF MICHIGAN

RESOLUTION AUTHORIZING
TERMINATION OF DEXTER TOWN CENTER CONDOMINIUM

At a regular meeting of the Board of Education (the "Board") of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan (the "School District"), held in the School District on _____, 202__, at 7:00 p.m., prevailing Eastern time.

PRESENT: Members: _____

_____

ABSENT: Members: _____

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, the School District: (i) acquired the Dexter Wellness Center, located at 2810 Baker Road, Dexter Michigan (the "Wellness Center"); and (ii) acquired the Dexter Senior Center, located at 2740 Baker Road, Dexter Michigan (the "Senior Center") (collectively, the "Multigenerational Community Center Project"); and

WHEREAS, the Multigenerational Community Center Project is located within the Dexter Town Center Condominium, a condominium project ("Condominium Project") established pursuant to the Master Deed. The Condominium Project originally consisted of three units and has since been amended so that it is now only two units. The School District owns both units which comprise the Wellness Center and the Senior Center. The School District now desires to terminate the Condominium Project to establish a single parcel owned by the School District.

WHEREAS, the Board deems it advisable to complete the termination of the Condominium Project and authorize the Superintendent (the "Authorized Officer") to finalize the process in accordance with this Resolution.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Approval of Termination Agreement. The Board hereby authorizes and approves terminating the Condominium Project and ratifies and approves the actions to date of the School District in acquiring the Wellness Center and Senior Center and amending the Condominium Project.

2. Further Action. The Authorized Officer is hereby further authorized and directed, in consultation with the School District's legal counsel, to (a) negotiate and finalize terminating the Condominium Project Senior Center; (b) execute, deliver, and record any Termination Agreement required to effectuate the termination, (c) take any and all actions and negotiate and execute any other documentation necessary, convenient or advisable to terminate the Condominium Project including any necessary documentation with the City of Dexter, and (d) pay the reasonable and necessary expenses related thereto. The Authorized Officer is hereby additionally authorized to apply for and/or utilize supplementary funds applicable to the Multigenerational Community Center Project, including without limitation, grant funds and donations (the "Additional Funds"), if available, to augment the scope of the Multigenerational Community Center Project (the "Supplementary Scope"), but only to the extent such Additional Funds will fully cover the cost and expense of the Supplementary Scope.

[*Remainder of Page Intentionally Left Blank*]

3. Conflicts. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same hereby are rescinded.

AYES: _____

_____

NAYS: _____

_____

RESOLUTION DECLARED ADOPTED.

_____
[Name]
Secretary, Board of Education

I hereby certify that the foregoing constitutes a true and complete copy of a resolution adopted by the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, at a regular meeting held on _____, 2025, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

_____
[Name]
Secretary, Board of Education

MEMORANDUM

DEXTER COMMUNITY SCHOOLS

DATE: October 6, 2025

RE: Daktronics Live Video & Scoreboard Display for At Ritt Stadium Overage

BACKGROUND

On January 27, 2025, the Board of Education approved the purchase and installation of a Daktronics Live Video & Scoreboard Display for Al Ritt Stadium, along with a contingency of $61,297, for a total project cost of $469,945.20. Because of the size of the contingency, electrical work was initially included in that amount.

During installation, poor soil conditions were encountered, requiring a specialized crew to bore the holes, install metal caissons to stabilize the soil, and fill them with concrete. These unanticipated site conditions caused costs to exceed the approved contingency.

On June 18, 2025, the Board approved an additional $1,000 to address a portion of the overage related to the soil conditions.

Unlike the original scoreboard installation, modern scoreboards require significantly greater power capacity, as well as formal power plans for approval.

RECOMMENDATION

To cover these additional expenses for the formal power plans, we are requesting $9,358 in funding from the 2017 bond proceeds in order to close out this project.

