

Memorandum of Agreement
Between
AFSCME - Technical Support Personnel
The Ann Arbor Board of Education

Health Care Benefits

The parties agree to the following benefit changes beginning January 1, 2026:

- Two (2) additional benefit offerings a Priority HMO and HSA
- Current plans that do not have any members enrolled will be eliminated
- The district's contribution to any plan will be \$17,686
- The employee is responsible to pay for any additional cost based on plan selection beyond the \$17,686 district contribution
- The employee contribution will be divided over 20 or 24 pays as elected by the employee.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties. The plan designs and cost are attached to this MOA.

**ANN ARBOR PUBLIC SCHOOLS
ASSOCIATION**



James Marcum
President

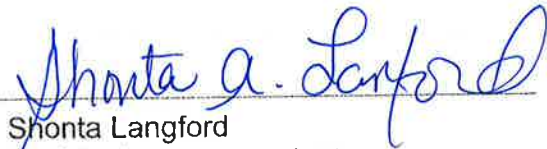
10/1/2025
Date



Melvin Brabson
AFSCME Michigan C925 Staff Rep

10-1-2025
Date

ANN ARBOR EDUCATION



Shonta Langford
Assistant Superintendent

10/1/25
Date