Complete NEOLA Policy Recission List for BOE Packet 10-6-2025

Section 0000–Bylaws

0100 Definitions, 0111 Name, 0112 Purpose, 0113 Boundaries, 0115 Address, 0121 Authority, 0122 Board Powers, 0131.1 Bylaws and Policies, 0132.1 Selection of Superintendent, 0132.2 Admin Guidelines, 0141 Number of Board Members, 0141.1 Student Body Representatives, 0142.1 Electoral process, 0142.2 Qualifications, 0142.3 Term, 0142.4 Oath of Office, 0142.5 Vacancies, 0142.6 Recall, 0142.7 Orientation, 0143 Authority, 0144.1 Public Expression of Board Members, 0144.2 Compensation, 0144.3 Board Ethics, 0144.4 Conflict of Interest, 0145 Indemnification, 0151 Discriminatory Harassment, 0152 Officers, 0154 Business Meeting, 0155 Committees, 0162 Quorum, 0163 Presiding Officer, 0164.1 Regular Meetings, 0164.2 Special Meetings, 0164.3 Emergency Meetings, 0165.1 Regular Meetings, 0165.2 Change of Regular Meetings, 0165.3 Special Meetings, 0165.4 Emergency Meetings, 0165.5 Recess, 0165.6 Cancellation, 0166 Agenda, 0166.1 Consent Agenda, 0167.1 Voting, 0167.2 Closed session, 0167.3 Public Participation, 0167.4 Admin Participation, 0167.5 Use of Email, 0168.1 Open Mtg Minutes, 0168.2 Closed Meetings, 0168.3 Committee Meetings, 0169.1 Closed Session Required, 0169.2 Open Meeting, 0171.1 President, 0171.2 Vice President, 0171.3 Secretary, 0171.4 Treasurer, 0172 Legal counsel, 0173 Independent Auditor, 0175 Association Membership, 0175.1 BOE Business Expense Payments and Reimbursements

Section 1000–Administration

1130 Conflict of Interest, *1210 Board-Superintendent Relationship*, *1217 Weapons*, *1220 Employment of Superintendent*, *1230 Responsibilities of Superintendent*, *1230.01 Development of Admin Guidelines*, *1240 Evaluation of Superintendent*, *1241 Non-Reemployment of Superintendent*, *1260 Incapacity of Superintendent*, *1400 Job Descriptions*, *1411 Whistleblower Protection*, *1420 School Admin Eval*, *1421 Criminal History Record check*, *1422 Nondiscrimination and Equal Employment Opportunity*, *1422.01 Drug-Free workplace*, *1422.02 Nondiscrimination based on Genetic Information of Employee*, *1430 Leaves of Absence*, *1439 Administrative Discipline*, *1443 Non-Renewal of Admin Contracts*, *1460 Physical Exam*, *1461 Unrequested Leaves of Absence/Fitness for Duty*, *1613 Student Supervision and Welfare*, *1615 Use of Tobacco by Administrators*, *1623 Section 504/ADA Prohibition Against Discrimination*, *1630.01 FMLA*, *1662 Anti-Harassment*

Section 2000—Program

2105 Mission of District, *2110 Vision Statement*, *2112 Parent and Family engagement*, *2120 School Improvement*, *2131 Educational Outcomes for Students*, *2210 Curriculum Development*, *2220 Adoption of Courses of Study*, *2221 Mandatory Courses*, *2225 Students with Limited English Proficiency*, *2231 Core Curriculum*, *2240 Controversial Issues*, *2250 Innovative Programs*, *2260 Title IX Sexual Harassment*, *2260.01 Section 504/ADA Prohibition Against*

Discrimination, 2261.03 District and School Report Card, 2262 Out-of-School Time Program, 2265 Child Care Center Staff and Volunteers, 2271 Postsecondary (Dual) Enrollment Option Program, 2330 Homework, 2340 Field and Other District-Sponsored Trips, 2370 Educational Options, 2370.01 On-Line/Blended Learning, 2410 Prohibition of Referral or Assistance, 2412 Homebound Instruction Programs, 2413 Critical Health Problems, 2416 Student Privacy and Parental Access to Information, 2421 Career and Technical Education, 2421.01 Students as Trainees, 2430 District-Sponsored Clubs and Activities, 2430.01 Special Programs by Community Volunteers, 2431 Interscholastic Athletics, 2431.01 Managing Heat and Humidity in Athletics, 2432 Driver Ed, 2440 Summer School, 2451 Alternative Education, 2460 Special Education, 2460.02 Least Restrictive Environment Position Statement, 2461 Covert Recording of District Meetings by Student/Parents, 2510 Adoption of Textbooks, 2521 Selection of Instructional Materials and Equipment, 2531 Copyrighted Works, 2623 Student Assessment, 2628 State Aid Incentives, 2700 P.A. 25 Annual Report

Section 3000—Professional Staff

3108 Service Animals, 3109 Curricular Animals, 3110 Conflict of Interest, 3111 Creating a Position, 3120.08 Employment of Personnel for Co-Curriculars/ XCA, 3120.09 Volunteers, 3120.1 Job Sharing, 3120.14 Third-Party Contracting (DS), 3121 Criminal Record Check, 3121.01 Criminal Conviction Review, 3122 Non-Discrimination and Equal Employment Opportunity, 3122.01 Drug-Free Workplace, 3122.02 Non-Discrimination Based on Genetic Information of Employee, 3123 Section 504/ ADA Prohibition, 3124 Employment Contracts, 3131 Staff Reduction Recalls, 3132 Selection of Certificated Academic Personnel and Special Employees, 3139 Discipline, 3140 Termination and Resignation, 3140.02 Termination, 3142 Probationary Teachers, 3160 Physical Examination, 3161 Unrequested Leaves of Absence/Fitness for Duty, 3170 Employee Substance Abuse/Chemical dependency, 3170.01 Employee Assistance Program (EAP), 3210 Staff Ethics, 3211 Whistleblower Protection, 3213 Student Supervision and Welfare, 3214 Staff Gifts, 3215 Use of Tobacco by Professional Staff, 3216 Staff Dress and Grooming, 3217 Weapons, 3220 Professional Staff Evals, 3231 Outside Activities of Staff, 3242 Professional Growth Requirements, 3310 Freedom of Speech in Non-Instructional settings, 3362 Anti-Harassment, 3362.02 Workplace Safety, 3370 Tenure, 3430 Leaves of Absence, 3430.01 FMLA, 3437.01 Military Leave, 3440 Job-Related Expenses, 3531 Unauthorized Work Stoppage, 3950 Union Activity and Representation (DS)

Section 4000—Support Staff

4110 Conflict of Interest, 4111 Creating a Position, 4120 Employment of Professional Staff, 4120.04 Employment of Substitutes, 4120.09 Volunteers, 4120.10 Job Sharing, 4121 Criminal Record Check, 4121.01 Criminal Conviction Review, 4122 Non-Discrimination and Equal Employment Opportunity, 4122.01 Drug-Free Workplace, 4122.02 Non-Discrimination Based on Genetic Information of Employee, 4123 Section 504/ ADA Prohibition, 4130 Assignment and Transfer, 4139 Staff Discipline, 4140 Termination and Resignation, 4160 Physical Education, 4161 Unrequested Leaves of Absence/Fitness for Duty, 4162 Controlled Substance and Alcohol Policy for Commercial Motor Vehicle Drivers and Other Employees Who Perform Sensitive Safety Functions, 4170 Employee Substance Abuse/Chemical Dependency, 4170.01 Employee Assistance Program (EAP), 4210 Support Staff Ethics, 4211 Whistleblower Protection, 4213

Student Supervision and Welfare, 4214 Staff gifts, 4215 Use of Tobacco by Support Staff, 4216 Staff Dress and Grooming, 4217 Weapons, 4220 Evals of Support Staff, 4231 Outside Activities of Support Staff, 4362 Anti-Harassment, 4362.01 Threatening Behavior Toward Staff Members, 4362.02 Workplace Safety, 4430 Leaves of Absence, 4430.01 FMLA, 4437.01 Military Leave, 4440 Job-Related Expenses, 4531 Unauthorized Work stoppage

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5111 Eligibility of Resident/Nonresident Students, 5111.01 Homeless Students, 5111.02 Educational Opportunity for Military Children, 5111.03 Children and Youth in Foster Care, 5112 Entrance Age, 5113 Schools of Choice, 53113.02 Schools of Choice Provided by Federal Law, 5114 Foreign Exchange Students, 5120 Assignment Within District, 5122 Post Graduate Students, 5130 Withdrawal From School, 5136 Personal Communication Devices, 5200 Attendance, 5215 Missing and Absent Children, 5223 Absences for Religious Instruction, 5230 Late Arrival and Early Dismissal, 5310 Health Services, 5320 Immunizations, 5330 Use of Medication, 533.01 Epi-Pens, 5330.02 Opioid Antagonists, 5340 Student Accidents, 5340.01 Concussions and Athletic Activities, 5341 Emergency Medical Authorization, 5342 DNR Order, 5343 Physician Order for Scope of Treatment, 5350 Student Suicide, 5410 Promotion, Placement and Retention, 5420 Reporting Student Progress, 5421 Grading, 5451 Student Recognition, 5460 Graduation Requirements, 5463 Credits From Non-Public Schools, 5464 Early Graduation, 5500, Student Conduct, 5510 Students - Sex Offender Registry, Criminal Convictions, 5511 Dress and Grooming, 5512 Use of Tobacco-Students, 5514.01 Student Use of Motor Vehicles, 5515.01 Safe Operation of Vehicles by Students, 5516 Student Hazing, 5517 Anti-Harrassment, 5530 Drug Prevention, 5531 Student Assistance Program, 5532 Performance-Enhancing Drugs, 5540 Interrogation of Students, 5605 Suspension/Expulsion of Students with Disabilities, 5610 Emergency Removal, Suspension and Expulsion, 5611 Due Process Rights, 5630 Corporal Punishment, 5630.01 Student Seclusion and Restraint, 5722 Student Publications and Productions, 5730 Equal Access to Non-District Sponsored Student Clubs, 5751 Parental-Married Status of Students, 5771 Search and Seizure, 5772 Weapons, 5780 Student/Parent Rights, 5820 Student Government, 5821 Student Fundraising, 5840 Student Groups, 5850 Social Events, 5855 Student Attendance at School Events, 5870 Student Production of Goods and Services

Section 6000—Finance

6680 Recognition, 6700 Fair Labor Standards Act

Section 7000—Property

7101 Property Transfers, 7217 Weapons, 7230 Gifts and Bequests, 7300 Disposition of Real Property, 7310 Disposition of Surplus Property, 7410 Maintenance of Facilities, 7430 Safety Standards, 7434 Use of Tobacco on School Premises, 7440 Facility Security, 7440.01 Video Surveillance and Electronic Monitoring, 7440.03 Small Unmanned Aircraft Systems, 7530.02 Staff Use of Personal Communication Devices, 7540 Technology, 7540.01 Technology Privacy, 7540.02 Web Accessibility, Content, 7540.03 Student Technology Acceptable Use and Safety, 7540.04 Staff Technology Acceptable Use and Safety, 7540.05 District-Issued Staff Email Account, 7540.06 District-Issued Student email account, 7540.07 Personal Internet Account

Privacy–Student, 7540.08 Personal Internet Account Privacy–Staff, 7542 Access to District Technology Resources, 7543 Utilization of District Website, 7544 Use of Social Media, 7545 Electronic Communications

Section 8000—Operations

8120 Iran Economic Sanctions Act Compliance, 8142 Criminal History Record Check, 8210 School Calendar, 8220 School Day, 8300 Continuity of Organizational Operations Plan, 8305 Information Security, 8310 Public Records, 8315 Information Management, 8320 Personnel Files, 8321 Criminal Justice Information Security (Non- Criminal Justice Agency), 8325 Receipt of Legal Documents, 8330 Student Records, 8340 Letters of Reference, 8350 Confidentiality, 8351 Security Breach of Confidential Databases, 8400 School Safety Information, 8402 Emergency Operations Plan, 8405 Environmental Health and Safety Issues, 8410 Crisis Intervention, 8420 Emergency Situations at School, 8431 Preparedness for Toxic Hazards and Asbestos Hazards, 8442 Reporting Accidents, 8450 Control of Casual Contact Communicable Diseases, 8452 Automated External Defibrillators (AED), 8453 Direct Contact Communicable Diseases, 8453.01 Control of Blood-Borne Pathogens, 8462 Student Abuse and Neglect, 8500 Food Services, 8510 Wellness, 8531 Free and Reduced-Price Meals, 8540 Vending Machines, 8600 Transportation, 8601 Transportation/Regular Routes and Services, 8602 Transportation/Off-Campus Programs, 8640 Transportation for Field and Other District-Sponsored Trips, 8651 Nonroutine Use of School Buses, 8660 Transportation by Private Vehicle, 8710 Insurance, 8740 Bonding, 8770 Joint Self Insurance Pool, 8800 Religious/Patriotic Ceremonies and Observances, 8900 Anti-Fraud

Section 9000—Relations

9120 Communications with the General Public, 9130 Citizens' Complaints, 9140 Citizens' Advisory Committees, 9150 School Visitors, 9160 Public Attendance at School Events, 9210 Parent Organizations, 9211 District Support Organizations, 9250 Relations with Parents, 9270 Equivalent Education Outside Schools (Home Schooling), 9500 Relations with Educational Institutions and Organizations, 9555 Partnerships with Business, 9600 Staff/Student Participation in Community Events, 9700 Relations with Special Interest Groups, 9700.01 Advertising and Commercial Operations, 9701 Commercial Fundraising Operations, 9800 High School Diplomas to WWII Korean, Vietnam Vets

First reading 10-6-2025

Educational Options Policy 5424

The Board of Education recognizes the need to provide alternative means by which students achieve goals of the district.

A parent interested in alternative programs must contact their building administrator.

Such options may include, but not be limited to, tutorial programs, independent study, correspondence courses, educational travel, mentorship programs, summer school, early college entrance, internet, digital broadcasting, or satellite coursework offered by the school or any regionally accredited college or Michigan Virtual High School.

Any optional plan to meet the recognized educational needs of a student shall be approved by the Superintendent. The Superintendent shall prepare a plan of educational options for use in meeting special needs.

Credit may be granted to the student upon complete evaluation of the program. The credit shall be placed on the student's transcript. The amount of credit counting toward graduation shall comply with the district graduation requirements

All alternative education plans must comply with State law and other Board policies.

The superintendent shall establish administrative guidelines whereby each educational option is properly analyzed, planned, and implemented and complies with all applicable requirements of the State.

Adopted 3/17/2003
Revised

First reading 10-6-2025

Naming Buildings, Etc. Policy 3311

NAMING SCHOOL BUILDINGS, PORTIONS OF BUILDINGS, **STRUCTURES**, OR FACILITIES

The purpose of this policy is to establish guidelines for the naming of school buildings (or areas within a building) or facilities. ~~Naming or renaming schools provides an opportunity to further develop an identity for the school, its community, its staff, and its students.~~ The naming of school buildings, **structures,** or facilities is the responsibility of, **and must be approved by,** the Board of Education.

When naming a facility or portions of a facility, the following criteria should be considered:

A. the proposed name should be appropriate
B. the name should stand the test of time
C. in naming sites or facilities, special consideration may be given to those names that will have some special meaning to the students and Dexter Community
D. in general, buildings will not be named after persons, but if the name involves a person, there should be evidence of distinguished service, special school contributions (fiscal or service), or other honors earned which reflect well upon the education received in the School District. Naming a site or facility after a deceased person shall be done after a reasonable waiting period following the individual's death
E. portions of school facilities, such as libraries, gymnasiums and athletic fields, shall be named according to their educational purpose; however, if another name is used, it has no implied permanence and may later be removed by the Board.

The names of sites which serve a districtwide function (e.g., Administrative Services, Community Education) and facilities or portions of facilities which are jointly owned by the School District and other entities should be named to illustrate the nature of their role in the District to avoid confusion.

The Board will determine a process for all naming of school buildings, portions of buildings, structures, or facilities.

Adopted 12/10/2018
Revised

~~Naming or Renaming Procedures~~
~~A. Naming of a New School~~

~~After the site selection is completed, and as soon as possible, a naming committee should be created.~~

~~B. Renaming an Existing School~~

~~Existing schools may be renamed by action of the Board or the Board may create a naming committee at the request of the school or community. An existing school may be renamed for a variety of reasons including, but not limited to:~~

1. ~~combining of schools;~~
2. ~~school replacement;~~
3. ~~development of new identity for the school.~~

~~C. Naming Committee~~

~~If a committee is to be formed, the building principal will lead the process and establish the committee consisting of the principal, community members, and school personnel. If the building does not have a principal, the Board President will direct the formation of the committee. The committee process shall include:~~

1. ~~a communication plan which explains the process and timelines for public participation;~~
2. ~~opportunities for students to be involved;~~
3. ~~public consultation;~~
4. ~~clarification of the strategies to be used by the committee for decision making and adherence to those strategies.~~

~~D. Committee Report~~

~~Upon completion of the process, the principal shall forward a report to the Board of Education through the office of the Superintendent. The report should contain the following information:~~

1. ~~a description of the process followed to name or rename the school;~~
2. ~~identification of the individuals (and respective roles) on the committee;~~
3. ~~a description of the process and strategy used to arrive at the recommendation;~~
4. ~~a copy of the communication plan;~~
5. ~~three (3) recommended names for the school in order of preference.~~

~~E. Board Approval~~

~~The Board will receive the recommendation and will review the communication plan. The Board may select a name from the recommendations, but is not obligated to do so. The Board should allow adequate time for public input on the proposals before making a decision.~~

First reading 10-6-2025

~~The school principal or another committee member may be invited to speak to the Board regarding the submitted report.~~

~~The Board will make the final decision and reserves the right to reject any proposal to name or rename a building or facility.~~

First reading 10-6-2025

Student Fundraising Policy 5501

Student fundraising activities are subject to review and approval by the Superintendent or designee.

***The Superintendent shall establish administrative guidelines for the solicitation of funds that shall:**

A. specify the times and places in which funds may be collected;

B. describe permitted methods of solicitation which do not place undue pressure on students;

C. limit the kind and amount of advertising for solicitation;

D. require that the Board approve the distribution or liquidation of monies remaining in a student activity account when the organization is defunct or disbanded; and

E. limit the number of fund-raising events.

Adopted
Revised

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2500 Board Meetings and Open Meetings Act Compliance

2506 Organizational Meetings

The Board's first regular meeting each fiscal year will be an organizational meeting.

During that meeting, the Board will:

A. elect Board officers in compliance with Policy 2405. The Superintendent or designee will preside over the organizational meeting until a President is elected;
B. set the schedule for regular Board meeting dates;
C. designate the District employee(s) authorized to post Board meeting notices under the Open Meetings Act;
D. designate a law firm or firms to represent the School District or Board inactions brought for or against the District and to render other legal service for the welfare of the School District; and
E. confirm membership in the National School Boards Association and/or Michigan Association of School Board, and/or in other educational organizations which the Superintendent and Board find to be of benefit to members and District personnel.

The Board may perform any other act and conduct any other business it deems appropriate during an organizational meeting.

The Board may conduct additional organizational meetings during the calendar or fiscal year.

Legal authority: MCL 380.11(a)(3)

Date adopted: 8/1/2024

Date revised: 10/6/2025

Dexter Community Schools
Nice Job Notes – JUNE - AUGUST 2025

Joel Anderson
Narda Black
Sarah Breitner
Kirsten Butler (12)
Danielle Cabanaw
Alison Campbell (3)
Amanda Carlock
Andy Damman (2)
Matt Deloria (2)
Building & Grounds
Janelle Hone
Jennifer Johnson
Susan Karsch
Maureen Kline (2)
Elizabeth Kovarik
Fred Ligrow
Kristen Linn
Rebecca Mann
Holly McDermott
Liz Melvin
Sharon Norris (5)
Kelly Parachek (3)
Rich Schlanderer (5)
Kaitlin Schmoekel
Angela Scott
Joanne Shipley (2)
Amy Slothower
Hannah Stewart
Leah Tatara
Annabel Van Noord
Lisa Veenstra
Thomas Watts
Gary Wesley
Steve Wincent (8)
Jody Zink

JUNE-AUGUST= 86
RUNNING TOTAL = 43420

Dexter Community Schools
Nice Job Note Historical Numbers

1998
SEPTEMBER = 201
OCTOBER = 285
NOVEMBER = 198
DECEMBER = 210

1999
JANUARY = 247
FEBRUARY = 257
MARCH = 248
APRIL = 65
MAY = 244
JUNE = 386
JULY-SEPT = 276
OCTOBER = 168
NOVEMBER = 205
DECEMBER = 109

2000
JANUARY = 293
FEBRUARY = 115
MARCH =184
APRIL = 22
MAY = 23
JUNE - AUGUST =90
SEPTEMBER = 246
OCTOBER = 189
NOVEMBER = 127
DECEMBER = 81

2001
JANUARY = 123
FEBRUARY = 284
MARCH = 168
APRIL = 160
MAY = 121
JUNE = 42
JULY/AUGUST = 139
SEPTEMBER = 132
OCTOBER = 373
NOVEMBER = 139
DECEMBER = 134

2002
JANUARY = 318
FEBRUARY = 242
MARCH = 250
APRIL = 140
MAY= 205
JUNE = 244
JULY - AUGUST = 121
SEPTEMBER = 280
OCTOBER = 379
NOVEMBER = 221
DECEMBER = 440

2003
JANUARY = 149
FEBRUARY = 244
MARCH = 279
APRIL = 110
MAY = 269
JUNE = 145
JULY-AUGUST = 137
SEPTEMBER = 347
OCTOBER = 209
NOVEMBER = 215
DECEMBER = 194

2004
JANUARY = 150
FEBRUARY = 233
MARCH = 314
APRIL = 167
MAY = 232
JUNE = 66
JULY-AUGUST = 106
SEPTEMBER = 237
OCTOBER = 176
NOVEMBER = 144
DECEMBER = 106

2005
JANUARY = 127
FEBRUARY = 109
MARCH = 178
APRIL = 105
MAY = 110
JUNE = 49
JULY-AUGUST = 70
SEPTEMBER = 179
OCTOBER = 198
NOVEMBER = 176
DECEMBER = 87

2006
JANUARY = 62
FEBRUARY = 96
MARCH = 196
APRIL = 116
MAY = 82
JUNE-AUGUST = 65
SEPTEMBER-OCTOBER = 273
NOVEMBER = 208
DECEMBER = 78

2007
JANUARY = 102
FEBRUARY = 78
MARCH = 122
APRIL = 57
MAY = 89
JUNE = 76
JULY-AUGUST = 140
SEPTEMBER = 224
OCTOBER = 347
NOVEMBER = 139
DECEMBER = 132

2008
JANUARY = 121
FEBRUARY = 160
MARCH = 225
APRIL = 354
MAY = 248
JUNE - AUGUST = 125
SEPTEMBER = 86
OCTOBER = 224
NOVEMBER = 270
DEC-JAN 2009= 216

2009
FEBRUARY 2009 = 187
MARCH 2009 = 278
APRIL 2009 = 225
MAY 2009 = 262
JUNE - AUGUST = 275
SEPTEMBER = 119
OCTOBER = 380
NOVEMBER = 118
DECEMBER-JANUARY = 88

2010
FEBRUARY = 151
MARCH = 183
APRIL = 172
MAY = 143
JUNE - AUGUST = 165
SEPTEMBER = 185
OCTOBER = 176
NOVEMBER = 185
DEC-JAN = 216

2011
FEBRUARY = 189
MARCH = 252
APRIL = 128
MAY = 459
JUNE - AUGUST = 215
SEPTEMBER = 256
OCTOBER = 214
NOV - DEC = 155

2012
JANUARY = 88
FEBRUARY = 252
MARCH - APRIL = 270
MAY = 197
JUNE - AUGUST = 188
SEPTEMBER = 271
OCTOBER = 167
NOVEMBER = 136
DECEMBER = 171

2013
JANUARY = 93
FEBRUARY = 194
MARCH - APRIL = 349
MAY = 317
JUNE - AUGUST = 193
SEPTEMBER = 234
OCTOBER = 124
NOVEMBER = 339
DECEMBER = 115

2014
JAN - FEB = 324
MARCH - APRIL = 480
MAY = 266
JUNE - JULY = 90
AUGUST = 142
SEPT - OCT = 301
NOVEMBER = 205
DECEMBER = 191

2015
JANUARY = 216
FEBRUARY = 180
MARCH = 223
APRIL = 116
MAY = 170
JUNE-AUGUST = 278
SEPTEMBER = 141
OCTOBER = 184
NOVEMBER = 136
DECEMBER = 103

2016
JANUARY = 156
FEBRUARY = 162
MARCH-APRIL = 233
MAY = 103
JUNE - AUGUST = 102
SEPTEMBER = 185
OCT-NOV = 230
DEC = 85

2017
JANUARY = 102
FEBRUARY = 150
MARCH = 114
APRIL = 71
MAY = 323
JUNE = 172
JUL-AUG =66
SEPTEMBER = 89
OCTOBER = 109
NOVEMBER = 149
DECEMBER = 72

2018
JANUARY = 58
FEBRUARY = 89
MARCH = 147
APRIL = 95
MAY = 79
JUN-AUGUST = 43
SEPTEMBER = 91
OCTOBER = 186
NOVEMBER = 126
DECEMBER = 77

2019
JAN-FEB = 78
MARCH = 79
APRIL = 78
MAY = 499
JUNE-AUGUST = 195
SEPTEMBER = 136
OCTOBER = 198
NOVEMBER = 110
DECEMBER = 85

2020
JANUARY = 73
FEBRUARY = 101
MARCH -MAY = 253
JUNE-SEP = 128
OCTOBER = 25
NOVEMBER-DEC = 164

2021
JANUARY-FEBRUARY = 79
MARCH = 100
APRIL-MAY = 119
JUNE-AUGUST =165
SEPT – OCT = 199
NOV-DEC = 66

2022
JANUARY = 66
FEB-MARCH = 146
APRIL = 85
JUN-AUG = 240
SEP-OCT = 153
NOV-DEC = 71

2023
JANUARY = 114
FEBRUARY = 65
MARCH = 90
APR-MAY = 367
JUN-AUG = 48
SEPT = 166
OCT = 156
NOV = 109
DEC-JAN = 140

2024
FEB-APR = 721 (454 POSTCARDS)
OCTOBER = 119
NOVEMBER = 261 (141 POSTCARDS)

2025
JANUARY = 154
FEBRUARY = 370
MAR-APR-MAY = 174
JUNE-AUGUST = 86

Dexter Community Schools
Finance Committee
Meeting Minutes
September 15, 2025
Bates Board Room

Board Committee Members Present – Jennifer Kangas (Board, Chair), Daniel Alabre, Michael Cipolla, Jessica Baese (DEA)
Staff Committee Members Present – Christie Bueche, Chris Timmis, Ryan Bruder

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Meeting convened at 5:42 pm.

Approval of Minutes

A motion was made by Jessica Baese to approve the finance committee meeting minutes of July 21, 2025. Michael Cipolla seconded the motion. Motion Carried (unanimous).

Approval of Agenda

A motion was made by Michale Cipolla to approve the agenda as amended (add discussion item #3, cash flow). Jessica Baese seconded the motion. Motion Carried (unanimous).

Audience Participation

None

Discussion Items

1. Final Results – Fiscal Year End 2024-25
   The committee reviewed the unaudited financial results for the 2024-25 fiscal year after August State Aid adjustments.

2. Fund Balance Designations
   2024-25 Year End Fund Balance
   The committee discussed the fund balance and made recommendations for changes to the non-spendable, committed, assigned, and unassigned fund balance designations. The Board adopted a 2025-26 budget with expenditures over revenue of $3,938,197. Therefore, the fund balance must include an assigned fund balance for subsequent year expenditures of that amount.

   This information will be included for discussion and action at the September 15th meeting and to the auditor for inclusion in the final 2024-25 audit.

3. Cash Flow
   The committee reviewed State budget issues and the September 30, 2025 shutdown deadline, noting the District can maintain short-term operations without the October State Aid payment.

Meeting adjourned at 6:32 pm.

Policy Committee Meeting Minutes
September 16, 2025 11:00am
Bates Boardroom

Meeting Started at 11:00am
Attendees: Melanie Szawara (chair), Elise Bruderly, Amy Reiser (11:05am), Chris Timmis, Ryan Bruder, Hope Vestergaard

1. Approval of Minutes 8-18-2025 Motion: EB/Second: MS approved 2-0
2. Approval of Agenda Motion: EB/Second: MS approved 2-0
3. Public Participation - none
4. Discussion
    a. Review to-be-rescinded Neola 2270, 2370, 2370.01, 2451. Combine to one policy? Decisions:
        - keep as is 2270 but renumber to 5423
        - keep 2370 but renumber to 5424; edit for BOE approval
        - 2370.01 - rescind
        - 2451 - rescind
    b. Review to-be-rescinded Neola orientation policy 0142. Decision:
        - rescind, revisit later if desired
    c. Review policies
        - Naming School Bldgs 3311 - edit previous (7250) for BOE approval
        - Fundraising 5830/5501 - adopt Thrun 5501 with selected content from previous (5830) for BOE approval
        - Advertising 3308 - tabled
5. Review Table of Contents
    a. Keep as is with today's edits
6. Future business:
    a. Bullying/Discrimination
7. Next Meeting - TBD
8. Adjournment 12:30pm

WASHTENAW CTE CAREER TECHNICAL EDUCATION

CTE MILLAGE

WHY DOES IT MATTER FOR BUSINESS LEADERS?

VOTE ON OR BY NOVEMBER 4, 2025

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

A WISD proposal on behalf of:

Ann Arbor Public Schools · Chelsea · Dexter Community Schools · Lincoln Consolidated Schools · Manchester Flying Dutchmen · Milan Area Schools Big Reds · Saline Area Schools · Ypsilanti Community Schools

WHAT IS CAREER TECHNICAL EDUCATION?

Career Technical Education, or CTE, is an educational approach where **students learn by doing**, combining traditional, rigorous academic concepts with hands-on practical and technical skills.

CTE prepares students for the world of work. It provides applied and experiential learning in industry-based settings that build skills and contribute to our economy. Through CTE, students engage in real-world projects, internships, mentorship, and work-based learning so they have a better understanding of life beyond high school.

Whether college, a skilled trade apprenticeship, entrepreneurship, or a direct pathway into the workforce, students should be prepared for what's next.

WHY IS CTE ON THE BALLOT?

CTE enrollment in Washtenaw County has grown by 69% over the last four years and hundreds of students are on CTE waitlists. With student demand at an all-time high, a CTE millage would allow schools to expand access to existing and new programs aligned with high-demand industries to build a robust talent pipeline for local employers.

CAREER PATHWAYS IN CTE

Through CTE, students explore their interests and skills from **PreK-12th grade** and then eventually match them to high-wage, high-skill, in-demand career pathways in Washtenaw County, such as:

- Aviation & Aerospace
- Computer Science
- Construction Trades
- Cybersecurity
- Entrepreneurship
- Environmental Science
- Health Sciences
- Robotics & Engineering
- Welding

THE INVESTMENT

For every $100,000 in taxable home value, the cost would be $100 annually, or $0.27 per day.



LEARN MORE

Scan the QR code, contact your local superintendent, or visit www.washtenawisd.org/ctemillage.

Created and paid for by Washtenaw Intermediate School District, 1819 S. Wagner Rd., Ann Arbor, MI 48103.